

Staff Response to the Task Force for Creating Safer Schools in Wake County

Recommendations Approved by Task Force on May 23, 2013 - PRIORITY RANKING

CONFIDENTIAL

RESPONSE MANAGER; Dr. Marvin Connelly RESPONSE CO MANAGER; Mr. Russ Smith

On Thursday, May 23, 2013, Task Force members approved the following Recommendations:

Ch	13		Final #
Each WCPSS school should have a full-time, highly-trained	We recommend no one other than a certified law enforcement officer within their jurisdiction to possess a firearm at any WCPSS school.		TASK FORCE RECOMMENDATIONS
Dr. Marrius Pettiford	Russ Smith Harold Lassiter		RECOMMENDATION MANAGER(S)
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	×	A. FULLY AGREE	II. STAFF RECOMMENDATIONS
×		B. PARTIALLY AGREE	=
		C. NOT RECOM- MENDED	П.
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1-4 year phased plan to increase numbers	October 1, 2013		V. IMPLEMENTATION TIMELINE

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Full scale risk assessment for the county by an independent resource. Security regions develop needs assessment using a tier system to provide	ASSOCIATION:	students closer to 1:250 as recommended by the American School Counselor	Support decisions that bring the ratio of student support services staff to		community supports (e.g., coach, mentor, pastor, tutor, therapist, doctor, et):	include the professionals, the students, and the student's teachers, family and	propensity for violence. The teams should	professionals should form support teams for students who exhibit misbehavior or a	proctoring tests, etc. These	duties to assist with administrative duties,	taken away from their core	These Professionals should not be	nurses.	workers psychologists and	therapeutic professionals,	(including training in use of
Russ Smith Greg Clark											Kelly Creech	Darlene Johnson		Sarah Greene	Crystal Reardon	Dr. Denise Tillery
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Immediately upon identification of funding source and selection of vendor.	1/250 School Social Workers 1/750 School Nurses	1/500 School Psychologists	National Ratios: 1/250 School Counselors	PBIS, System of CARE and Child & Family Team Training Current WCPSS Ratios:	implement PBIS with 4 coaches	in place. Currently 140 schools	PBIS Teams currently	Student Services PLT's currently in place	80/20	school counselor time	comply with SBE	board policy with Testing office to	1 year plan to new	psychologists	and school	of school counselors,

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post review with Improvement Plan if necessary. The Plan should have clear duties and roles (including visitors & substitutes) defined and accountability at all levels.	communication and follow HSEP (Homeland Security Emergency Plan). Systematic training and exercises for multiple scenarios. Random checks on site based school box for up to date information. Routine compliance checks by rotating independent inspectors. Clear standards and frequency for exercising various scenarios on a routine basis should be implemented.	Develop a system-wide, comprehensive, all-hazard Emergency Operation and Security Master Plan of preparedness from the top down of common methodology to manage by objectives that is not site based but with some site flexibility for uniqueness. Based on NIMS (National Incident Management System) based	a minimal standard of security. Create a Continuity of Operations Plan (COOP) for the school system.
		Russ Smith	Dr. Marvin Connelly, Dr. Todd Wirt, Vass Johnson, William Carr, Cristina Lighthall, Betty Parker
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		Implementation will begin immediately. Full implementation to be phased but completed by 2015-16 assuming funding is available	Two years in collaboration with Wake County Emergency Management

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Have a third party conduct an evaluation/needs assessment (school climate assessment) of prevention efforts, including, but not limited to, data and information pertaining to each of the	There should be high quality consistent equipment at all schools: Security surveillance cameras by key responders and personnel (Camera monitoring should be conducted and tiered basis based on school violence data and should be able to happen immediately when there's no notification of a priority incident.) Standardized proximity card for employees for entrance across the county. Schools supplied with high quality (800 mega hertz) communication system to coordinate with regional and central security. Installation of Bi-Directional Antennas(BDA) per site passed on the needs assessment Provide a mechanism that would permit remote access to cameras in the school facilities to first responders.	Operations Plans to identify mental and behavioral health providers and provide for regular communication between those providers and school-based student services personnel.
Brad McMillen Sarah Greene Kelly Lister	Russ Smith Greg Clark Vass Johnson	
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Immediately, beginning with 2013- 14 budget cycle	Initiatives could begin soon after funding is available.	

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Drawing on evidence-based practices, each WCPSS school should have: Bullying prevention and social and emotional learning programs; Access to peer mediation and alternative dispute resolution(e.g.,	Standardized and strengthen implementation of crisis management response by school-based administrators, to insure universal practice of the crisis response plan including best practices for communication with parents about emergency recovery.	Evaluate current lock-down procedures to include direct exiting evacuation. After the evaluation, perform direct exiting evacuation/lock-down drills no less than quarterly.	Provide National Incident Management System(NIMS) Incident Command System (ICS) training to all employees that would be called upon during an emergency. All staff should received ICS 100 and ICS 200. Principals, Assistant Principals and any other employee assuming command and control at the system level should also take ICS 400. Classroom training versus on-line training is recommended. Also, elected officials should receive ICS training for elected officials (ICS 402).	recommendations below.
Dr. Marrius Petiford Crystal Reardon Sarah Greene Darlene Johnson Maria Rosa Rangel	Lloyd Gardner Russ Smith Sarah Greene	Russ Smith Kendrick Scott	Russ Smith Nate Creech Harold Lassiter	
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Bullying resource guide currently available Second Step, Steps to Respect & Olwves System available Peer Mediation	ongoing	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year	

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Pursue changes in school	Institute evidence-based drug education in all middle and high schools and make substance abuse treatment available (i.e., in house or through partnerships) for all students who need it.	All schools should have safety education and training for students, staff, families, and local communities.	There needs to be an independent audit to ensure procedures and reporting are followed.	restorative justice: programs or services; Parent engagement initiatives (e.g., parent mentors, training, liaisons, etc.) and; A consistent, well-utilized system to connect students and families to effective community-based service provides.
Brian Conklin	Dr. Marrius Pettiford Darlene Johnson Sarah Greene Brian Glendenning	Russ Smith	Russ Smith Nate Creech	
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6 months to review	1-2 years for research of evidenced based program Currently Prevention taught in Healthy Living Curriculum according to state standards Southlight Program in place for CaSS staff to refer students and families	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year	Available Campbell Law Mediation Program in place Additional Restorative Justice programs currently under research SRO Summitt Parent Academy currently includes: Keeping Your Child Safe at Schools GANG Awareness Bullying Awareness

pathways from classrooms	offer additional egress	Instruction to modify building requirements for schools to	Department of	State Legislature, or NC	NC Building Co	facility requirements at the
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		standard	changes adopted to	dependent upon	Required resources	with NC DPI.

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