



# **OPEN MINUTES – BOARD MEETING**

<b>Board Members Present</b>	Tuesday, October 19, 2004 Staff Members Present	Toni Patterson		
Susan Parry, Chair	Superintendent McNeal			
Patti Head, Vice Chair	Jo Baker	Julye Mizelle		
Kathryn Watson Quigg	Del Burns	Danny Barnes		
Beverley Clark	Luther Cherry	Mike Burriss		
Rosa Gill	Cindi Jolly	Karen Banks		
Carol Parker	Michael Evans			
Amy White	Donald Haydon			
Ron Margiotta	Jonibel Willis			
	Linda Isley			
	Janice Shearin	<b>Board Attorney Present</b>		
	Donna Hargens	Rod Malone		
	Ann Hooker			
	Maurice Boswell			

Susan Parry called the meeting to order at 4:00 p.m. Everyone recited the Pledge of Allegiance.

# **INFORMATION**

# **Chair's Comments**

- Wake Education Partnership Annual meeting was held at the McKimmon Center.
- The Community Engagement meetings will be held on October 19, 2004, at Garner Senior High School; October 20, 2004, at Holly Ridge Middle School; and October 21, 2004, at Knightdale High School. These meetings will begin at 7 p.m. and last for 2approximately hours.
- Board Chair Parry also attended the Hispanic Achievement Conference.
- The board chair asked for a point of personal privilege to address the issue of overcrowding in our schools, especially as relates to 2005-2006 school year and concerns of other members of the board regarding the possible delay of capital projects in the east. It is the intend of the board to keep all PLAN 2004 projects in line and on time while working with the county for an earlier bond perhaps in 2006.

# **Superintendent's Report**

- Superintendent McNeal announced that Millbrook High teacher Lindy Poling has been named one of 20 teachers to the All-USA Teacher First Team. She will receive a trophy and \$2,500 for her school.
- Mr. Neal announced that Moore Square Museum Magnet Middle School earned recognition for intramural sports and will receive the 2004 Outstanding Middle School Intramural Program of the Year Award. The school was named for their innovative approach to obesity prevention and promoting physically active lifestyles for all students.
- He reminded the board of the joint luncheon with the County Commissioners on October 20, 2004.
- *He also reminded everyone that Wake County schools will open on a two-hour delay on Election Day, November 2, 2004.*
- The Magnet Fair will be held on Saturday, November 6, at Southeast Raleigh High School from 10 a.m. until 1 p.m. Parents and students interested in magnet schools should visit the fair and learn what Wake has to offer in its 50 magnet schools.

## **RECOGNITION – Triangle Urban League – Keith Sutton**

On October 2, 2004, the Triangle Urban League partnered with St. Augustine's College to hold the first Salute to Education. The purpose of this event was to honor outstanding educational accomplishments throughout the community. Awards were given to students, teachers, and Superintendent McNeal for being named the National Superintendent of the Year.

## **PUBLIC COMMENT**

- Stephen Ammons- Asked the Board to designated the newly acquired Hinnant property as the new Wendell Middle School and to keep the \$21 million for PLAN 2004 to East Wake High School for renovations.
- Mayor Tim Hinnant, Town of Wendell: Mayor Hinnant stated that 7 years ago, the Town of Wendell was promised a middle school. He asked the Board to designate the new property just purchased (Highway 97) for the future Wendell Middle School.
- David Arnold, Band Director at East Wake High School. It is time that the eastern Wake County schools receive needed renovations.
- Marjorie Lynch, parent. Because of growth in Wake County, Ms. Lynch asked the Board to reconsider year-round school. The increased utilization of school facilities would allow the school system to accommodate more growth. Also the board should consider ½ day kindergarten.
- **George Skinner**, *parent*. *Asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School.*
- **Peedie Edwards, parent.** *Asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School.*
- Lesley Hunt, parent. Asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School.
- Lewis Liles, Retired WCPSS Principal. Asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School. He also stated that Zebulon Elementary needs relief from overcrowding
- Logan Liles, student. Asked the board not to defer renovations needed at East Wake High School.
- Sheree Hedrick, parent. The growth in eastern Wake County is increasing and funding should be available to deal with this growth.
- Charles Cannon, Eastern Wake citizen. Asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School and not to use current bond funds to purchase modular units.
- **Tim Sherrill, citizen/parent.** *Asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School and to put a new elementary school in Zebulon.*
- **Ronny Mizell, citizen.** *The growth in eastern Wake County is increasing and funding should be used to address this growth through the capital building program.*

- **Reba Pendleton.** The growth in eastern Wake County is increasing and funding should be used to address this growth in the capital building program.
- Lori Milburg, parent. The growth in eastern Wake County is increasing and funding should be used to address this growth through the capital building program. Also, asked the Board to designate the newly acquired property (Highway 97) as the new Wendell Middle School.
- Kathy Milburg, student. Asked the board not to defer the much needed renovations at East Wake High School.
- Larry Nilles, parent. Asked the board not to defer the renovations in PLAN 2004 for East Wake High School.

# APPROVAL OF MEETING AGENDA

Carol Parker made a motion to amend the meeting agenda to include two additional Board Advisory Council nominations for District 3.

Carol Parker made a motion to amend the meeting agenda to move from the Facilities Consent Agenda, Item #2 "Warehouse Space Lease"; Item #3 "Design Consultant Agreement: E18 "Holly Springs Site"; and Item #4 "Design Consultant Agreement: Special Optional Middle"; to the Action Agenda.

Ron Margiotta made a motion to amend the meeting agenda to move from the Instructional Program Consent Agenda, Item # 4 "Broughton High School Field trip to Antigua, Guatemala" to the Action Agenda.

Beverley Clark made a motion to amend the meeting agenda to pull from the Facilities Action Agenda: "Bids: Purchase of Modular Units"; "Resolution: Long-Range Building Program Funding Reallocation"; "Resolution: Long-Range Building Program Funding Reallocation"; "Resolution: Funding for PLAN 2004 School Building Program"; "Resolution: Long-Range Building Program Funding Reallocation"; and "Resolution: Modular Elementary on Highway 97 Designer Selection."

Ms. Clark made a motion to amend the meeting agenda to add to the Facilities Action Agenda the following 7 new/or revised items: "Resolution: Funding for PLAN 2004 School Building Program"; "Resolution: Long-Range Building Program Funding Reallocation"; Resolution: Funding for Plan 2004 School Building Program"; Resolution: Long-Range Building Program Funding Reallocation"; "Bids: Purchase of Modular Units"; "Change Order No.1: Provide and Install Modular Units"; and "Resolution: Modular Elementary on Highway 97-Designer Selection."

Because of time constraints, Amy White requested that the Instructional Program Item #1 on the Action Agenda be moved before the Facilities Agenda.

Patti Head made a motion to approve the amended meeting agenda, seconded by Rosa Gill. The vote was unanimous.

# **CONSENT ITEMS**

Patti Head made a motion to approve the Consent Agenda, seconded by Rosa Gill. The vote was unanimous.

## **APPROVAL OF MEETING MINUTES**

September 7, 2004- Committee of the Whole September 7, 2004 - Open Meeting September 24, 2004 – Committee of the Whole September 24, 2004 – Open Meeting September 21, 2004 - Closed Session October 5, 2004 – Closed Session October 12, 2004 - Human Resource Committee

## **FACILITIES**

## **1. UTILITY EASEMENT – SOUTHEAST RALEIGH HIGH**

Progress Energy Carolinas, Inc. is relocating overhead power lines along Creech Road adjacent to S.E. Raleigh High. A new power pole requires locating an overhead line on Board property. Progress Energy requires an easement 30 feet wide and approximately 45 feet in length to complete the project. Fiscal Implications: None Recommendation for Action: Staff requests Board approval of an easement to Progress Energy Carolinas, Inc. 30 feet wide and approximately 45 feet in length to install an overhead power line along Creech Road.

#### 2. CHANGE ORDER NO. 2: ENLOE HIGH

On September 2, 2003 the board approved the design consultant agreement for Enloe High with Brown Jurkowski Architectural Collaborative. The proposed compensation for the design consultant equaled \$1,800,777. Contracts were issued for the design phase only for \$1,170,505. With the approval of the PLAN 2004 School Building Program, Board approval is now requested for change order No. 2 to Brown Jurkowski Architectural Collaborative in the amount of \$630,272 to fully fund the contract. Approval of this change order will fully fund the design consultant agreement. Fiscal Implications: The total proposed project budget is \$31,347,889, of which \$9,151,942 is currently available from the PLAN 2000 School Building Program, and \$22,195,947 is from the PLAN 2004 School Building Program. Recommendation for Action: Board approval is requested.

#### **FINANCE**

#### 1. AUTHORIZATION FORMS

These authorization forms designate the persons authorized to sign vouchers for the payment of money on behalf of Southeast Raleigh High. Fiscal Implications: These authorization forms are required for bank records.

# 2. REPORT OF ADMINISTRATION APPROVED CONTRACTS

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000, and purchase orders in excess of \$250,000 for September 2004. Fiscal Implications: Not applicable.

#### 3. BUDGET AMENDMENTS AND TRANSFERS, 2004-2005 (Exhibit A)

To report changes in the budget resolution resulting from transactions processed during July – September 2004. Fiscal Implications:

Adjust State Public School Fund	-	\$ 5,029,682
Adjust Local Current Expense Fund	+	\$ 5,575,779
Adjust Federal Programs Fund	+	\$ 5,283,536
Adjust Capital Outlay Fund -		\$ 147,794,202
Adjust Multiple Enterprise Fund	+	\$ 3,789,111
Net Changes	-	\$ 138,175,458

## **INSTRUCTIONAL PROGRAMS**

# 1. AMENDMENT #1 TO CONTRACT BETWEEN WAKE COUNTY SMARTSTART, INC. AND WAKE COUNTY PUBLIC SCHOOL SYSTEM (CONSULTATION AND SUPPORT FOR CHILDREN WITH SPECIAL NEEDS)

This amendment to contract approved at the August 3, 2004 Board meeting, increases funding for Project Enlightenment services. The contract pays for intervention services to high-needs children, their teachers and families. This is a revenue contract to increase funding to a total of \$211,411.00. No WCPSS funds are required. Staff recommends that the Board approve the contract to receive additional funding from Wake County SmartStart, Inc.

# **2. CONTRACT BETWEEN WAKE COUNTY AND WAKE COUNTY PUBLIC SCHOOL SYSTEM (EARLY INTERVENTION SERVICES)**

A contract for Early Intervention Services has been in effect since 1975. This contract reimburses WCPSS for intervention services provided to high needs children and their families through the First Years Together program. This is a revenue contract that reimburses WCPSS for approved services. Staff recommends that the Board approve the contract to receive funds from Wake County.

# **3. CONTRACT BETWEEN WAKE COUNTY AND WAKE COUNTY PUBLIC SCHOOL SYSTEM (MENTAL HEALTH SERVICES)**

A contract for intervention services has been in effect since 1975. This contract reimburses WCPSS for intervention services provided to children and families through Project Enlightenment's demonstration preschool program. This is a revenue contract that reimburses WCPSS for approved services. Staff recommends that the Board approve the contract to receive funds from Wake County.

# **BOARD ADVISORY COUNCIL NOMINATIONS**

The following additional members were approved to the Board Advisory Council:

- (1) Edward Rosen, Washington Elementary School
- (2) Amanda Holt, Fox Road Elementary School
- (3) Rhonda Mavier, Ligon Middle School
- (4) Debra Horton, Southeast Raleigh High School
- (5) Christine Kushner, Hunter Elementary School
- (6) Diane Rill, Durant Road Elementary School
- (7) Randi Esqueda, Durant Elementary School

# **COMMITTEE CHAIRS' REPORTS**

Community Relations Committee met October 13, and Michael Evans presented a summary of Action steps taken by staff on the CRC recommendations from last spring. Cyndi Soter O'Neal of Wake Education Partnership mad a presentation on the community assessment conducted last fall and answered questions. The next meeting is November 17 at 3:30 p.m.

Human Resources Committee gave a presentation on WCPSS teacher retention and mobility, teacher turnover trends, and the WCPSS employee exit survey summary. Staff is to review our data in comparison to our benchmark districts, especially as relates to mobility in at-risk schools.

Instructional Programs Committee met October 12, to discuss several programs on literacy intervention, such as: ALP I, ALP II, FastForward, and other initiatives. The committee will not meet in November or December but will meet again in January 2005 to review block scheduling.

Ron Margiotta mentioned that political flyers had been placed on cars at several of the Community Engagement meeting. Staff has already taken the appropriate action to correct this situation.

# ACTION ITEMS

# **INSTRUCTIONAL PROGRAMS**

# **1. ASSIGNMENT OF NEW SUBDIVISIONS TO SCHOOLS**

The staff of the Office of Growth Management will present recommendations for the following subdivisions: Brook Forest Town homes (Phase 2), Farmington Woods Cluster Units (Phases 11-A and 12-A), Galloway (Phases 2 and 3), Hunters Mark (Phase 3A), Stonemoor (Phase 2). Also, staff will bring revised recommendations for Riverbooke II, and Battle Ridge North at Chastain (Phase 4). Transportation costs will increase due to travel time. Other facilities-related costs will be avoided. This item is presented for information.

Rosa Gill made a motion to approve, seconded by Carol Parker.

Amy White voiced her concerns regarding the assignment of Battle Ridge North to Aversboro because of the current crowding at Aversboro and the number of mobiles on campus with additional mobiles anticipated in the fall which does not include students from this subdivision. She requested that Battle Ridge North at Chastain be assigned to Yates Mills Elementary School.

Ms. Gill expressed her concerns about moving these students to Yates Mills Elementary School. She questioned continuing to send students to Yates Mills will make it difficult to decide who will return to the Barwell Road Elementary School location.

Ms. White had a conversation with staff this afternoon in which she asked if Yates Mill Elementary could accommodate these students. Yates Mill could accommodate these students if the Board makes that decision, but several spot nodes have already been assigned to Yates Mills. The school is in the watershed and cannot accommodate any mobile units.

After more discussion of possible options, Ms. White put her concern in the form of a motion to amend the original motion to assign Battle Ridge North at Chastain (Phase 4) to Yates Mill Elementary School. Ms. Parker seconded the motion. The motion on the amendment passed 6 to 1 with Rosa Gill voting "no."

A vote was taken the amended motion to accept staff's recommendations with the exception of Battle Ridge North (staff recommended Aversboro). The amended motion would have Battle Ridge North assigned to Yates Mill. The amended motion passed unanimously.

#### (Ms. White had to leave for another engagement prior to voting on the following items.)

# **FACILITIES**

**1. RESOLUTION: LONG-RANGE BUILDING PROGRAM FUNDING REALLOCATION** Resolution requests reallocation of project funds from the PLAN 2000 project at East Millbrook Middle to PLAN 2000 mobile classrooms. Total reallocation amount is \$140,910.70. This is a correction to the resolution approved by the Board on October 5, 2004, which reallocated to and from the same projects in the amount of \$150,797. Fiscal Implications: No additional appropriation of funding is necessary. Recommendation for Action: Board approval is requested.

Beverley Clark made a motion to approve, seconded by Patti Head. The vote was unanimous.

# 2. RESOLUTION: LONG-RANGE BUILDING PROGRAM FUNDING REALLOCATION

Resolution requests reallocation of project start-up funds from the PLAN 2000 project at Bugg Elementary to PLAN 2000 mobile classrooms. Total reallocation amount is \$215,340. Fiscal Implications: No additional appropriation of funding is necessary. Recommendation for Action: Board approval is requested.

Beverley Clark made a motion to approve, seconded by Carol Parker. The vote was unanimous.

# 3. RESOLUTION: FUNDING FOR PLAN 2004 SCHOOL BUILDING PROGRAM

Resolution requests funds for the PLAN 2004 School Building Program previously approved by the Board. This request will provide *(allocate)* funding to be reallocated to the Mobile Classroom-Growth project for the 2005 crowding solution. Fiscal Implications: Total of this appropriation request is \$8,800,000. Appropriations for PLAN 2004 to date total \$278,483,538. The total PLAN 2004 appropriations including this request, equals \$287,283, 538. Recommendation for Action: Board approval is requested.

Patti Head made a motion to approve, seconded by Beverley Clark. There was discussion regarding the wording on the Precis ( $2^{nd}$  sentence.) Should the word "provide" be "allocate." Staff stated the word could read, "allocate."

After further discussion, Rosa Gill called for the question.

The vote was "4 to 3" with Kathryn Watson Quigg, Rosa Gill, and Beverley Clark voting "yes" and Carol Parker, Patti Head, and Ron Margiotta voting "no." Chair Susan Parry broke the tie with a "yes" vote.

# 4. RESOLUTION: LONG-RANGE BUILDING PROGRAM FUNDING REALLOCATION

Resolution requests reallocation of project funding from the PLAN 2004 Mobile Classrooms – Relocations project to the Mobile Classrooms – Growth project. Total reallocation amount is \$6,800,000. Fiscal Implications: No additional appropriation of funding is necessary. Recommendation for Action: Board approval is requested.

Rosa Gill made a motion to approve, seconded by Beverley Clark. After much discussion, Patti Head called for the question. The vote was "4 to 3" with Kathryn Watson Quigg, Rosa Gill, and Beverley Clark voting "yes" and Carol Parker, Patti Head, and Ron Margiotta voting "no." Chair Susan Parry broke the tie with a "yes" vote.

# 5. BIDS: PURCHASE OF MODULAR UNITS

Pre-approval is requested to contract with the low bid vendors to purchase modular units for the 2005 school opening. The contracts will provide for the purchase of seventeen 9-floor units, eight 7-floor units, and three 3-floor units. Staff will present the award and bid tabulations for ratification at a future Board meeting. Pre-approval allows manufacturing of the units to begin without further delay. Fiscal Implications: Funding is available for the purchase of the modular units from the total project budget of \$8,800,000, as provided in the Plan 2004 School Building Program Mobile Classrooms – Growth Project. Recommendation for Action: Board approval is requested.

Rosa Gill made a motion to approve, seconded by Beverley Clark. There was a lengthy discussion about the number of modular schools, the permanence of modulars, and how many were needed. The board agreed to two modular schools; however, they also understood the need for obtaining bids on all three.

Patti Head amended the motion to preapprove bids for two modular schools, seconded by Beverley Clark. The vote was 5 to 1 with Ron Margiotta voting "no."

# 6. CHANGE ORDER NO. 1: PROVIDE AND INSTALL MODULAR UNITS

Board approval is requested for Change Order No. 1 to provide and install three modular units. This change order, in the amount of \$1,006,000, is for two 8 classroom modular buildings at Wakefield High, and one 6 classroom modular building at Wakefield Elementary. It allows manufacturing of the units to begin without further delay. Fiscal Implications: Funding is available in the PLAN 2004 School Building Program in the amount of \$234,879.20 from Mobile Classroom – Growth, \$71,120.80 from Mobile Classroom – Relocation, and \$700,000 from Program Contingency. Recommendation for Action: Board approval is requested.

Carol Parker made a motion to approve, seconded by Rosa Gill. The vote was unanimous.

# 7. RESOLUTION: MODULAR ELEMENTARY ON HIGHWAY 97-DESIGNER SELECTION

Resolution is presented to waive the traditional designer selection process and to select Cherry Huffman Architects, P.A. for the design of the Modular Elementary School on Highway 97 near Wendell. This request is in accordance with NCGS 143-64.32, which allows the exemption of the statutory designer selection process. The specific reason for this exemption is that Cherry Huffman Architects, P.A. is the selected designer for the future prototype elementary or prototype middle school that will be located on this site. This will ensure proper coordination between this project and the future project. Staff recommends proceeding with the negotiation of a design contract with Cherry Huffman Architects, P.A. Fiscal Implications: None at this time. Recommendation for Action: Board approval is requested.

Beverley Clark made a motion to approve, seconded by Rosa Gill. The vote was 5 to 1 with Ron Margiotta voting "no."

# 8. WAREHOUSE SPACE LEASE

Acquisition of mobile units, modular complexes and the renovation of existing facilities require the storage of both new and used furniture until facilities are ready for use. No warehouse space is available at our Service Complex with furniture currently being stored in truck trailers. Additional warehouse space is needed to serve other needs in the school system. Advertisement for proposals to provide approximately 8,000 square feet of space for one year produced one lease proposal from Bannister Properties providing 8,100 square feet of space at Bannister Park East, Garner, NC. Current truck trailers (16) in use produce an annual rental cost of \$18,240. Fiscal Implications: 8,100 square feet at \$2.75 per foot or \$22,275 payable in a single sum at lease inception plus utilities. Funding available from capital outlay funds. Recommendation for Action: Staff requests Board approval of a one year warehouse space lease with Bannister Properties at \$22,275 for 8,100 square feet of space plus utilities.

Patti Head made a motion to approve, seconded by Kathryn Watson Quigg. The vote was unanimous.

# 9. DESIGN CONSULTANT AGREEMENT: E18 "HOLLY SPRINGS SITE"

The approved PLAN 2004 School Building Program includes a new Elementary School. Negotiations have been completed with Cherry Huffman Architects, P.A. for the reuse of the prototype used at Holly Springs Elementary. This is the seventh reuse of this prototype. The form of agreement is the standard form approved by the board attorney. Fiscal Implications: Funding is available from the total project budget of \$15,033,140, as provided in the PLAN 2004 School Building Program. The total project budget includes proposed compensation for the design consultant of \$830,854. Recommendation for Action: Board approval is requested.

Beverley Clark made a motion to table this item and requested that staff review the design and bring back to next board meeting, seconded by Rosa Gill. The vote was 5 to 1 with Ron Margiotta voting "no."

# 10. DESIGN CONSULTANT AGREEMENT: SPECIAL OPTIONAL MIDDLE

The proposed PLAN 2000 School Building Program includes a Special Optional Middle (Heddingham Property), which will be a renovation to an existing office building purchased by the Wake County Public School System. Negotiations have been completed with Gurel Architecture for the design of this project. The form of agreement is the standard form approved by the Board attorney. Fiscal Implications: The total proposed project budget is \$5,050,174, of which \$6,279,915 is currently available from the PLAN 2000 School Building Program. The additional \$1,229,741 is planned to be reallocated to the Longview Project. The total project budget includes proposed compensation for the design consultant of \$148,500. Recommendation for Action: Board approval is requested. *Rosa Gill made a motion to approve, seconded by Carol Parker. The vote was unanimous.* 

#### **INSTRUCTIONAL PROGRAMS**

# **1. BROUGHTON HIGH SCHOOL FIELD TRIP TO ANTIGUA, GUATEMALA**

Students participating will be representative of grades 9-12. Approximately 15 students will participate and 5 chaperones. Students will depart from Raleigh on Saturday, November 20, and return on Saturday, November 27, 2004. Only two days of school will be missed as this is over the Thanksgiving

break. Students will study Spanish one-on-one with a native speaker and be immersed in Spanish language and Guatemalan culture. The students will tour historic Mayan ruins and volunteer at a children's center. Cost per student will be approximately \$1,250.00. The total cost will be approximately \$18,750.00. Individual students will bear the cost of the trip themselves. Students who cannot afford the full cost will have their trip subsidized by fundraisers. This item is recommended for consent.

Rosa Gill made a motion to approve, seconded by Beverley Clark. The vote was unanimous.

# **POLICY**

# 1. POLICY 6860-COCURRICULAR ACTIVITIES AND ATHLETICS

Revised; First Reading; Waiver of Second Reading Requested

Policy 6860.9A on Cocurricular Activities and Athletics is amended to meet the needs of all middle schools regardless of how they schedule classes. Fiscal Implications-None. Recommendation for Action-Staff recommends approval.

Beverley Clark made a motion to approve, seconded by Rosa Gill. The vote was unanimous.

# **INFORMATION ITEMS**

# **FINANCE**

# **1. POTENTIAL CHANGES IN LOCAL EXPENDITURES FOR 2004-2005**

To report potential changes in local expenditures for 2004-2005 as of September 30, 2004. Fiscal Implications: Potential adjustments within the local budget. Transactions transferring budget between accounts will be reported to the Board of Education with all Budget Amendments and Transfers quarterly.

Staff made a presentation to the Board and answered questions.

# **INSTRUCTIONAL PROGRAMS**

# 1. YEAR-ROUND CALENDARS FOR 2005-2006 AND 2006-2007

A year-round calendar committee met to review input from parents and staff and to review drafts of year-round calendars. The committee reviewed parameter for calendar development, annual testing dates, and inclement weather make-up days and concluded that the attached calendars are most effective in meeting these needs. Each track contains 180 days and the same holidays as the traditional and modified calendars. These calendars are to be used at the 15 multi-track year-round calendars. There are no fiscal implications. This item is being presented as information only.

# 2. MODIFIED CALENDARS FOR 2005-2006 AND 2006-2007

The modified instructional calendar combines features of the traditional and year-round calendars. The first semester is similar to track 4 of the year-round calendar and second semester is similar to track 1. The calendar provides a summer break of approximately seven weeks. Holidays for students closely match typical holidays of the traditional calendar. Plans are for this calendar to be used at Southeast Raleigh High School, Centennial Campus Middle School, Moore Square Middle School, Carver Elementary School, and Partnership Elementary School. There are no fiscal implications. This item is being presented as information only.

# 3. THE TRADITIONAL CALENDARS FOR 2005-2006 AND 2006-2007

The attached calendars reflect the input of the 34-member Calendar Committee, which met September 29, 2004. These calendars follow all parameters of the new calendar law. In 2005-2006, the first day for students is August 25, and last day June 9. In 2006-2007, the first day for students is August 25, the last day June 8. There are no fiscal implications. This item is presented for information only.

## **EMPLOYEE EXCELLENCE AWARD**

Ten (10) employees were selected for this month's Employee Excellence Award.			
Catherine Carcich, Teacher Assistant, Millbrook High School			
Rodney Ferrell, Master Craftsman, Environment Health & Safety			
Izetta Hawkins, Bus Driver, Cary Transportation			
Tina Hoots, Assistant Principal, Wake Forest Rolesville High School			
Jacquie Jeffers, Media Specialist, Zebulon Middle School			
Denise Jones, Teacher, East Wake Middle School			
James Lassiter, Area Facilities Manager, General Services			
Linda Main, Lead Secretary, Aversboro Elementary School			
Carolyn Moss-Kelly, Head Custodian, Dillard Drive Elementary School			
Louise Perk, Media Assistant, Wiley Elementary School			

## **CLOSED SESSION**

Patti Head made a motion to go into closed session at 8:45 p.m. to consider confidential personnel information protected under G.S.115C-319, seconded by Beverley Clark. The vote was unanimous.

## Reconvened at 8:53 p.m.

# ACTION ITEMS (cont'd)

## HUMAN RESOURCES

## **1. RECOMMENDATIONS FOR APPOINTMENTS**

A motion was made by Rosa Gill, seconded by Kathryn Watson Quigg to approve the following administrative appointments. The vote was unanimous.

- Lisa Burke, teacher, to assistant principal at North Ridge Elementary School, effective date October 25, 2004.
- Gary Cone, applicant to assistant principal at Oak Grove Elementary School, effective date October 20, 2004.
- Carol Hamilton, teacher, to 70% assistant principal and 30% teacher at Morrisville Elementary School, effective date October 20, 2004.
- Linda Roberson, counselor at Jones Dairy Elementary School, to 50% assistant principal and 50% counselor at Wakefield Elementary School, effective date October 20, 2004.

# 2. RECOMMENDATIONS FOR CAREER STATUS

A motion was made by Kathryn Watson Quigg, seconded by Ron Margiotta to approve the following Career Status. The vote to approve was unanimous.

Ms. Renee Garcia, Lead Mine Elementary School

# 3. CONTRACT ADJUSTMENTS-CABINET

Superintendent is requesting that the Board approve contract extensions for members of Cabinet to reflect the same expiration date as his contract, June 30, 2008. Those contracts for consideration are: Del Burns, Jo Baker, Luther Cherry, Don Haydon, Bev White, Karen Banks, Danny Barnes, Maurice Boswell, Mike Burriss, Donna Hargens, Ann Hooker, Linda Isley, Cindi Jolly, Julye Mizelle, Toni Patterson, John Ringo, and Jonibel Willis.

A motion was made by Beverley Clark, seconded by Kathryn Watson Quigg to approve. The vote was unanimous.

#### **ADJOURNMENT**

There being no further business before the board, Rose Gill made a motion to adjourn. The vote was unanimous. The meeting was adjourned at 9 p.m.

Respectfully submitted,

Elwanda K. Farrow, Recording Secretary

Bill McNeal, Superintendent, WCPSS

Susan Parry, Chair, Wake County Board Of Education