



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

## Staff Response to the Task Force for Creating Safer Schools in Wake County

Recommendations Approved by Task Force on May 23, 2013 - PRIORITY RANKING

### CONFIDENTIAL

RESPONSE MANAGER: Dr. Marvin Connelly

RESPONSE CO MANAGER: Mr. Russ Smith

On Thursday, May 23, 2013, Task Force members approved the following Recommendations:

Final #	TASK FORCE RECOMMENDATIONS	RECOMMENDATION MANAGER(S)	I. RESPONSE TO RECOMMENDATIONS	I. STAFF ACTION	II. STAFF RECOMMENDATIONS	II. FULLY AGREE	II. PARTIALLY AGREE	II. NOT RECOMMENDED	III. PRIORITY	IV. RESOURCES NEEDED	IV. FISCAL	IV. HUMAN	V. IMPLEMENTATION TIMELINE
13	We recommend no one other than a certified law enforcement officer within their jurisdiction to possess a firearm at any WCPSS school.	Russ Smith Harold Lassiter	X	X	X				1	X			October 1, 2013
5	Each WCPSS school should have a full-time, highly-trained	Dr. Marnius Pettiford	X	X			X		2	Yes	Yes		1-4 year phased plan to increase numbers

	<p>(including training in use of threat assessments) staff of therapeutic professionals, including counselors, social workers, psychologists and nurses.</p> <p>These Professionals should not be taken away from their core duties to assist with administrative duties, proctoring tests, etc.</p> <p>These professionals should form support teams for students who exhibit misbehavior or a propensity for violence.</p> <p>The teams should include the professionals, the students, and the student's teachers, family and community supports (e.g., coach, mentor, pastor, tutor, therapist, doctor, et):</p> <p>Support decisions that bring the ratio of student support services staff to students closer to 1:250 as recommended by the American School Counselor Association.</p>	<p>Dr. Denise Tillery Crystal Reardon Sarah Greene Darlene Johnson Kelly Creech</p>	X	X	X			3	X	X	<p>of school counselors, school social workers and school psychologists</p> <p>1 year plan to new board policy with Testing office to comply with SBE policy on protection of school counselor time 80/20</p> <p>Student Services PLT's currently in place</p> <p>PBIS Teams currently in place.</p> <p>Currently 140 schools implement PBIS with 4 coaches</p> <p>1-2 years for RTI, PBIS, System of CARE and Child &amp; Family Team Training Current WCPSS Ratios:</p> <p>National Ratios: 1/250 School Counselors 1/500 School Psychologists 1/250 School Social Workers 1/750 School Nurses</p> <p>Immediately upon identification of funding source and selection of vendor.</p>
6	<p>Full scale risk assessment for the county by an independent resource. Security regions develop needs assessment using a tier system to provide</p>	<p>Russ Smith Greg Clark</p>	X	X	X				X		





	recommendations below.																				
11	Provide National Incident Management System (NIMS) Incident Command System (ICS) training to all employees that would be called upon during an emergency. All staff should receive ICS 100 and ICS 200. Principals, Assistant Principals and any other employee assuming command and control at the system level should also take ICS 400. Classroom training versus on-line training is recommended. Also, elected officials should receive ICS training for elected officials (ICS 402).	Russ Smith Nate Creech Harold Lassiter	X	X			X												X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year	
10	Evaluate current lock-down procedures to include direct exiting evacuation. After the evaluation, perform direct exiting evacuation/lock-down drills no less than quarterly.	Russ Smith Kendrick Scott	X	X			X												X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year	
14	Standardized and strengthen implementation of crisis management response by school-based administrators, to insure universal practice of the crisis response plan including best practices for communication with parents about emergency recovery.	Lloyd Gardner Russ Smith Sarah Greene	X	X	X														X	ongoing	
4	Drawing on evidence-based practices, each WCPSSS school should have: Bullying prevention and social and emotional learning programs; Access to peer mediation and alternative dispute resolution(e.g.	Dr. Marris Pettiford Crystal Reardon Sarah Greene Darlene Johnson Maria Rosa Rangel		X															Yes	Yes	Bullying resource guide currently available Second Step, Steps to Respect & Olweus System available Peer Mediation

	restorative justice: programs or services: Parent engagement initiatives (e.g., parent mentors, training, liaisons, etc.) and: A consistent, well-utilized system to connect students and families to effective community-based service providers.			X														Available Campbell Law Mediation Program in place Additional Restorative Justice programs currently under research SRO Summitt Parent Academy currently includes: Keeping Your Child Safe at Schools GANG Awareness Bullying Awareness	
9	There needs to be an independent audit to ensure procedures and reporting are followed.	Russ Smith Nate Crech	X	X			X											X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year
3	All schools should have safety education and training for students, staff, families, and local communities.	Russ Smith	X	X			X											X	Implementation will begin immediately. Full implementation to be achieved for the 2014-2015 School Year
2	Institute evidence-based drug education in all middle and high schools and make substance abuse treatment available (i.e., in house or through partnerships) for all students who need it.	Dr. Marrison Pettiford Darlene Johnson Sarah Greene Brian Glendenning		X			X											Yes	1-2 years for research of evidenced based program Currently Prevention taught in Healthy Living Curriculum according to state standards Southlight Program in place for CaSS staff to refer students and families
12	Pursue changes in school	Brian Conklin		X			X											X	6 months to review

	<p>facility requirements at the NC Building Code Council, State Legislature, or NC Department of Public Instruction to modify building requirements for schools to offer additional egress pathways from classrooms.</p>										<p>with NC DPI. Required resources dependent upon changes adopted to standard</p>
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