



WAKE COUNTY BOARD OF EDUCATION
Work Session

PRECIS

SUBJECT/TOPIC

TEACHER CONTRACT AND TENURE LAW UPDATE

**DEPARTMENT, BOARD/STAFF LIAISON(S), AND ANY PRESENTERS FROM
OUTSIDE THE DISTRICT**

Doug Thilman, Assistant Superintendent of Human Resources

BACKGROUND

The budget bill passed in July of 2013 has several implications for school systems in regards to the teacher tenure law and teacher contracts.

FISCAL IMPLICATIONS

The actual fiscal implications are to be determined. We are awaiting definition on one key point with the budget bill and that is who qualifies as a "teacher" for the new contract law. The question has been submitted to the attorney general's office for review and interpretation.

SAVINGS

N/A

NEXT STEPS / RECOMMENDATIONS

The superintendent will determine the methodology to be used for determining the 25% of teachers who will be offered a 4-year contract. Once this is determined the board will be informed of the appropriate process and timeline for implementation.

