



## **WAKE COUNTY BOARD OF EDUCATION**

### **Work Session**

### **PRECIS**

#### **SUBJECT/TOPIC**

ONE TIME BONUS FOR ALL NON-CERTIFIED POSITIONS, PRINCIPALS, ASSISTANT PRINCIPALS, AND NON-SCHOOL BASED CERTIFIED POSITIONS

**DEPARTMENT, BOARD/STAFF LIAISON(S), AND ANY PRESENTERS FROM OUTSIDE THE DISTRICT**

David Neter, Stephen Gainey

#### **BACKGROUND**

It is proposed to use current year savings to provide a one-time bonus to all non-certified positions, principals, assistant principals, and non-school based certified positions. A similar bonus was paid last year to all certified school-based staff below the level of principal and assistant principal. The bonus will be paid to all qualifying staff who are employees of record on June 1, 2012. The gross amount of the bonus is to be \$500.00, with a pro-rata bonus paid to qualifying staff that are not full time. Members of the Superintendent's Leadership Team are not eligible to receive this bonus. Staff will review budgetary implications of funding this bonus.

#### **FISCAL IMPLICATIONS**

Payment of the proposed bonus will require an estimated \$3.6 million. Savings from the current year budget will be assigned to fund the bonus to be paid in July 2012.

#### **SAVINGS**

N/A

#### **NEXT STEPS / RECOMMENDATIONS**

Board consideration for approval at the June 19, 2012 Board Meeting.

