



Memorandum From the WCPSS Purchasing Department

Letter of Instruction for RFP #251-22-87 FORMAL JOC/SA

To: Prospective Parties

Thank you for your interest in the Wake County Public School System. Please review the following instructions prior to submitting your proposal.

- Pre-proposal conference: N/A WCPSS will make every effort to answer submitted vendor questions (See Page 3)
- All submittals must be organized and indexed according to the section number and required subject matter. The information contained in your submittal should be indexed and easily accessed by WCPSS. WCPSS is not required to seek clarification on any proposal that does not meet these minimum requirements.
- Prior to submitting and executing the proposal, please make sure you read and understand the terms and conditions referenced. All proposals are subject to the terms and conditions outlined herein. All responses will be controlled by such terms and conditions and the submission of other terms and conditions, price lists, catalogs, and/or other documents as part of an offeror's response will be waived and have no effect either on this Request For Proposals or on any contract that may be awarded resulting from this solicitation. The attachment of any other terms and conditions by the Offeror may be grounds for rejection of that proposal. Offeror specifically agrees to the conditions set forth in the above paragraph by signature to the proposal. WCPSS's Terms and Conditions cannot be altered or changed.
- WCPSS will adhere to strict deadlines as indicated in the solicitation document and thus will not make exceptions to these dates and times.
- Please read carefully the section titled **CONFIDENTIALITY AND PROHIBITED COMMUNICATIONS DURING THE RFP PROCESS**. All questions should be directed to Jim Jaeger at: bids-jjaeger@wcpss.net
- Offerors are cautioned that this is a request for offers, not a request to contract, and WCPSS reserves the unqualified right to reject any and all offers when such rejection is deemed to be in the best interest of WCPSS.
- In submitting a proposal the Offeror agrees not to use the results there from as part of any news release or commercial advertising.
- Submit one (1) signed, original executed proposal and (1) photocopy of executed proposal and (1) electronic copy(Flash/Thumb drive or Disc) if possible in response via courier or delivery in a SEALED package no later than the due date and time specified.
- WCPSS only posts to the following websites: Interactive Purchasing System (IPS), <http://www.ips.state.nc.us> and WCPSS Purchasing website <http://www.wcpss.net/domain/101> Watch these two sites for all bid information and update addendums.
- This RFP opening will be publicly opened at the purchasing department at the designated date and time.
- Due dates and times are FIRM. It is the vendor's responsibility to submit RFP(s) by the requested due date/time. WCPSS cautions all bidding vendors using local couriers and overnight couriers to submit early, due to the delays caused by current pandemic conditions. Vendors are welcome to personally drop-off their submissions to the Purchasing Office only, at the address on Page 4. If you wish to receive a delivery receipt for an in-person drop-off, please bring a receipt that we can date stamp or we will date stamp the sealed packet and a picture can be taken using the vendor's cell phone.



WAKE COUNTY PUBLIC SCHOOL SYSTEM

WAKE COUNTY

PUBLIC SCHOOL SYSTEM

1551 ROCK QUARRY ROAD

BUILDING F

RALEIGH NC 27610

PURCHASING DEPARTMENT

REQUEST FOR PROPOSAL NO.: **251-22-87**

Sealed Proposals are due: **AUGUST 2, 2021 2:00 pm ET**

Bids Opened (Public) starting: **AUGUST 2, 2021 2:00 pm ET**

Contract Type: Maint. & Ops. Agency Specific JOC or SA

Refer ALL Inquiries Via Email to: Jim Jaeger, Buyer

(See page 4 for delivery / mailing instructions)

E-Mail: jjaeger@wcpss.net

Commodity: JOC/SA:

CLEANING OF SCHOOLS

Using Agency Name: WAKE COUNTY PUBLIC SCHOOL SYSTEM

SEALED BIDS, subject to the conditions made a part hereof, will be received at this office (1551 Rock Quarry Rd. Bldg. F, Raleigh, NC 27610) until 2:00 p.m. ET on the day of opening and then opened, for furnishing and delivering the commodity or service as described herein. Refer to page 3 & 4 for proper deadline, delivery/mailing instructions and location addresses.

Bids submitted via facsimile (FAX) machine or Email in response to this Request For Proposal will not be acceptable. Bids are subject to rejection unless submitted on this form.

EXECUTION In compliance with this Invitation for Bids, and subject to all the conditions herein, the undersigned offers and agrees to furnish and deliver any or all items upon which prices are bid, at the prices set opposite each item within the time specified herein. By executing this bid, I certify that this bid is submitted competitively and without collusion. Vendor also certifies complete review of this RFP.

Failure to execute/sign bid prior to submittal may render bid invalid.

BIDDER:		FEDERAL ID OR SOCIAL SECURITY NO.	
STREET ADDRESS:		P.O. BOX:	ZIP:
CITY & STATE & ZIP:		TELEPHONE NUMBER:	TOLL FREE TEL. NO (800)
PRINCIPAL PLACE OF BUSINESS ADDRESS IF DIFFERENT FROM ABOVE			
TYPE OR PRINT NAME & TITLE OF PERSON SIGNING:		FAX NUMBER:	
AUTHORIZED SIGNATURE:	DATE:	E-MAIL:	

Offer valid for 45 days from date of bid opening unless otherwise stated here: _____ days Prompt Payment Discount: _____ % _____ days.

RFP SCHEDULE

The table below shows the *intended* schedule for this RFP. WCPSS will make every effort to adhere to this schedule.

Event	Responsibility	Date, Time (ET), Location
Issue RFP	WCPSS	BY JULY 21, 2021 5:00 P.M.
Pre-Bid Meeting	WCPSS and Vendor	NOT AVAILABLE
Submit Written Questions via Email	Vendor	JULY 26, 2021 by 1:00 p.m. ET
Provide Response Addendum to Questions Emailed back and "RFP Quiet Period" Begins	WCPSS	JULY 27, 2021 by 5:00 p.m. ET
Submit Proposals Deadline via delivery or courier IMPORTANT NOTE: THIS RFP IS REQUIRED TO BE SUBMITTED IN A "SEALED" PACKAGE	Vendor	AUGUST 2, 2021 2:00 p.m. ET 1551 Rock Quarry Rd. Bldg. F (Purchasing) Raleigh NC 27610
Public Open Proposals		AUGUST 2, 2021 2:00 p.m. ET 1551 Rock Quarry Rd. Bldg. F (Purchasing) Raleigh NC 27610

PROPOSAL QUESTIONS

Upon review of the RFP documents, Vendors may have questions to clarify or interpret the RFP in order to submit the best proposal possible. To accommodate the Proposal Questions process, Vendors shall submit any such questions by the above due date. Written questions only shall be emailed to jjaeager@wcpss.net at date and time specified above. Vendors should enter "RFP #251-22-87 Questions" as the subject for the email. Questions submittals should include a reference to the applicable RFP section and be submitted in a format shown below:

RFP References	Vendor Question
RFP Number, Section, Page Number	List Vendor question(s)
251-22-87	

Questions received prior to the submission deadline date, WCPSS' response, and any additional terms deemed necessary by WCPSS will be posted in the form of an addendum to the Interactive Purchasing System (IPS), <http://www.ips.state.nc.us> and WCPSS Purchasing website <http://www.wcpss.net/domain/101> and shall become an Addendum to this RFP. No information, instruction or advice provided orally or informally by any WCPSS personnel, whether made in response to a question or otherwise in connection with this RFP, shall be considered authoritative or binding. Vendors shall rely *only* on written material contained in an Addendum to this RFP.

PROPOSAL SUBMITTAL (MUST BE SEALED & DELIVERED):

Sealed proposals, subject to the conditions made a part hereof and the receipt requirements described below, shall be received at the address indicated in the table below, for furnishing and delivering those items or services as described herein.

Mailing address for delivery of proposal:

PROPOSAL NUMBER: 251-22-87
Wake County Public Schools
Attn: Jim Jaeger, Buyer
1551 Rock Quarry Road
Purchasing Dept. Bldg. F
Raleigh, NC 27610

IMPORTANT NOTE: All proposals shall be physically delivered to the office address listed above. Sealed proposals, subject to the conditions made a part hereof, will be received at the address indicated in the table in this Section, for furnishing and delivering the commodity or service as described herein.

- a) Submit **ONE (1) SIGNED, ORIGINAL EXECUTED PROPOSAL** response, **ONE (1) PHOTOCOPY OF YOUR PROPOSAL** and **ONE (1) Electronic Copy (if possible-Flash/Thumb drive or Disc)**, simultaneously to the address identified in the table above.
- b) **Submit your proposal in a sealed package. Clearly mark each package with: (1) Vendor name; (2) the RFP number; (3) the due date; and (4) Buyer's Name. Address the package(s) for delivery as shown in the table above.**

Important Note: If Vendor is submitting more than one (1) proposal, each proposal shall be submitted in **separate sealed envelopes and clearly marked accordingly for each RFP.**

For delivery purposes, separate sealed envelopes from a single Vendor may be included in the same outer package. Proposals may be subject to rejection unless submitted with the information above included on the outside of the sealed proposal package.

TRANSPORTATION CHARGES: "FOB Raleigh, North Carolina with all transportation charges prepaid and included in the bid price."

DEVIATIONS: Any deviations from specifications and requirements herein must be clearly pointed out by bidder. Otherwise it will be considered that equipment offered is in strict compliance with these specifications and requirements, and successful bidder will be held responsible therefor. Deviations must be explained in detail below or on an attached sheet. However, no implication is made by Wake County Public School System that deviations will be acceptable. Bidder is advised that the response (or lack thereof) on this question does not take precedence over specific responses or non-responses provided elsewhere in this bid.

FIRM BID: Prices and any other entry made hereon by the bidder shall be considered firm and not subject to change or withdrawal.

METHOD OF AWARD

All qualified proposals will be evaluated and awards will be made to the Vendor(s) meeting the RFP requirements and achieving the highest and best final evaluation which is best for WCPSS. Vendors SHALL not be considered who are not approved or authorized by The State of North Carolina to do business with The State of North Carolina. WCPSS reserves the right to waive any minor informality or technicality in proposals received.

IMPORTANT: CONFIDENTIALITY AND PROHIBITED COMMUNICATIONS DURING EVALUATION

During the evaluation period—from the date proposals are opened through the date the contract is awarded—each Vendor submitting a proposal (including its representatives, sub-contractors and/or suppliers) is prohibited from having any communications with any person inside or outside of WCPSS regarding this solicitation. All communication should be directed in written form to the WCPSS contact indicated on pages 1 and 2.

WCPSS Purchasing Department Ethics Policy and Standards of Conduct

All purchasing department employee conducting business transactions on the behalf of the Wake County Public School System hold positions of public trust which dictates that their actions be governed by the highest standards of personal and business conduct. Each employee must exhibit the highest standards of honesty, integrity, and fairness when engaging in any activity concerning the school system, particularly in relationships with vendors, suppliers, the public and other employees. Employees shall perform their jobs in a competent and ethical manner without violating the public trust or applicable law, policies, and regulations.

Conflict of Interest: The following acts are deemed by state law and/or the Board of Education to be in conflict with the interests of the Wake County Public School System.

1. An employee shall not, for personal financial gain, solicit or sell or have any pecuniary (financial) interest in the supplying of any goods, wares, merchandise materials, supplies, services, or equipment to the Wake County Public School System. Approved extended employment shall not be a violation of this.
2. An employee shall not, for personal financial gain, solicit or sell or have any pecuniary (financial) interest in the sale of any goods, wares, merchandise, materials, supplies, equipment, or services to students or employees of this school system at school, on school premises, or any Wake County Public School System facility.
3. An employee shall not act as an agent for any manufacturer, merchant, dealer, publisher, or author seeking to sell any goods, wares, merchandise, materials, supplies, services, or equipment to the Wake County Public School System.

4. An employee shall not receive or accept any gift, reward, gratuity, or other compensation from any manufacturer, merchant, dealer, publisher, or author for influencing or recommending to the school system or any school that it use a seller's goods, wares, merchandise, materials, supplies, services, or equipment.

An employee shall not use for personal financial gain, any school facilities, supplies, equipment, or student labor (student labor during regular school hours), in the manufacture, creation, or repair of any goods, wares, or merchandise for sale, or for the providing of services to the general public. However, this provision shall not prohibit the renting of school facilities to school employees in accordance with Community Schools' policies and regulations. 6. Except as allowed by state law (N.C.G.S. §§14-234, 143-58.1), no employee shall use the powers, policies, and procedures of the State's Division of Purchase and Contract or the school system's Purchasing Division to purchase or procure any property or service for private use or benefit.

Nepotism: No employee shall approve any contract with or purchase any goods or services from any immediate family member without disclosure to and approval of the Chief Business Officer. In addition, no employee shall recommend the employment of or directly supervise or evaluate any immediate family member without disclosure to and approval of the Assistant Superintendent of Human Resources. Immediate family includes employee's spouse, parents, children, stepchildren, brothers, sisters, mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law, and sisters-in-law. In addition, for the purpose of this regulation, anyone living in the same household with the employee is considered a member of the immediate family.

Gifts to Employees: School system employees shall not accept any gifts except token gifts of insubstantial value. School system employees shall not accept any gift, reward, gratuity, or other compensation from any manufacturer, merchant, dealer, publisher, or author for the purpose of influencing or recommending to the school system or any school the use of a seller's goods, wares, merchandise, materials, supplies, services, or equipment. Refer to Policy: 3243/4243

******* IMPORTANT RFP GENERAL NOTES FOR WCPSS 2021-2022 M & O SERVICE AGREEMENTS AND JOB ORDER CONTRACTS *******

- Please review and adhere to RFP schedule that is listed on page 3.
- Any and all WCPSS communications will be made thru the following: Email (from bidding vendor) and WCPSS responses via addendums posted to IPS/WCPSS websites.
- All questions for RFP's are due **"in writing via email"** no later than: (refer to schedule on RFP page 3).
- No telephone calls will be accepted or answered. Any inquiries/questions must be emailed to: bids-jaeger@wcpss.net
- All answers to emailed RFP questions will **ONLY** be posted to: **WCPSS and IPS websites** as an addendum. (No addendums will be emailed individually to vendors proposing the questions)
- The RFP "Quiet Period" begins after the answers are posted and no new questions will be accepted or answered. (Unless there is an RFP omission that directly affects the bid).
- This RFP must be "delivered" as a SEALED BID. **Note: No emailed or faxed RFP's will be accepted.** Refer to delivery instructions on page 4.
- A submitted RFP should contain one (1) original fully executed document; one (1) photocopy and one (1) electronic copy **if possible** in the form of a disc or flash/thumb drive.
- An acceptable RFP should be executed in all areas requested. **Submissions should include, but not limited to:** RFP Execution page 2, References page 11, HUB form page 12 and all Service Agreement or Job Order Contract Schedule A proposal documents/bid sheets. **The submitted RFP does not need to have the general information, such as the Terms & Conditions and other informational or sample pages sent back.**
- By the execution of the RFP page 2, the vendor does certify that the entire RFP has been reviewed, understood and agrees to the terms. If RFP page 2 is not completed, executed and returned, the submission may be deemed invalid.
- **Important Note:** All Terms and Conditions of WCPSS RFP's cannot be altered, changed or added to. Additional vendor terms and conditions will not be accepted and a vendor's submission may be disqualified, if the submitted RFP is altered.
- **RFP submissions will be accepted only at the Purchasing Department (Building F) until RFP due date specified RFP pages 2-4.**
- Public Opening will begin after RFP due date/time. (refer to schedule and location on RFP pages 2 and 3).
- After RFP opening, all submissions will go into departmental review, prior to award. Please note that this process takes time and due diligence. Results requests (Bid Tabs) from bidding vendors only, can be submitted to the buyer at: bids-jaeger@wcpss.net. These requests will be kept on file and responded to, after award is made and contract/agreement is executed. Awards are not considered final until contracts are completed and a purchase order is issued for that contract in July.
- During the entire bid process, the vendor is required to observe the RFP's **"Confidentiality and Prohibited Communications"** requirements (Page 5). The only initial vendor communication should be with the **WCPSS the buyer of record**. The WCPSS M&O dept. will contact the vendor to begin the contract process, if an award is requested.

Definitions

The proposing firm will be referred to throughout this document as **VENDOR**.

The scope of work defined in this Request for Proposal (RFP) shall be referred to as the **PROJECT**. Deliverables shall include a pricing information, experience and methodology for commercial moves pertaining to public school environments.

The Wake County Public School System (WCPSS) is the nation's sixteenth largest school district and the largest in the state of North Carolina. With 112 elementary schools, 38 middle schools, 28 high schools and 5 special schools, we serve over 160,000 students.

Minimum Requirements

Vendor must complete attachment B. Additional information may be included that effect the total cost to WCPSS.

It shall be mandatory that the selected vendor enforce the following employee requirements:

- a) All employees are subject to the required background checks as described in the terms and conditions section of the solicitation.
- b) Vendor must disclose third party contractors

Qualifications

THE VENDOR shall be licensed and approved to do business in the State of North Carolina.

Experience in performing the required duties will be accepted. Please provide references.

Insurance requirements referenced within as well as any Federal, State and Local requirements shall be required and maintained

Present sufficient qualified personnel to carry out the project in a timely fashion.

Please include staffing information.

Demonstrated experience in performing similar projects.

Experience with the service and material supply referenced in this RFQ/P.

Vendor will be disqualified for consideration if they are listed on either the State of North Carolina debarred vendor registry or the Federal Government debarred vendor registry. (Federal Government)

<https://www.sam.gov/SAM/pages/public/searchRecords/searchResults.jsf>

(State of North Carolina) <https://ncadmin.nc.gov/documents/nc-debarred-vendors>

Proposal Evaluation

All proposals will be evaluated by representatives of WCPSS. WCPSS may, at its sole discretion, ask for additional information and/or elect to conduct interviews with finalists to clarify information provided in the proposals.

The services that are the subject of this RFQ/P are not required to be bid under North Carolina law, and none of the statutory requirements regarding public bidding apply to this RFQ/P. This document, and not those statutes, will govern the selection process.

WCPSS shall not be required to award the contract to the lowest proposed compensation; nor shall WCPSS have any obligation to explain its decision to recommend or not to recommend any particular vendor or to invite or exclude any particular vendor from consideration at any stage of the process. Instead of recommending that contracts be awarded to one or more vendors who presented proposals, WCPSS may, at its sole discretion, reject the proposals and repeat the process, enter into direct contract negotiations with one or more vendors (possibly including vendors who have not previously submitted proposals) or take any other action WCPSS deems advisable under all the circumstances.

WCPSS is expected to make any final selection(s) based upon any factors or considerations WCPSS deems relevant. Factors often considered include qualifications, relevant experience, fee, and ability to perform work in a timely manner. WCPSS retains sole discretion to award the contract to the vendor(s) it believes will best serve the interests of WCPSS and may consider any factors, documents, or information it deems relevant in making that determination. WCPSS shall not have any obligation to explain its decision to select or not select any individual vendors or to invite or exclude any individual vendors from consideration at any stage of the process. The decision of WCPSS to accept or reject any proposals and to award contract(s) to any one or more vendor(s) shall be final and not subject to further review.

Vendors are subject to *immediate disqualification* at any stage of the selection process for any of the following:

- **The submission of false or misleading information in the vendor's proposal.**
- **Any efforts to dissuade or discourage other vendors from submitting proposals.**
- **Any efforts to influence, dictate, or change the terms of another vendor's proposal.**
- **Any form of bid collusion or bid rigging.**

TERMS AND CONDITIONS

AWARD OF CONTRACT: It is the general intent to award this contract to a single vendor, unless otherwise described in the RFP. The right is reserved, however, to make awards to multiple vendors, if such shall be considered by Wake County Public School System to be most advantageous or to constitute its best interest. Vendors should show any required unit prices, but are requested also to offer a lump sum price where appropriate.

RFP EVALUATION: Proposals are requested for the services in the RFP. Wake County Public School System reserves the right to reject any proposal for any reason. Vendor(s) are cautioned that any/all information furnished or not furnished on this proposal may be used as a factor in determining the award of this contract.

DEVIATIONS: Any deviations from specifications and requirements herein must be clearly pointed out by vendor. Otherwise it will be considered that the services offered are in strict compliance with these specifications and requirements, and successful vendor will be held responsible therefor. Deviations must be explained in detail below or on an attached sheet. However, no implication is made by Wake County Public School System that deviations will be acceptable. Vendor is advised that the response (or lack thereof) on this question does not take precedence over specific responses or non-responses provided elsewhere in this RFP.

FIRM PROPOSAL: Prices and any other entry made hereon by the vendor shall be considered firm and not subject to change or withdrawal.

WCPSS Purchasing Department Ethics Policy and Standards of Conduct shall apply to this RFP.

CONFIDENTIALITY AND PROHIBITED COMMUNICATIONS DURING EVALUATION: During the proposal process from the date proposals are issued through the date the contract is awarded—each Vendor submitting a proposal (including its representatives, sub-contractors and/or suppliers) is prohibited from having any communications with any Wake County Board of Education member, any employee of WCPSS, or any other person in any way involved in the award of this contract, if the communication refers to the content of Vendor's proposal or qualifications, the contents of another Vendor's proposal, another Vendor's qualifications or ability to perform the contract, and/or the transmittal of any other communication of information that could be reasonably considered to have the effect of directly or indirectly influencing the evaluation of proposals and/or the award of the contract. A Vendor not in compliance with this provision shall be disqualified from contract award. A Vendor's proposal may be disqualified if its sub-contractor and supplier engage in any of the foregoing communications during the time that the procurement is active (i.e., the issuance date of the procurement to the date of contract award). Only those discussions, communications or transmittals of information authorized or initiated by WCPSS for this RFP or general inquiries directed to the purchaser regarding requirements of the RFP (prior to proposal submission) or the status of the contract award (after submission) are excepted from this provision. Notwithstanding the above, the vendor may direct any written concerns, questions or issues to Debra Wallace at dwallace2@wcpss.net.

1. READ, REVIEW AND COMPLY: It shall be the vendor's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified herein. Vendor shall review WCPSS's Purchasing Department Ethics Policy and Standards of Conduct and shall refrain from any actions that would cause an employee to be in violation of the policies.

2. NOTICE TO VENDORS: All proposals are subject to the provisions of special terms and conditions specific to this RFP, the specifications. Wake County Public School System (WCPSS) objects to and will not evaluate or consider any additional terms and conditions submitted with a vendor's response. This applies to any language appearing in or attached to the document as part of the vendor's response. **DO NOT ATTACH ANY ADDITIONAL TERMS AND CONDITIONS.** By execution and delivery of this document, the vendor agrees that any additional terms and conditions, whether submitted purposely or inadvertently, shall have no force or effect.

3. EXECUTION: Failure to sign under EXECUTION section will render proposal invalid.

4. ORDER OF PRECEDENCE: In cases of conflict between specific provisions in this RFP, the order of precedence shall be (1) special terms and conditions specific to this RFP, (2) specifications, and (3) Instructions to Vendors.

5. TIME FOR CONSIDERATION: Unless otherwise indicated on the first page of this document, vendor's proposal shall be valid for 45 days from the date of proposal opening. Preference may be given to responses allowing not less than 45 days for consideration and acceptance.

6. SPECIFICATIONS: Any deviation from specifications indicated herein must be clearly pointed out; otherwise, it will be considered that items offered are in strict compliance with these specifications, and vendor will be held responsible therefore. Deviations shall be explained in detail. The vendor shall not construe this paragraph as inviting deviation or implying that any deviation will be acceptable.

7. CLARIFICATIONS/INTERPRETATIONS: Any and all questions regarding this document must be addressed to the WCPSS representative named on the cover sheet of this document. Do not contact the school or department directly. Any and all revisions to this document shall be made only by written addendum from WCPSS Purchasing Department. The vendor is cautioned that the requirements of this RFP can be altered only by written addendum and that verbal communications from whatever source are of no effect.

8. ACCEPTANCE AND REJECTION: WCPSS reserves the right to reject any and all proposals, to waive any informality in proposals and, unless otherwise specified by the vendor, to accept any item in the proposal.

9. AWARD OF CONTRACT: Qualified proposals will be evaluated and acceptance may be made to the proposal most advantageous to WCPSS as determined upon consideration of such factors as: prices offered; the quality of the services offered; the general reputation and performance capabilities of the vendors; the substantial conformity with the specifications and other conditions set forth in the RFP; the suitability of the services; the date or dates of delivery and performance; and such other factors deemed by WCPSS to be pertinent or peculiar to the services in question. WCPSS also reserves the right to reject any and all proposals.

10. HISTORICALLY UNDERUTILIZED BUSINESSES: Pursuant to General Statute 143-48 and Executive Order #150, WCPSS invites and encourages participation in this procurement process by businesses owned by minorities, women, disabled, disabled business enterprises and non-profit work centers for the blind and severely disabled.

11. CONFIDENTIAL INFORMATION: As provided by statute and rule, WCPSS will consider keeping trade secrets which the vendor does not wish disclosed confidential. Each page shall be identified in boldface at the top and bottom as "CONFIDENTIAL" by the vendor. Cost information shall not be deemed confidential. In spite of what is labeled as a trade secret, the determination whether it is or not will be determined by North Carolina law.

12. AWARD PROCEDURES: Contract award notice shall be posted on WCPSS website. Contract award notices are sent only to those actually awarded contracts, and not to every person or firm responding to this solicitation.

13. RECIPROCAL PREFERENCE: G.S. 143-59 establishes a reciprocal preference law to discourage other states from applying in-state preferences against North Carolina's resident vendors. The "Principal Place of Business" is defined as the principal place from which the trade or business of the vendor is directed or managed.

14. DEFAULT AND PERFORMANCE BOND: In case of default by the vendor, WCPSS may procure the articles or services from other sources and hold the vendor responsible for any excess cost occasioned thereby. WCPSS reserves the right to require performance bond or other acceptable alternative guarantees from successful vendor without expense to WCPSS.

15. GOVERNMENTAL RESTRICTIONS: In the event any Governmental restrictions are imposed which necessitate alteration of the services prior to their delivery, it shall be the responsibility of the vendor to notify in writing WCPSS, indicating the specific regulation which required such alterations. WCPSS reserves the right to accept any such alterations, including any price adjustments occasioned thereby, or to cancel the contract.

16. TAXES: Any applicable taxes shall be invoiced as a separate item.

17. SITUS: The place of this contract, its situs and forum, shall be Wake County, North Carolina, where all matters, whether sounding in contract or tort, relating to its validity, construction, interpretation and enforcement shall be determined.

18. GOVERNING LAWS: This contract is made under and shall be governed and construed in accordance with the laws of the state of North Carolina.

19. INSPECTION AT VENDOR'S SITE: WCPSS reserves the right to inspect, at a reasonable time, the equipment, plant or other facilities of a prospective vendor prior to contract award, and during the contract term as necessary for WCPSS determination that such services conform with the specifications/requirements and are adequate and suitable for the proper and effective performance of the contract.

20. PAYMENT TERMS: Payment terms are Net not later than 30 days after receipt of correct invoice or acceptance of goods, whichever is later. Payment may be made by procurement card and it shall be accepted by the vendor for payment if the vendor accepts that card (Visa, Mastercard, etc.) from other customers.

21. PATENT: The vendor shall hold and save WCPSS, its officers, agents and employees, harmless from liability of any kind, including costs and expenses, on account of any confidential information, copyrighted material, patented or unpatented invention, articles, device or appliance manufactured or used in the performance of this contract, including use by WCPSS or disclosure of any information pursuant to the NC Public Records Act.

22. ASSIGNMENT: No assignment of the vendor's obligations nor the vendor's right to receive payment hereunder shall be permitted. However, upon written request approved by the purchasing department and solely as a convenience to the vendor, WCPSS may: a. Forward the vendor's payment check directly to any person or entity designated by the vendor, and b. Include any person or entity designated by vendor as a joint payee on the vendor's payment check. In no event shall such approval and action obligate WCPSS to anyone other than the vendor and the vendor shall remain responsible for fulfillment of all contract obligations.

23. INSURANCE:

a. Worker's Compensation including Occupational Disease and Employer's Liability Insurance. Statutory - Amount and coverage as required by state of North Carolina Worker's Compensation laws. Employer's Liability - At least

Part A Bodily Injury Statutory Limits

Part B By Accident \$500,000 each accident

By Disease \$500,000 policy limit

\$500,000 each employee

b. Public liability and Property Damage Insurance - The Vendor shall procure insurance coverage for direct operations, contractual liability and completed operations with limits not less than those stated below:

Occurrence:

General Aggregate \$2,000,000

Premises Operations \$1,000,000

Personal & Advertising Injury \$1,000,000

c. Comprehensive Automobile Liability Insurance, including coverage for owned, hired and non-owned vehicles: A Combined Single Limit for bodily injury and property damage limit of not less than \$1,000,000; and \$2,000 medical payments.

d. Certificates of Insurance acceptable to WCPSS shall be filed with WCPSS prior to commencement of the Work. These Certificates shall contain a provision that coverage afforded under the policies will not be canceled until at least thirty (30) days' prior written notice has been given to WCPSS, and that the Wake County Board of Education is listed as additional insured on general liability.

The successful vendor agrees to hold harmless and indemnify the Wake County Board of Education (WCBOE) for any liability that may arise from the negligent or illegal acts of the vendor's employees or agents.

24. GENERAL INDEMNITY: The vendor shall hold and save WCPSS, its officers, agents, and employees, harmless from liability of any kind, including all claims and losses, accruing or resulting to any other person, firm, or corporation furnishing or supplying work, services, materials, or supplies in connection with the performance of this contract, and from any and all claims and losses accruing or resulting to any person, firm, or corporation that may be injured or damaged by the vendor in the performance of this contract and that are attributable to the negligence or intentionally tortious acts of the vendor. The vendor represents and warrants that it shall make no claim of any kind or nature against WCPSS agents who are involved in the project. This section shall survive the termination or expiration of this contract.

25. LUNSFORD ACT/CRIMINAL BACKGROUND CHECKS: The Vendor shall conduct at its own expense sexual offender registry checks on each of its employees, agents, ownership personnel, or contractors ("contractual personnel") who will engage in any service on or delivery of goods to school system property or at a school-system sponsored event. The checks shall include at a minimum checks of the state Sex Offender and Public Protection Registration Program, the state Sexually Violent Predator Registration Program, and the National Sex Offender Registry ("the Registries"). For the Vendor's convenience only, all of the required registry checks may be completed at no cost by accessing the North Carolina Sex Offender Registry

website at <http://sexoffender.ncdoj.gov/>. The Vendor shall provide certification on Sexual Offender Registry Check Certification Form that the registry checks were conducted on each of its contractual personnel providing services or delivering goods under this Agreement prior to the commencement of such services or the delivery of such goods. The Vendor shall conduct a current initial check of the registries (a check done more than 30 days prior to the date of this Agreement shall not satisfy this contractual obligation). In addition, Vendor agrees to conduct the registry checks and provide a supplemental certification form before any additional contractual personnel are used to deliver goods or provide services pursuant to this Agreement. Vendor further agrees to conduct annual registry checks of all contractual personnel and provide annual certifications at each anniversary date of this Agreement. Vendor shall not assign any individual to deliver goods or provide services pursuant to this Agreement if said individual appears on any of the listed registries. Vendor agrees that it will maintain all records and documents necessary to demonstrate that it has conducted a thorough check of the registries as to each contractual personnel and agrees to provide such records and documents to the school system upon request. Vendor specifically acknowledges that the school system retains the right to audit these records to ensure compliance with this section at any time in the school system's sole discretion. Failure to comply with the terms of this provision shall be grounds for immediate termination of the Agreement. In addition, the school system may conduct additional criminal records checks at Vendor's expense. If the school system exercises this right to conduct additional criminal records checks, Vendor agrees to provide within seven (7) days of request the full name, date of birth, state of residency for the past ten years, and any additional information requested by the school system for all contractual personnel who may deliver goods or perform services under this Agreement. Vendor further agrees that it has an ongoing obligation to provide the school system with the name of any new contractual personnel who may deliver goods or provide services under the Agreement. WCPSS reserves the right to prohibit any contractual personnel of Vendor from delivering goods or providing services under this Agreement if WCPSS determines, in its sole discretion, that such contractual personnel may pose a threat to the safety or well-being of students, school personnel or others.

26. ACCESS TO PERSONS AND RECORDS: WCPSS and its internal auditors shall have access to persons and records as a result of this contract. Vendor shall provide reasonable access to all documents, invoices, pay records and other materials involved in this contract.

27. COMPLIANCE WITH E-VERIFY: Vendor shall comply with all applicable laws and regulations in providing services under this Contract. In particular, Vendor shall not employ any individuals to provide services to the School System who are not authorized by federal law to work in the United States. Vendor represents and warrants that it is aware of and in compliance with the Immigration Reform and Control Act and North Carolina law (Article 2 of Chapter 64 of the North Carolina General Statutes) requiring use of the E-Verify system for employers who employ twenty-five (25) or more employees and that it is and will remain in compliance with these laws at all times while providing services pursuant to this Contract. Vendor shall also ensure that any of its subcontractors (of any tier) will remain in compliance with these laws at all times while providing subcontracted services in connection with this Contract.

28. COMPLIANCE WITH AFFORDABLE CARE ACT: Vendor is responsible for providing affordable health care coverage to all of its full-time employees providing services to the School System. The definitions of "affordable coverage" and "full-time employee" are governed by the Affordable Care Act and accompanying IRS and Treasury Department regulations.

29. Restricted Companies Lists. Vendor represents that as of the date of this Contract, Vendor is not included on the Final Divestment List created by the North Carolina State Treasurer pursuant to N.C. Gen. Stat. § 147-86.58. Vendor also represents that as of the date of this Contract, Vendor is not included on the list of restricted companies determined to be engaged in a boycott of Israel created by the North Carolina State Treasurer pursuant to N.C. Gen. Stat. § 147-86.81.

30. Termination for Default. At any time, the School System may terminate this Contract immediately and without prior notice if Vendor is unable to meet goals and timetables or if the School System is dissatisfied with the quality of services provided. The Vendor shall reimburse the School System for any for any costs and expenses incurred by the School System resulting from the Vendor's default. In the event of a termination pursuant to this section, the school system reserves its rights to pursue all remedies to which it may be entitled at law or in equity.

31. Termination for Convenience. The School System may terminate this Contract at any time at its complete discretion upon twenty (20) calendar days' notice in writing from the School System to Vendor prior to the date of termination. In addition, all finished or unfinished documents and other materials produced by Vendor pursuant to this Contract shall, at the request of the School System be turned over to it and become its property. If the Contract is terminated by the School System in accordance with this section, the School System will pay Vendor for all services performed and accepted as of the date of termination.

Rev 4-2019 (For Services)

WCPSS Purchasing Department Ethics Policy and Standards of Conduct

All purchasing department employee conducting business transactions on the behalf of the Wake County Public School System hold positions of public trust which dictates that their actions be governed by the highest standards of personal and business conduct. Each employee must exhibit the highest standards of honesty, integrity, and fairness when engaging in any activity concerning the school system, particularly in relationships with vendors, suppliers, the public and other employees.

Employees shall perform their jobs in a competent and ethical manner without violating the public trust or applicable law, policies, and regulations.

Conflict of Interest:

The following acts are deemed by state law and/or the Board of Education to be in conflict with the interests of the Wake County Public School System.

1. An employee shall not, for personal financial gain, solicit or sell or have any pecuniary (financial) interest in the supplying of any goods, wares, merchandise materials, supplies, services, or equipment to the Wake County Public School System. Approved extended employment shall not be a violation of this.
2. An employee shall not, for personal financial gain, solicit or sell or have any pecuniary (financial) interest in the sale of any goods, wares, merchandise, materials, supplies, equipment, or services to students or employees of this school system at school, on school premises, or any Wake County Public School System facility.
3. An employee shall not act as an agent for any manufacturer, merchant, dealer, publisher, or author seeking to sell any goods, wares, merchandise, materials, supplies, services, or equipment to the Wake County Public School System.
4. An employee shall not receive or accept any gift, reward, gratuity, or other compensation from any manufacturer, merchant, dealer, publisher, or author for influencing or recommending to the school system or any school that it use a seller's goods, wares, merchandise, materials, supplies, services, or equipment.

An employee shall not use for personal financial gain, any school facilities, supplies, equipment, or student labor (student labor during regular school hours), in the manufacture, creation, or repair of any goods, wares, or merchandise for sale, or for the providing of services to the general public. However, this provision shall not prohibit the renting of school facilities to school employees in accordance with Community Schools' policies and regulations. 6. Except as allowed by state law (N.C.G.S. §§14-234, 143-58.1), no employee shall use the powers, policies, and procedures of the State's Division of Purchase and Contract or the school system's Purchasing Division to purchase or procure any property or service for private use or benefit.

Nepotism:

No employee shall approve any contract with or purchase any goods or services from any immediate family member without disclosure to and approval of the Chief Business Officer. In addition, no employee shall recommend the employment of or directly supervise or evaluate any immediate family member without disclosure to and approval of the Assistant Superintendent of Human Resources. Immediate family includes employee's spouse, parents, children, stepchildren, brothers, sisters, mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law, and sisters-in-law. In addition, for the purpose of this regulation, anyone living in the same household with the employee is considered a member of the immediate family.

Gifts to Employees:

School system employees shall not accept any gifts except token gifts of insubstantial value. School system employees shall not accept any gift, reward, gratuity, or other compensation from any manufacturer, merchant, dealer, publisher, or author for the purpose of influencing or recommending to the school system or any school the use of a seller's goods, wares, merchandise, materials, supplies, services, or equipment. Refer to Policy: 3243/4243

Company Name (include dba): _____

Phone number: _____ Fax: _____ E-mail: _____

Contact: _____

Corporate Office Address: _____

Wake County Office Address (if different from Corporate): _____

Web Address: _____

Length of time in business: _____ Number of permanent employees: _____

DOT # (if applicable): _____ MC License # (if applicable): _____

Insurance Contact: _____ Phone: _____

The Wake County Public School System reserves the right to reject or disqualify any or all vendors, waive informalities and irregularities in the bid process and to accept vendors, which are considered to be in the best interest of the School System.

References: All Vendors shall provide at least three (3) references, for similar size/scope of projects for which comparable services or supplies have been provided.

Name of Organization		Contact Person Name	
Annual Contract Value		Contact Person Title	
Contract Start Date		Contact Telephone#	
Contract End Date		Contact Email Address	

Name of Organization		Contact Person Name	
Annual Contract Value		Contact Person Title	
Contract Start Date		Contact Telephone#	
Contract End Date		Contact Email Address	

Name of Organization		Contact Person Name	
Annual Contract Value		Contact Person Title	
Contract Start Date		Contact Telephone#	
Contract End Date		Contact Email Address	

HISTORICALLY UNDERUTILIZED BUSINESSES: Pursuant to General Statute 143-48 and Executive Order #150, WCPSS invites and encourages participation in this procurement process by businesses owned by minorities, women, disabled, disabled business enterprises and non-profit work centers for the blind and severely disabled.
(<https://ncadmin.nc.gov/businesses/hub>)

MBE INFORMATION: (Required)

Please provide the following data in order for WCPSS to provide it to the Office for Historically Underutilized Businesses, NC Department of Administration.

I certify the status as a minority business (at least 51% of business is owned by) as recognized by the State of NC:
(<https://ncadmin.nc.gov/businesses/hub>)

(Check all that apply)

- ☐ Black, African American (B)
- ☐ Hispanic (H)
- ☐ Asian American (AA)
- ☐ American Indian (IA)
- ☐ Socially and Economically Disadvantaged (SE)
- ☐ Female (F)
- ☐ Not Applicable

Bidding Company Name: _____

Vendor Signature: _____

Print Name: _____ Date: _____

IDENTIFICATION OF HISTORICALLY UNDERUTILIZED BUSINESS PARTICIPATION

Bid / Solicitation Number: _____

Bid / Solicitation Description: _____

I, _____,
(Name of Bidder)

Do hereby accept that on this project, we will use the following certified Historically Underutilized Businesses (HUBs) as vendors, suppliers, subcontractors or providers of professional services.

Self-Performing: Check here if bidder will be doing all work with no subcontractors or suppliers: _____

Bidder's HUB Certification Status: HUB Certified? (Circle one) **Yes** **No**

Sub-Contract HUB Firm Name, Address and Phone #	Type of Work	\$ Amount*	HUB Category**

* HUB Certification with the NC HUB Office required to be counted toward state participation goals.

Minority categories: Black / African American (B**), Hispanic (**H**), Asian American (**A**) American Indian (**I**), Female (**F**), Socially and Economically Disadvantaged (**D**), Disabled Business Enterprise (**DBE**), Nonprofit Work Center for the Blind and Severely Disabled (**NPWC**)

Total value of Certified HUB sub-contracting will be (\$) _____.

Total Bid Amount (\$): _____

HUB Participation Percentage:
$$\frac{\text{Total value of Certified HUB sub-contracting}}{\text{Total Bid Amount}} = \text{_____} \%$$

CONTRACT PROVISIONS REGARDING USE OF FEDERAL FUNDS

The Contractor is notified that this project will be financed with federal funds. The Contractor shall ensure that all subcontracts and other contracts for goods and services for a federally-funded project have the mandated provisions of this directive in their contracts. By submission of a proposal, Contractor agrees to comply with the following provisions. Failure to comply with any and all provisions herein may be cause for the contracting agency to issue a cancellation notice to a contractor.

Remedies for Breach

When federal funds are expended by SCS, SCS reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Termination for cause and for convenience by SCS

When federal funds are expended by SCS, SCS reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Contractor, in the event Contractor fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. SCS also reserves the right to terminate the contract immediately, with written notice to Contractor, for convenience, if SCS believes, in its sole discretion that it is in the best interest of SCS to do so. The Contractor will be compensated for work performed and accepted and goods accepted by SCS as of the termination date if the contract is terminated for convenience of SCS. Any award under this procurement process is not exclusive and SCS reserves the right to purchase goods and services from other vendors when it is in the best interest of SCS.

Equal Employment Opportunity

Except as otherwise provided under 41 CFR Part 60, when funds will be expended by SCS on a contract that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3, Contractor certifies it will comply with the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

Davis-Bacon Act, as amended (40 U.S.C. 3141-3148)

During the term of an award for all contracts and subgrants for construction or repair, the Contractor certifies it will be in compliance with all applicable Davis-Bacon Act provisions. In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. SCS will report all suspected or reported violations to the Federal awarding agency. Contractor certifies it will comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. SCS will report all suspected or reported violations to the Federal awarding agency.

Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708)

The Contractor certifies that during the term of an award for all contracts in excess of \$100,000 that involve the employment of mechanics or laborers, the Contractor will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act. Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Rights to Inventions Made Under a Contract or Agreement

If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and Contractor wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," Contractor agrees to comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387) Compliance

The Contractor certifies that during the term of an award for all contracts by SCS resulting from this procurement process in excess of \$150,000, the Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Debarment and Suspension

Contractor certifies that during the term of an award for all contracts by SCS resulting from this procurement process, the Contractor certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

Compliance with Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)

When federal funds are expended by SCS for an award exceeding \$100,000, the Contractor certifies that during the term and after the awarded term of an award for all contracts by SCS resulting from this procurement process, the vendor certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The Contractor further certifies that:

- (1) No Federal appropriated funds have been paid or will be paid for on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in

connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- (3) The Contractor shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

Compliance with Solid Waste Disposal Act

In the event the Contract involves the purchase of more than \$10,000 in items designed by guidelines of the Environmental Protection Agency at 40 C.F.R. Part 247, Contractor agrees to comply with the requirements of section 6002 of the Solid Waste Disposal Act. In particular, the Contractor certifies that the percentage of recovered materials to be used in the performance of the contract will be at least the amount required by applicable specifications or other contractual requirements.

Prohibition on certain telecommunications and video surveillance services or equipment

As detailed in 2 CFR § 200.216, Contractor certifies that any equipment, services, or systems provided through this contract shall not use covered telecommunications equipment or services as a substantial or essential component of a system or as part of any system.

Domestic Preference

As detailed in 2 CFR § 200.322, as appropriate and to the extent consistent with law, Contractor certifies that, to the greatest extent practicable, the goods, products, or materials furnished through this award will be produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products).

Records Retention Requirements

The Contractor certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.334. The Contractor further certifies that Contractor will retain all records as required by 2 CFR § 200.334 for a period of three years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

Certification of Non-Collusion Statement

Contractor certifies under penalty of perjury that its response to this procurement solicitation is in all respects bona fide, fair, and made without collusion or fraud with any person, joint venture, partnership, corporation or other business or legal entity.

Prohibition on Gifts

Contractor certifies that it will comply with the prohibition against giving gifts, gratuities, favors or anything of monetary value to an officer, employee or agent of the School System. Contractor understands and agrees that violation of these standards will result in termination of the contract and may result in ineligibility for future contract awards.

PROPOSAL

Commodity: Custodial Contract Routine Cleaning Services
Wake County Public School System, Custodial Services
2019-2020 through 2021-2022 fiscal years

Routine Services

1. Please bid on all of the schools you wish to. There is no requirement to bid on all of them. If you wish to bid on all of them, you may also indicate the maximum number you would like to be awarded.
2. Please bid on schools individually, using the following sheet.
3. WCPSS reserves the right to award contracts solely at its discretion.

Breakout cost per mobile or modular classroom: (In case of units being added or removed) \$_____/wk.

Add additional notes as needed.

Site: Timber Drive Year-Round Single-Track (K-5)
1601 Timber Drive, Garner NC 27529

Net Cleanable Building Square Footage 81,825 (including mobile units & modular buildings)

Hard Surface (VCT, Terrazzo, VLT, Wood) 51,325 Sq.Ft. Carpet 28,573 Sq.Ft.

(Includes 9 single mobile classroom(s) totaling 7,968 Sq. Ft.

Routine Services: (See Attachment B) \$_____ Annual cost

Site: Vance Elementary Year-Round Single Track (K-5)
808 Old Stage Road, Raleigh, NC 27603

Net Cleanable Building Square Footage 63,662 (including mobile units & modular buildings)

Hard Surface (VCT, Terrazzo, VLT, Wood) 34,200 Sq.Ft. Carpet 26,899 Sq.Ft.

(Includes 6 single mobile classroom(s) totaling _5,376_ Sq. Ft. and 0 modular units.)

Routine Services: (See Attachment B) \$_____ Annual Cost.

Site: Washington School (K-5) Traditional Calendar
1000 Fayetteville Street, Raleigh, NC 27601

Net Cleanable Building Square Footage 83,866 (including mobile units & modular buildings)

Hard Surface (VCT, Terrazzo, VLT, Wood) 34602 Sq.Ft. Carpet 27620 Sq.Ft.

(Includes 0 single mobile classroom(s) totaling _____ Sq. Ft. and 0 modular unit(s) totaling _____ Sq. Ft.)

Routine Services: (See Attachment B) \$_____ Annual Cost

Site: Willow Springs High School Traditional Calendar
1704 Old Honeycutt Rd, Fuquay-Varina, NC 27526

Net Cleanable Building Square Footage 322,509 (including mobile units & modular buildings)

Hard Surface (VCT, Terrazzo, VLT, Wood) _____ Sq.Ft. Carpet _____ Sq.Ft.

(Includes 0 single mobile classroom(s) totaling _____ Sq. Ft. and 0 modular unit(s) totaling _____ Sq. Ft.)

Routine Services: (See Attachment B) \$_____ Annual Cost

PROPOSAL

Commodity: Custodial Contract Non-Routine Cleaning Services
Wake County Public School System, Custodial Services
2019-2020 through 2021-2022 fiscal years

Non-Routine Services:

Please provide prices for the following items as referenced in the bid documents.

1. Substitute/Day Porter Services, project work, & other Non-Specific work on an "as needed" basis
(Attachment A, Sections IX, XIV)

A. Schools under routine service contract \$_____/hr.

B. Schools **not** under routine service contract \$_____/hr.

2. Day-time custodian at a school \$_____/hr.

3. Floor Project Work: Labor Cost only per square foot. (Attachment B)

C. Carpet Cleaning (extraction method): \$/sq. Ft. _____

D. Strip and refinish floors (resilient tiles): \$/sq. ft. _____

E. Top Scrub and Recoat (resilient tiles): \$/sq. ft. _____

F. Strip and reseal Linoleum floor: \$/sq. Ft. _____

G. Strip and clean Terrazzo or Concrete floor (no finish) \$/sq. Ft. _____

4. Deep Clean/Refurbish carpet floors using prescribed method (Attachment C) \$/sq. Ft. _____

Add additional notes as needed.

CONTRACTOR QUALIFICATION FORM 1 of 2

*******This form is not required for current WCPSS Custodial Services Vendors.**

Purpose: This form and the submittals furnished in the contractor qualification process will be held in confidence by the Wake County Board of Education for use by the Owner to determine bid sources and those contractors that will be interested in the projects executed by Wake County Public Schools.

Instructions: Complete the requested information and elaborate or submit additional information deemed to be useful for evaluation of your company's capabilities. WCPSS projects may require more current information and the re-submission of this form by your firm.

Contractor Information:

Company Name: _____ Date: _____

Date Company Began: _____ Federal Tax ID: _____

Former Company Name(s): _____

Years Performing Cleaning Services: _____

Has Company ever failed to complete a contract? YES NO

Does Company have any judgments, claims, or suits pending against them? YES NO

If the answer to any of the above 3 questions is "YES," please provide explanation on a separate sheet.

Has Company worked for the WCPSS in the past under current or former name? YES NO

If "YES" list all projects below on a separate sheet.

What is the primary geographic area of Company's current operation? _____

What size (sq. ft.) increase is Company capable of managing at this time? _____

Please check all services Company has expertise in:

_____ Total Routine Cleaning Service (5 days per week)

Project Cleaning Services

- _____ Stripping and waxing floors
- _____ Cleaning Tile/VCT flooring
- _____ Cleaning ceramic flooring
- _____ Synthetic flooring
- _____ Portable unit carpet extraction
- _____ Truck mount carpet extraction
- _____ Bonnet carpet cleaning

Emergency Cleaning Services

- _____ Flood clean up
- _____ Mold clean up
- _____ Fire clean up

Provide number currently employed in each category:

_____ Managers _____ Cleaning Staff _____ Other: _____

_____ Supervising Staff _____ Carpet/Floor Techs _____ Total Staff Employed

CONTRACTOR QUALIFICATION FORM 2 of 2

Does Company provide Bloodborne Pathogen Training for all employees? YES NO

Does Company have an orientation program for new hires? YES NO

Does Company have a drug screening program? YES NO

Does Company have a written safety program? YES NO

Within the past (three) 3 years, has Company been cited for any serious violations (as defined by O.S.H.A.)? If "YES," please explain on an attach separate sheet: YES NO

Does Company have a training program ? YES NO

Does Company provide/require Hepatitis B shots? YES NO

Does Company provide/require TB testing? YES NO

Does Company provide training class on sexual harassment? YES NO

Credentials and Experience:

List the most significant accounts Company has managed within the last five (5) years (attach separate sheet if needed):

Name & Location	Contract Amount	Square Footage Covered	Dates of Service	Account Contact & Phone Number

This form must be signed by an Officer or an individual so authorized by an Officer of the Company, acknowledging the information provided is current and correct.

Signature: _____

Date: _____

(Please Print Clearly)

Name: _____

Title: _____

Sexual Offender Registry Check Certification Form

PLEASE SUBMIT THIS FORM TO YOUR SCHOOL SYSTEM CONTACT PERSON WITH RESPECT TO THIS AGREEMENT

Check the appropriate box to indicate the type of check:

Initial

Supplemental

Annual

I, _____ (name), _____ (title) of _____ (company) hereby certify that I have performed all of the required sexual offender registry checks required under this Agreement for all contractual personnel (employees, agents, ownership personnel, or contractors) who may be used to deliver goods or provide services under this Agreement, including the North Carolina Sex Offender and Public Protection Registration Program, the North Carolina Sexually Violent Predator Registration Program, and the National Sex Offender Registry. (Note: All of the required registry checks may be completed at no cost by accessing the United States Department of Justice Sex Offender Public Website at <http://www.nsopw.gov/>). I further certify that none of the individuals listed below appears on any of the above-named registries and that I will not assign any individual to deliver goods or perform services under this Agreement if said individual appears on any of the sex offender registries. I agree to maintain all records and documents associated with these registry checks, and that I will provide such records and documents to the school system upon request. I specifically acknowledge that the school system retains the right to audit these records to ensure compliance with this section at any time in the school system's sole discretion. I acknowledge that I am required to perform these checks and provide this certification form before any work is performed under the Agreement (initial check), any time additional contractual personnel may perform work under the Agreement (supplemental check), and at each anniversary date of the Agreement (annual check).

Contractual Personnel Names

Job Title

- | | | |
|----|-------|-------|
| 1. | _____ | _____ |
| 2. | _____ | _____ |
| 3. | _____ | _____ |
| 4. | _____ | _____ |

I attest that the forgoing information is true and accurate to the best of my knowledge.

(print name)

(signature / date)

The following cleaning specifications are the minimum cleaning requirements for cleaning different types of floor surfaces, i.e. carpet, VCT, linoleum, no-wax linoleum, sealed/painted concrete and sports floors.

Follow the manufacturer's suggested care plan. Any damage to furniture, baseboards, structure (walls, floor tiles, sub-flooring), equipment or materials is the responsibility of the contractor.

- **Carpet Extraction Method**

Extraction machine - Truck mounted or portable extraction machines must meet or exceed C&A minimum specifications. Water extraction uses the following basic steps- Vacuum the carpet to remove dirt and grit, spot clean as required, apply a pre-spray as necessary, then use extraction machine. Utilize high velocity drying fans to expedite the drying process making sure carpet is dry before furniture is placed on it. Contact Custodial Services to have the HVAC system activated to facilitate drying

- **Resilient Tile Floors Stripping & Re-finishing (VCT)**

Follow Manufacturer's care plan for curing time if this is a new installation. Use an approved stripping agent for removal of factory seal /old wax making sure floors are clean and neutralized prior to floor finish being installed. Application of 5 coats of floor finish should be applied with adequate drying and curing time between coats and prior to replacing furniture. Do not put finish on baseboards.

- **Resilient Tile Floors Top Scrub & Re-coat (VCT)**

Using floor machines or auto scrubbers, remove top layers of finish making sure floors are clean and neutralized prior to applying floor finish. Apply 2-3 coats of floor finish with adequate drying and curing time between coats and prior to replacing furniture. Do not put finish on baseboards.

- **Linoleum Floor Scrub and Re-finish**

Follow Manufacturer's care plan. Remove all surface soil, debris, sand and grit. Scrub the floor with a neutral cleaner. Do not saturate the floor. Pick up solution as quickly as possible. If recommended, apply 2 coats of seal, once dry apply 2 coats of satin finish. Do not put finish on baseboards.

- **Sports Floor**

All sports floors are not of the same materials. Always follow manufacturer's recommendations for cleaning and sealing. Do not use any type of abrasive pad or mop on sports floor. Remove all surface soil, debris, sand and grit. Scrub the floor with a neutral cleaner. Do not saturate the floor. Pick up solution as quickly as possible. The floor should be clean and at a neutral state at the end of the process. Follow manufacturer's recommendation for applying floor seal to floor surface. Do not put seal on baseboards.

- **Terrazzo Floor**

Terrazzo floors are not to be waxed or sealed. These surfaces should be machine scrubbed and buffed as per the schedule on Attachment B. When deemed necessary by Custodial Services, Terrazzo floors should be top-scrubbed with a diamond pad and then burnished to a shiny finish. Follow manufacturer's care plan.

- **Linoleum Vinyl Tile (LVT)**

Follow Manufacturer's care plan. Do not wax unless directed to by Custodial Services.

- **Sealed/Painted Concrete Floors**

Follow Manufacturer's care plan. Do not wax unless directed to by Custodial Services.

Scope of Work

2019-2020 through 2021-2022 fiscal years

CUSTODIAL SERVICES IN WAKE COUNTY PUBLIC SCHOOL SYSTEM BUILDINGS

For

WCPSS Public School System

Raleigh, North Carolina

July 1, 2021

(Attachment A)

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I. GENERAL INFORMATION AND DEFINITIONS

A. Definitions

1. Wake County Public School System shall be referred to as WCPSS.
2. The Custodial Services Department of WCPSS Maintenance & Operations shall be referred to as Custodial Services.
3. Contractor Employee and Employee shall mean any person who works in a WCPSS facility on behalf of a Contractor.

B. General Information

1. The Contractor agrees to provide janitorial services at WCPSS facilities now or hereafter owned, leased, or possessed by WCPSS. WCPSS facilities consist of all real property and buildings owned or leased by WCPSS at sites designated.
2. The Contractor agrees to employ custodial staff, supervisory personnel, and other personnel to provide janitorial services and necessary equipment as set forth in the specifications, which are attached hereto and made a part hereof. The Contractor will pay all wages and appropriate expenses of these employees, as well as all employer's Federal, State and Social Security taxes, Federal and State Unemployment taxes, and any other required personnel taxes now or hereafter to become applicable.
3. Without limiting responsibility of the Contractor for the proper conduct of the custodial staff and the protection of the sites, the custodial staff is to be guided by rules and any other special instructions issued by WCPSS from time to time through its authorized representatives. WCPSS will provide a copy of all such special instructions to the Contractor.
4. The Contractor agrees that the services it performs for WCPSS shall be performed by competent, qualified, careful, and efficient employees in the strictest conformity with the best custodial industry practices and in accordance with such standards as may be prescribed by WCPSS from time to time during the term of this Agreement. Such services will be expected to be performed in confidence. All information, whether formal or informal, gathered by being at WCPSS's Site, shall be handled as confidential.
5. The Contractor agrees to remove from service, upon WCPSS request, with or without cause, any employee. The Contractor shall immediately replace its employees so removed if directed by WCPSS to do so. In case of an emergency, the Contractor shall respond within 2 hours.
6. WCPSS may, in some instances, issue equipment to the Contractor for use by custodial staff while on assignment at WCPSS's premises. The costs to repair any damage caused by the Contractor's personnel to WCPSS-owned equipment beyond the scope of normal wear and usage will be the responsibility of the Contractor, and the next invoice submitted following WCPSS' notification to the Contractor of such costs will reflect a full credit of such amount. If replacement of any item of equipment is needed, the Contractor will pay full purchase price.
7. The Director of Custodial Services for WCPSS will be the primary contact with the Contractor in all matters relating to this Agreement and the services performed hereunder.
8. WCPSS reserves the right to be consulted regarding any decision that will affect work performance by the Contractor or the Contractor's employees.
9. In the event of allegation of theft by the Contractor's employee(s), the Contractor agrees to cooperate with WCPSS in the investigation of the facts; and WCPSS reserves the right to file criminal complaints and has right of recovery. WCPSS must be provided a copy of the applicable insurance policy.

C. AMENDMENT

1. Any changes, additions, deletions or modifications of any type to the Bid Form; Agreement; or General Conditions or any modifications to the Special Conditions, or Scope of Work and Specifications that affect the Contract price shall be made only by written Amendment including the change in the Contract price and signed by the Contractor and WCPSS.
2. WCPSS shall have the unilateral right to make modifications in the Contract if such modifications do not affect the Contract price. Modifications include changing areas to the Contract by adding, deleting, or changing usage or space; adding, deleting or changing services; adding, deleting, or changing special conditions; or adding, deleting or changing specifications or Scope of Work. Such changes shall be made only by written notification from WCPSS.
3. CHANGE IN SERVICE - WCPSS shall have the right to increase or decrease the Service by providing written notification to the Contractor, and by increasing or decreasing any Bid item.
4. WCPSS may, without invalidating the Contract, modify the Contract by adding, deleting or changing areas to the Contract; by changing usage or space; by adding, deleting or changing Services; by adding deleting or changing Special Conditions; or by adding, deleting or changing Specifications or scope of work. All such changes shall be ordered by means of a Written Change Order. Any changes in the Compensation to the Contractor resulting from such Change Orders shall be agreed upon by Wake County and the Contractor.
5. WCPSS reserves the right to add or delete specific Services or frequency of Services, based on current or projected needs or changes, including but not limited to funding reductions and budget limitations.

D. Non-Waiver

Failure of WCPSS during the progress of the services to discover or reject unacceptable services, or services not in accordance with the contract, shall not be deemed an acceptance thereof nor a waiver of WCPSS right to a proper performance of the contract or any part of it by the Contractor.

E. Other Contracts

WCPSS shall have the right to award other contracts for additional services, and the Contractor shall fully cooperate with such other Contractors and shall fit its own schedule to that provided under other contracts. The Contractor shall have no claim against WCPSS for additional payment due to delays or other conditions created by the operation of other Contractors. WCPSS will decide the respective rights of the various Contractors in order to secure the completion of the services.

II. PERFORMANCE-BASED CRITERIA AND INSPECTION

During the term of the Contract, Contractor may be required to participate in a quality control system. WCPSS will develop a system and will arrange training for contract supervisors. Quality assurance activities, such as those associated with participation in a performance-based program, are an integral part of the Contractor-client relationship. The performance of the Contractor may be evaluated in the manner described below:

A. Continual Quality Inspections

During the term of this agreement, the Contractor may be required to conduct continual quality audits and data collection using the quality control system. The Contractor has responsibility to schedule and coordinate the audits, sharing the inspection schedule with WCPSS. Occasionally, WCPSS shall attend inspections with the Contractor.

WCPSS Custodial Services staff will perform periodic inspections. All inspection data will be shared with the Contractor.

B. Cleaning Deficiencies

Buildup: any accumulation of soil, alkaline deposits, cleaning agents or floor finish, necessitating interim or restorative cleaning procedures

Cobweb: any spider web or web-like structure containing dust or other organic material

Debris: any litter, garbage, rubbish, rubble, loose food, leaves, paper, cigarette butts, trash or waste

Disorganized: messy, not arranged in an orderly manner

Dull: lacking a shine or luster

Dust: any loose extra-fine particles of dust, dirt, or sand

Fingerprints/Handprints: recognizable human handprints or fingerprints

Graffiti: unauthorized drawing, writing or defacement on a public surface

Gum: a variety of chewy or sticky substances including chewing gum, licorice or candy

Malodor: odor identified as unpleasant

Non-operational: not currently operating as intended

Spot: any localized or singularly occurring removable spill, dirt, grime, mud, grease, oil, food, liquid, water spots, splashes, smears and smudges

Streak: observable striation caused by a cleaning procedure

C. Non-Performance of Services

Services shall be considered not to have been performed when, in the judgment of the WCPSS, any one or more of the following conditions exist:

- a. The Services were not performed within the scheduled work shift.
- b. Failure to assign qualified substitute workers as replacements.
- c. Failure to remove any employee immediately upon Custodial Services' request.
- d. Failure to furnish equipment and material necessary for the performance of the services.
- e. Failure to promptly address loss, damage, or misuse of WCPSS equipment by personnel.
- f. Failure to provide timely, accurate, and error-free invoices and supporting documentation.
- g. Failure to resolve Service issues resulting in repeat performance concerns or issues.
- h. Failure to perform inspections.

III. QUALITY IMPROVEMENT PLAN

The Contractor shall provide a Quality Improvement Plan within one week following each inspection that WCPSS deems as unacceptable. Repeated poor performance on inspections may result in termination. The Contractor also agrees to the other terms and conditions as described in the Agreement. Failure to meet these terms and conditions may result in termination.

IV.ACCOUNT MANAGEMENT

WCPSS reserves the right to ask for team member changes at any time. Contractor shall supply WCPSS names of its supervisory staff. Contractor shall have an account management team that has the responsibility to manage WCPSS account at all areas within the scope of this RFP.

The account manager and supervisor shall be available for joint building inspections. The Contractor may be required to maintain a Daily Activity Report (DAR) and make notes of all items brought to his or her attention, either through complaints or inspections and take the necessary action to correct them. The DAR shall be submitted electronically to WCPSS daily.

This team shall consist of (but may not be limited to) the following individuals who will be responsible for the assignments designated below:

A. Account Manager

1. Is available 24 hours, 7 days a week
2. Responds to emergencies within two hours
3. Functions as the primary contact with WCPSS Custodial Services
4. Institute escalation procedures necessary to meet the service and quality requirements
5. Visits all WCPSS sites as appropriate
6. Coordinates and communicates WCPSS requirements within the Contractor's organization
7. Reports to WCPSS any complaints/requests, and/or special work assignments from the previous day that could not be performed.
8. Completes building cleanliness inspections. Account manager will immediately resolve any issues or problems discovered as a result of the inspection
9. Interface with school Administrators on a regular basis regarding special requests and recent cleaning issues or problems
10. Review the custodial communication notebook at each location to ensure that all issues, requests and deficiencies have been resolved.

B. Supervisor(s)

1. Complete quality inspections to ensure that school requests, special projects, and periodic services were completed satisfactorily
2. Upon completion of employee's assignments, make sure employee signs out at the proper time and turns in keys.
3. Coordinates and tracks all activities ensuring compliance to agreed-upon schedules, requirements and quality expectations
4. Coordinates all corrective activity
5. Performs quality inspections
6. Responds to calls, text messages, and emails within 60 minutes
7. Make sure each crew member understands his or her daily assignment, placing special emphasis on periodic maintenance, school concerns and special project assignments.

V.REPORTING

The Contractor must provide various management reports to WCPSS Custodial Services. The reports specified below represent the minimum reporting requirements.

A. Daily

1. Communicate all events and issues to designated WCPSS Custodial Services personnel, including attendance, injuries, damages (i.e.: missing items/furniture, broken furniture, torn carpets, stair treads, etc.), security, building intruders, etc.
2. The employees of the Contractor shall be responsible to immediately notify security of any inappropriate or illegal activities that they witness while on site. To report emergency information, call 919-856-8120.
3. Maintain Daily Activity Report (when required). The DAR shall be submitted electronically to WCPSS Custodial Services daily no later than 12 PM.

B. Monthly

1. Each contractor will meet bi-monthly with the Director of Custodial Services to discuss quality inspections, corrective actions, special projects and recommendations.

VI.PROBLEM RESOLUTION

Contractor shall remedy any unsatisfactorily performed or missed service(s) that have occurred. Where performance of routine tasks has been deemed by WCPSS Custodial Services to have been performed unsatisfactorily, or missed, Contractor shall perform such tasks to a satisfactory completion within twenty-four (24) hours of notice, at no additional charge to WCPSS. Urgent requests related to any unsatisfactorily performed or missed service must be completed within four (4) hours of notice, at no additional charge to WCPSS.

VII.CONTRACTOR PERSONNEL

The names and addresses of all personnel who work in a WCPSS facility shall be provided to WCPSS Custodial Services prior to the start of work and immediately if changes in staffing occur.

The personnel employed by the Contractor shall be capable employees, trained and qualified in custodial and related work. All personnel will receive close and continuing first-line supervision by the Contractor. Contractor personnel shall sign in and out every day, with accurate records maintained at each site.

Personnel will be expected to interact with WCPSS personnel, student and visitors in a friendly and courteous manner. Personnel will not engage in inappropriate conduct such as borrowing money from WCPSS employees, using available telephones for personal calls, arguing over controversial subjects, conducting outside business at WCPSS locations, using WCPSS equipment or supplies for personal reasons or to satisfy the requirements of this Agreement, or taking WCPSS materials, equipment or supplies, including those belonging to employees, for any reason. WCPSS has the right to remove any personnel from its location(s) at its judgment.

Contractor's personnel must be capable of performing at an effectiveness level in accordance with specifications and industry standards. All work shall be performed in a workmanlike manner.

Contractor agrees that absenteeism of its employees shall not be an excuse for work not being performed. In the event an employee of Contractor is sick or absent, Contractor shall supply an adequately trained replacement.

VIII. TRAINING

Contractor shall provide all training at no additional cost to WCPSS. Contractor shall provide evidence of initial training, as well as refresher training, at the discretion of Custodial Services. Contractor shall ensure that staff has received appropriate training for all Services described herein. Evidence of training must be provided upon request of Custodial Services. The training shall include, but is not limited to:

- A. Blood-borne pathogen training
- B. Appropriate chemical "hazard" communication training
- C. Workplace safety training

IX. SUBSTITUTE CUSTODIANS/DAY PORTERS

The Contractor shall make all attempts to provide WCPSS with custodial day porters as needed. Day porters shall be provided at an hourly rate included in the bid package. The minimum hourly assignment shall be four (4) hours. The day porters shall perform the tasks that are customary and appropriate for a normal day-time custodian in a WCPSS facility.

X. SECURITY

- A. **Keys:** The building must be kept secure at all times. Doors should never be propped open, nor left unlocked at any time school personnel are not on campus. WCPSS will provide enough keys so that crews can have access as needed. Lost or damaged keys may incur a charge to the Contractor. If a school has to be re-keyed due to loss of a key, the Contractor will be responsible for cost. If a door or lock cannot be secured, the contract cleaner must call the Alarm Monitoring Center at (919) 856-8120 and report the problem. At least one person must remain on site until the WCPSS authorized repair person is on site.
- B. **Security Alarm:** The building should never be left unarmed unless authorized personnel are on site. The contractor is responsible for setting the security alarm prior to leaving at night. If school or other authorized personnel are still on site, the contractor should call the Custodial Services Report Center at 919-694-8718 and report that they are leaving the building and that others are still on site. If the alarm system malfunctions and will not arm, the contractor must call the Alarm Monitoring Center at 919-856-8120 and report the problem prior to departing.
- C. **At no time should any custodian bring children or pets onto school property.**
- D. Any weekend or holiday work must be coordinated with WCPSS Custodial Services.
- E. Any personnel working in a WCPSS facility must have passed an approved background check. An updated list of all workers in WCPSS facilities must be maintained with WCPSS Custodial Services. No persons other than those employed to by the contractor are allowed in the building. Supervisors and "leads" must be identified for each site and noted on this list.
- F. When notified by WCPSS Custodial Services of an act of theft or dishonesty by Contractor personnel, and such act is not reasonably in dispute, Contractor shall immediately reimburse WCPSS for the resulting loss without waiting for any potential reimbursement or recovery from the Contractor's fidelity carrier. Contractor will remove any personnel from assignment at all WCPSS facilities that are deemed by WCPSS to be unsatisfactory for any reason.
- G. Contractor shall be responsible for use of all keys and security access cards issued. Under no circumstances shall employees admit anyone to areas controlled by a key in their possession.
- H. Contractor shall not duplicate any keys for premises under any circumstances. Any lost keys or need for additional keys shall be promptly reported to or requested of WCPSS Custodial Services. To avoid the possibility of tracing lost keys to the premises, the Contractor shall not put identification on any keys. Replacement keys, changing the building locks, re-coding the

security alarm and cards are provided to vendor for a replacement fee.

XI.WORK RULES

Employees of Contractor shall not disturb papers or personal effects on desks, open drawers or cabinets, use telephone, radio or television sets, or tamper with other personal or County property. Additionally, the Contractor shall require employees to adhere to the following work rules:

- A. Do not read or remove any materials left on desks, file cabinets, etc.
- B. Do not remove anything from the facilities which is personal or WCPSS property
- C. Do not smoke in the buildings
- D. Do not use WCPSS telephones or computers for personal calls or use
- E. Do not open drawers, doors, etc. of office furniture
- F. Do not consume alcoholic beverages or other drugs on the job or report to work under the influence of alcohol or drugs
- G. Do not operate or tamper with copiers, any office machines or equipment
- H. Wear proper attire
- I. Perform a check of doors used by any contractor personnel and secure prior to departure.
- J. Do not enter any off-limit areas.
- K. Take breaks in designated areas only. No breaks are allowed in any occupied space at any time. No breaks at desks or office areas are permitted
- L. Contractor is responsible for costs or liability incurred as a result of the loss or misuse of keys
- M. Contractor's personnel shall leave the premises with all perimeter doors locked upon leaving the building. Contractor will leave all interior doors in the condition they were found.

XII.LANGUAGE REQUIREMENTS

All Contract Supervisors, Managers and full-time day custodians must be able to speak, read and write fluent English.

XIII.BIO-HAZARD CLEAN-UP

Any contract employee must be able to complete cleaning and disinfecting Services of bio-hazard incidents as they occur. This is to include, but is not limited to: blood spills, vomit and other bodily fluids/waste. These services shall be conducted in accordance with current OSHA and WCPSS standards. Disposal of the contaminated materials associated with these cleanings will be conducted in accordance with current OSHA and DOT standards and regulations.

XIV.EXTRA SERVICES

At times the Contractor may be asked to provide coverage for events and extra services by School Personnel or WCPSS Custodial Services. All such requests must be approved in advance by WCPSS Custodial Services. The Contractor shall support the events and perform extra Services per WCPSS instructions, which may include set-ups, tear downs, pre-cleaning, mid-event cleaning and post-event clean-up activities. The Contractor shall invoice for these extra duties via pre-established hourly price for extra work.

XV.ADDING TO THE SCOPE OF WORK

At the sole discretion of WCPSS, additional duties or facilities may be added to the scope of this Agreement. When such an occasion occurs, the Contractor shall be required to submit a formal proposal that specifies the proposed staffing levels and cost. WCPSS will compare the proposed price per square foot against the price per square foot of similar, current buildings for validation.

XVI.ACCESS TO RECORDS

The Contractor shall provide access to WCPSS or any of its duly authorized representatives to review any books, documents, papers, and records of the Contractor related to performance of this Agreement for the purpose of making an audit or other examination verifying compliance with its terms, and for preparing any reports required of WCPSS.

XVII.GIFTS AND FAVORS

See WCPSS Terms and Conditions attached.

XVIII.EQUIPMENT

Equipment supplied by Wake County that is damaged due to the misuse and/or abuse or lost by the Contractor and/or the Contractor's employees shall be paid for by the Contractor. Damaged equipment, caused by failure to provide the Contract employee with training sufficient to operate the equipment in a normal, safe and effective manner, and shall be paid for by the Contractor.

XIX.SCHEDULE OF CLEANING

While there are no requirements for number of workers or hours, it is expected that the contractor supply sufficient personnel and time to perform all task. In some elementary schools, contractor may be required to staff a building in the late afternoon, but no earlier than 30 minutes after dismissal. The majority of the cleaning duties are to be performed after school hours, Monday through Friday.

A. Traditional Calendar Schools

This contract specifies 194 routine service days in Traditional Calendar schools and excludes any Winter or Summer break routine work. Based on the WCPSS School calendar as published at the first of the year, days marked as Vacation, Required Leave or Holiday on the WCPSS calendar are not working days. All days marked as Teacher Workdays at the beginning of the year are working days for contract custodians.

B. Year-Round Schools

Days marked as Vacation, Required Leave or Holiday on the WCPSS calendar are not working days. All days marked as Teacher Workdays are working days for contract custodians.

1. Multi-Track: This contract specifies 246 working days in Multi-Track Year-Round schools. July 1 through July 5 and July 8 are working days.
2. Single Track: This contract specifies 194 working days in Single-Track Year-Round schools. Days marked as Track-out days are not working days.

XX.Procedure for Day-Time Contract Custodian Absences

If you are providing a day-time contract custodian for a school, it is imperative that they be at work based on their regular schedule. If a day-time contract custodian is out, late or leaves early, it is the responsibility of the contractor to supply a knowledgeable and trained custodian to take their place on the regular schedule. Replacement custodians must be able to perform all duties as necessary and speak English well enough to communicate with staff. If an absence is necessary, the following steps must be followed.

- A. Custodian will notify the appropriate School Administrator.

- B. Custodian will notify the Contractor and arrange for a replacement.
- C. Contractor will notify Custodial Services Supervisor/Manager that a sub has been scheduled.
- D. Custodian and company will arrange for keys to be given to the substitute.
- E. Custodian and company will arrange for alarm code to be given to the substitute.
- F. Sub-custodian will check in at office upon reporting to the school.
- G. Sub-custodian will pick up radio to stay in contact.
- H. If any of these procedures are not followed, the company must contact Custodial Services.

Failure to provide a substitute custodian or failure to meet the regular schedule may result in termination of the contract for that school.

XXI.WCPSS SCOPE OF ROUTINE SERVICE FOR CONTRACT CLEANING, 2019-2020.

ENTIRE CAMPUS – After Academic Hours during Academic Year

Includes classrooms, mobile units, offices, health room, lounge & work rooms, media center, corridors, hallways, stairwells, restrooms, multi-purpose rooms, gymnasiums, auditoriums, cafeteria, elevators, loading docks, service area, custodial area, custodial closets, and grounds.

A. General.

1. Unlock and secure facilities as required. Please see Security section below.
2. Dispensers for paper goods and soap are the primary responsibility of the day-time custodian. However, night-time custodians are encouraged to fill any dispensers they find empty.

B. Consumable Supplies

1. WCPSS will provide all consumable supplies needed to clean the buildings; i.e. cleaning chemicals, hand soap, paper towels, toilet tissue, floor stripper, floor finish, & trash bags.

C. Equipment

1. **WCPSS** will provide equipment listed here, which is available to contract workers:
Auto Scrubber
Tilt Truck
Low speed floor machine
2. **Contractor** will supply for their staff:
Vacuum cleaners (Type and size must be approved by Custodial Services)
Propane floor burnisher

Floor Work *See Attachment CS2*

1. Contractor will be required to use specific equipment, materials and methods for top-scrubbing, stripping and applying floor finish to VCT. Equipment must be supplied by contractor. WCPSS may, at its discretion and availability supply some equipment.
2. Contractor must supply propane burnisher and fuel for monthly and as-needed burnishing of hard surface floors. All classroom doors on a hallway must remain closed during burnishing to keep the dust out of classrooms.
3. Terrazzo and polished concrete shall never have floor finish applied.
4. Contractor will be required to use specific equipment, materials and methods for cleaning carpet. Equipment must be supplied by contractor. WCPSS may, at its discretion and availability supply some equipment.
5. Floor strip and wax once every 3 years. Top Scrub and recoat at minimum once annually.
6. Floors should be well maintained between wax cycles. If floors need additional work, Custodial Services will negotiate with Contractor pricing for affected areas.
7. Twice a year carpet cleaning for elementary schools. Middle & high schools once a year.

D. Miscellaneous

When required or necessary:

1. Report all items that need repair to school supervisor.
2. Assist in cleanup of facilities related emergencies in accordance with M&O procedures.

E. NON-SPECIFIC TASKS: Must be approved by Custodial Services Administration. Examples are:

1. Project work needs: High Dusting, renovation clean up, clean carpets, strip & wax floors, etc.
2. Moving furniture, receiving furniture, setting up furniture for a site event.
3. Additional hours needed for weekend or after school events.
4. Special Cleaning projects i.e., Upholstery cleaning, Ceiling tile and grid cleaning, etc.
5. Assist in cleaning grounds.
6. Remove any weather debris, snow or ice from sidewalks, trailer ramps, entryways, etc.

F. Supervision of night-time workers

1. Each location must have a Contractor supplied "lead person" on site at all times other workers are present.
2. At WCPSS discretion, a Contractor supervisory person may be required to inspect the building and the work. Custodial Services may dictate the frequency of such inspections.

G. Inclement Weather

1. On inclement weather days when schools are closed, no contract personnel should be on site unless directed otherwise by a WCPSS Custodial Services Administrator. These days will be made up on the scheduled school make-up days as determined by WCPSS. The exception to this is for full-time "day" contract custodians.

H. Summer Classroom Detail Work

The need for deep cleaning should be minimal, depending on the quality of the work during the year. It is expected that the school be kept clean and orderly during the year. If necessary, to remedy deficits Contractor may be required to perform extra cleaning during summer break.

- | | |
|---------------------------|---------------------------|
| 1. Dusting all surfaces | 3. Wash inside of windows |
| 2. Floor work as required | 4. Clean walls as needed |

XXII.Invoicing

1. Contractors shall bill monthly for routine night-crew services, no later than the 10th day of the following month. Routine night-crew services for all schools under a contract shall be included on one invoice.
2. Contractors shall bill monthly for permanent day-time custodians no later than the 10th day of the following month, for 12 months.
3. Invoicing for routine after hours services shall be based on a 12-month schedule with each month's invoice equal to 1/12 of the annual cost and shall be submitted no later than the 10th day of the following month.
4. Day Porter/Substitute Custodian services shall be on a separate invoice with days & hours worked detailed by school and submitted no later than the 10th day of the following month.
5. Any non-routine not covered under the routine services contract shall be billed on a separate invoice for each school and submitted no later than the 10th day of the following month. Dates & details of the work performed shall be included.

XXIII.Cleaning Specifications

See the attached 2020-2021 Cleaning Specifications for details of tasks, frequencies and schedule.

Wake County Public School System

251-22-87

Attachment A(2)

Contract Cleaning Specifications 2019-2020 through 2021-2022

ITEM	TASK	FREQUENCY	SCHEDULE
a. Baseboards	Clean	Monthly	Week 2
b. Carpeted Floor Runners & Door Mats	Vacuum	Daily	Daily
c. Corners & Ceilings	Check for Cobwebs	Daily	Daily
d. Floors (Carpet)	Remove Gum & Vacuum	Daily	Daily
	Clean using WCPSS required method	Summer Break / YR Winter Break	
e. Floors (Hard Surface)	Remove Gum & Autoscrub w/required pad	Daily	Daily
	Damp Mop Areas inaccessible by machine	Daily	Daily
	Buff using contractor supplied propane buffer	Monthly (Fire Alarm in Test)	Week 1
	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Strip & Refinish VCT	3-year cycle	
f. Touch points	Clean with disinfectant cleaner	Daily	Daily
g. Trash Cans	Empty & Replace Liner	Daily	Daily
h. Vents	Dust	Monthly	Week 3
ITEM	TASK	FREQUENCY	SCHEDULE
a. Baseboards	Clean	Monthly	Week 2
b. Blinds	Dust	Monthly	Week 3
c. Corners & Ceilings	Check for Cobwebs	Daily	Daily
d. File & Storage Cabinets, Bookcases,	Dust & Damp Wipe Top	Weekly	Tuesday
e. Floors (Carpet)	Remove Gum & Vacuum	Daily	Daily
	Clean using WCPSS required method	Summer Break / YR Winter Break	
f. Floors (Hard Surface)	Remove Gum & Autoscrub w/required pad	Daily if accessible by machine	Daily
	Damp Mop	Daily if not accessible by machine	Daily
	Buff using contractor supplied propane buffer	Monthly (Fire Alarm in Test)	Week 1
	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Strip & Refinish VCT	3-year cycle	
g. Ledges / Horizontal Surfaces	Dust	Weekly	Tuesday
h. Touch points	Clean with disinfectant cleaner	Daily	Daily
i. Upholstered Furniture	Vacuum	Weekly	Wednesday
j. Vents	Dust	Monthly	Week 3
k. Wall Hangings & Pictures	Dust	Monthly	Week 3
l. Walls and Doors	Spot Clean	Daily	Daily
m. Trash Cans	Empty & Replace Liner	Daily	Daily

ITEM		TASK	FREQUENCY	SCHEDULE
a.	All	Foam and scrub using disinfectant cleaner	Monthly	Week 4
b.	Commodes & Urinals	Clean & Disinfect	Daily	Daily
c.	Corners & Ceilings	Check for Cobwebs	Daily	Daily
d.	Dispensers	Clean & Sanitize	Daily	Daily
e.	Floor Drains	Clean & Disinfect	Daily	Daily
f.	Floor Drains	Clean Drain Cover and Flush with disinfectant	Weekly	Friday
g.	Floors (Hard Surface)	Dust & Damp Mop w/Disinfectant Cleaner	Daily	Daily
	Floors (Hard Surface)	Scrub ceramic tile with floor machine & brush	Monthly	Week 4
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle	
h.	Metal & Bright Work	Damp Wipe & Polish	Daily	Daily
i.	Mirrors	Wash	Daily	Daily
j.	Walls & Partitions	Dust Tops & Spot Wash	Daily	Daily
k.	Showers	Clean & Disinfect	Daily	Daily
l.	Sink Area Areas	Clean & Disinfect	Daily	Daily
m.	Touch points	Clean with disinfectant cleaner	Daily	Daily
n.	Vents	Dust	Monthly	Week 3
o.	Trash Cans	Empty & Replace Liner	Daily	Daily
	Trash Cans	Wash	Weekly	Thursday
p.	Seating/Benches (permanently attached)	Clean & Disinfect	Daily	Daily
ITEM		TASK	FREQUENCY	SCHEDULE
a.	Baseboards	Clean	Monthly	Week 2
b.	Blinds	Dust	Monthly	Week 3
c.	Corners & Ceilings	Check for Cobwebs	Daily	Daily
d.	Floors (Hard Surface)	Remove Gum & Autoscrub w/required pad	Daily	Daily
	Floors (Hard Surface)	Damp Mop Areas inaccessible by machine	Daily	Daily
	Floors (Hard Surface)	Buff using contractor supplied propane buffer	Monthly (Fire Alarm in Test)	Week 1
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle	
e.	Touch points	Clean with disinfectant cleaner	Daily	Daily
f.	Vents	Dust	Monthly	Week 3
g.	Trash Cans	Empty & Replace Liner	Daily	Daily

ITEM		TASK	FREQUENCY		SCHEDULE
a.	Baseboards	Clean	Monthly	Winter & Summer Break	Week 2
b.	Blinds	Dust	Daily	Daily	Daily
c.	Corners & Ceilings	Check for Cobwebs	Daily	Daily	Daily
d.	Floors (Carpet)	Remove Gum & Vacuum	Daily	Summer Break / YR Winter Break	Daily
	Floors (Carpet)	Clean using WCPSS required method			
e.	Floors (Hard Surface)	Remove Gum & Autoscrub w/required pad	Daily	Daily	Daily
	Floors (Hard Surface)	Damp Mop Areas inaccessible by machine	Daily	Daily	Daily
	Floors (Hard Surface)	Remove Gum	Daily	Daily	Daily
	Floors (Hard Surface)	Buff using contractor supplied propane buffer	Monthly (Fire Alarm in Test)	Week 1	
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break		
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle		
f.	Lockers	Spot Clean	Daily	Daily	Daily
g.	Partition Glass	Spot Clean	Daily	Daily	Daily
	Partition Glass	Complete Wash	Monthly	Weekly 3	
h.	Touch points	Clean with disinfectant cleaner	Daily	Daily	Daily
i.	Trash Cans	Empty & Replace Liner	Daily	Daily	Daily
m.	Vents	Dust	Monthly	Weekly 3	
n.	Walls and Doors	Spot Clean	Daily	Daily	Daily
o.	Water Fountain	Clean & Disinfect	Daily	Daily	Daily
ITEM		TASK	FREQUENCY		SCHEDULE
a.	Baseboards	Clean	Monthly	Weekly 2	
b.	Corners & Ceilings	Check for Cobwebs	Daily	Daily	Daily
c.	Floors (Hard Surface)	Sweep & Spot Damp Mop	Daily	Daily	Daily
	Floors (Hard Surface)	Remove Gum	Daily	Daily	Daily
d.	Handrail	Damp Wipe	Weekly	Monday	
e.	Touch points	Clean with disinfectant cleaner	Daily	Daily	Daily
f.	Vents	Dust	Monthly	Weekly 3	
g.	Walls and Doors	Spot Clean	Daily	Daily	Daily

ITEM		TASK	FREQUENCY	SCHEDULE
a.	Baseboards	Clean	Monthly	Week 2
b.	Blinds	Dust	Monthly	Week 3
c.	Corners/Ceilings/Window Sills	Check for Cobwebs	Daily	Daily
d.	Cubbies if Empty	Clean with disinfectant cleaner	Weekly	Wednesday
e.	Floors (Carpet & Area Rugs)	Remove Gum & Vacuum	Daily	Daily
	Floors (Carpet & Area Rugs)	Clean using WCPSS required method	Summer Break / YR Winter Break	Elem. + Winter
f.	Floors (Hard Surface)	Dust Mop & Spot Damp Mop	Daily	Daily
	Floors (Hard Surface)	Remove Gum	Daily	Daily
	Floors (Hard Surface)	Damp Mop Completely	Weekly	Friday
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (Hard Surface)	Strip & Refinish VCT		
g.	Ledges / Horizontal Surfaces	Dust	Daily	Daily
h.	Sink Area Area and Water Fountains	Clean & Disinfect	Daily	Daily
i.	Touch points	Clean with disinfectant cleaner	Daily	Daily
j.	Vents	Dust	Monthly	Week 3
k.	Walls and Doors	Spot Clean	Daily	Daily
	Walls Near Waste Basket & Sharpener	Clean	Daily	Daily
l.	Trash Cans	Empty & Replace Liner	Daily	Daily
ITEM		TASK	FREQUENCY	SCHEDULE
a.	Baseboards	Clean	Monthly	Week 2
b.	Blinds	Dust	Monthly	Week 3
c.	Carpet	Remove Gum & Vacuum	Daily	Daily
	Carpet	Clean using WCPSS required method	Summer Break / YR Winter Break	
d.	Corners & Ceilings	Check for Cobwebs		
e.	Floors (Hard Surface)	Dust Mop & Spot Damp Mop	Daily	Daily
	Floors (Hard Surface)	Remove Gum	Daily	Daily
	Floors (Hard Surface)	Damp Mop	Weekly	Friday
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (Hard Surface)	Strip & Refinish VCT		
f.	Microwave & Refrigerator	Damp Wipe Outside	Daily	Daily
g.	Sink Area Area	Clean & Disinfect	Daily	Daily
h.	Tables & Counter Tops	Damp Wipe	Daily	Daily
i.	Touch points	Clean with Peroxide Cleaner	Daily	Daily
j.	Upholstered Furniture	Vacuum	Weekly	Wednesday
k.	Vending Machines	Damp Wipe	Daily	Daily
l.	Vents	Dust	Weekly	Friday
m.	Walls and Doors	Spot Clean	Daily	Daily

ITEM		TASK	FREQUENCY	SCHEDULE
a.	Baseboards	Clean	Monthly	Week 2
b.	Blinds	Dust	Monthly	Week 3
c.	Carpet	Remove Gum & Vacuum	Daily	Daily
	Carpet	Clean using WCPSS required method	Winter & Summer Break	
d.	Floors (Sports Floor)	Dust Mop & Spot Damp Mop	Daily	Daily
	Floors (Sports Floor)	Auto Scrub	Weekly	Friday
e.	Floors (VCT)	Remove Gum & Autoscrub w/required pad	Daily	Daily
	Floors (VCT)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (VCT)	Strip & Refinish VCT	3-year cycle	
f.	Floors (Wood)	Dust Mop & Spot Damp Mop	Daily	Daily
g.	Ledges / Horizontal Surfaces	Dust	Weekly	Friday
h.	Sports Floor	Auto Scrub	Daily	Daily
i.	Touch points	Clean with disinfectant cleaner	Daily	Daily
j.	Walls and Doors	Spot Clean	Daily	Daily
	Walls and Doors	Wash	Weekly	Monday
k.	Trash Cans	Empty & Replace Liner	Daily	Daily
ITEM		TASK	FREQUENCY	SCHEDULE
a.	Corners & Ceilings	Check for Cobwebs	Daily	Daily
b.	Floors (Hard Surface)	Sweep & Damp Mop	Daily	Daily
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle	
c.	Touch points	Clean with disinfectant cleaner	Daily	Daily
d.	Walls and Doors	Spot Clean	Daily	Daily
	Walls and Doors	Wash	Weekly	Monday

ITEM		TASK	FREQUENCY	SCHEDULE
a.	Baseboards	Clean	Monthly	Week 2
b.	Blinds	Dust	Monthly	Week 3
c.	Book Shelves Open areas	Dust	Weekly	Thursday
d.	Corners & Ceilings	Check for Cobwebs	Daily	Daily
e.	Floors (Carpet)	Remove Gum & Vacuum	Daily	Daily
	Floors (Carpet)	Clean using WCPSS required method	Summer Break / YR Winter Break	Elem. + Winter
f.	Floors (Hard Surface)	Sweep & Damp Mop	Daily	Daily
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break	
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle	
g.	Ledges / Horizontal Surfaces	Dust	Weekly	Friday
h.	Tables (Empty)	Clean with disinfectant cleaner	Weekly	Thursday
i.	Touch points	Clean with disinfectant cleaner	Daily	Daily
j.	Upholstered Furniture	Vacuum	Weekly	Wednesday
k.	Vents	Dust	Monthly	Week 3
l.	Walls and Doors	Spot Clean	Daily	Daily
m.	Trash Cans	Empty & Replace Liner	Daily	Daily

ITEM	TASK	FREQUENCY	SCHEDULE
a.	Baseboards	Clean	Monthly
b.	Corners & Ceilings	Check for Cobwebs	Daily
c.	Floors (Carpet)	Remove Gum & Vacuum	Daily
	Floors (Carpet)	Clean using WCPSS required method	Summer Break / YR Winter Break
d.	Floors (Hard Surface)	Sweep & Damp Mop	Daily
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle
e.	Touch points	Clean with disinfectant cleaner	Daily
f.	Under Seating	Sweep & Damp Mop	Daily
g.	Upholstered Seating	Vacuum	Winter & Summer Break
h.	Walls and Doors	Spot Clean	Daily

ITEM		TASK	FREQUENCY		SCHEDULE
a.	Baseboards	Clean	Monthly	Week 2	
b.	Carpet	Remove Gum & Vacuum	Daily	Daily	
c	Fixtures & Desk Items	Clean using WCPSS required method	Winter & Summer Break		
d.	Floors (Hard Surface)	Clean & Disinfect	Daily	Daily	
	Floors (Hard Surface)	Dust Mop & Spot Damp Mop	Daily	Daily	
	Floors (Hard Surface)	Remove Gum	Daily	Daily	
	Floors (Hard Surface)	Damp Mop	Daily	Daily	
	Floors (Hard Surface)	Top Scrub/Recoat VCT	Summer Break / YR Winter Break		
	Floors (Hard Surface)	Strip & Refinish VCT	3-year cycle		
e.	Furniture	Clean & Disinfect	Daily	Daily	
f.	Sink Area Area	Clean & Disinfect	Daily	Daily	
g.	Tables & Counter Tops	Clean & Disinfect	Daily	Daily	
h.	Touch points	Clean & Disinfect	Daily	Daily	
i.	Walls and Doors	Spot Clean	Daily	Daily	
j.	Trash Cans	Empty, Clean & Disinfect, Replace Liner	Daily	Daily	
ITEM		TASK	FREQUENCY		SCHEDULE
a.	Equipment & Supplies	Organize	Daily	Daily	
	Equipment & Supplies	Paper Supplies Remain Covered	All Times	Daily	
b.	Floors (Hard Surface)	Sweep	Daily	Daily	
	Floors (Hard Surface)	Damp Mop	Daily	Daily	
c.	Mop Sink Area	Clean, and Clear Drain	Daily	Daily	
a.	Strip & refinish VCT	3 year cycle			
b.	Top Scrub & Recoat VCT	Summer Break / YR Winter Break using WCPSS prescribed method			
c.	Clean all carpeting	Summer Break / YR Winter Break using WCPSS prescribed method (Elementary add Winter Break)			
d.	Sports Floor	Winter & Summer Break using Electric floor machine & soft pad			
e.	Classrooms	Summer Break Detail Cleaning; See Detail on Attachment B.			

WCPSS Custodial Services Carpet Deep Cleaning/Refurbishing Process

This process may not be deviated from unless approved by the Director of Custodial Services

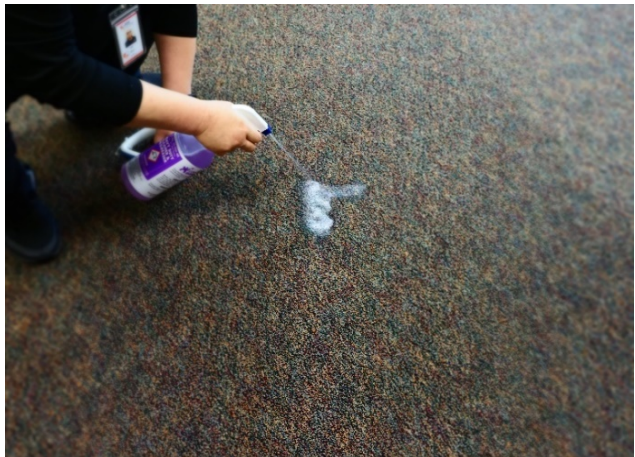
1. Remove all furniture from carpet.



2. Vacuum/pick up all debris.



3. Pre-treat spots with **HEAVY DUTY CLEANER AND DEGREASER** and allow to soak for 2 minutes.



4. Use a stiff hand brush to scrub spot.



5. Use Extractor to remove cleaner.



Attachment C

6. Fill a 44-gallon square trash can with water and 1 quart of **ALL Purpose Cleaner**.



7. Use small buckets to thoroughly soak carpet.

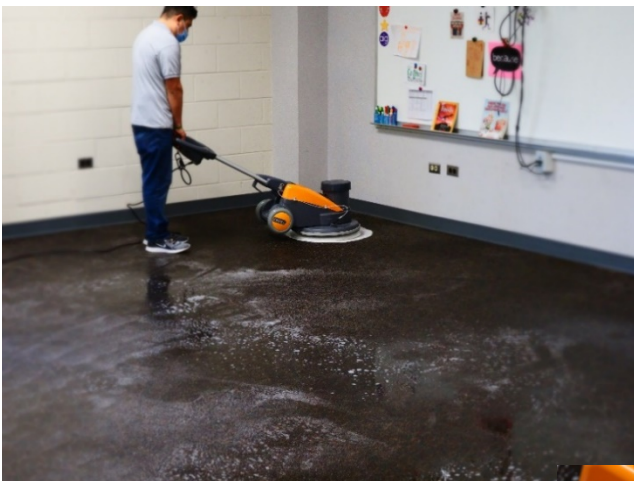


8. Use squeegee to spread water/chemical.



9. Fill the 44-gallon trash can again if needed. Might take 1.5 to 2 full cans.

10. Using a side-to-side, low speed machine with a carpet brush, slowly scrub carpet for 30-40 minutes.



Extra time may be needed at the edges near the tile.



Attachment C

11. Use auto-scrubber with the pad driver in the up position to vacuum up the water.



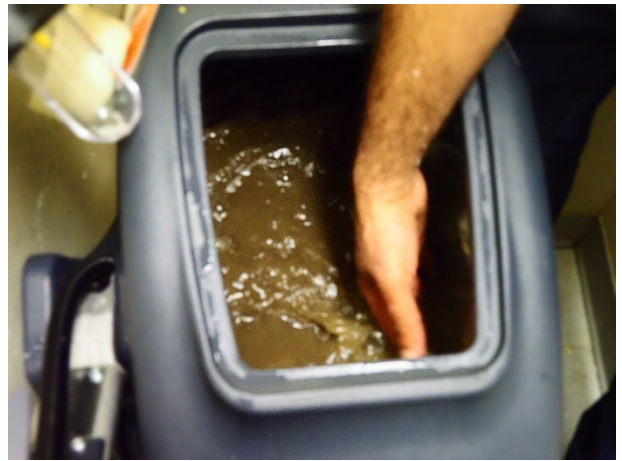
12. Empty scrubber into mop sink. Note color of water and amount of sand left in machine. Rinse machine



Attachment C

13. Use empty carpet extractor to remove water. Walking slowly removes more water and soil per pass.

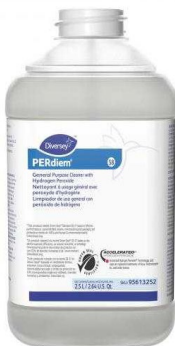
14. Empty extractor into mop sink. Note color of water & amount of sand left in machine. Rinse machine.



15. Fill the extractor with clean water only. Extract the carpet without using any chemical.

16. Repeat steps 6 through 15 using **ALL PURPOSE CLEANER** a 2nd time.

17. Repeat steps 6 through 14 using **PER DIEM CLEANER**.

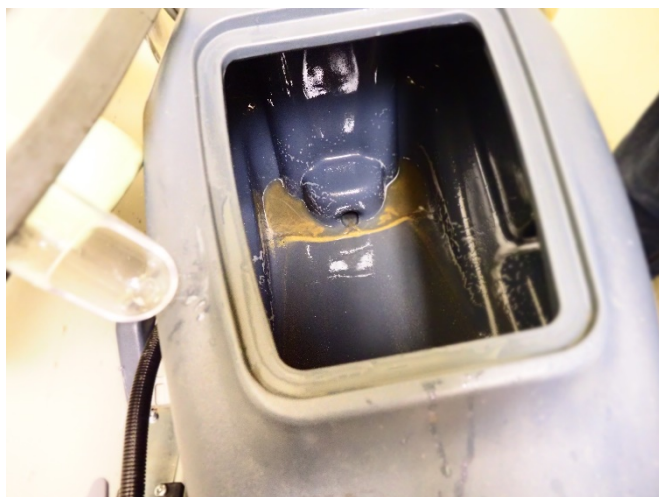


18. Continue this process, repeating steps 6 - 14 with **PER DIEM CLEANER** until water flows clean into sink.



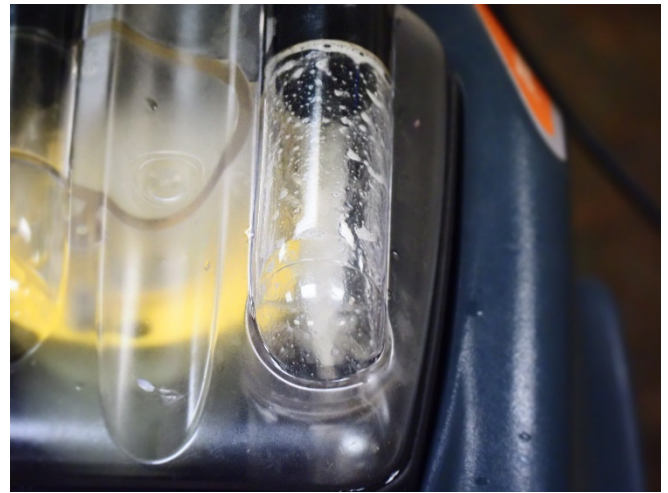
19. After 10-13 extractions the water will be fairly clean, but the sand will continue to be removed. Continue as needed to remove the sand. Depending on condition of carpet, we estimate 3 to 5 more repetitions might be required to adequately remove the sand. It may take more or fewer repetitions.

Attachment C



Attachment C

20. When sand is no longer present, repeat steps 6 through 12 with **WATER, twice** to remove all chemical.
21. Using carpet extractor at a very slow speed, extract water from carpet until it barely flows into tank. Usually takes twice at very slow walking speed.



22. Set fans to assist in drying.

Equipment needed:

- 1 slow speed floor machine with a carpet brush.
- 1 auto scrubber
- 2 carpet extractors
- Hand scrubbing brush for spot treatment

Chemicals needed:

- Correction Enterprises All Purpose Cleaner for 44-gallon cans
- Correction Enterprises Heavy Duty All Purpose Cleaner for spot treatment
- Diversey Per Diem peroxide cleaner
- Defoamer for auto scrubber and carpet extractor

Labor needed:

- Estimate 4/5 persons per team.

Notes:

If more than one team, the equipment can be easily shared. Equipment may be moved from one school to another to facilitate the task. Custodial Services Supervisors/Managers must approve moving all equipment. Custodial Services will assist in moving as required.



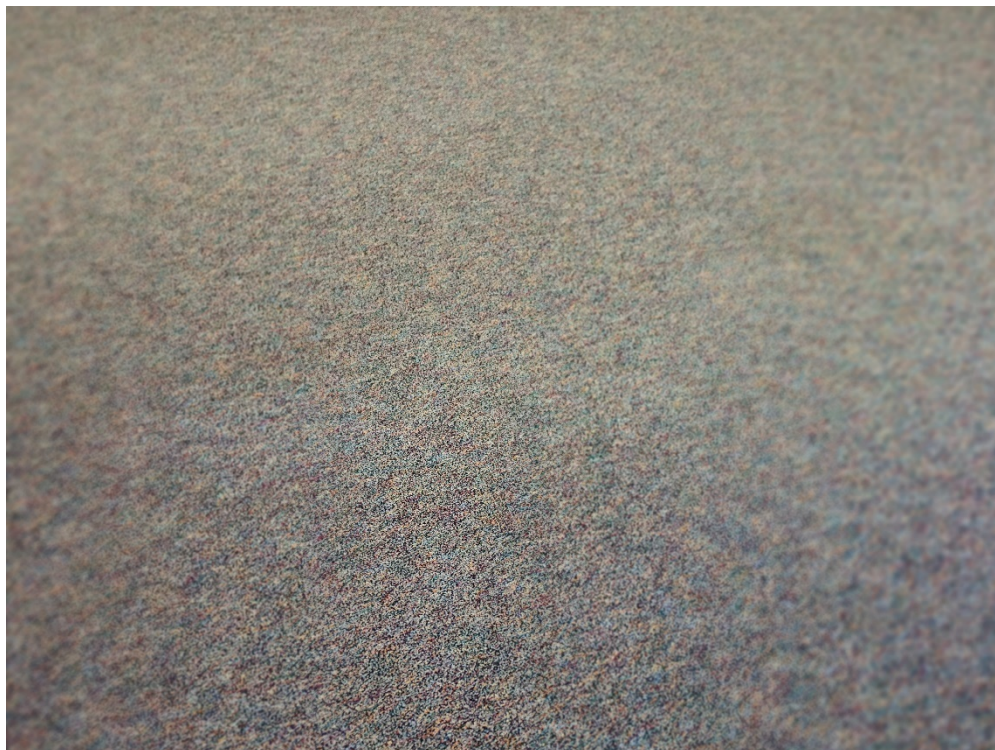
BEFORE



AFTER



BEFORE



AFTER