



***WAKE COUNTY BOARD OF EDUCATION***  
**Work Session**

**PRECIS**

**SUBJECT/TOPIC**

NEW BUS DRIVER REFERRAL INCENTIVE

**DEPARTMENT, BOARD/STAFF LIAISON(S), AND ANY PRESENTERS FROM  
OUTSIDE THE DISTRICT**

Robert Snidemiller, Senior Director for Transportation

**BACKGROUND**

WCPSS continues to seek out new candidates to fill vacant bus driver positions in preparation for the opening of the 2013-14 school year. As a targeted initiative to meet this goal, a recommendation is being made to offer a \$100 referral bonus to any current WCPSS bus driver referring a candidate that becomes a fully licensed bus driver with the district.

**FISCAL IMPLICATIONS**

The estimated maximum cost of the referral incentive for fiscal year 2013-2014 is \$19,400. The estimate is based upon current vacancies and anticipated turnover. Savings will accrue from the Transportation Department reorganization funding in 2012-13 and be reserved for funding this initiative.

**SAVINGS**

N/A

**NEXT STEPS / RECOMMENDATIONS**

The presentation is for information purposes only. A request for board approval will be made at the 6/18/13 board meeting.

