



**WAKE COUNTY BOARD OF EDUCATION
MEETING MINUTES
October 30, 2012**

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Kevin L. Hill, Chair	Stephen Gainey, Acting Superintendent	Jacqueline Ellis
Keith Sutton, Vice Chair	Cathy Moore	Todd Wirt
Chris Malone	David Neter	Marvin Connelly
John Tedesco	Cris Mulder	Joe Desormeaux
Jim Martin	Danny Barnes	Mark Winters
Christine Kushner	Lloyd Gardner	
Deborah Prickett	Pamela Kinsey-Barker	
Susan P. Evans	Clinton Robinson	
Debra Goldman	Andre Smith	

Chairman Kevin L. Hill called the meeting to order at 5:32 p.m. Everyone recited the Pledge of Allegiance.

Chairman Hill shared that he was feeling under the weather and asked that Vice Chairman Sutton help to facilitate the meeting.

Superintendent’s Comments

- Acting Superintendent, Stephen Gainey, shared that on October 24, 2012, he had the pleasure of attending Broughton High School’s World Languages Induction Ceremony. The event was an honor society for French, German, and Spanish students. Dr. Gainey thanked Steve Mares for the invitation and Dr. Gainey congratulated the students on mastering a second language which will be critical as they move through their futures in this ever-changing society.
- Also on October 24th, David Swiftfield from the Athletic Association came by with Bobby Guthrie to visit some of Wake County’s schools. Dr. Gainey expressed his appreciation for what the Athletic Association does for Wake County’s students and will continue to do.
- On Thursday, October 25th, Drew Cook was presented with the Excellence in Educational Leadership Award for 2012 by Dr. Lance Fuzzarelli from N.C. State. Dr. Gainey congratulated Mr. Cook on the award.
- Also on October 25th, Dr. Gainey had the opportunity to attend a Child Nutrition Services luncheon sponsored by DPI in which Marilyn Moody and her staff were recognized for their excellent work and received an award from the USDA.
- On October 25th, Dr. Gainey had the pleasure to be with Mrs. Evans and Mrs. Prickett at Leesville High School where Leesville officially received their invitation to the 2014 New Year’s Day Parade from Catherine Longworth the Lord Mayor of Westminster. Dr. Gainey congratulated the students and the band director, Chris Serina.
- Dr. Gainey congratulated all of Wake County’s student athletes who are in playoffs or are headed to playoffs.

- Dr. Gainey thanked the bus drivers for working hard this year. Staff is aware of the leave issue with the 12-month bus drivers and staff is looking into it.
- A video from the Office of Family and Community Engagement was shared.

Board Members' Comments

- Dr. Martin thanked Mr. Neter and Mrs. Kimzey for attending the District 5 Board Advisory Council Meeting on October 17th. The council had a discussion on understanding the operating budget. Dr. Martin visited Combs Elementary School during the project they have with the United Arts Council. Students performed pieces they learned from the project. Dr. Martin recognized the students and teachers involved in the performing arts. Dr. Martin shared that he looks forward to the concerts.
- Ms. Goldman congratulated the Green Hope High School Marching Band who came in fourth in Regional Band of Americas during the weekend of October 27th. They were the only North Carolina school to make it to the finals. Ms. Goldman reminded everyone that Cary Band Day was coming during the weekend of November 3rd.
- Mr. Tedesco congratulated the Garner Trojans for being ranked #1 going into playoffs and commended them for a great season. Mr. Tedesco also commended Drew Cook, principal at Garner High School. Mr. Tedesco thanked the Garner Mid-Day Rotary which hosted their black and white ball this week as a way to raise money for backpack programs for some of the Garner Elementary schools.
- Mr. Sutton shared that on October 18th he had the pleasure of recognizing six middle schools at Rolesville Middle in the Ticket to Reading Rewards Program, which is a reading effort sponsored by General Parts and the National Association of Basketball Coaches. Mr. Sutton shared that he had the honor and privilege of introducing Coach Roy Williams of UNC-Chapel Hill where he gave inspirational words to the middle school readers and encouraged them to continue reading as many books as possible. Mr. Sutton thanked General Parts, Rolesville Middle, the National Association of Basketball Coaches, and Coach Roy Williams for coming out.
- Mrs. Prickett congratulated the Leesville High School Marching Band students, the Band Director, and the principal for the outstanding opportunity they have in performing in the 2014 New Year's Day parade. Mrs. Prickett recognized Gary Stephenson with News 14 being the Master of Ceremonies for the event held at Leesville. Mrs. Prickett also recognized that Mr. Stephenson has a son that participates in the Marching Band. She also recognized Angela Williams, a District 7 Board Advisory Council member whose son is a part of the Marching Band.
- Mrs. Evans shared that she was delighted to attend the festivities surrounding the invitation for the Leesville Road High School Symphonic Band to participate in the 2014 London New Year's Day Parade and Festival. Attendees were privileged to be able to listen to the band that afternoon. The students will represent Wake County very well. During the morning, Mrs. Evans attended the Wake Education Partnership's Annual Education Summit. Attendees heard from a number of community leaders who shares the Board's passion for public education and schools. Cathy Moore, Wake County's Deputy Superintendent for School Performance led a discussion of what is involved with the transition to the Common Core Standards and all were exposed to the enthusiastic teaching talents of Lauren Brooks, Wake County's Teacher of the Year for 2012. Ms. Brooks led the attendees through an engaging Algebra lesson that incorporated the Common Core approach. Mrs. Evans

thanked the Wake Education Partnership for their continuing efforts to encourage community members and the local business community to be involved in supporting education and to providing avenues for that involvement. Mrs. Evans encouraged everyone to get out and cast their vote in the next few days if they have not already done so.

- Mrs. Kushner also congratulated the Wake Education Partnership for their summit earlier this morning. Mrs. Kushner shared that it will be important as the district moves forward, to communicate with parents and the community why the district is taking on the Common Core and how it will be implemented.
- Mrs. Prickett shared that Barbara Pixton; former chairwoman of the District 7 Board Advisory Council also has a child in the Leesville Marching Band.

APPROVAL OF THE MEETING AGENDA

Chairman Hill added an Open Session item from Closed Session; Temporary Superintendent Contract.

John Tedesco made a motion to approve the Meeting Agenda with the amendment of adding the Temporary Superintendent Contract to Open Session. The motion was seconded by Keith Sutton. The motion was unanimously approved. Chairman Hill turned the gavel over to Vice Chairman Sutton to facilitate the meeting.

PUBLIC COMMENT – 6 P.M.

Citizens who sign up to address the Board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Karen Carter** – Ms. Carter shared that she is concerned that the Board is not aligning Board Policy 6200 with the new assignment plan. Ms. Carter shared that the current policy 6200 was developed after numerous months in policy committee; it was specifically created for the Choice Plan. Ms. Carter requested that the Board amend policy 6200 before implementing a new student assignment plan. Mrs. Carter shared further that on January 9, 2012, GSIW had a press release which included, *“the public has been offered what is essentially a glorified PR and marketing plan, the parents remain thoroughly confused; many are lulled by the prospect of grandfathering and keeping their current school assignment and are unaware of the significant costs and considerable upheaval that awaits our community. There is little guarantee that the purported priorities of the plan—proximity, stability, and choice—are, in fact, actually realized if the plan is implemented in its current state. Glossy brochures and presentations are no substitute for cold, hard facts and meaningful public engagement.”* Ms. Carter asked could this not be said for the proposed new plan, which has been rushed through in less than six months and the new plan has yet to be discussed in detail which is for 2014. Ms. Carter shared that she has been informed that the State is considering lifting the cap on special education classes; she is worried about the implications for the students in the classes and how it will impact the services they will receive. Ms. Carter urged the Board to become informed about the issue and how it could impact the students in Wake County. Ms. Carter requested that the Board inform others of what is being proposed and to advocate for the best interests of the children in Wake County.
- **Anne Sherron** – Ms. Sherron shared that she appreciates that there will be minimal moves with the Choice Plan. Ms. Sherron said that the lists created from the former Student

Assignment Committee need to be thrown out as that information was being generated toward a zone plan it is not applicable for the new plan being considered. Ms. Sherron shared that because the State is going to lift the cap on special education classrooms does not mean that the Board has to follow suit.

CONSENT ITEMS

John Tedesco made a motion to approve the Consent Items. The motion was seconded by Chris Malone. The motion was unanimously approved.

APPROVAL OF MEETING MINUTES

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| 7. May 10, 2012 | - Student Achievement Committee Meeting Minutes |
| June 14, 2012 | - Joint Policy & Student Achievement Committee Meeting Minutes |
| July 18, 2012 | - Student Achievement Committee Meeting Minutes |
| September 11, 2012 | - Facilities Committee Meeting Minutes |
| September 13, 2012 | - Student Achievement Committee Meeting Minutes |

FINANCE

8. AUTHORIZATION FORMS

These authorization forms designate the persons authorized to sign vouchers for the payment of money on behalf of Wake Forest Rolesville High School. Fiscal Implications: These authorization forms are required for bank records. Savings: Not Applicable. Recommendation for Action: Approval of Authorization Forms.

FACILITIES

9. BIDS: HILBURN ACADEMY MODULAR CLASSROOM BUILDING INSTALLATION

Bids were received on October 22, 2012 for set-up, installing all services (power, water, sewer, data, and ADA access), and interior fit-up for a 123'x 64' modular unit at the Hilburn Academy. Staff and Gurel Architecture, Inc., recommend award of the single-prime contract to C. Blake Lewis, Inc., in the amount of \$392,207. Fiscal Implications: Funding for the setup of the unit is available from the total project budget of \$2,509,046, all of which is from CIP 2006. Savings: Not applicable. Recommendation for Action: Board approval is requested.

TRANSFORMATION

10. GRANT PROPOSALS

- Competitive (#11813): Road Runners Club of America, Kids Run the Nation Fund / Individual Schools.
- Competitive (#11913): Kroger Foundation, Kroger Foundation Grants / Individual Schools.
- Competitive (#12013): Fiskars, Project Orange Thumb / Individual Schools.
- Competitive (#12113): Exxon Mobil Educational Alliance, Math and Science Initiative / Individual Schools.
- Competitive (#12213): NC Farm Bureau, Ag in the Classroom Teacher Award / Individual Schools.
- Competitive (#12313): National Football League (NFL), Grassroots Program / Central Services.
- Competitive (#12413): Laura Bush Foundation, Laura Bush Foundation Grant / Individual Schools.

- Competitive (#12513): General Electric (GE), GE Foundation Grants / Central Services.
 - Competitive (#12613): Carnegie Corporation of New York, Carnegie Corporation Grants / Central Services.
 - Competitive (#12713): NC Association of Soil & Water Conservation Districts, Auxiliary Grant / Individual Schools.
 - Competitive (#12813): Muzak Heart and Soul Foundation, Music Matters Music Education Grant / Individual Schools.
 - Competitive (#12913): Dollar General Literacy Foundation, Foundation Grants / Individual Schools.
 - Competitive (#13013): Raytheon, Math and Science Education Grants / Individual Schools.
 - Competitive (#13113): NC Restaurant and Lodging Association, Hospitality Education Foundation Development Grants / Individual Schools.
 - Competitive (#13213): Harris Teeter, Community Giving Program / Individual Schools.
 - Competitive (#13313): Public Broadcasting System (PBS), 2012 Teacher Innovator Awards / Individual Schools.
 - Competitive (#13413): Christopher Columbus Fellowship Foundation, Columbus Foundation Community Grant / Individual Schools.
 - Collaborative (#13513): National Science Foundation, Discovery Research K-12 Grants / Central Services.
 - Competitive (#13613): General Growth Properties, Celebrate Schools / Individual Schools.
- Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Savings: Grant funding supplements existing resources. Recommendation for Action: Board approval is requested.

POLICY

11. BOARD SUPPLEMENT 3800/4800 SECTION 3.1 – ANNUAL VACATION LEAVE EARNED

Revised; Second Reading

This policy was presented to the Board for first reading at its 10/16/12 meeting. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

12. BOARD SUPPLEMENT 3800/4800 SECTION 8.3 – PARENTAL INVOLVEMENT IN SCHOOLS LEAVE

Revised; Second Reading

This policy was presented to the Board for a first reading at its 10/16/12 meeting. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

13. BOARD SUPPLEMENT 3800 / 4800 SECTION 9.1 COMPENSATORY LEAVE (FAIR LABOR STANDARDS ACT)

Revised; Second Reading

This policy was presented to the Board for a first reading at its 10/16/12 meeting. Fiscal Implications: N/A. Savings: N/A. Recommendation for Action: Board approval is requested.

14. BOARD SUPPLEMENT 3800 / 4800 SECTION 20.0 – EXCESSIVE ABSENTEEISM

Revised; Second Reading

This policy was presented to the Board for a first reading at its 10/16/12 meeting. Fiscal

Implications: N/A. Savings: N/A. Recommendation for Action: Board approval is requested.

HUMAN RESOURCES

15. RECOMMENDATION FOR EMPLOYMENT

1. Professional
2. Support

INFORMATION ITEM(S)

FAMILY AND COMMUNITY ENGAGEMENT

6. WCPSS WEBSITE REFRESH UPDATE

Staff will provide an overview of the recent phase I changes made to the website. Refresh includes enhanced navigation and usability/design; streamlined internal process and ability for FACE office to better serve both internal and external stakeholders and end-users. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Presented as information only.

Cris Mulder, Chief of Family and Community Engagement shared that over the last year, she has spoken with the Board about the staff's strategic communications plans and ensuring that staff creates communication vehicles, engagement, and outreach programs to ensure that parents and community can have greater involvement within schools and have access to information and resources to best advocate for their student.

Ms. Mulder shared that that over the last six months, staff has completed basic refresh of materials and looking at the website through parent and staff feedback received over the last year. As the FACE team enters Phase I the team wanted to accomplish four major goals, enhancing internal infrastructure, organizational structure, informational architecture, and consistent templates. Ms. Mulder recognized the teams that have been deploying the update and they include Lisa Luten and her team, Mike Charbonneau and his team, and teams across the central office as well.

Ms. Mulder reviewed and highlighted sections of the website with the Board. Mr. Tedesco commended Ms. Mulder and her team for their work. Ms. Mulder went on to explain phase two and what it would contain for the website.

Ms. Goldman shared that it was nice to see Ms. Mulder's vision come to fruition and to have her walk the Board through it. Ms. Goldman shared that she liked the usability and the search ability of the website. Ms. Goldman also commended the team on moving the academics and testing information onto the front page of the website.

Ms. Mulder shared that the website will be live on Sunday, November 4th and staff will share the information with internal staff on Wednesday, October 31st

ACTION ITEMS

POLICY

17. BOARD POLICY 6605: INVESTIGATIONS AND ARRESTS BY LAW ENFORCEMENT

New Policy; First Reading

This is a new policy. It was reviewed by the Superintendent's Leadership Team on 8/13/12 and 8/27/12. The proposed policy was presented at the Policy Committee Meeting on 9/25/12.

Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval of first reading of this policy.

Russ Smith, Senior Director of Security, shared information with the Board. John Tedesco made a motion to approve Board Policy 6605 for first reading. The motion was seconded by Debra Goldman.

Dr. Martin shared his concern regarding the policy and seeing the policy from different perspectives, i.e. the principal, the officer, the parent, and the student.

Mr. Smith shared that he conducted research regarding the policy and found that most school system's do not address the issue. Mr. Smith shared that staff is currently following what the proposed policy states.

Jim Martin made a motion to refer the policy back to the Policy Committee for consideration and to bring it back to the Board within 90 days. The motion was seconded by Susan P. Evans.

Mrs. Prickett shared that she does not see at this time, having a policy that seems to tie the hands of not only the principals, but also police officers. She feels that the policy will not be of the best interest for students as she is an advocate for student's rights. Mrs. Prickett does not feel that the Board needs a policy for this because Wake County has done a good job in this area and feels that it is the county's best practice.

Mr. Tedesco shared that through his work with the ED Task Force, this was an area that was lacking and felt like it was important to bring to the table. While he agrees with Mrs. Prickett, it sounds like it should be best practices, what was realized was that it was not best practices that were always being followed, which is why the Task Force hoped there would be policy. Mr. Tedesco feels that the policy brought to the Board, in line with all the discussions the Board has had over the years around student discipline issues is the best direction in balance the Board can have in addressing the issue while making sure there are consistent, fair practices that serve all students in Wake County.

The Board returned to the substitute motion to refer the policy back to the Policy Committee for consideration of the policy and to bring back to the Board within 90 days. The Board voted 5 to 4, with Jim Martin, Keith Sutton, Kevin L. Hill, Susan P. Evans, and Christine Kushner voting "yes" and in favor of the motion and Debra Goldman, John Tedesco, Chris Malone, and Deborah Prickett voting "no", not in favor of the motion. The motion passed.

TRANSFORMATION

18. CAREER AND TECHNICAL EDUCATION HIGH SCHOOL

On October 16, 2012, staff members presented a proposal for a 10-12 grade configuration at the Career and Technical Education High School. Additional discussion about a potential 11-12 grade configuration resulted. At this point, staff members are seeking a final determination on the grade configuration for the Career and Technical High School.

As background, on October 15, 2012, the County Commissioners approved a Memorandum of Understanding with KSC-Wilmington Street, LLC to proceed with the design, construction, lease, finance, and delivery of a Career and Technical Education High School to be acquired by Wake County for the utilization by the Wake County Public School System and Wake Technical Community College. On October 16, 2012, the Wake County Board of Education approved the terms and conditions of an Interlocal Agreement reached with Wake County to facilitate the delivery of a Career and Technical Education High School in August 2014. Through this process of approvals, KSC-Wilmington Street, LLC is able to initiate the establishment of the Career and Technical Education High School. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

Cathy Moore, Deputy Superintendent for School Performance, shared information with the Board. John Tedesco made a motion to approve the CTE High School with the grade configuration of grades 10-12. The motion was seconded by Deborah Prickett.

Dr. Martin shared that his concern is programming. Dr. Martin is looking for a true CTE high school with a commitment to CTE high school and a possibility for eleventh grade entrance.

Mrs. Moore provided clarification, stating that the CTE high school was not an early college program. Mrs. Moore shared that the Career and College Promise has several pillars and one of them is an early college, and the CTE High School is not subscribed to that pillar, it is subscribed to the pillar of career readiness. The collaboration with Wake Technical Community College allows Wake County Public Schools to offer programming for specific CTE clusters that are currently not offered in schools for students who are interested in those areas. While the credit is a joint credit, that counts for both high school graduation and credits towards a community college, the program is not degree seeking. However, it can lead to a professional certification that would be associated with a completion of any CTE program. Mrs. Moore went on to further state that flexibility has been built into the programming to accept students at eleventh grade. The tenth grade recommendation comes from the fact that there are entrance requirements that are a part of the programming in the pillar for career ready and by having the students in tenth grade it helps Wake County teachers and the Wake Tech liaison to make sure that the students are prepared and ready to meet those requirements.

Mr. Tedesco shared that he is passionate about the CTE High School but understands the reality of funding; that the career and college promise helps the school system get the project off the ground which is why he supported the 10-12 grade configuration as it allowed a pathway for a larger number of students at the tenth grade level to come into the program that may not have been. Mr. Tedesco is proud to support the project

Ms. Goldman shared that she is excited to finally see the program going forward; even though she has some concern with some of the programming and the grade configuration, she will give

the project her full support.

The Board returned to the motion to approve the CTE High School. The Board voted unanimously to approve the Career and Technical Education High School.

19.2013-2014 STUDENT ASSIGNMENT PLAN REVISED TIMELINE

At the 10/16/12 work session, the Board of Education reviewed a revised timeline for the 2013-2014 student assignment plan. Staff members incorporated board members' feedback generated from the 10/16/12 work session and the 10/30/12 work session into an official timeline for the 2013-2014 student assignment plan. The final version of the timeline is attached. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

Laura Evans, Senior Director for the Office of Student Assignment shared information with the Board.

Susan P. Evans made a motion to approve the proposed 2013-2014 Student Assignment Plan revised timeline. The motion was seconded by John Tedesco.

Mrs. Prickett thanked Karen Carter for her points during Public Comment regarding the timing of the policy and how the discussion regarding student assignment is taking place; which is of concern. Mrs. Prickett shared that she appreciates the work of Mrs. Laura Evans and the staff.

Mrs. Kushner requested clarification as the Board has a policy in place that was used in 2012 when the Board was using a base assignment plan, so she is comfortable where the Board is currently with Policy 6200 and moving forward.

Jonathan Blumberg, the Board Attorney, shared that his interpretation at this point, is that Board Policy 6200 is a relatively flexible policy with a number of general comments and that the student assignment plan as proposed can be incorporated into that policy.

Mr. Tedesco noted that the Board has had several conversations regarding this issue over the last couple of months where board members have said that it was more appropriate for the development of the policy to come out first prior to the creation of a plan. Mr. Tedesco shared that he would support staff's timeline based on the needs of the district and the fact that the Board has had the conversation at length, but in 2010, the Board did do the policy first before the development of an assignment plan. He encouraged the Board to do that moving forward.

Chairman Hill pointed out that when the policy was changed, previous to the adoption of a new assignment plan, the changes were made taking parameters out of the policy so the assignment plan would flow from policy. Mr. Hill shared that at this point, he does not believe that what the Board is looking at for 2013-2014 is anything that would run counter to what is currently in the policy, which was the case previously. Chairman Hill shared that the Board is covered by the parameters; policy 6200 will be examined before the Board looks at the 2014-15 school year.

Ms. Goldman clarified that the Board put so much work into the old policy with the student assignment plan. Ms. Goldman stated that she does not like or necessarily agrees with the way the Board is moving forward. As a board member, she thinks there is a lot of confusion and is

not 100% clear. Ms. Goldman is happy to hear that staff will be adding public hearings across the county. As a member of the Board, Ms. Goldman is uneasy with everything regarding assignment. Ms. Goldman shared that she will support the timeline as it is important to staff to be able to go forward with what they have been asked to do, but she is really bothered by several pieces.

The Board returned to the motion to approve the 2013-14 Student Assignment Plan Revised Timeline. The Board voted 8 to 1 in favor of the motion with Deborah Prickett casting the dissenting vote. The motion passed.

ACTION ITEMS CONT'D

HUMAN RESOURCES

20. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

John Tedesco made a motion to approve the following Administrative Appointment(s):

- (1). Ramey Beavers, Retiree to Interim Principal at Longview School effective 10/31/12 – 1/31/13.
- (2). Cynthia Kremer, Applicant to Principal at Leesville Road Middle School effective TBD.
- (3). John Bryan Martin, Applicant to Senior Director for Employee Relations effective 12/17/12.
- (4). Lutashia Dove, Applicant to Assistant Principal at Wilburn Elementary School effective TBD.
- (5). Darryl Fisher, Retiree to Interim Assistant Principal at Wilburn Elementary School effective 11/1/12 – 11/30/12.
- (6). Sophia Overdiep, Teacher at Apex High School to Assistant Principal at Southeast Raleigh High School effective TBD.

The motion was seconded by Susan P. Evans. The motion was unanimously approved.

21. TEMPORARY SUPERINTENDENT CONTRACT

John Tedesco made a motion to approve a recommendation from the Board Attorney that the Board approve the extension of the temporary superintendent contract. The motion was seconded by Susan P. Evans. The motion was unanimously approved.

ADJOURNMENT

There being no further business coming before the Board, Debra Goldman made a motion to adjourn. The motion was seconded by Susan P. Evans. The motion to adjourn was unanimously approved. The meeting adjourned at 7:00 p.m.

Respectfully submitted,

Keith A. Sutton Vice Chair, Wake County Board of Education

Stephen Gainey, Acting Superintendent, WCPSS

Melissa R. Allen, Recording Secretary