

# WAKE COUNTY BOARD OF EDUCATION MEETING MINUTES October 16, 2012

Board Members Present	Staff Members Present		
Kevin L. Hill, Chair	Acting Superintendent Stephen Gainey	Marvin Connelly	
Keith Sutton, Vice Chair	Cathy Moore	Joe Desormeaux	
Jim Martin	Cris Mulder	Mark Winters	
Debra Goldman	David Neter		
John Tedesco	Lloyd Gardner	<b>Board Attorney</b>	
Chris Malone	Clinton Robinson	Jonathan Blumberg	
Deborah Prickett	Andre Smith		
Susan P. Evans	Jacqueline Ellis		
Christine Kushner	Todd Wirt		
	Lisa Grillo		

Chairman Kevin L. Hill called the meeting to order at 5:59 p.m. Everyone recited the Pledge of Allegiance.

### APPROVAL OF THE MEETING AGENDA

Debra Goldman requested to pull Item #20 under Action, Facilities, Schematic Design: Cary High. Ms. Goldman shared that an issue has come up and she has asked staff to check with the municipality regarding it and the principal of Cary High School was unable to attend the night's meeting and he wanted to come and talk with Board regarding the design.

Chairman Hill moved Item #15, Council of Urban Boards of Education from Consent to Action. Chairman Hill added an item to the Closed Session agenda which pertains to consulting with the attorney as needed to preserve the attorney-client privilege in accordance with G.S. 143-318.11 (a)(3).

Debra Goldman made a motion to approve the Amended Agenda. The motion was seconded by Keith Sutton. The motion was unanimously approved.

### **Superintendent's Comments**

- On October 4, 2012, Acting Superintendent Gainey met with students at Daniels Middle School who are involved in the SEAL Academy (Students Excelling Achieving and Leading). Dr. Gainey shared that it was a wonderful experience. The students asked him questions about himself as well as the school system. Dr. Gainey thanked Daniels principal, Elizabeth Battle and her staff for inviting him.
- On the afternoon of October 4<sup>th</sup>, Dr. Gainey had the pleasure of attending the induction ceremony at the Wake Young Men's Leadership Academy. It was a wonderful experience. Dr. Gainey thanked the Wake Young Men's Leadership Academy principal, Ian Solomon, the staff, and students for allowing him to participate.

- On Thursday, October 11<sup>th</sup>, the Wake County Public School System held the Principal and Assistant Principal of the Year celebration at Marbles Kids Museum. Dr. Gainey thanked all the principals and assistant principals who attended and supported their colleagues. Dr. Gainey congratulated the five Assistant Principal of the Year finalists and five Principal of the Year Finalists. Ruth Ann Freeman from Bugg Elementary was named the 2012-2013 Assistant Principal of the Year and Ken Branch, Principal at Brentwood Elementary was named the 2012-2013 Principal of the Year.
- Friday, October 12<sup>th</sup>, Dr. Gainey had the personal pleasure of attending an event at Leesville Road High School where the back classroom building name was changed from the East Building to the Richard Murphy Building. Dr. Gainey shared that it was a wonderful event. Dr. Gainey thanked the entire Board for making the event happen.
- Dr. Gainey shared that Disability Awareness month is in October. Last month, as a Board, a resolution was adopted to support and promote meaningful learning experiences for all students including more than 20,000 in Wake County schools who deal with disabilities. A video was shown showcasing this from the Office of Family and Community Engagement. Dr. Gainey shared that the video is indicative of what Wake County Schools does; Wake County staff challenges students and students challenge themselves to be successful. The student highlighted in the video, Mary Michaels and her mother, Wanda Michaels shared thoughts with the Board.

#### **Board Members' Comments**

• Mr. Sutton requested that the Board recognize the loss of one of the state's great leaders in education, William Friday. In 1997, Mr. Sutton had the opportunity to be selected with a group of 30 leaders from around the state to participate in the Wildacres Leadership Initiative. The initiative was designed to recruit a cadre of leaders from around the state to address issues and challenges facing the state of North Carolina. The leadership initiative is affectionately and commonly known as the William C. Friday Human Relations Fellowship. Mr. Sutton requested a moment of silence in honor of William C. Friday.

Chairman Hill shared that the next agenda item is the Public Hearing for Board's Consideration of a Resolution to request that Wake County enter into a Capital Lease to acquire, renovate, and outfit by any lawful method, the property located at 2200 S. Wilmington Street, Raleigh, North Carolina for use as a new career and technical education high school beginning August 2014.

To review the Board's Public Hearing process, the Board will first hear from staff to introduce the topic and provide background information and offer a staff recommendation. The Board will then give members of the public an opportunity to speak in favor of the resolution and then give members of the public an opportunity to speak in opposition to the resolution.

Chairman Hill shared that this process is different from a public comment period. Members of the public will only be heard in support or opposition of this particular matter at this time on the agenda. The Board will then close the public hearing and bring the matter back to the Board table for consideration by the Board during the action portion of the agenda as scheduled.

Joe Desormeaux, Assistant Superintendent for Facilities, shared the following information:

# PUBLIC HEARING AND CONSIDERATION OF RESOLUTION – FUTURE CTE HIGH SCHOOL

The Board received information from staff and Board Counsel on September 17, 2012, regarding consideration of possible methods for acquisition of a new career and technical education (CTE) high school. Staff and Board Counsel recommend Board's consideration of a resolution to request that Wake County enter into a capital lease to acquire, renovate, and outfit, by any lawful method, the property located at 2200 S. Wilmington Street, Raleigh, North Carolina, for use as a new CTE high school beginning in August 2014. Pursuant to NCGS 153A-158.1, the Board must hold a public hearing regarding its consideration of approval of the resolution. The CTE high school would be comprised of 101, 719 square feet of space in two buildings on a 15.802 acre site with appropriate parking areas located at 2200 S. Wilmington Street, Raleigh, NC. Board's publication of Notice of Intent to hold a public hearing regarding the adoption of the resolution is required by NCGS 153A-158.1 has timely occurred. Fiscal Implications: None at this time. Savings: N/A. Recommendation for Action: That the Board hold a public hearing as required by statute.

Mr. Desormeaux read the resolution as follows,

WHEREAS, the Wake County Board of Education ("Board") has a need for a new career and technical high school to provide specialized instruction to the public school students in Wake County; and

WHEREAS, Wake County has expressed a willingness to enter into a capital lease for the acquisition and renovation of the property located at 2200 S. Wilmington Street, Raleigh, North Carolina ("Property") for use as a new career and technical high school; and

WHEREAS, G.S. 153A-158.1(a) authorizes Wake County to acquire, by any lawful method, any interest in real or personal property for use by the Board; and

WHEREAS, G.S. 153A-158.1(b) requires the Board to be involved in the design, construction, equipping, expansion, improvement, or renovation of the property to the same extent as if the Board owned the property; and

WHEREAS, the Board and Wake County are authorized to enter into an interlocal agreement and to establish a joint agency pursuant to N.C. General Statute 160A-461 et seq.; and

WHEREAS, the Board needs the new career and technical high school to open in August 2014; and

WHEREAS, the new career and technical high school will create 700 new seats for high school students and 1000 new seats for Wake Technical Community College; and

WHEREAS, Wake County believes it can acquire, renovate, and outfit the Property for use as a new career and technical high school by August 2014.

NOW, THEREFORE, BE IT RESOLVED, by the Wake County Board of Education that the Board request Wake County enter into a capital lease to acquire, renovate and outfit, by any lawful method, the Property for use as a new career and technical high school beginning in August 2014.

RESOLVED, this 16<sup>th</sup> day of October 2012.

There were no comments in favor or in opposition of the resolution. Seeing that there was no one to speak in favor of or in opposition to the resolution, Chairman Hill declared the public hearing closed. The matter will be brought back to the Board table for consideration during the action agenda part of the meeting.

#### PUBLIC COMMENT - IMMEDIATELY FOLLOWING THE PUBLIC HEARING

Citizens who sign up to address the Board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Karen Carter** Ms. Carter shared that she is quite concerned that it has taken over two months to get the Policy Committee Meeting Minutes approved as the Policy Committee has very important discussions that she feels that the public needs to have access to. Ms. Carter asked that the Board work on getting the minutes made available in a timelier manner. As Ms. Carter looks over the timeframe for the 2013-14 plan, she is concerned to see no policy readings listed. Ms. Carter shared that the draft policy has numerous changes and if the Board is returning to the "address-based assignment process" from 2011-12 in order to support stability, the Board would need to amend the policy or risk being in violation of policy 6200. Ms. Carter shared that the current Policy 6200 was created specifically for the choice plan after numerous months. If the Board is adopting a different plan when will the Board's first reading of the updated policy 6200 occur? Ms. Carter also shared that she is concerned with the wording of what's on the timeframe for December 11; how can an approval already be known when the revised assignment proposal will not be presented to the Board until November 13<sup>th</sup> and the finalized adjustments will not be presented until December 4th? Ms. Carter shared a quote from Dr. Martin stating that, "Wake County is long overdue an assignment process that is logical, objective, and free of gimmicks." Ms. Carter cannot agree more that that is the kind of plan that is needed and looks forward to making sure that all board members put that into action.
- Seth McGann Mr. McGann, who is the Student Government President at the Wake Young Men's Leadership Academy. Mr. McGann shared that at the Wake Young Men's Leadership Academy, the students have the opportunities that no other school has in Wake County. The Wake Young Men's Leadership Academy has the largest chapter in the Youth Chamber of Commerce in the entire nation. The academic level at the Wake Young Men's Leadership Academy is very high; the teachers support the students and ensure that no one falls through the cracks. The learning style is different; it's higher level thinking. The students participate in debates and discussions rather than just taking notes; everyone's voice gets heard and everyone participates. The teachers do an excellent job of resembling the traits and qualities that a leader needs. The students have very high expectations and follow an acronym called RISE- Respect, Integrity, Safety, and Effort which are traits that leaders need; especially integrity. Mr. McGann shared that everyone at the school has formed a very strong brotherhood. Mr. McGann reminded everyone that the students are Wake County's and possibly the country's future. McGann requested the Board's support in the renovations of the Thompson Building as the students need the leadership program to continue. Mr. McGann stated that "I am a Wake Young Men's Leadership Academy student, this is my school, and these are my brothers. I am committed to scholarship in being the best student I can be. I am committed to

- service in making my community stronger. I am committed to success in being my brother's keeper. I am responsible for my actions. I am respectful of my family. I am dedicated to my school. I am a leader."
- Academy means a lot to her because she believes it is a place where the future begins. Miss Costello is thankful for her sisterhood of her peers and the staff. Miss Costello values the experience of sharing the school campus with the blind and visually impaired community. Miss Costello shared that 50% of the student population at the Wake Young Women's Leadership Academy will be first generation college bound. All twelve municipalities of Wake County are represented at the school. Miss Costello shared that the "Day of the Girl" showed her that women can achieve great things. Miss Costello shared that she was proud that Superintendent June Atkinson was proud of the Young Women's Academy and that she helped place the Wake Young Women's Leadership Academy at Governor Morehead School. Miss Costello shared that the impact and importance of the Wake Young Women's Leadership Academy is great for her and her sisters that attend, and to the community at large. She is Wake Young Women's Leadership Academy.
- Chris Costello Mr. Costello shared that the Wake Young Men's and Young Women's Leadership Academies is proving itself to be a very successful model. Like some other parents in the last few years, his faith has been tested as to whether Wake County was going to fulfill all of the educational successes he wants for his children. The leadership academies have restored that faith. Mr. Costello is seeing many parents getting involved and being engaged in the communities that the academies are fostering. Mr. Costello serves on both PTSAs. Mr. Costello shared that there is a thriving business alliance and the Greater Raleigh Chamber of Commerce has already expressed that businesses are ready to begin partnerships and job shadowing. Mr. Costello shared that the teachers and staff at both academies are an amazing resource and should be supported. Mr. Costello shared that he hopes the recommended construction at the Thompson Building and the Governor Morehead School are approved and moved forward as soon as possible.
- Brooklyn Smith Miss Smith shared that she is a freshman at the Wake Young Women's Leadership Academy. Miss Smith shared that their school is like other schools in Wake County but the academy has a one of a kind curriculum and a one of a kind school. Miss Smith loves the fact that she can pursue her college education while attending the academy. The main reason that Miss Smith applied to attend the academy is because of the leadership aspect. Over the past nine weeks, Miss Smith has really grown as a person. Attending the Wake Young Women's Leadership Academy, she has realized that teachers aren't going to go easy on her or anyone else. The teachers want to challenge her and others to become leaders of a new generation. The students created their own creed right alongside their mascot the OWL standing for Outstanding Woman Leaders, because that is what they are. Everyday Miss Smith is challenged to excel. Wake Young Women's Leadership Academy has gone so far and has contributed so much to her life. Miss Smith thanked the Board for giving her the opportunity to not just better herself but to better everyone around her.
- Kameryn Garel-McCullough Mr. Garel-McCullough shared that he loves his school, the Wake Young Men's Leadership Academy. He is learning leadership skills that will carry him and his classmates for the rest of their lives; they are destined to be business owners, professors, lawyers, doctors, politicians, and school board members. Mr. Garel-McCullough shared that the students need a long-term facility to help them achieve greatness. Renovating the Thompson Building will mean the world to the students and the school. Mr. Garel-McCullough requests that the Board help them and approve the funding for the new

- facility for the Wake Young Men's Leadership Academy where scholarship and service equals success.
- Kori Vernon Mr. Vernon shared that there are a lot of great things about the Wake Young Men's Leadership Academy; the teachers are nice but are also very hard and challenge the students to do their best. Several guest speakers have come to WYMLA to share their leadership experiences with the students. Students can take part in after school activities such as etiquette classes. Mr. Vernon shared that not only are there great teachers and staff at WYMLA, the school has a great principal. Mr. Vernon shared that Mr. Solomon expects a lot from the students but is very nice and leads by example. At WYMLA, the students learn to be responsible for themselves, their grades, their brothers, and the community. Mr. Vernon shared that he is really excited about WYMLA moving into their new location as all students will be in the same building, will have a gymnasium, and have a facility that will allow the students to meet in large groups.
- Michelle Pichardo Ms. Pichardo reminded the Board that the fondness, familiarity, and the memories of looking back on school experiences is something that the parents want for students at both of the leadership academies. Ms. Pichardo shared that with the WYMLA, there has been separation but the students have overcome that and have been a unified body. Ms. Pichardo shared that the students have sacrificed a lot in order to have the privilege, opportunity, and advancements they have received. Ms. Pichardo requested that the Board continue to put the financing in to getting the students a permanent location to give the students roots so that when they reflect back on life, they can have concrete, familiar roots.
- Nadine Lievenbruck Ms. Lievenbruck shared that she was very passionate when she found out about the school and got very excited about the uniqueness of what the school would offer their child. Some things that stood out to her were the fact that the students would have an early college education, but also taught to be leaders. Ms. Lievenbruck shared that the education that the students are receiving is very personalized because of the smaller class sizes. The school lets the students be who they are but teaches them how to bring out strengths and apply them in society and the community.
- David Legarth Mr. Legarth shared that the Young Men's Leadership Academy has been the single most innovative approach to education introduced in Wake County in the last several years. With its sister Leadership Academy, the children of Wake County have the choice and the opportunity to learn in an environment that focuses on leadership, early college, and the benefits of single-gender education styles. Mr. Legarth shared that the three focuses were the primary focuses of the private college-prep high school that he attended in northern Ohio nearly thirty years ago. Based on how his son talks about his teachers and classmates, he is thriving in this learning environment. The opportunities that the leadership academy has offered his son have helped him focus on why he is there; to learn, to excel, and to become a leader. Mr. Legarth shared that the leadership academy needs to find a home. The Thompson Building was identified at the end of the summer as the future home for the leadership academy and the location is perfect. Mr. Legarth shared that supporting the renovation costs for the Thompson Building as well as the Governor Morehead School shows that this Board's continued support of its young innovative approach to education in Wake County will continue and will also support the stability of three hundred students who are currently attending the leadership academies.
- **Beck Lievenbruck** Mr. Lievenbruck shared that he applied to attend WYMLA with hopes of becoming a better student, person, and most of all leader. Mr. Lievenbruck shared

that he has had no disappointments so far. The school has been flawless with the teachers, staff, and curriculum. Mr. Lievenbruck shared that the low teacher to student ratio helps with academics and his grades have really improved; which will help with his future. With 50 students per grade, the students get to know each other better than most high schools. Mr. Lievenbruck requested that the Board continue moving on with the renovations of the Thompson Building so that he and his brothers of WYMLA can have a permanent location for the rest of their high school experience.

- Michelle Baric Ms. Baric shared that the WYMLA was a great opportunity for her family. Ms. Baric shared that the beauty of the academy is seeing the students bond and the diversity of WYMLA. Ms. Baric thanked the Board for their support of the academies and continues to ask for the Board's support in the Thompson Building making it a permanent site for the WYMLA so that the students can have a place to stay for now and for generations.
- Daishara Williams Miss. Williams shared that she attends the Wake Young Women's Leadership Academy. Her grades have improved drastically and her outlook on life has been altered due to an expansion of her knowledge in school. The school's creed was created by the students and together they have found that it is important that they learn, teach, and live by their creed. Their academics are taken seriously and always put first above all else. Miss. Williams shared that on October 11<sup>th</sup>, the school celebrated the first International Day of the Girl. Miss Williams shared that education is not only important to her, but to every girl she has met on the WYWLA campus; they look forward to the day they graduate with an Associate's Degree.
- Colby Mitchell Mr. Mitchell shared that the WYMLA has given him many different opportunities to excel in his academics and leadership. Mr. Mitchell shared that he and the other students have opportunities to take college courses and experiences that prepare them for the future real work world. Mr. Mitchell shared that he is very excited about the new location of the WYMLA as it will offer he and his brothers a bigger school, a gym, and a place for them to gather as a school. The WYMLA students need hallways to walk down and see their work and have great memories. Mr. Mitchell thanked the Board for allowing him to attend WYMLA.
- Elly Sato Ms. Sato shared that her daughter attends West Cary Middle School because she chose proximity over magnet choices. Ms. Sato shared that when she first heard about the Leadership Academy she was somewhat resentful of the limited Wake County funds going towards a small set of students with special amenities. Because Ms. Sato has a good friend with a daughter that attends the WYWLA she has had the opportunity to attend some of their functions and observe their classrooms. From what she understands, the enrollment of the leadership academies are split between families that have the means to provide an environment at home for students to excel academically and those with potential, but do not have the financial, social, or disciplinary means. While Ms. Sato imagines that the first group of students will do well in most schools, by attending the Leadership Academies they are doing something extra by bringing and sharing the environment that doing well in school is a norm. Along with the variety of activities to provide a well rounded education, the leadership academy provides a high probability of academic success for those young men and young women who would under normal circumstances not have that kind of success because of their environments. At the leadership academies, the students are reminded daily that they need to do their part and not slack off and will have individual attention when needed. Ms. Sato shared that she recognizes that the leadership academies only allows a very small percentage of students in Wake County to take advantage of its environment; but feels

- that it is best to reach a few for the betterment of the county, state, and nation.
- Robert Baric Mr. Baric shared that in 1988, he had a minority roommate who came from the inner city and attended college for one semester. During his spring semester, he had another minority roommate who attended the college for one semester. Mr. Baric shared that both of the gentlemen never had a chance. Mr. Baric shared that the Wake Young Men's and Young Women's Leadership Academies differentiate information from the National Assessment of Education Progress that was placed in the Wall Street Journal that the average African-American twelfth grader is on par with the average white eighth grader. Mr. Baric shared that the leadership academies gives everyone a greater chance at success, especially minority students; which is the reason to fund it. Mr. Baric feels that the leadership academies give minority students the ability to have the opportunity to succeed to all of their potential.
- Eric Isakson Mr. Isakson shared that he is a parent of a student at WYWLA and is the Vice President of the WYWLA PTSA. Mr. Isakson shared that 50% of the students that have been taken in at the leadership academies are from families where the students will be first-generation college graduates. Mr. Isakson shared that 90% of the students are at or above C level at the end of the first quarter. Relationships between the students and staff have grown and the relationships have been strengthened daily and have broadened as the school engages with the community through events. While the community has a diverse student population, there are excellent teachers, staff, many involved parents, and supportive local business people. The staff is providing a rigorous and relevant curriculum while building strong, caring relationships with students and parents and providing an environment where each student can succeed. He is reminded every time he visits the campus what a special place the WYWLA is and what a great community they have. On behalf of the Wake Young Women's Leadership Academy community, Mr. Isakson expressed their heartfelt appreciation to the Board for providing their students the opportunity to attend top-notch educational institutions in Wake County. Mr. Isakson hopes the Board will approve the renovation projects so that the community can continue to thrive and grow in a safe and stable environment.
- Wallace James Mr. James shared that his family had to deal with a situation involving bullying in his child's school. Mr. James shared that his family familiarized themselves with the school district policies. His family has met with the school administration and would like the school board to look into the matter.

### **CONSENT ITEMS**

Debra Goldman made a motion to approve the Consent Agenda. The motion was seconded by Keith Sutton. The motion was unanimously approved.

### APPROVAL OF MEETING MINUTES

June 26, 2012 - Policy Committee Meeting Minutes
 July 10, 2012 - Facilities Committee Meeting Minutes
 Policy Committee Meeting Minutes
 Pacilities Committee Meeting Minutes
 Facilities Committee Meeting Minutes

#### **FINANCE**

#### 7. AUTHORIZATION FORMS

These authorization forms designate the persons authorized to sign vouchers for the payment of money on behalf of North Ridge Elementary. Fiscal Implications: These authorization forms are required for bank records. Savings: Not Applicable. Recommendation for Action: Approval of Authorization Forms.

#### 8. ANNUAL RENEWAL OF ORACLE TECHNICAL SUPPORT

Original purchase of Oracle business applications was approved by the Board in November 1998 and included the first three years of technical support, product patches, and product updates. Beginning with the fourth year, renewal has been brought before the Board annually for approval. Last year's renewal fee was \$596,336.07. In January 2012 the district was required to purchase additional licenses pursuant to an assessment exercise performed by Oracle License Management Services. This purchase was approved by the Board in January 2012. Support renewal for those additional licenses was co-termed with existing service contract. This year's renewal, which includes the additional line items, is \$624,683.58. New support term will run through November 15, 2013. Fiscal Implications: Total amount to renew support is \$624,683.58. Support is invoiced quarterly. Amount encumbered on current purchase order covers last two quarterly invoices from 2011 renewal and first two quarterly invoices for this year's renewal. Funding for contracted services is identified and planned for in the Technology Services 2012-13 operating budget request. Savings: Not applicable. Recommendation for Action: Staff is requesting Board approval of renewal.

# 9. CHANGE ORDER 3 TO ST TECH, INC. ORACLE PRODUCTION SUPPORT SERVICES AGREEMENT

As a result of an RFP process concluded in Fall 2009, the Board awarded ST Tech a one-year contract for outsourced Oracle production services. Initial term of the contract began November 1, 2009. The contract allowed for renewal of two additional one-year terms. Fixed monthly fee was set at \$59,833.33. Two prior change orders have been utilized for approval of the additional terms. Each change order added \$718,000 to cover twelve months of the fixed fee. An RFP has been in the works and is being finalized for release in the near future. In order to allow time for a complete and proper review of bids submitted against the RFP, Change Order 3 will allow for a three-month extension of services through January 31, 2013 and add \$179,500 to cover monthly fixed fee during extension. A vendor will then be chosen through the RFP process to provide services after extension expires. Fiscal Implications: Total amount of change order is \$179,500. Funding for contracted services is identified and available in the Technology Services 2012-13 operating budget. Savings: Monthly fixed fee remains static during extension. Recommendation for Action: Staff is requesting Board approval of change order.

#### **FACILITIES**

# 10. CONTRACT EXTENSIONS: COMMODITY PROCESSING SERVICES – BEEF, CHEESE, CHICKEN, PEANUT BUTTER, AND TOMATO PRODUCTS FOR CHILD NUTRITION SERVICES

Staff requests Board approval to extend commodity food processing contracts for one year as follows: USDA beef to JTM Provisions Company in the amount of \$360,000; USDA cheese to ConAgra Foods, Inc., in the amount of \$150,000, Land O'Lakes in the amount of \$290,000, Rich-Sea Pak Corporation in the amount of \$150,000, and Tasty Brand Foods in the amount of

\$120,000; USDA chicken to Tyson Foods, Inc., in the amount of \$500,000; USDA peanut butter to Smucker Foodservice, Inc., in the amount of \$280,000; and USDA tomato products to Red Gold in the amount of \$180,000. CNS staff selects the products based on a combination of taste test results, product yield, and cost. All the taste tests were conducted with WCPSS students at one or more schools. The above commodity processing contract amounts were originally approved in 2010 and are based on the pounds of entitlement from USDA and the product processing yield. If advantageous to WCPSS, CNS may extend these contracts one additional year. Savings: Not applicable. Fiscal Implications: Funding is available from the 2012-2013 Child Nutrition Services current expense budget. Recommendation for Action: Board approval is requested.

#### 11. CHANGE ORDER NO. CM-12: WILBURN ELEMENTARY

Board approval is requested for Change Order No. CM-12 to Barnhill Contracting Company, Inc., for their Construction Management at Risk (CMAR) contract for Wilburn Elementary. This change order, a reduction in the amount of \$330,201.93, provides final reconciliation of the remaining contractual amount and will complete this contract. The final Guaranteed Maximum Price for this contract is \$14,429,545.76. The CMAR contract allows for unused construction manager contingency funds to be credited to the construction manager as follows: 40% for meeting substantial completion; 20% for meeting final completion; and 40% for meeting specific performance measures. This construction manager met substantial completion, final completion, and met 93% of the performance measures. The attachments show how the unused construction manager contingency was calculated, the process for evaluation of their performance, and other key criteria about this contract. Fiscal Implications: The total project budget is \$18,243,943, of which \$17,899,629 is from CIP 2006 and \$344,314 is from CIP 2006 Offsite (Public) Improvements. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

#### **TRANSFORAMTION**

### 12. GRANT PROPOSALS

- Competitive (#10813): First Book, First Book Grant Program / Individual Schools.
- Competitive (#10913): Fender Music Foundation, Foundation Grants / Individual Schools.
- Competitive (#11013): NC Beautiful, Windows of Opportunity Grant / Individual Schools.
- Competitive (#11113): Center for International Understanding, NC Confucius Classrooms Collaborative / Individual Schools.
- Collaborative (#11213): Patient-Centered Outcomes Research Institute, Assessment, Prevention, Diagnosis, and Treatment Options Grant / Central Services.
- Competitive (#11313): NC Department of Crime Control and Public Safety, Governor's Crime Commission Grant Programs / Central Office.
- Competitive (#11413): Southeast Allstate Foundation, Teen Safe Driving Grant / Individual Schools.
- Competitive (#11513): Whole Kids Foundation, School Garden Grant Program / Individual Schools.
- Competitive (#11613): Annie's Homegrown, Grants for Gardens / Individual Schools.
- Competitive (#11713): NC Department of Public Instruction, Cooperative Innovative High School Programs / Central Services.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant

program. Savings: Grant funding supplements existing resources. Recommendation for Action: Staff is requesting Board approval

#### **HUMAN RESOURCES**

#### 13. RECOMMENDATION FOR EMPLOYMENT

- 1. Professional
- 2. Support
- 3. Contract Central Services Administrator

#### **BOARD**

#### 14. BOARD ADVISORY COUNCIL NOMINATIONS

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

#### **Chair's Comments**

 Chairman Hill echoed Dr. Gainey's comments regarding Principal and Assistant Principal of the Year celebration. Chairman Hill congratulated Brentwood Elementary's Dr. Ken Branch as Principal of the Year 2012-13 and Bugg Elementary's Ruth Ann Freeman as Assistant Principal of the Year. Mr. Hill shared that he appreciated their hard work and looks forward to them representing the Wake County Public School System as they move along this year.

#### **Board Members' Comments**

- Dr. Martin thanked the constituents he met with during the last couple of weeks regarding assignment issues. He appreciated hearing from everyone and trying to keep the conversation objective and logical. Dr. Martin reminded everyone as he did in the work session that the new assignment process is simple; stay where you start, assignments will be address-based, where there is capacity, and there will be choice.
  - Dr. Martin shared that Mr. William Friday was a great man and is pleased to have called him a friend. Mr. Friday founded the faculty assembly of the University System, where Dr. Martin is proud to be parliamentarian of the body and have more than one occasion to have worked with Mr. Friday. Dr. Martin shared a statement that Mr. Friday gave in 2003 which was printed in the Wake Education Partnership Report.
- Ms. Goldman shared that she has been busy the last few weeks meeting with families, parents, and neighborhoods regarding their concerns and woes with the assignment plan coming forward. Ms. Goldman shared that she attended the Principal of the Year celebration and attending many of the Cary High School homecoming activities. Ms. Goldman shared that she is still receiving concerns regarding transportation and shared a suggestion from a parent that perhaps staff can change the customer service center hours from 8:00 a.m. to 8:00 p.m. to 6:00 a.m. to 6:00 p.m. Ms. Goldman complimented the student speakers during Public Comment. Ms. Goldman shared that her commitment continues and reminded the Board to focus on their commitment to healthy students.
- Mr. Tedesco commended Dr. Branch for Principal of the Year and Ruthann Freeman for Assistant Principal of the Year. Mr. Tedesco acknowledged the loss the community has felt with the loss of Dr. William Friday. Mr. Tedesco acknowledged Garner's beloved coach;

Coach Smith will celebrate his last home game coming up as he retires after many great years of service to the Garner community. Mr. Tedesco thanked the young men and young women as they are something that everyone can be proud of and be examples that everyone needs to look to. Mr. Tedesco shared that he is very proud of what they have accomplished this year and has shown the Board a lot and the community each and every day. There are many things that the Board of Education has been able to do together over the last several years such as reducing suspension rates, increasing placement, and adding STEM schools. Mr. Tedesco shared that throughout the hard times and a lot of hard work, this is one of the moments that makes the hard work worth it.

- Mr. Sutton shared that he is appreciative of the students and the leadership at both schools.
  Mr. Sutton encouraged the Board and the community to visit the Wake Young Men's and Young Women's Leadership Academies. Keep up the good work.
- Mrs. Prickett thanked the students for attending and speaking at tonight's Public Comment. Mrs. Prickett thanked Ms. Pichardo for making the point in her comments regarding familiar roots, it really hit home. Mrs. Prickett shared that Superintendent Tata was the leader who brought the innovative idea and vision for the leadership academies to the Wake County School System. Mrs. Prickett thanked Dr. Lisa Grillo for her service on the Superintendent's Leadership Team. Dr. Grillo worked as the Assistant Superintendent for Special Education Services. She brought thoughtful, family-centered changes to Wake County. Dr. Grillo will be taking a position in Baltimore County.
- Mrs. Evans shared that she appreciated being invited on October 2<sup>nd</sup> to be a speaker for the Holly Springs Chamber of Commerce Breakfast Eye Opener along with Dr. Scott of Wake Tech Community College. They were asked to come and discuss some of the positive things that are happening in education in Wake County. On October 8th, the District 8 Board Advisory Council met. There was an informative presentation with the Board Advisory Council with Christina Lighthall of the Long-range Planning Department. Mrs. Evans thanked Dr. Gainey for attending the Board Advisory Council meeting. On October 11th, Mrs. Evans and Mrs. Kushner were privileged to be able to attend the "Day of the Girl" Proclamation Ceremony at the Wake Young Women's Leadership Academy. Mrs. Evans congratulated Dr. Ken Branch for being named Principal of the Year. Mrs. Evans shared that she knows firsthand the talents of Dr. Branch as her child attended Centennial Campus Middle School when he was principal there. Mrs. Evans acknowledged the passing of the much endeared Bill Friday. Mrs. Evans shared that, "Mr. Friday was an inspiration to many and one who fully understood our responsibility to offer excellent educational opportunities to all of North Carolina's students. He embraced the idea that access to a great education should not be limited by your social and economic status. I for one am a lifelong North Carolina resident who's a first generation college attendant, who benefitted from this type of vision. I am really proud to have the signature of William Friday on my UNC diploma."
- Mrs. Kushner thanked the parents and students for coming out to share comments with the Board. Mrs. Kushner also acknowledged Mr. Sutton for his work in bringing the leadership academies to Wake County. Mrs. Kushner congratulated Dr. Branch and Mrs. Freeman on being selected as the Principal and Assistant Principal of the Year. Mrs. Kushner shared that she was pleased to be with the Young Women's Leadership Academy for the "Day of the Girl" and was able to celebrate "Walk to School Day" at Wiley Elementary School. Mrs. Kushner shared that earlier in the day she was with the Special Education Advisory Council to discuss many issues including moving forward with trying to replace Dr. Lisa Grillo. Mrs. Kushner acknowledged October being Disability Awareness Month and thanked the

many students, teachers, and principals who are working hard to increase awareness and improve inclusion for all students. Mrs. Kushner also acknowledged the loss of President Friday; Mrs. Kushner found President Friday to be humble and awe-inspiring all at the same time and feels that his loss will be keenly felt by the State. Mrs. Kushner shared that the News and Observer wrote that, "President Friday believed in the power of education to transform individual lives and in turn to illuminate the path to progress." Mrs. Kushner shared that he was a leader for the ages personally; he embodied the best of what North Carolina was and could hope to be. Mrs. Kushner shared that she is honored to be a Friday Fellow and she saw President Friday among other things as a very civil and thoughtful leader; someone who could disagree without being disagreeable. Mrs. Kushner hoped that as a Board, discussions are continued, not just on student assignment but on all policies that the Board immolates his leadership and that the Board remains mindful of his wisdom.

## **ACTION ITEMS**

### **FACILITIES**

# 18. SCHEMATIC DESIGN AND PERMISSION TO ADVERTISE: WAKE YOUNG MEN'S LEADERSHIP ACADEMY AT THE THOMPSON BUILDING

The schematic design documents, prepared by Pearce Brinkley Cease + Lee Architecture, PA, for the Wake Young Men's Leadership Academy at the Thompson Building, were presented to the full Board at the October 2, 2012 Work Session. In order to meet the tight construction schedule needed to complete this project for a 2013 school opening, staff requests Board approval to advertise for this project upon completion of design and satisfactory review by staff. Staff will bring the construction contract to the Board for approval after receipt of bids. Fiscal Implications: The proposed budget for the project is \$3,448,509. A reallocation from savings is on a separate précis at this Board meeting to fund the construction of this project. Savings: Not applicable. Recommendation for Action: Board approval is requested.

Joe Desormeaux, Assistant Superintendent for Facilities, shared information with the Board. Debra Goldman made a motion to approve staff's recommendation. The motion was seconded by Keith Sutton.

Mr. Tedesco requested the capacity at Thompson. Mr. Desormeaux shared that the capacity at Thompson is 250. Mr. Tedesco inquired about the capacity of the leadership academy when the board originally began discussions. Mr. Desormeaux responded that if eleventh and twelfth grade were in the same facility, then another 100 students would need to be included. Mr. Tedesco asked if the original proposal for the leadership academies included being able to host a facility that had closer to 600 students? Mr. Tedesco shared that the concern that some board members had with this site was not the site or the funding for the site, but to have a facility long term, that could have more students have access to the program and the Thompson site did not allow that opportunity from where the Board's original discussion was. Mr. Tedesco stated that when the Board originally talked, the Board had talks of several properties for both the Young Men and Young Women's and both conversations entailed schools with the Young Men's and the Young Women's Leadership Academy. Mr. Tedesco stated that the capacity numbers had changed, but were significantly more than what the Thompson building allows.

Mr. Desormeaux shared that a capacity of 500 was once discussed. Mr. Tedesco shared that his concern with the Thompson building is that he wants a home for the leadership academies that

can see the program grow and give opportunity for more students to attend and the Thompson Building is a little limiting to that.

Dr. Martin stated that he shares some of Mr. Tedesco's concerns. Dr. Martin shared that he will be voting for the design even though he has serious questions because of space and because of some programming. Dr. Martin shared that along with leadership there is a lot of responsibility. Dr. Martin shared that he had some reservations, but will be voting for the plan because the students need stability and all students need what the leadership academies are receiving.

Ms. Goldman shared that she wanted to see the potential use of the facility (YWCA) across the street from the Thompson Building used to grow the Young Men's Leadership Academy because of the close proximity. Ms. Goldman shared that as the idea came forward from Superintendent Tata, she would like to make sure that the idea can grow.

Mr. Sutton urged his colleagues to consider the work that was portrayed during the meeting, the discussions the Board has had in terms of potential expansion in the area, and work that has to be done in terms of continuing to build partnerships in the community that will help the Board support the Young Men's Leadership Academy. Mr. Sutton shared that there does seem to be a commitment from everyone to support what the Board sees going on at the academy. Mr. Sutton urged his colleagues to support the measure as he will be doing.

Mrs. Prickett thanked the County for their collaborative efforts during the process of looking at the Thompson Building and trying to find a workable solution for the students.

Mrs. Evans acknowledged the need for the students to have a permanent facility for their school and is in complete support. Mrs. Evans shared that for the long-run she is not completely certain that the A.A. Thompson Building will be the best location because she hopes the program grows and is able to accommodate more students. For the short-run, the building is the best option that the Board has.

Mr. Desormeaux, Assistant Superintendent of Facilities, shared that staff brought the property across the street from the Thompson Building, approximately 3 acres and has a facility on the property. The Board approved proceeding with the purchase of the property and staff will go to the Board of Commissioners for their approval. Staff is conducting due diligence on the site to ensure that there are no surprises. During the presentation, staff did mention that there were several possible uses of the facility and staff proposed the site as a land-banked site for now, but staff would bring it back to the Board in the near future to discuss all possible uses; and one of those could be for the expansion of the Young Men's Leadership Academy.

The Board returned to the original motion made by Debra Goldman and seconded by Keith Sutton to approve staff's recommendation for the Schematic Design and Permission to Advertise: Wake Young Men's Leadership Academy at the Thompson Building. The motion was unanimously approved.

# 19. SCHEMATIC DESIGN AND PERMISSION TO ADVERTISE: WAKE YOUNG WOMEN'S LEADERSHIP ACADEMY AT GOVERNOR MOREHEAD SCHOOL

The schematic design documents, prepared by Pearce Brinkley Cease + Lee Architecture, PA, for the Wake Young Women's Leadership Academy at Governor Morehead School, were

presented to the full Board at the October 2, 2012 Work Session. In order to meet the tight construction schedule needed to complete this project for a 2013 school opening, staff requests Board approval to advertise for this project upon completion of design and satisfactory review by staff. Staff will bring the construction contract to the Board for approval after receipt of bids. Fiscal Implications: The proposed budget for the project is \$4,690,357. A reallocation from savings is on a separate précis at this Board meeting to fund the construction of this project. Savings: Not applicable. Recommendation for Action: Board approval is requested.

Joe Desormeaux, Assistant Superintendent of Facilities presented information to the Board. John Tedesco made a motion to approve the schematic design to advertise for the Wake Young Women's Leadership Academy at Governor Morehead School. The motion was seconded by Deborah Prickett. The motion was unanimously approved.

#### 21. RESOLUTION: CIP 2006 REALLOCATION REQUEST

This resolution requests that \$4,556,648 be reallocated to the Wake Young Men's Leadership Academy at the Thompson Building and the Wake Young Women's Leadership Academy at the Governor Morehead School. Funding is needed for the construction of these projects. The details of this resolution are shown on the attachment. Fiscal Implications: This action will fund the construction of these two academies and is in accordance with the spending plan presented at the September 4, 2012 Board Work Session. Savings: Not applicable. Recommendation for Action: Board approval is requested.

Joe Desormeaux, Assistant Superintendent for Facilities, presented information to the Board. Keith Sutton made a motion to approve Resolution: CIP 2006 Reallocation Request. The motion was seconded by Chris Malone.

Mrs. Evans sought clarification in trying to follow the numbers. Mr. Desormeaux shared that the reallocation request is an allocation to take care of the construction at this stage for the two academies. Mr. Desormeaux further stated that the Board allocated funds earlier for design.

Mrs. Prickett shared that with the CIP savings, she is glad that the Board was able to work out a situation with the ninth grade center at Panther Creek/Green Hope. It gave the Board more flexibility to do other things on the horizon.

The Board returned to the original motion by Keith Sutton that was seconded by Chris Malone to approve the Resolution: CIP 2006 Reallocation Request. The motion was unanimously approved.

# 16. PUBLIC HEARING AND CONSIDERATION OF RESOLUTION - FUTURE CTE HIGH SCHOOL

The Board received information from staff and Board Counsel on September 17, 2012, regarding consideration of possible methods for acquisition of a new career and technical education (CTE) high school. Staff and Board Counsel recommend Board's consideration of a resolution to request that Wake County enter into a capital lease to acquire, renovate and outfit, by any lawful method, the property located at 2200 S. Wilmington Street, Raleigh, North Carolina, for use as a new CTE high school beginning in August 2014. Pursuant to NCGS 153A-158.1, the Board must hold a public hearing regarding its consideration of approval of the resolution, a copy of which is attached hereto. The CTE high school would be comprised of

101,719 square feet of space in two buildings on a 15.802 acre site with appropriate parking areas located at 2200 S. Wilmington Street, Raleigh, NC. Board's publication of Notice of Intent to hold a public hearing regarding the adoption of the resolution as required by NCGS 153A 158.1 has timely occurred. Fiscal Implications: None at this time. Savings: Not applicable. Recommendation for Action: That the Board hold a public hearing as required by statute and approve the proposed Resolution as presented.

Joe Desormeaux, Assistant Superintendent for Facilities, shared information with the Board. Jim Martin made a motion to approve the proposed Resolution. The motion was seconded by Keith Sutton. The motion was unanimously approved.

## 17. SCHEMATIC DESIGN: GARNER HIGH 9TH GRADE CENTER

The schematic design documents, prepared by Gurel Architecture, Inc., for the renovation of a former theater across Spring Drive from Garner High School, were presented to the full Board at the October 2, 2012 Work Session. Fiscal Implications: The proposed budget for the project is \$11,523,111 which includes an assumed offsite improvement budget of \$400,000. The budget includes the purchase of the theater. A future reallocation from Reserve will be needed at the completion of design to fully fund this project. Savings: Not applicable. Recommendation for Action: Board approval is requested.

Joe Desormeaux, Assistant Superintendent for Facilities, shared information with the Board. John Tedesco made a motion to approve the Schematic Design: Garner High 9<sup>th</sup> Grade Center. The motion was seconded by Debra Goldman. The motion was unanimously approved.

#### **BOARD**

#### 15. COUNCIL OF URBAN BOARDS OF EDUCATION

The Board will discuss and make a decision regarding membership of the Council of Urban Boards of Education. Fiscal Implications: The District annual enrollment fee is \$14,000, but will receive a 35% discount for introductory savings. Total joining fee would be \$9,100. Savings: 35% discount for introductory savings. Recommendation for Action: Board approval is requested.

Susan P. Evans made a motion to rejoin the Council of Urban Boards of Education as proposed. The motion was seconded by Keith Sutton.

Mrs. Prickett inquired about the funding for the item and wanted to know where it would come from. Chairman Hill shared that he would assume that it would come from the undesignated fund balance. Mrs. Prickett stated that it would come from local funds.

The Board returned to the original motion by Susan P. Evans that was seconded by Keith Sutton to approve the Board rejoining the Council of Urban Boards of Education. The Board voted 5 to 4 to approve with Jim Martin, Keith Sutton, Kevin L. Hill, Susan P. Evans, and Christine Kushner voting "yes" and Debra Goldman, John Tedesco, Chris Malone, and Deborah Prickett voting "no". The motion passed.

#### **POLICY**

# 22. BOARD SUPPLEMENT 3800/4800 SECTION 3.1 – ANNUAL VACATION LEAVE EARNED

Revised: First Reading

The revisions to this policy were reviewed by the Superintendent's Leadership Team on 8/13/12. This same information was presented at the Policy Committee on 9/25/12. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

Dr. Stephen Gainey, Acting Superintendent, shared information with Board regarding the policy. The Board decided to approve Items #22-25, Board Policies under one motion.

# 23. BOARD SUPPLEMENT 3800/4800 SECTION 8.3 – PARENTAL INVOLVEMENT IN SCHOOLS LEAVE

Revised: First Reading

The revisions to this policy were reviewed by the Superintendent's Leadership Team on 9/10/12. This same information was presented at the Policy Committee Meeting on 9/25/12. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

Dr. Stephen Gainey, Acting Superintendent, shared information with Board regarding the policy.

# 24. BOARD SUPPLEMENT 3800/4800 SECTION 9.1- COMPENSATORY LEAVE (FAIR LABOR STANDARDS ACT)

Revised: First Reading

The revisions to this policy were reviewed by the Superintendent's Leadership Team on 8/13/12. This same information was presented at the Policy Committee Meeting on 9/25/12. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

Dr. Stephen Gainey, Acting Superintendent, shared information with Board regarding the policy.

#### 25. BOARD SUPPLEMENT 3800/4800 SECTION 20.0- EXCESSIVE ABSENTEEISM

Revised: First Reading

The revisions to this policy were reviewed by the Superintendent's Leadership Team on 8/13/12. This same information was presented at the Policy Committee Meeting on 9/25/12. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

Dr. Stephen Gainey, Acting Superintendent, shared information with Board regarding the policy. John Tedesco made a motion to approve on first reading, policies as noted in Action Items #22-#25. The motion was seconded by Jim Martin. The motion was unanimously approved.

### **CLOSED SESSION**

John Tedesco made a motion to go into Closed Session at 7:55 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a)(6) and 115C-319, to establish or give

instructions concerning the Board's negotiating position related to a potential acquisition of real property, as provided in G.S. 143-318.11 (a)(5), to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g, and to add to Closed Session the opportunity to consult with the attorney as needed to preserve the attorney-client privilege in accordance with G.S. 143-318.11 (a)(3). The motion was seconded by Debra Goldman. The motion was unanimously approved.

The Board returned to Open Session at 9:35 p.m. on a motion by Chris Malone that was seconded by Christine Kushner. The motion was unanimously approved.

### **ACTION ITEMS CONT'D**

### **HUMAN RESOURCES**

### 26. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

John Tedesco made a motion to approve the following Administrative Appointments:

- (1). Freda Cole, Retiree to Interim Principal at Carpenter Elementary School effective 11/1/12 11/30/12.
- (2). April Hill, Assistant Principal at Durant Road Elementary School to Principal at Carpenter Elementary School effective 12/3/12.
- (3). Casey Cory, Applicant to 2012-2013 Converted Assistant Principal position at East Garner Middle School effective TBD.
- (4). Ed Gainor, Retiree to 2012-2013 Converted Assistant Principal position at North Ridge Elementary School effective 10/17/12 12/17/12.

#### **FACILITIES**

#### 27. OFFER TO PURCHASE AND CONTRACT: M-13 SITE

John Tedesco made a motion to make an offer to purchase the M-13 site. The motion was seconded by Keith Sutton. The motion was unanimously approved.

# 28. INTERLOCAL AGREEMENT WITH WAKE COUNTY REGARDING LEASE AGREEMENT – FACILITY FOR FUTURE CAREER & TECHNICAL EDUCATION HIGH SCHOOL

John Tedesco made a motion to approve an Interlocal Agreement with Wake County regarding the facility for the future Career and Technical Education High School subject to terms acceptable to the Board Attorney and Superintendent. The motion was seconded by Keith Sutton. The motion was unanimously approved.

# 29. LEASE WITH STATE OF NORTH CAROLINA – WAKE YOUNG WOMEN'S LEADERSHIP ACADEMY

John Tedesco made a motion to authorize the execution of a lease with the State for the space required for the Wake Young Women's Leadership Academy as long as the lease is in general conformance with the terms discussed in Closed Session and are acceptable to the Superintendent and Board Counsel. The motion was seconded by Keith Sutton. The motion was unanimously approved.

<b>ADJOURNMENT</b>	AD]	JO	JRN	JM	EN	1T
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There being no further business coming before the Board, John Tedesco made a motion to adjourn. The motion was seconded by Susan P. Evans. The motion to adjourn was unanimously approved. The meeting adjourned at 9:37 p.m.

Respectfully submitted,	
Kevin L. Hill, Chair, Wake County Board of Education	Stephen Gainey, Acting Superintendent, WCPSS
Melissa R. Allen, Recording Secretary	