



**WAKE COUNTY BOARD OF EDUCATION
BOARD MEETING MINUTES**

December 6, 2011

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Ron Margiotta, Chair	Superintendent Anthony J. Tata	Andre Smith
John Tedesco, Vice Chair	Terri Cobb	Jacqueline Ellis
Chris Malone	Cathy Moore	Sylvia Wilkins
Kevin L. Hill	Judy Peppler	Stephen Gainey
Keith Sutton	Cris Mulder	Lisa Grillo
Carolyn Morrison	David Neter	Marvin Connelly
Deborah Prickett	Danny Barnes	Joe Desormeaux
Debra Goldman	Lloyd Gardner	Mark Winters
	Kevin Hobbs	<u>Board Attorney Present</u>
	Pamela Kinsey-Barker	
	Julye Mizelle	Ann Majestic

Chairman, Ron Margiotta, called the meeting to order at 4:04 p.m. Everyone recited the Pledge of Allegiance.

Invocation

The invocation was given by Reverend Marion Robinson, the Pastor of St. Matthew A.M.E. Church in Raleigh, N.C.

Swearing In Ceremonies

Mr. Margiotta introduced the Honorable Abraham P. Jones who performed the Swearing In Ceremony for Susan P. Evans. The Honorable Abraham P. Jones has been a Superior Court Judge in the 10th Judicial District since 1995. From 1990 until 1995, he was an attorney with the Law Offices of Abraham Penn Jones. From 1987 until 1990, he was an associate with Adams, McCullough, and Boyd. From 1986 until 1987, Judge Jones was an Administrative Law Judge with the North Carolina Office of Administrative Hearings. From 1984 until 1996, he was an Associate Attorney General with the North Carolina Department of Justice, Office of the Attorney General. From 1983 until 1984, he assisted with litigation for Kirby, Gillis, Schwartz, and Touey. From 1979 until 1983, Judge Jones was an Assistant United States Attorney for the Eastern District of North Carolina. Judge Jones is a Wake County Public School's graduate; he graduated from Enloe High School in 1970 and went on to graduate from Harvard in 1974 and Harvard Law School in 1977. In addition, Judge Jones is currently a member of the Wake Bar Association and was a Wake County Commissioner from 1990 until 1994.

Participating in the ceremony of Susan P. Evans was her husband, Chuck Evans. Mrs. Evans made the following comments following the Swearing in; *"Thank you very much. It has been an amazing journey that has brought me to this moment. I want to thank my family for their understanding and encouragement all along the way. I am thankful for the close friends, who've helped me discern this calling and I'm thankful for God's providence in my life along this journey. I'm certain that I would not be standing here today, were it not for my dear colleagues in the Great Schools in Wake Coalition, who've spent countless hours researching, educating, and raising*

awareness of best practices surrounding public education in this community and beyond. In the words of Desmond Tutu, "I am what I am, because of who we all are."

I also want to thank the hundreds of volunteers who helped in the efforts that culminated in this event today. They were old friends, who came out of the wood work, and new friends that came from every direction. They stepped up to help and many really came out of their comfort zone to do things they'd never done before; but they believed in this community and they believed in Wake County Public Schools. I especially want to thank the voters, who turned out in record numbers this fall to show how much this community values our public education system in Wake County. I am grateful for all the educators, administrators, and past Wake County Board Members, who have helped shape Wake County Public Schools into the strong system that it is. We have a proud heritage to draw upon and I am honored to have a part in writing the next chapter of that proud history.

We have challenges before us, yes, but I believe that it is possible to both embrace our past successes and to embrace new ideas and to continue moving public education forward in this community. It would be my desire to make decisions and to lead in a way that will bring respect from the citizens of Wake County. I will do my very best to consider all the various interests that will be impacted by the decisions that I make; but I promise that I will never take my eyes off the prize of enabling the best possible educational opportunities for all students in Wake County. Thank you for your confidence in me."

Mr. Tedesco welcomed Mrs. Evans to the Board and thanked Mr. Margiotta for his service. Mr. Tedesco introduced the Honorable Henry E. Frye who performed the Swearing In Ceremony for Christine Kushner. In 1968, Justice Frye became the first African-American to be selected to the North Carolina House of Representatives in the 20th century. He served in the State House for twelve years and was elected to a two-year term in the North Carolina Senate. In 1983, Justice Frye became the first African-American to serve on the Supreme Court of North Carolina. He was appointed by North Carolina Governor, Jim Hunt to serve as Chief Justice of the Supreme Court in September of 1999. He retired from the court effective January 1, 2001 and shortly thereafter became of counsel to Brooks, Pierce, McCllenden, Humphries, and Leonard, LLP. Justice Frye is a visiting professor of Political Science and Justice at North Carolina A & T State University.

Participating in the ceremony of Christine Kushner was her father, Chrysostom Manuel. Mrs. Kushner made the following comments following the Swearing In; *"I am honored and humbled to be here today; to begin this public service on our school board. I thank my husband David, my children, my parents, all my family, and friends who've been so supportive and so kind for so long as I've gone on this journey to be here today. This began when I entered first grade in public schools in Fayetteville, North Carolina; public schools opened my eyes to my community, and it continued the day I walked into my children's kindergarten classes and started volunteering and being with children and teachers; seeing the dynamic learning going on in Wake County and in North Carolina in public schools.*

In the last few months, I have talked about economic development and education being such a critical part of that; training our future workforce; which are important things that public schools do for us and our community, but today I really want to reflect on what public schools do for us in feeding our dreams and giving us aspirations. As we go forward, I want to focus on strengthening our schools so that they can be our hope.

I want to talk more about learning and teaching, instead of standardized tests. I want to talk about courage and creativity instead of rankings and competition. As we all go forward, we'll have the conversations as a community about how important our public schools are. Thank you for being here today."

Mr. Tedesco welcomed Mrs. Kushner to the Board and thanked Dr. Morrison for her service. Mr. Tedesco introduced the Honorable Debra Sasser who performed the Affirmation of Dr. Jim Martin. Judge Sasser has served as a District Court Judge in Wake County since 2004. She is a Juvenile Certified Judge and since February 2006, she has been assigned to Family Court. She currently serves as the Lead Judge in Domestic Court. Judge Sasser received her Bachelor's Degree in Sociology from Oklahoma State University in 1980 and she received her law degree with high honors from the University of North Carolina School of Law in 1992. Judge Sasser is married and has a son, who is a freshman at Broughton High School.

Participating in the ceremony of Jim Martin was his wife, Dr. Linda Martin, his daughter, Erika Martin, and his son, Joshua Martin. Dr. Martin made the following comments following the Affirmation; *"I must begin by saying thank you, thank you, thank you. Two years ago, I didn't have a clue that I would ever be doing anything like this; but as I continued my work in the school system, my kids said, "Dad, you've got to do this." When your children tell you to get involved more in public service, you listen. The last holdout was my wife, I've been trying to get her to run for the Board of Education, well she settled for being my campaign manager, and did a fantastic job.*

I'd also like to thank my parents, who have joined us today. My father has been a teacher in high school and community college, so I grew up eating, sleeping, and breathing education. My mother's mother was a teacher in the Washington, D.C. Public Schools; so I guess education is in my genes.

Thank you to the hundreds of volunteers; many whom I know, and many whom I've never met; but together, we the community, I believe have done something great and will continue to do something great. Thank you for the work you've done so far; keep working.

I was drawn to public service and governance most strongly as a beginning assistant professor at North Carolina State University. It didn't take long in the classroom before I recognized that everything I dealt with, from the chalk on the chalkboard to the number of students assigned to my classroom, there was some political decision that made that happen. I then began to ask, who are those people who are making those decisions? While I have greatest respect for many of my colleagues in governing positions and legislative positions, I was a bit shocked to learn how few, had experience in the classroom; for me at N.C. State, also in the research lab. At that time I began to recognize that I believe it is important, but not the only qualification, but an important qualification to have people making policies who eventually carried out those policies.

Now, I have not walked in the shoes of teachers in the K-12 public school system, I've not walked in the shoes of the administrators in the K-12 public school system. I have walked in the shoes of a parent in the public school system and as a student in the public school system. While I haven't walked in all of your shoes, I believe I have some experience that I will be able to listen to your stories of your walking in your shoes every day.

My goal in service on the Wake County Board of Education, is to be someone who will listen hard, who will work hard, and make wise decisions, that is my promise to you; with some experience in the classroom doing research , in administration, and being a parent of a couple of wonderful children.

Winnie the Pooh is a simple mascot of mine, a simple fellow that has very good observational skills, but understands simplicity and finds common sense solutions. He's my mascot in my work in the classroom, in the research lab, and in governance. That's how I will serve.

As we move forward, I want to hear your opinions, remember, when I hear your passionate opinions, someone else has a passionate opinion that's just as passionate as probably the other one; I will listen to both. I'll probably not end up doing what either wants, because the job of governance is to look for that simple, common sense solution that will build us together as a community. That's my pledge to you, and I will do it to the best of my ability. Thank you for this opportunity to serve Wake County and all of the students, teachers, and administrators of this great system."

Mr. Tedesco welcomed Dr. Martin to the Board and thanked Dr. McLaurin for her service. Mr. Tedesco introduced the Honorable Fred G. Morrison, Jr. who performed the Swearing In Ceremony for Kevin L. Hill. Judge Morrison graduated cum laude, from Wake Forest University School of Law in 1963. Judge Morrison has served as an Administrative Law Judge in the North Carolina Office of Administrative Hearings from 1986 until present. Among his many accomplishments, Judge Morrison has served as Legal Counsel to the Governor from 1969 until 1974. In 1973, Judge Morrison was recognized as one of five "Outstanding Young Men of North Carolina" by the North Carolina Jaycees. Judge Morrison served as the Board Attorney for Thomasville City Board of Education from 1965 until 1969. He's a member of the North Carolina Bar Association and past Chair of its Administrative Law Section. Judge Morrison is married to Dr. Carolyn Morrison, member of the Wake County Board of Education.

Participating in the ceremony of Kevin L. Hill was his wife, Patrice Hill. Mr. Hill made the following comments following the Swearing In; *"I would like to thank everyone who has given me support and trust for the last four years while I've represented District 3 and all of the children in Wake County. I thank them for the privilege of allowing me to serve a second term while representing District 3 and all of Wake County.*

The only commitment that I've made in terms of, in what I've been told is a political position, is the promise of focusing on what I believe is the best for all children in all schools. Please rest assured that I will continue to look at research, will continue to talk to our folks at the front lines; our principals, our teachers, our parents, central office staff, and then look at all the pertinent details both that are public, and all that goes on behind the scenes that the public doesn't see that also plays into the decision-making process.

The common denominator, I think is that our children are what make the difference. If this Board comes together, using the common denominator; of all children, all schools; we will continue to have a very successful 16th largest school district. Thank you. I have to also thank my wife."

Mr. Tedesco welcomed Mr. Hill's continued service to the Board. Mr. Tedesco introduced the Honorable Michael Morgan who performed the Swearing In Ceremony for Keith Sutton. Judge Morgan was elected in Wake County in 2004 and serves on the North Carolina Superior Court. Judge Morgan was born to the late Leander R. Morgan and Barbara Morgan in Cherry Point, North Carolina, and is the oldest of five children. Judge Morgan has a daughter who graduated from Enloe High School. Judge Morgan obtained his Bachelor of Arts Degree in both History and Sociology from Duke University in Durham, North Carolina in 1976. Judge Morgan received his Jurist Doctorate Degree with Honors from North Carolina Central University School of Law in Durham in 1979.

Participating in the ceremony of Keith Sutton was his mother, Mary B. Sutton. Mr. Sutton made the following comments following the Swearing In; *"Thank you so much. A little over two years ago, on August 18, 2009, I was here taking this same oath and at that time, I was given the opportunity by the then, current school board and was appointed to this Board of Education.*

Most recently, I am humbled and honored that by the grace of God, I've been given the opportunity to earn my own term on this board. I am grateful and humbled for that. At that time, I stood here with my two daughters, who could not be here today; I'm thinking that they are busy somewhere still studying or perhaps by now, filling out their social calendar playing basketball or on safety patrol at their respective schools. But I would be remiss if I didn't thank them for their role in supporting their dad. I've spent so much time away from them during the campaign trail and even in serving. They are the reason that I serve, not only them, but for the rest of the students in this area in Wake County and beyond.

I want to thank the many people that are here, supporting me that helped me out during my campaign; members of my campaign committee; Grova Bridges, William Dudley, Rev. Robinson, many other supporters, Wake NCAE, my brothers in Omega, and the many others. Most importantly, I want to thank my mother and father; who really gave me the opportunity to serve. My dad unfortunately could not be here, and I dedicate my service to the two of them. My dad years ago, ran for school board in Edgecombe County and wasn't quite as lucky, lost by less than fifty votes. My mother, who has been an educator for thirty plus years; she is retired from the Edgecombe County School System and taught English and French for over thirty years at Tarboro High School. Thank you, Mom, for being here.

Thank all of you for your support and for being here today. I pledge to as indicated in my oath, that I will do my best to serve you all and serve all the students here in Wake County. I also recognize and thank Rosa Gill, former Board Member, who preceded me in the District 4 seat and whose shoulders along with so many others, that I stand on. Thank you so much."

Mr. Tedesco welcomed Mr. Sutton's continued service to the Board. Mr. Tedesco invited everyone to attend the reception of the newly elected Board members. Debra Goldman made a motion to adjourn, seconded by Kevin L. Hill. The motion was unanimously approved. The meeting adjourned at 4:39 p.m.

Vice Chair, John Tedesco called the meeting to order at 5:33 p.m. Mr. Tedesco recognized Dr. Terri Cobb, Chief of Staff, who has committed a lifetime of service to education and many years of service to Wake County, as a principal, and currently as the Chief of Staff. She has been honored recently with the opportunity to serve as Superintendent in Pender County. The Board thanked Dr. Cobb for her service to Wake County Public Schools. She was presented with a Wake County Pride Pin.

Dr. Cobb thanked the Board for the opportunity. Dr. Cobb shared the following, *"It has been my pleasure to be a part of Wake County Public Schools. I've learned and grown while here. I am just going to be your friend down the street. I hope you will stay in touch. I will be your greatest cheerleader."*

SELECTION OF BOARD CHAIR

Vice Chair, John Tedesco, turned over the gavel to Superintendent Tata. Mr. Tata reminded everyone of the procedure.

Chris Malone nominated Keith Sutton as Chair. Mr. Sutton respectfully declined the nomination for Chair and nominated Kevin L. Hill for Chair. Dr. Martin made a motion to close the nominations on the said name. The motion was seconded by Keith Sutton. The motion was unanimously approved. Board Attorney, Ann Majestic shared that there were 5 votes for Kevin L. Hill, 3 votes for Keith Sutton, and 1 for Deborah Prickett. Kevin L. Hill was elected at the Board Chair.

Chair's Comments

Mr. Hill made the following comments. *"I am grateful for the opportunity and the privilege to serve as Chair of the Wake County Board of Education with the school system. My commitment is to work closely with all board members and Superintendent Tata; always remembering that our responsibility is to help provide the best educational opportunities for all of our children in Wake County. I look forward to working with our three new board members who are joining us today. My challenge to them, and all board members, is to ensure that we as a Board make decisions that are in the best interest of all schools and all children.*

I look forward to the opportunity of this Board propelling us even further. I am humbled and grateful for this opportunity.

Superintendent's Comments

- Mr. Tata congratulated Mr. Hill and all the new and returning Board members. From all of the staff, Mr. Tata shared that the staff looks forward to working with the entire Board as we look to strengthen and continuously improve every school for every student in Wake County. Welcome aboard and thank you in advance for your service to our students and families.
- At 1 p.m. on December 5th, the magnet choice selection period began with parents visiting the Wake County website beginning the process of reviewing magnet options for their children. As of 5:00 p.m., December 6th, 3,046 parents had set up accounts for the magnet selection process choosing magnet programs for 2,396; this is in addition to students currently in magnet programs. Superintendent Tata congratulated the Student Assignment Task Force, the Student Assignment Department, and the Outreach Teams for a strong launch.
- This week launched the Leaders4Wake Internship Program which will provide college and university students from all majors, undergraduates and graduates experience in a variety of areas in our school system. We want to prepare these potential future leaders with the knowledge, tools, and expertise that they can readily apply to future positions in education, as well as other professions. More information will be made available this week on the website.
- The afternoon of December 6th, Millbrook Senior, Keith Marshall, the Gatorade North Carolina Football Player of the Year, announced his intention to enroll at the University of Georgia. Keith's State Player of the Year honors came from not only his athletic achievement of a running back, but also his academic excellence and his character as a community volunteer. Mr. Tata congratulated Keith on his success and the entire Millbrook High School team.
- Mr. Tata congratulated Coach Nelson Smith and the Garner Magnet High School Football team on an excellent season this year. They took a 15-0 record into their State 4-A Championship game on Saturday. Although the outcome wasn't what they had hoped, this team should take pride in the character and determination they carried throughout the year. Mr. Tata recognized offensive linemen JaRod McCallister, who was recognized by WRAL's Tom Suiter, with an Extra Effort Award for student athletes who excel on the field and in the classroom. The Town of Garner and all of Wake County are proud of the entire team.
- Mr. Tata shared that the Wake County Public School System took 5 state championships this fall. Green Hope High won Boys Soccer and Girls Cross Country. Athens Drive High School won in Girls Golf, Broughton High won in Boys Cross Country, and Middle Creek High in Cheerleading for the Medium Varsity Division. Apex, Heritage, Leesville Road, and

Wake Forest-Rolesville High Schools were recognized for Sportsmanship by the North Carolina High School Athletic Association at the Region 3 Meeting this September for having ejection free years. Among our middle schools, Fuquay-Varina, Apex, Reedy Creek, East Cary, Martin, Carroll, Daniels, Wake Forest-Rolesville, Zebulon, Wes Millbrook, and Durant Road were all Fall Season Sportsmanship winners.

- Garner High School Athletic Director, Doc Harrell, won the North Carolina High School Athletic Association Region 3 Charlie Adams Distinguished Service Award and former Sanderson High School coach and teacher Andy Fowler won the North Carolina High School Athletic Association Region 3 Special Person Award. Athletics play a small part of our academic mission, but we proudly celebrate the character essence and community bonds that our athletic programs foster. We congratulate our student athletes on their success.
- Mr. Tata recognized Cesar Bernal, tuba player for Athens Drive High School. He will be playing in the Alamo dome as part of the U.S. Army All-American Marching Band. Only three other Triangle students were selected for this honor; only 125 total students out of 1,300 applicants nationwide.
- Back in August, Mary Engerer, counselor from Wake Forest Elementary, was named our District School Counselor of the Year. We learned on December 5th that the American School Counselors Association has named Ms. Engerer a finalist for the 2012 National Counselor of the Year.
- Dr. Anne McLaurin, outgoing Board Member, was named as our state's School Health Champion for November. She has served as Vice Chair of the Wake School Health Advisory Council for three years and prior to joining the Board, she and the School Health Advisory Council helped create our school district's first wellness policy. Two other people associated with our schools were named School Health Champions earlier in the year; Donna Clark, physical education teacher at Underwood Elementary in April and SHAC member, Ann Rollins, Executive Director of the Poe Center in July.
- Mr. Tata thanked Cargill Incorporated for their generous donation of \$20,000 to the Wake County Public School System Helping Hands Mentoring Program; which will assist the county in after-school mentoring, tutoring sessions, family conferences, enrichment activities, and an achievement and recognition celebration during the year. In the last five years, Cargill has donated more than \$100,000 to this program which supports African-American male students in grades 3-8 who are not reaching their potential. The mentors for the program are male educators from within the school system and community volunteers.
- Mr. Tata congratulated Ann Moorman-Smith from Root Elementary for being named the North Carolina Elementary Music Teacher of the Year by the North Carolina Music Educators Association.
- Mr. Tata congratulated the Cary High Navy JROTC Cadets for winning first place in the Academic and Drill competitions at the Annual Cape Fear Blue and White Drill and Academic Meet.
- Mr. Tata recognized Dr. Terri Cobb for having been named Superintendent of Pender County Schools. She has been a valuable part of our school system's leadership team as Chief of Staff and also left her mark as a principal and Senior Director of Professional Development. We are sad to see her go, but Pender County has made an excellent choice, and we wish her much success.

BOARD MEMBERS' COMMENTS

- Mr. Tedesco thanked and congratulated the Garner Community for their accomplishments this year; with Principal of the Year, the recent athletic success, and including last night, Garner High School, Scotty McCreery was presented with an American Country Music Award. Mr. Tedesco welcomed his new colleagues.
- Dr. Martin shared that on November 5th, a group of 4th graders at Washington Elementary created an organization, RNAW (Renewing Nature at Washington Elementary). When the hurricane went through, they lost many large oak trees. These fourth graders decided that they needed to do something about it and started raising money, to the surprise of the school staff when they started bringing in checks. To the credit of the staff, they quickly recognized what to do, and set up a fundraising operation. They have partnered with the Washington PTA, Trees across Raleigh, and the Raleigh Garden Club. More than 100 trees and shrubs were planted on November 5th. Dr. Martin encouraged the school system to look at shading on playgrounds of all schools. Dr. Martin congratulated Combs Elementary on their Leadership Day. People across the nation came to see how a leadership school using Covey's 7 Habits can actually be put in to reality. Dr. Martin wished new Board Member, Susan P. Evans a happy birthday.
- Mrs. Evans shared that it is a pleasure to serve on behalf of the teachers, students, and administrators in the county. She has had the pleasure in the last three weeks to visit a large majority of the schools in her district; where she has met with the principals and talked about the exciting things going on. It has been inspiring to hear all of the things that are going on.
- Mrs. Kushner thanked Dr. Carolyn Morrison, whose seat she is filling. Mrs. Kushner pledged to follow Dr. Morrison's lead and stay in touch with Dr. Morrison so that she will continue to have a voice on the board. Mrs. Kushner has had a wonderful time in the last few weeks visiting schools throughout District 6. Mrs. Kushner visited Millbrook Elementary Magnet School where they were involved in science projects. Mrs. Kushner also recognized Sanderson High School's Holly Days, where she shopped the weekend of December 3rd.
- Mrs. Prickett shared that she attended the Raleigh Chamber Holiday Social for Elected Officials. Mrs. Prickett thanked the Raleigh Chamber for supporting the Board of Education and helping in the process of the student assignment plan and many other things.
- Ms. Goldman welcomed the returning and new Board members. Ms. Goldman shared that Northwoods Elementary School conducted a Hero's Day around Veteran's Day. It was a wonderful opportunity to see the different branches of the Armed Services represented and community volunteers which included the fire and police departments. Ms. Goldman congratulated Cary High School's JROTC and personally thanked Dr. Terri Cobb for her years of service to the Wake County Public School System. Ms. Goldman echoed Mrs. Prickett's comments regarding the Raleigh Chamber Holiday Social and also shared how the Chamber has been instrumental in taking the pulse of Wake County and bringing the viewpoint of student assignment and board relations back to the Board for review.

APPROVAL OF MEETING AGENDA

Dr. Martin requested that Item #17- BIDS: ATHENS DRIVE HIGH STADIUM WALKWAY & PARKING IMPROVEMENTS be moved from Consent to Action. Dr. Martin stated that *N.C.G.S. calls for the election board officers within 60 days of the Swearing In Ceremony. But in 1984, there was a local legislation passed dictating that the Wake County Board of Education hold its organizational meetings in June*

or July. However, the legislation further states, that an organizational meeting may be called as “often thereafter as the Board shall deem appropriate.” This is the second time in as many elections that the Board has had to fill their Chair or Vice Chair position in December due to election results. To help avoid this situation in the future, Dr. Martin hopes that the Board will direct counsel to help work on a legislative request to align our organizational meeting to follow the November elections. This is what most school boards in North Carolina already do; this is what our County Commissioners in Wake County also already do. Looking through the policy, we find that Policy 1300, is the only policy that speaks to the election of a Board Chair and Vice Chair, we’ve called it an Annual Meeting in our policy, but this clearly is pointing toward the organizational meeting described in State Statute. Therefore, in an effort to assure that our practice and policy with respect to selection of leadership, are as closely aligned as possible, I’d like to follow up the formal request that several made to the Board yesterday, with a motion to add an organizational meeting to the Agenda.” Christine Kushner seconded Dr. Martin’s motion to add an organizational meeting to the Agenda. The Board voted 5 to 4, with Christine Kushner, Susan P. Evans, Kevin L. Hill, Keith Sutton, and Jim Martin voting yes, and Deborah Prickett, Chris Malone, John Tedesco, and Debra Goldman voting “no”: The motion passed.

Ann Majestic, Board Attorney, clarified that effective December 1, 2011, the Chair votes on all matters, not just breaking a tie. Mrs. Majestic shared that she would be providing the Board with changes to policy to track the change to State law.

Ms. Evans requested that Item #15- Rate Increase for Legal Services be pulled from the Agenda. Mrs. Evans would like more information pertaining to the legal contracts and would like time to review them.

Keith Sutton made a motion to approve the Amended Agenda. The motion was seconded by James Martin. The Board voted 5 to 4, with Christine Kushner, Susan P. Evans, Kevin L. Hill, Keith Sutton, and Jim Martin voting “yes”, and Deborah Prickett, Chris Malone, John Tedesco, and Debra Goldman voting “no”. The motion passed.

PUBLIC COMMENT – 6 P.M.

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed two minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Tom McDonald** - Mr. McDonald congratulated all new Board members and the new Chairman. He offered his best wishes to the entire Board as they move forward with decisions for the future of Wake County Schools. The future in mind, Mr. McDonald shared his thoughts on decision making; specifically on transparency, consensus building, use of data, and the focus on the child.
- **Karin Evanoff** – Ms. Evanoff shared that she is Athletic Booster President at Athens Drive High School. Ms. Evanoff shared that there 1, 300 students involved in sports programs or the marching band and for the last 30 years, Athens stadium and the surrounding areas have not been ADA compliant. Ms. Evanoff shared that the stadium is in a deplorable condition. Ms. Evanoff shared that the proposed plan on the agenda has some helpful respects, but completely misses the mark with areas such as accessibility to bathroom, paving the gravel ditch – filled parking lot, providing handicapped accessibility to seating. Ms. Evanoff requested that the proposal only be approved with the stipulation that it is aligned with the

overall master plan and that the Board make a public commitment to Athens to upgrade the items she discussed and are included in the master plan.

- **Alan Keith** – Mr. Keith shared that there have been 8 high schools built in Wake County since Athens Drive opened. Mr. Keith shared that most of the existing high schools have been upgraded in the time that Athens has been in existence. Athens’ stadium has serious non-compliance issues with the ADA Code. Mr. Keith shared that the parking lot is not paved, is poorly lit. The stadium sits on land that is owned by the City of Raleigh; which has been a complicating factor. Mr. Keith shared that his request is for the Board to make major improvements to Athens to bring the facilities in line with other schools in the county and to make funds for design and surveys available as soon as possible, so that when funds are available the Board can begin work immediately.
- **Vickie Adamson** – Ms. Adamson congratulated the new board members. Ms. Adamson shared that over the last two years, she has been frustrated with how much money has been spent irresponsibly; a list of items was shared with the Board.
- **Maria Reier** – Ms. Reier shared her concerns with the new assignment plan and the feeder pattern of Carpenter, East Cary, and Panther Creek. Ms. Reier shared that there is a lack of proximity of East Cary Middle School. Ms. Reier shared that Carpenter and Panther Creek are proximate at 2.5 miles apart, but East Cary Middle is 8 miles from Carpenter and 10.5 miles from Panther Creek; with 6 other middle schools closer. Ms. Reier questioned the goals of proximity and neighborhood schools. Ms. Reier requested that the Board give Carpenter Elementary the proximate feeder they are entitled to according to Policy 6200.
- **Patty Hager** – Ms. Hager shared that she chose year-round to ease the burden of the growth problem five years ago. Little did she know that she was committing for nine years of year-round; and losing her seat at a top-performing neighborhood traditional school. Ms. Hager shared her feelings of the Board failing the families of Carpenter Elementary. Ms. Hager shared that there are 6 middle schools closer. Ms. Hager shared that the neighborhood that she lives in has been mapped to Davis Drive for 16 years. Ms. Hager asked where her choice is. Ms. Hager shared that East Cary Middle is not proximate and not her choice.
- **Shannon Flynn** – Ms. Flynn spoke against the feeder pattern for Carpenter, East Cary Middle, and Panther Creek High School. Ms. Flynn shared that the Carpenter families qualify for none of the 8 priority levels. Over capacity, plus no priority, equals no choice. Ms. Flynn shared that school utilization in West Cary is a huge problem. Ms. Flynn shared that there is no proximate year-round middle school for Carpenter Elementary, Highcroft Elementary, and Alston Ridge Elementary Schools. Ms. Flynn requested that the Board take another look at Carpenter’s situation to find a solution.
- **Tama Bouncer** – Ms. Bouncer congratulated the new Board members. Ms. Bouncer shared that class size, morale, a set time for PLT’s and assessments are some of the concerns of Wake County educators. Ms. Bouncer shared examples of the concerns with the Board. Ms. Bouncer stated that as decisions are made during the remainder of this school year and beyond, it is important to hear the voices of and receive input from educators who work with Wake County students in the classroom every day.
- **Rhonda Curtright** – Ms. Curtright shared that making the most out of our school system for every child in many ways are the same challenges that parents have. Ms. Curtright shared that the Board should keep trying to do and be their best selves for the children; adult’s actions guide them on the right path to a successful future. The key to keeping the system healthy is to be open to debate and making sure that it is constructive.

ORGANIZATIONAL MEETING

Dr. Martin recommended that the first action of the Organizational Meeting, be re-affirming the election of Kevin L. Hill as Chair within the organizational meeting. Board Attorney, Ann Majestic shared that it would be wise for the Board to re-affirm the election of the Board Chair after several comments from Board members.

Keith Sutton made a motion to nominate Kevin L. Hill as Chair by acclamation; the motion was seconded by Christine Kushner. The Board voted 5 to 4, with Christine Kushner, Susan P. Evans, Kevin L. Hill, Keith Sutton, and Jim Martin voting “yes” and Deborah Prickett, Chris Malone, John Tedesco, and Debra Goldman voting “no”. The motion passed.

Chair Hill passed the gavel to Superintendent Tata for the Board to vote for a Chair. Keith Sutton nominated Kevin L. Hill for the position of Chair. Chris Malone nominated Keith Sutton for the position of Chair. Keith Sutton respectfully declined the nomination. Keith Sutton made a motion to close the nominations, seconded by Chris Malone. The motion passed unanimously to close nominations. Keith Sutton made a motion by acclamation on the one said name, Kevin L. Hill. The motion was seconded by Christine Kushner. Superintendent Tata referred to counsel and shared that Board members could vote for anyone, despite the number of nominations. Mr. Sutton withdrew his motion.

Mrs. Majestic shared that the votes were 5 for Mr. Hill and 4 for Mr. Sutton; Mr. Hill is Chair.

Christine Kushner nominated Keith Sutton as Vice Chair and Chris Malone nominated Debra Goldman as Vice Chair. Keith Sutton made a motion to close nominations. Mrs. Majestic shared that the votes were 5 for Mr. Sutton, 3 for Ms. Goldman, and 1 for Deborah Prickett. Mr. Sutton was named Vice Chair.

INFORMATION ITEMS

FINANCE

6. COMPREHENSIVE ANNUAL FINANCIAL REPORT

This report is the Comprehensive Annual Financial Report of the Wake County Board of Education for the fiscal year ended June 30, 2011. The Board’s independent certified public accountants, Cherry, Bekaert & Holland, LLP, have audited the basic financial statements and related combining and individual fund statements and schedules. Auditor opinions on internal control structure and compliance matters are included in the single audit section of the Comprehensive Annual Financial Report. Fiscal Implications: As a result of appropriate fiscal management, including realistic budgeting practices, effective cost controls and sound cash management, the Comprehensive Annual Financial Report indicates a strong financial position at June 30, 2011. Savings: Not Applicable. Recommendation for Action: No Action Necessary.

7. LETTER FROM CHERRY, BEKAERT AND HOLLAND, LLP REGARDING THE ANNUAL AUDIT

This letter of comments and suggestions to the Wake County Board of Education is provided by

Cherry, Bekaert & Holland, LLP as constructive suggestions with respect to matters that came to their attention in connection with the annual audit. Fiscal Implications: Not Applicable. Savings: Not Applicable. Recommendation for Action: No Action Necessary.

8. AUDIT COMMITTEE REPORT

Presentation of the Audit Committee report on the Comprehensive Annual Financial Report review. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: This item is for information.

Mr. Winters shared that he was going to combine Items 6, 7, and 8 into one presentation. Mr. Winters shared that Cherry, Bekaert, and Holland presented the Financial Report to the Audit Committee on November 28, 2011.

In 2006, the Board of Education established the Audit Committee to review the Annual Audit and Findings prior to the presentation to the Board to assist in obtaining corrective action based on the findings from the external auditors and to provide recommendations to the Board on the selection of external auditors.

The Audit Committee consists of CPAs and attorneys from the community, recommended by the Board of Education and Superintendent; each member serves a rotating term. All the requirements of the committee are found in Board Policy 8810.

This is the third year of a three-year renewable contract with Cherry, Bekaert, and Holland recommended by the Audit Committee and approved by the Board of Education in spring 2009. Usually, a member of the Audit Committee presents a report on the financials to the Board; the member could not attend the meeting. Mr. Winters introduced Eddie Burke, the partner in charge with Cherry, Bekaert, and Holland to share the Audit Committee Report and summary of the audit.

Mr. Burke shared that the Audit Committee did accept the external auditors report. Mr. Burke shared that Cherry, Bekaert, and Holland completed their audit for the year ended June 30, 2011 in accordance with Government Auditing Standards. The purpose of the audit was to express an opinion on the financial statements; the Board did receive an unqualified opinion.

Mr. Burke shared that the auditors did receive full cooperation from everyone throughout the audit process. All records that were requested were provided. The auditors met with management early on in the process to discuss new reporting or auditing standards that had to be implemented in the current year. At that time, the auditors identified and addressed internal control issues and the audit plan to identify the areas in which the auditors would focus their attention. The auditors considered current litigation and its impact on the financial statements and they also evaluated the various estimates and assumptions that were being used in the financial statements.

A new auditing standard (SAS 115) was implemented. Mr. Burke shared that there was one finding identified in the audit, one deficiency in internal control; which has been a finding every since Cherry, Bekaert, and Holland has conducted audits and is a finding in most school systems across the state; the lack of segregation of duties in the individual schools. Unless cash receipts are pulled and cash disbursements out of individuals, this finding will continue on an annual

basis.

Mr. Burke shared the following,

- a new reporting standard had to be implemented in the current year,
- there were adjusted journal entries that were proposed this year,
- there were no past adjusting journal entries that were proposed this year,
- there were no disagreements with management in the audit process,
- no difficulties encountered

Three items were identified as best practices in the IT area and recommended to management. Because the school system receives federal and state dollars on an annual basis, the school system is required to have a single audit. The external auditors are required to issue three additional opinions. The Board received an unqualified opinion on the laws and regulations and whether or not the Board complied with state statutes. The Board did receive one finding being the segregation of duties. The Board received unqualified reports with no findings on both the federal dollars that were received and spent as well as the state dollars that were received and spent.

Mr. Winters shared a high level overview of the Comprehensive Annual Financial Report with the Board. Mr. Winters thanked everyone involved with the audit process; especially Robyn Pressley and her staff for generating the schedules and putting together the book.

Mr. Winters reviewed the statistical section which included fund balances, governmental funds, and the last ten fiscal years, found on page 70; general governmental revenues by source on page 72; general governmental expenditures by function on page 74; principal employers in Wake County on page 93.

Mr. Winters reviewed the single audit section which included the auditor's report on internal controls and compliance, the schedule of expenditures of federal and state awards, the summary of the audit results, and the financial statement findings.

Mr. Winters reviewed the financial section which included management's discussion and analysis. Mr. Winters then focused the Board's attention to and highlighted information regarding the schedule of revenues, expenditures, and changes in fund balance of the general fund. Mr. Winters highlighted and discussed the Board's fund balance. Based on this year's budget, the daily operational cost to run the school system is \$4.9 million. The system's fund balance policy states that, *"the goal of the Board is to maintain a fund balance of 6% and restricts the use of designated fund balance to 50% of the prior year's undesignated fund balance. This protects against decrease in revenues in a year where funding may be insufficient."* Additionally, the policy states that, *"any undesignated fund balance over 6%, will be returned to the County on an annual basis."* The policy was written at a time when the county appropriation was increasing on a yearly basis. Mr. Winters shared that the Board will need to decide at a future meeting, whether to return these funds or waive the policy.

Board members asked clarifying questions regarding the information that was presented and requested information on what it costs to educate a student who's not in any programs. Staff shared that they would bring the data back to the Board disaggregated by as much detail as

possible. Board members shared that as they review the fund balance policy, that the Board should have serious discussion with County Commissioners prior to budget talks in how the Board will manage the fund balance. Superintendent Tata shared that he feels that the team has done an excellent job of trying to create a soft landing from the ARRA cliff that staff is facing.

CONSENT ITEMS

Keith Sutton made a motion to approve the Consent Agenda, seconded by Jim Martin. The motion was unanimously approved.

9. APPROVAL OF MEETING MINUTES

November 22, 2011 - Closed Session Meeting Minutes

FINANCE

10. REPORT OF ADMINISTRATION APPROVED CONTRACTS

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000, and purchase orders in excess of \$250,000 for October 2011. Fiscal Implications: Not Applicable. Savings: Not Applicable. Recommendation for Action: Not applicable.

11. GIFTS TO THE SYSTEM

One hundred and fifty five gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$47,665. Fiscal Implications: Not Applicable. Savings: Not Applicable. Recommendation for Action: No Action is Required.

12. BUDGET AMENDMENTS AND TRANSFERS, 2011-2012

To report changes in the budget resolutions resulting from transactions processed during October, 2011.

Fiscal Implications:		
Adjust State Public School Fund	+ \$	476,750
Adjust Local Current Expense Fund	+ \$	298
Adjust Federal Grants Fund - State	+ \$	111,345
Adjust Capital Outlay Fund	+ \$	0
Adjust Multiple Enterprise Fund	+ \$	355,376
Adjust Direct Grants Fund	+ \$	665,763
Adjust Specific Revenue Fund	+ \$	1,711,502
 Net Changes	 + \$	 3,321,034

Savings: Potential savings of \$4.4 million. Recommendation for Action: No action. In accordance with Budget Resolution, administration is reporting changes in appropriations.

13. COMPUTER ASSOCIATES INTERNATIONAL, INC. SOFTWARE LICENSE AGREEMENT

Computer Associates provides software applications used in relation to student data housed on the mainframe. The current three-year agreement expires November 29, 2011. Last year \$307,171.33 was paid. This year the district is taking advantage of only renewing for a six-month term as we continue our migration away from mainframe services. Quote for six months of coverage is \$162,800.80. Fiscal Implications: Total amount to renew support is \$162,800.80.

Funding for contracted services is identified and planned for in the Technology Services 2011-12 operating budget request. Savings: At this time there is no need to renew licensing for a full year. Foregoing six months of coverage will save the district \$162,800.81. Recommendation for Action: Staff is requesting Board approval of renewal.

14. IBM SUPPLEMENTS FOR BUSINESS CONTINUITY AND RECOVERY SERVICES

Business recovery services have been provided through IBM since June 1996. Coverage includes assistance in preparing for and responding to a disaster. On 11/7/09, six separate supplements were approved by the Board to begin 12/1/09 and be renewed annually for two additional years. The supplements are utilized to identify hardware and software included in recovery services as well as levels of coverage. It is time to renew for the second and final renewal term to carry coverage through 11/30/12. Two of the six supplements are being revised to account for changes in hardware and level of coverage. Total monthly fee charged through December is \$9,219. Beginning in January 2012, monthly fee will be \$9,293 for remainder of term. Fiscal Implications: Total amount to renew support is \$111,442. \$64,977 will be needed this fiscal year. Remaining \$46,465 will be required for coverage during the first five months of the 2012-13 fiscal year. Funding for contracted services is identified in the Technology Services 2011-12 operating budget. Funding is being planned for in the 2012-13 budget request. Savings: Not applicable. Recommendation for Action: Staff is requesting Board approval of renewal.

FACILITIES

16. EQUIPMENT PURCHASE WITH GIFT FUNDS: APEX ELEMENTARY

In 1991 the Board accepted a gift from an anonymous donor of 6.261 acres located at McGregor Park, Cary, North Carolina. The terms of the gift required that the net proceeds from the sale be used for the capital needs of Apex Elementary. Real Estate Services handled the surplus property sale and a Special Anonymous Gift Fund was established in 1999 which accrues interest annually. Apex Elementary School's most recent use of the fund was in 2010 when \$78,136.45 was used for the purchase of equipment to enhance and update the school's current technology education program. Apex Elementary is now requesting \$18,806.87 for the purchase of additional electronic educational equipment including eight (8) ThinkPad L520 Laptops, two (2) ThinkPad T520-i7 Laptops, two (2) Promethean ActivExpression Student Responder Sets, one (1) Promethean 587PRO Adjustable Interactive Board, and one (1) Sync-n Charge iPod Case for 20 iPod Touch 4G pocket computers. Fiscal Implications: Disbursement of \$18,806.87 from the Anonymous Gift Fund/Appropriated Funds will leave a balance of approximately \$15,284.26. Savings: Not applicable. Recommendation for Action: Board approval is requested.

18. CHANGE ORDER NO.1: CONN ELEMENTARY HVAC DESIGN

Board approval is requested for Design Phase Change Order No.1 to Cheatham & Associates, P.A. This change order, in the amount of \$105,751, is to fully fund the design contract to include the construction documents, bidding and permitting, construction administration, and closeout phases of the project. The design consultant previously had been authorized to provide services through the design development phase only. Fiscal Implications: Funding is available from the total project budget of \$74,813,687 for CIP 2006 Life-Cycle Replacement of Building Components. Savings: Not applicable. Recommendation for Action: Board approval is requested.

19. DESIGN CONSULTANT SELECTION AND AGREEMENT: RICHLAND CREEK ELEMENTARY (E25)

In accordance with the proposal approved at the September 20, 2011 Board meeting, projects are being planned with the available savings in CIP 2006. One of the projects is a new elementary school, Richland Creek Elementary (E-25), to be located in Wake Forest. Pursuant to the professional services selection procedures (Policy 7265) and the waiver of that policy approved by the Board on November 1, 2011, the selection committee recommends the selection of Small Kane Webster Conley Architects, PA, for design of the Richland Creek Elementary project. Negotiations have been completed with Small Kane Webster Conley Architects, PA, for the design of this project. The form of agreement is the standard form approved by the Board attorney. Fiscal Implications: Funding is available from the total project budget of \$21,553,012, which includes an assumed offsite improvement budget of \$1,500,000, although the scope for offsite work has not been established yet. The total project budget includes compensation for the design consultant in the amount of \$808,614; however, since the design consultant is only authorized to provide services through the permitting and bidding phase, this agreement is for \$525,599. A future reallocation from Reserve will be needed at the completion of design to fully fund this contract and to fund construction. Savings: Not applicable. Recommendation for Action: Board approval is requested.

20. CONSTRUCTION MANAGER AT RISK SELECTION AND AGREEMENT: RICHLAND CREEK ELEMENTARY (E-25)

In accordance with the proposal approved at the September 20, 2011 Board meeting, projects are being planned with the available savings in CIP 2006. One of the projects is a new elementary school, Richland Creek Elementary (E-25), to be located in Wake Forest. Pursuant to the professional services selection procedures (Policy 7265) and the waiver of that policy approved by the Board on October 4, 2011, the selection committee recommends the selection of the construction management at risk firm of Barnhill Contracting Company for construction of the Richland Creek Elementary project. Negotiations have been completed with Barnhill Contracting Company for the construction manager's pre-construction services. The form of agreement for Construction Management at Risk has been previously reviewed and approved by the Board and modified to reflect the amounts bid for the lump sum general conditions, construction fee percentage, and bonds/insurance percentage. Fiscal Implications: Funding is available from the total project budget of \$21,553,012, which includes an assumed offsite improvement budget of \$1,500,000, although the scope for offsite work has not been established yet. The total project budget includes pre-construction compensation for the CM of \$100,000; however, since the CM is only authorized to provide services through the construction documents phase, this agreement is for \$80,000. A future reallocation from Reserve will be needed at the completion of design to fully fund this contract and to fund construction. Savings: \$250,000. Recommendation for Action: Board approval is requested.

21. DESIGN CONSULTANT WAIVER AND AGREEMENT: CARY HIGH ADDITION AND RENOVATIONS

In accordance with the proposal approved at the September 20, 2011 Board meeting, projects are being planned with the available savings in CIP 2006. One of the projects is the third phase of the Cary High master plan. This resolution is presented to waive the traditional designer selection process and to select Pearce Brinkley Cease & Lee, PA, for the design of this school. This request is in accordance with NCGS 143-64.32, which allows exemptions to the statutory selection process. The specific reason for this exemption is that this architect created the master

plan for this campus and completed the designs of the two earlier phases. They performed well in the previous phases and are familiar with the campus and its systems. Staff recommends selection of Pearce Brinkley Cease & Lee, PA. Negotiations have been completed with Pearce Brinkley Cease & Lee, PA, for the design of Phase 1 and Phase 2 of the third phase of the master plan. The form of agreement is the standard form approved by the Board attorney. Fiscal Implications: The budget for this project will be dependent on the timing of the next building program. If the next building program provides funding in the spring of 2013, then both Phase 1 and 2 will be accomplished at the same time. If additional funds are not provided, Phase 1 will be the amount of construction that is prudent to accomplish in the first phase of a two phase project. The project budget includes compensation for the design consultant of \$1,189,300 for both Phase 1 and Phase 2 of the third phase of the master plan. The consultant is only authorized to provide services through the permitting and bidding phase, in the amount of \$773,045. A future reallocation from Reserve will be needed to fully fund this contract and to fund Phase 1 construction. Phase 2 construction funds will be in the next building program. Savings: Not applicable. Recommendation for Action: Board approval is requested.

22. CONSTRUCTION MANAGER AT RISK SELECTION AND AGREEMENT: CARY HIGH ADDITION AND RENOVATIONS

In accordance with the proposal approved at the September 20, 2011 Board meeting, projects are being planned with the available savings in CIP 2006. One of the projects is the third phase of the Cary High master plan. Pursuant to the professional services selection procedures (Policy 7265) and the waiver of that policy approved by the Board on October 4, 2011, the selection committee recommends the selection of the construction management at risk firm of Balfour Beatty Construction, LLC, for construction of the Cary High Addition and Renovations project. Negotiations have been completed with Balfour Beatty Construction, LLC, for the construction manager's pre-construction services. The form of agreement for Construction Management at Risk has been previously reviewed and approved by the Board and modified to reflect the amounts bid for the lump sum general conditions, construction fee percentage, and bonds/insurance percentage. Fiscal Implications: The budget for this project will be dependent on the timing of the next building program. If the next building program provides funding in the spring of 2013, then both Phase 1 and 2 will be accomplished at the same time. If additional funds are not provided, Phase 1 will be the amount of construction that is prudent to accomplish in the first phase of a two phase project. The total project budget includes pre-construction compensation for the CM of \$176,000 for this project; however, since the CM is only authorized to provide services through the construction documents phase, this agreement is for \$88,000. A future reallocation from Reserve will be needed to fully fund this contract and to fund Phase 1 construction. Phase 2 construction funds will be in the next building program. Savings: \$300,000. Recommendation for Action: Board approval is requested.

STUDENT ACHIEVEMENT

23. GRANT PROPOSALS

- Competitive (#11412): National Aeronautics and Space Administration, Student Launch Initiative / Individual Schools.
- Competitive (#11512): North Carolina Association of Soil & Water Conservation Districts, Auxiliary Grant / Individual Schools.
- Competitive (#11612): Muzak Heart and Soul Foundation, Music Matters Music Education Grant / Individual Schools.

- Competitive (#11712): State Farm Insurance, Company Grant Program / Individual Schools.
- Competitive (#11812): Allstate Foundation, Allstate Foundation Grant / Individual Schools.
- Competitive (#11912): Kroger Foundation, Kroger Foundation Grant / Individual Schools.
- Competitive (#12012): Toyota, Toyota TAPESTRY Grants for Science Teachers Program / Individual Schools.
- Competitive (#12112): State Library of North Carolina, Library Services and Technology Act, EZ Grants and Project Grants / Individual Schools.
- Entitlement (#12212): US Department of Education, Office of Elementary and Secondary Education, Indian Education Program / Central Services.
- Competitive (#12312): Dollar General Literacy Foundation, Foundation Grants / Individual Schools.
- Competitive (#12412): Rain Bird, Intelligent Use of Water Awards Program / Individual Schools.
- Competitive (#12512): Wells Fargo, Corporate Giving Program / Individual Schools.
- Competitive (#12612): National Dairy Council, Fuel Up to Play 60 / Individual Schools.
- Competitive (#12712): IBM, Packaged Grants / Central Services.
- Competitive (#12812): IBM, MentorPlace / Central Services.
- Competitive (#12912): Fuquay-Varina Garden Club, Teacher Mini-Grants / Individual Schools.
- Competitive (#13012): Music is Revolution Foundation, The Michael Davis Music is Revolution Mini-Grant / Individual Schools.
- Competitive (#13112): Raytheon, Engineering is Elementary® (EiE) Teacher Scholarship Program / Individual Schools.
- Competitive (#13212): North Carolina Restaurant and Lodging Association, Hospitality Education Foundation Development Grants / Individual Schools.
- Competitive (#13312): American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD), Jump Rope For Heart/Hoops Grant / Individual Schools.
- Competitive (#13412): National Civic League, All-American City Award / Central Services.
- Competitive (#13512): Institute of Museum and Library Services (IMLS), Grant Programs / Individual Schools.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Savings: Grant funding supplements existing resources. Recommendation for Action: Staff is requesting Board approval.

HUMAN RESOURCES

24. RECOMMENDATION FOR EMPLOYMENT

1. Professional
2. Support

BOARD

25. BOARD ADVISORY COUNCIL NOMINATIONS

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

ACTION ITEMS

FACILITIES

17. BIDS: ATHENS DRIVE HIGH STADIUM WALKWAY & PARKING

IMPROVEMENTS

Bids were received on November 29, 2011 for the stadium ADA compliant walkway and parking improvements at Athens Drive High. Staff and Rotman Architecture, PA, recommend award of the single-prime contract to 39 Construction Co., LLC, in the amount of \$102,475. Fiscal Implications: Funding is available from the total budget of \$2,807,740 for CIP 2006 Environmental and ADA Compliance. Savings: Not applicable. Recommendation for Action: Board approval is requested.

Dr. Martin shared that he is pleased to see that the project is bringing some attention to Athens Drive High School, but there are still a number of needs that need to be addressed; handicapped restrooms, emergency vehicle access, and the stadium itself which adds many challenges to the population. Dr. Martin asked Mr. Desormeaux how this action will interface with the master plan.

Mr. Desormeaux shared that with what staff has seen of the project, the bids requesting approval will work for now with what is available to do. Staff looks forward to seeing the assessment be approved by the City of Raleigh and will try to have it integrated into the program.

Jim Martin made a motion to approve with the understanding that this is a first step to address the pressing needs of the Athens Drive Stadium complex. The motion was seconded by Keith Sutton. The motion was unanimously approved.

STUDENT ACHIEVEMENT

26. AMENDMENT ONE TO WHITE PLAINS CHILDREN'S CENTER

White Plains Children's Center is able to increase the number of children receiving services at their center. Therefore we are adding three (3) additional developmental day slots to our contract with White Plains. They will increase their maximum enrollment from seventeen (17) preschool-age children with IEPs to a maximum enrollment of twenty (20) children. The total contract amount is being increased by \$31,143 for a total contract amount of \$207,620. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$9,991.00 per child, per year, for children ages three (3) through twenty one (21) served in developmental day centers. In addition, each year, the state provides \$50 per child to help provide needed supplies and materials. Additional funding from the state in the amount of \$30,123 is to be used for these services. For each child receiving services at White Plains Children's Center, WCPSS pays a yearly supplement of \$340 per child. Special Education funds will be used to pay an additional \$1,020 for the supplement for three (3) additional children. The total amount of the contract is \$207,620. Savings: N/A. Recommendation for Action: Board approval is requested.

Board members clarified if transportation was built into the cost for the students. Ms. Grillo shared that transportation was not included.

John Tedesco made a motion to approve, seconded by Debra Goldman. The motion was unanimously approved.

CLOSED SESSION

Debra Goldman made a motion to go into Closed Session at 7:13 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a) (6) and 115C-319, to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g, and to consult with an attorney employed or retained by the Board in order to preserve the attorney-client privilege as provided in G.S. 143-318.11 (a) (3). The motion was seconded by John Tedesco. The motion was unanimously approved.

ACTION ITEMS CONT'D

HUMAN RESOURCES

27. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

John Tedesco made a motion to approve the following Administrative Appointment(s):

- (1). Teresa Abron, Retiree to Interim Principal at Durant Road Middle School effective 1/2/12 – 1/31/12.
- (2). Elizabeth MacWilliams, Assistant Principal at Davis Drive Elementary School to Principal at Brassfield Elementary School effective 12/19/11.
- (3). Sue Sisson, Retiree to Interim Principal at Poe Elementary School effective 12/22/11 6/30/12.
- (4). Denise Tillery, Principal at Wake Forest Elementary School to Senior Director of Intervention Services K-12 effective 1/11/12.
- (5). Benjamin Cline, Instructional Resource Teacher at River Bend Elementary School to Interim Assistant Principal at Holly Springs Elementary School effective 12/7/11 – 6/30/12.
- (6). Kimberly Marshall, Media Specialist at Cary High School to Interim Assistant Principal at Martin Middle School effective 12/7/11 – 6/14/12.

The motion was seconded by Debra Goldman.

On a motion by Chris Malone, seconded by Deborah Prickett, the Board returned to Open Session.

ADJOURNMENT

There being no further business coming before the Board, Chris Malone made a motion to adjourn, seconded by Deborah Goldman. The meeting adjourned at approximately 8:15 p.m.

Respectfully submitted,

Kevin L. Hill, Chair, Wake County Board of Education

Anthony J. Tata, Superintendent, WCPSS

Melissa R. Allen, Recording Secretary