



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

## Staff Response to the Task Force for Creating Safer Schools in Wake County

Recommendations Approved by Task Force on May 23, 2013

### CONFIDENTIAL

RESPONSE MANAGER: Dr. Marvin Connelly  
RESPONSE CO MANAGER: Mr. Russ Smith

On Thursday, May 23, 2013, Task Force members approved the following Recommendations:

Final #	TASK FORCE RECOMMENDATIONS	RECOMMENDATION MANAGER(S)	I. RESPOSE TO RECOMM	I. STAFF RECOM	II. RECOM	II. PARTIALLY AGREE	II. NOT RECOMMENDED	III. PRIORITY	IV. RESOURCES NEEDED	IV. HUMAN	V. IMPLEMENTATION TIMELINE
1	Have a third party conduct an evaluation/needs assessment (school climate assessment) of prevention efforts, including, but not limited to, data and information pertaining to each of the recommendations below.	Brad McMillen Sarah Greene Kelly Lister	X	X		X		7	X	X	Immediately, beginning with 2013-14 budget cycle
2	Institute evidence-based drug education in all middle and high schools and make substance abuse treatment available (i.e., in house or through partnerships) for all students who need it.	Dr. Marius Pettiford Darlene Johnson Sarah Greene Brian Glendenning		X		X		14	Yes	Yes	1-2 years for research of evidenced based program Currently Prevention taught in Healthy Living Curriculum according to state standards Southlight Program in place for CaSS staff to refer students and families
3	All schools should have safety education and training for students, staff, families, and local communities.	Russ Smith	X	X	X			13	X	X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year

4	<p>Drawing on evidence-based practices, each WCPS school should have:</p> <ul style="list-style-type: none"> <li>Bullying prevention and social and emotional learning programs;</li> <li>Access to peer mediation and alternative dispute resolution(e.g., restorative justice, programs or services; Parent engagement initiatives (e.g., parent mentors, training, liaisons, etc.) and;</li> <li>A consistent, well-utilized system to connect students and families to effective community-based service providers.</li> </ul>	<p>Dr. Martius Petford Crystal Reardon Sarah Greene Darlene Johnson Maria Rosa Rangel</p>		<p>X   X X X</p>	X		11	Yes	Yes	<p>Bullying resource guide currently available</p> <p>Second Step, Steps to Respect &amp; OIwves System available</p> <p>Peer Mediation Available</p> <p>Campbell Law Mediation Program in place</p> <p>Additional Restorative Justice programs currently under research</p> <p>SRO Summit</p> <p>Parent Academy currently includes: Keeping Your Child Safe at Schools GANG Awareness Bullying Awareness</p>
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5	<p>Each WCPSS school should have a full-time, highly-trained (including training in use of threat assessments) staff of therapeutic professionals, including counselors, social workers, psychologists and nurses.</p> <ul style="list-style-type: none"> <li>These Professionals should not be taken away from their core duties to assist with administrative duties, proctoring tests, etc.</li> <li>These professionals should form support teams for students who exhibit misbehavior or a propensity for violence.</li> <li>The teams should include the professionals, the students, and the student's teachers, family and community supports (e.g., coach, mentor, pastor, tutor, therapist, doctor, et):</li> </ul> <ul style="list-style-type: none"> <li>Support decisions that bring the ratio of student support services staff to students closer to 1:250 as recommended by the American School Counselor Association.</li> </ul>	<p>Dr. Marrison Pettiford Dr. Denise Tillery Crystal Reardon Sarah Greene Darlene Johnson Kelly Creech</p>	X	X	X	X		2	Yes	Yes	<p>1-4 year phased plan to increase numbers of school counselors, school social workers and school psychologists</p> <p>1 year plan to new board policy with Testing office to comply with SBE policy on protection of school counselor time 80/20</p> <p>Student Services PLT's currently in place</p> <p>PBIS Teams currently in place.</p> <p>Currently 140 schools implement PBIS with 4 coaches</p> <p>1-2 years for RTI, PBIS, System of CARE and Child &amp; Family Team Training</p> <p>Current WCPSS Ratios:</p> <p>National Ratios: 1/250 School Counselors 1/500 School Psychologists 1/250 School Social Workers 1/750 School Nurses</p>
6	<p>Full scale risk assessment for the county by an independent resource. Security regions develop needs assessment using a tier system to provide a minimal standard of security.</p>	<p>Russ Smith Greg Clark</p>	X	X	X			3	X	X	<p>Immediately upon identification of funding source and selection of vendor.</p>

7	<p>Develop a system-wide, comprehensive, all-hazard Emergency Operation and Security Master Plan of preparedness from the top down of common methodology to manage by objectives that is not site based but with some site flexibility for uniqueness.</p> <ul style="list-style-type: none"> <li>Based on NIMS (National Incident Management System) based communication and follow HSEP (Homeland Security Emergency Plan).</li> <li>Systematic training and exercises for multiple scenarios.</li> <li>Random checks on site based school box for up to date information.</li> <li>Routine compliance checks by rotating independent inspectors.</li> <li>Clear standards and frequency for exercising various scenarios on a routine basis should be implemented. These exercises should have post review with Improvement Plan if necessary.</li> <li>The Plan should have clear duties and roles (including visitors &amp; substitutes) defined and accountability at all levels.</li> <li>Update Emergency Operations Plans to identify mental and behavioral health providers and provide for regular communication between those providers and school-based student services personnel.</li> </ul>	Russ Smith	X	X	X	X	X	5	X	X	<p>Implementation will begin immediately. Full implementation to be phased but completed by 2015-16 assuming funding is available</p>
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8	<p>There should be high quality consistent equipment at all schools:</p> <ul style="list-style-type: none"> <li>Security surveillance cameras by key responders and personnel (Camera monitoring should be conducted and tiered basis based on school violence data and should be able to happen immediately when there's no notification of a priority incident.)</li> <li>Standardized proximity card for employees for entrance across the county.</li> <li>Schools supplied with high quality (800 mega hertz) communication system to coordinate with regional and central security.</li> <li>Installation of Bi-Directional Antennas(BDA) per site passed on the needs assessment</li> <li>Provide a mechanism that would permit remote access to cameras in the school facilities to first responders.</li> </ul>	Russ Smith Greg Clark Vass Johnson	X	X	X	X		6	X	X	Initiatives could begin soon after funding is available.
9	There needs to be an independent audit to ensure procedures and reporting areas followed.	Russ Smith Nate Creech	X	X		X		12		X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year
10	Evaluate current lock-down procedures to include direct exiting evacuation. After the evaluation, perform direct exiting evacuation/ lock-down drills no less than quarterly.	Russ Smith Kendrick Scott	X	X		X		9		X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year

