



WAKE COUNTY BOARD OF EDUCATION
Work Session

PRECIS

SUBJECT/TOPIC

TEMPORARY PAY INCREASE FOR SUBSTITUTE BUS DRIVERS

**DEPARTMENT, BOARD/STAFF LIAISON(S), AND ANY PRESENTERS FROM
OUTSIDE THE DISTRICT**

Stephen Gainey, Assistant Superintendent for Human Resources
David Neter, Chief Business Officer

BACKGROUND

In response to the recent transportation issues, a temporary pay increase for substitute bus drivers was implemented. This change was made to maximize the number of approved substitute bus drivers working a large number of days during the school system's efforts to recruit and train additional bus drivers for permanent positions. It will result in a temporary hourly rate increase for substitute bus drivers from \$11.89 per hour to \$15.00 per hour. The temporary pay increase for substitute bus drivers will be in effect for the 9/10/12-10/31/12 time period.

FISCAL IMPLICATIONS

It is estimated that the maximum cost for this initiative will be no more than \$49,000. Funding is available.

SAVINGS

N/A

NEXT STEPS / RECOMMENDATIONS

This issue will be presented at the 10/2/12 board meeting for approval.

