



**WAKE COUNTY BOARD OF EDUCATION
MEETING MINUTES
October 15, 2013**

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Keith Sutton, Chair	Dr. James G. Merrill, Superintendent	Jacqueline Ellis
Christine Kushner, Vice Chair	Cathy Moore	Clinton Robinson
Tom Benton	David Neter	Karen Hamilton
Kevin L. Hill	Stella Shelton	Marvin Connelly
Jim Martin	Lloyd Gardner	Joe Desormeaux
Deborah Prickett	Andre Smith	Mark Winters
Susan P. Evans	Edward McFarland	Doug Thilman
Bill Fletcher	Pamela Kinsey-Barker	Board Attorney Present
	Rose Anne Gonzalez	Jonathan Blumberg

Chairman Sutton called the meeting to order at 5:40 p.m. Everyone recited the Pledge of Allegiance.

Chair's Comments

- Chairman Sutton shared that Board member John Tedesco was out of the state with work and asked that the Chairman pass on his regrets for being unable to attend the meeting. Mr. Tedesco did request that Chairman Sutton express his appreciation to the County and the citizens of Garner for their support for the bond referendum on last Tuesday.
- Chairman Sutton extended the Board's support and appreciation to all the residents of Wake County for supporting a successful passage of the school bond. On behalf of the students, teachers, faculty, staff, and the Board, everyone is grateful for the citizens' support and trust.

Superintendent's Comments

- Dr. Merrill thanked the 58% of the Wake County citizens who voted "Yes" to the \$810 million school bond referendum a week ago. Funding from the bonds will become available in a year; Wake County government already has \$43.8 million in hand from previous bond sales. Dr. Merrill shared that the district is looking for property for new elementary schools and are set to begin design work for four elementary schools. In just a few months, citizens will see construction begin on Scotts Ridge Elementary near Apex, Abbotts Creek in northern Wake, the new middle school in the northwestern part of the county and the new high school in Garner.
- Dr. Merrill congratulated the finalists for Principal of the Year and Assistant Principal of the Year. Given the workload and challenges of this year, honoring great leadership is as important as it has ever been. Finalists for Principal of the Year are;
 - Chris Lassiter, Smith Elementary,
 - Wiladean Thomas, Holly Grove Elementary,
 - Paula Trantham, Millbrook Elementary,
 - Nolan Bryant, Cary High, and
 - Mark Savage, Heritage High
 Finalists for Assistant Principal of the Year are;
 - Teresa Caswell, Lead Mine Elementary,

- Kristine Harris, Cary Elementary,
- Travis Shillings, Brassfield Elementary,
- Anthony Wilson, Mills Park Middle, and
- Emily Mountford, Holly Springs High

The district will name the Principal of the Year and Assistant Principal of the Year on Thursday, October 17th at a banquet at Marbles Kids Museum.

- Dr. Merrill shared that there was a letter to the editor last week, from a former Cary High School Science teacher. She stopped working in 2009 to care for her child and had considered returning to work as her child enters kindergarten an excerpt she wrote; *“When I investigated the salary I would make if I returned to the classroom, I got a rude awakening. During the 2008-2009 school year, I made \$46,088.50 as a Wake County Public School teacher with a master’s degree and six years of experience. If I returned to Wake County Public Schools with a master’s degree and seven years of experience, I would make \$39,978.90. I incorrectly assumed that I would probably be making about the same salary I did in 2008-09, but \$6,110 less was quite a shocking math lesson!”* Dr. Merrill shared that what the teacher wrote is accurate, what she found to be true is the case.

Board Members’ Comments

- Dr. Martin extended his thanks to all Wake County voters for the vote on the bond. Dr. Martin thanked the Wake Education Partnership for all of their work. On October 3rd, the Partnership held its 30th Anniversary Celebration; it was a great celebration where they initiated the Education Hall of Fame. A number of Wake County Public School personnel and people in the community who have worked tirelessly with the Board of Education were acknowledged. Dr. Martin also shared that he had the privilege of going to and working with the Wake Young Women’s Leadership Academy for their Day of the Girl Celebration.
- Mrs. Prickett shared that the bond was a great success.
- Mrs. Kushner extended the Board’s thanks to the County and its voters for supporting public education as the Board moves forward to fully implement the plan that was put forward to the voters. Mrs. Kushner shared that she spent the day last Friday interviewing the Principal of the Year candidates that Dr. Merrill referenced and she did spend the day inspired by their stories, by their commitment to this county, and by their commitment to distributive and collaborative leadership. Mrs. Kushner shared that she began her day at Wake Young Women’s Leadership Academy in partnership with The Governor Morehead School as their students celebrated “White Cane Day”; Mrs. Kushner did receive her white cane which is a symbol to students with visual disabilities of learning how to use the cane and seeing it as their “staff of independence”. Mrs. Kushner reminded everyone that October is Disability Awareness Month and that the staff is doing an excellent job emphasizing “diversability” and thinking about the abilities of Wake County’s students.
- Mr. Fletcher echoed appreciation to the community for their support of the bonds and a couple of other things that were on the ballot. Mr. Fletcher shared that he had the opportunity to meet with the guidance staff at schools in his area; Green Hope High School and Salem Middle School. Mr. Fletcher shared that both of the organizations have made applications to RAMP. Mr. Fletcher shared that these schools are making an effort to make sure that the district keeps students in school and that we help them be honestly successful; something that is occurring in all of Wake County’s schools.
- Mr. Benton offered his thanks to the community for passing the bond issue and he is very grateful that they had enough confidence to allow him to continue to serve for three more

years. Mr. Benton shared that the Board is getting ready to begin a historic process in the Knightdale Area. Area Superintendent, Edward McFarland has put together a work study group consisting of approximately 20-30 school staff, parents, business leaders, and civic leaders. The first meeting will be October 22nd to begin a process of what can be done to help Knightdale area schools become as high quality schools as there are anywhere in Wake County.

- Mrs. Evans thanked the community regarding the successful school bond issue; it really warmed her heart to know that the majority of people support making the investment in their public schools and students.
- Mr. Hill thanked the voters for the bond, the bond support where citizens will see some immediate impact is in District 3 with Abbotts Creek going forward. Mr. Hill shared that he had the opportunity to attend the Wake Ed Partnership 30th Anniversary Celebration. Mr. Hill acknowledged Wake Ed Partnership for their ongoing and active support of the public schools in Wake County. It was a fun evening getting to see Elizabeth Grimes-Droessler inducted for all of her work with Pieces of Gold for every year that it has existed. Former Superintendent and National Superintendent of the Year, Bill McNeal being inducted in the initial class and Dr. Bob Bridges for the tremendous impact he has had and continues to have in the community. Mr. Hill congratulated them all. Mr. Hill shared that he had the opportunity to go to Wakefield High School for the RAMP review. He thanked the Dean, Laura Inscoe for sitting and walking through the application with him.

APPROVAL OF THE MEETING AGENDA

Chairman Sutton requested to remove from the Consent Agenda, Item #16 under School Performance, AMPLIFY EDUCATION, INC. Chairman Sutton shared that there was a request to move Consent item #13 MEMORANDUM OF AGREEMENT WITH ST. AUGUSTINE'S UNIVERSITY: WAKE YOUNG MEN'S AND WOMEN'S LEADERSHIP ACADEMIES and Consent item #15, MEMORANDUM OF AGREEMENT WITH WAKE TECHNICAL COMMUNITY COLLEGE: CAREER & TECHNICAL EDUCATION (CTE) HIGH SCHOOL to Action.

Susan P. Evans made a motion to amend the Meeting Agenda with the changes. The motion was seconded by Christine Kushner. The motion was unanimously approved.

PUBLIC COMMENT – IMMEDIATELY FOLLOWING RECOGNITION

Citizens who sign up to address the Board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Jack Schroeder** – Mr. Schroeder shared that he is a student at Ligon Middle School and is attending the Board meeting to complete his merit badge for his Boy Scout Troop. Mr. Schroeder asked the Board how young people can contribute to the success of the school system other than the norm of attending school and staying out of trouble in school. It was explained to Mr. Schroeder that board members do not comment during the Public Comment portion of the Board Meeting. Dr. Merrill requested that Mr. Schroeder email him at jmerrill@wcpss.net and he will get the question to some people as he does not want

to inhibit Mr. Schroeder's badge. Dr. Merrill also thanked the student for coming to the Board meeting.

- **Larry Nilles, Wake NCAE** – Mr. Nilles spoke to the Board regarding the upcoming proposed November 4th NC Teacher Walk Out, the event started as a social media event. Mr. Nilles shared that the movement drew attention to the frustrations of public school employees and the damage done to public schools during the 2013 session of the North Carolina General Assembly, but real, lasting, positive change for public schools depends on parents, students, and community leaders working shoulder to shoulder with public school educators who've given their lives to making a better tomorrow for today's children. Mr. Nilles shared that the Wake NCAE Board of Directors proposes that Wake County Public School educators turn the November 4th walk out into a walk in. Instead of staying home or going to the doctor on November 4th, educators should draw positive attention to their presence at school that day once the school day ends, they should sit down with parents for a discussion about the state of our schools and what we can do together to take classrooms back. Mr. Nilles shared that the leaders of the General Assembly and the Executive Branch have shown through the first in the nation suspension of the work first program, cuts to unemployment insurance, the refusal of additional Medicaid funds, etc. that they do not have the best interests of North Carolina's children in mind. Mr. Nilles shared that parents and educators do have those interests in mind, but hardly talk to each other about those shared interests. On November 4th, Mr. Nilles wants everyone to get to work on tearing down the walls that separate the work inside our schools from the communities that surround them. Mr. Nilles encouraged educators, parents, or friends of public schools to wear red; school-based employees were encouraged to enter their buildings ceremoniously with every co-worker in a way that is visible to parents and students and when school ends, begin the conversation that will save our schools.

Chairman Sutton thanked the Wake NCAE for the idea of "Walking In" and not "Walking Out". With 10,000 certified teachers in Wake County, that would present a huge problem for the district, parents, and students. Chairman Sutton thanked the Wake NCAE for the thoughtful and positive response to the November 4th event.

RECOGNITION ITEMS

HUMAN RESOURCES

6. EMPLOYEE EXCELLENCE AWARD RECIPIENTS

Five (5) employees were nominated for this month's Employee Excellence Award. Fiscal Implications: The cost of the awards for this presentation was \$85.40. Funds from the Human Resources Department's supplies budget was used to cover this cost. Savings: N/A. Recommendation for Action: Recognition only.

Doug Thilman, Assistant Superintendent for Human Resources, presented the employees that were nominated for the Employee Excellence Award to the Board.

Chairman Sutton shared that he noticed the words that stuck out throughout; they were words like innovation, creativity, efficiency, leadership, dedication, professionalism, expertise, commitment, and passion. Those are things that describe embody each recipient and they are things that make excellent employees and what makes the Wake County Public School System

the great system that it is. Chairman Sutton shared that the Board appreciates the work of the recipients. On behalf of the Board of Education, he thanked them for their dedication and commitment.

SCHOOL PERFORMANCE

7. SPOTLIGHT ON STUDENTS

Seventeen students will be recognized as Spotlight on Students award winners at 6:30. Fiscal Implications: N/A. Recommendation for Action: Recognition item only.

Crystal Reardon, Director of School Counseling, Dr. Connelly, Assistant Superintendent for Student Support Services, and Dr. Merrill, Superintendent, recognized students as Spotlight on Students award winners.

Chairman Sutton stated that it was a pleasure to have the students in attendance, each one was congratulated. The stories of the students' courage, inspiration, commitment, and bravery inspires everyone. Chairman Sutton thanked the parents and teachers for their hard work and for the support of the students.

The Board recessed at 7:02 p.m.

CONSENT ITEMS

Kevin L. Hill made a motion to approve the Consent Items with amended changes. The motion was seconded by Susan P. Evans. The motion was unanimously approved.

FINANCE

8. ANNUAL RENEWAL OF ORACLE TECHNICAL SUPPORT

Original purchase of Oracle business applications was made in November 1998 and included the first three years of technical support, product patches, and product updates. Beginning with the fourth year, renewal has been brought before the Board annually for approval. Last year's renewal fee was \$624,683.58. This year's renewal is \$643,424.06. New support term will run through November 15, 2014. Fiscal Implications: Total amount required to renew support is \$643,424.06. Support is invoiced quarterly in arrears. Amount encumbered on current purchase order covers last two quarterly invoices from 2012 renewal and first two quarterly invoices for this year's renewal. Funding for contracted services is available in the Technology Services 2013-14 operating budget request. Savings: Not applicable. Recommendation for Action: Staff is requesting Board approval of renewal.

FACILITIES

9. APPLICATION FOR NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA) AWARD FOR EXCELLENCE IN ARCHITECTURAL DESIGN: LACY ELEMENTARY SCHOOL

Skinner, Lamm & Highsmith, P.A., designers of record for Lacy Elementary School, are requesting the Board's endorsement in order to submit this school design for the NCSBA Award for Excellence in Architectural Design. Facilities staff requests that the Board endorse and sign the attached application form. Fiscal Implications: None. Savings: Not applicable. Recommendation for Action: Board approval is requested.

10. APPLICATION FOR NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA) AWARD FOR EXCELLENCE IN ARCHITECTURAL DESIGN: ROLESVILLE MIDDLE SCHOOL

Skinner, Lamm & Highsmith, P.A., designers of record for Rolesville Middle School, are requesting the Board's endorsement in order to submit this school design for the NCSBA Award for Excellence in Architectural Design. Facilities staff requests that the Board endorse and sign the attached application form. Fiscal Implications: None. Savings: Not applicable. Recommendation for Action: Board approval is requested.

11. APPLICATION FOR NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA) AWARD FOR EXCELLENCE IN ARCHITECTURAL DESIGN: ROLESVILLE HIGH SCHOOL

RATIO Architects, Inc., designers of record for Rolesville High School, are requesting the Board's endorsement in order to submit this school design for the NCSBA Award for Excellence in Architectural Design. Facilities staff requests that the Board endorse and sign the attached application form. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

12. LEASE AGREEMENT RENEWAL: ANDERSON FAMILY HOME AT H-7 HIGH SCHOOL SITE

A portion of the H-7 site (the Anderson Tract) was the Anderson family home, and as part of the acquisition negotiations, the Seller bargained to continue to reside in the family home and a surrounding area of approximately 3 acres after closing until December 31, 2009. As it was the Seller's intent to be allowed to remain until such time as the land is needed for school construction, lease terms were negotiated so as to require annual renewal to balance the Seller's interest in remaining with the Board's need for flexibility. The current lease term ends on December 31, 2013. Tenant has timely requested to again renew the lease upon its current terms and conditions to permit him to continue to reside in the home until December 31, 2014. Until such time as construction begins on the school project; this portion of the property is not immediately necessary for school use and/or school-related activities. As the prior lease agreement did not contain provisions for an extension, it is necessary to enter into a new lease agreement for the additional one year lease term. The lease contains a termination provision should full access to the site become necessary prior to December 31, 2014. Fiscal Implications: None. (The lease rate is for the token sum of \$1, as it was part of the agreement for acquisition of the site.) Savings: Not applicable. Recommendation for Action: Board approval is requested.

14. LEASE AGREEMENT WITH WAKE COUNTY: CAREER & TECHNICAL EDUCATION HIGH SCHOOL

Terms and conditions of Lease Agreement have been reached with Wake County to lease a renovated facility for location of a Career and Technical Education (CTE) high school. Use of the facility will be shared with Wake Technical Community College when not in use by the high school. The future CTE site includes 101,719 rentable square feet of space in two buildings upon a 15.802 acre tract with appropriate parking areas located at 2200 South Wilmington Street, in Raleigh. The lease term is from the commencement date which is estimated to be July, 2014, for twenty (20) years until June 30, 2034, with the Board having the right to extend the term for an additional ten (10) year period. The rental rate is one dollar (\$1.00) per year, payable as a lump sum in advance for the twenty (20) year lease term. Board shall also be responsible for

maintenance, utilities and insurance of the facility. Fiscal Implications: Funding for the lease is in CIP 2006. Maintenance, utilities, and insurance will be in the annual operating budgets. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

17. GRANT PROPOSALS

- Competitive (#10914): Laura Bush Foundation, Laura Bush Foundation Grant / Individual Schools.
- Competitive (#11014): NC Department of Public Instruction, Cooperative Innovative High School Programs / Central Services.
- Competitive (#11114): Raytheon, Math and Science Education Grants / Individual Schools.
- Competitive (#11214): Town of Cary, Town of Cary Grant Programs / Individual Schools.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant Program. Savings: Grant funding supplements existing resources. Recommendation for Action: Board approval is requested.

HUMAN RESOURCES

18. RECOMMENDATION FOR EMPLOYMENT

1. Professional
2. Support

19. REQUEST FOR LEAVE(S)

BOARD

20. BOARD ADVISORY COUNCIL NOMINATIONS

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

ACTION ITEMS

FINANCE

21. ALVES EDUCATIONAL CONSULTANTS GROUP CONTRACT EXTENSION

Alves Educational Consultants provides application software and related support services to the WCPSS Office of Student Assignment. For 2013-14, the contract was initially extended from June 1 through September 30, 2013. A change order in the amount of \$190,000 is now being requested to extend the contract through the remainder of the fiscal year to June 30, 2014. There is no change to the fee structure for software and services, which is not to exceed \$20,000 per month, and with any travel expenses billed in addition to the monthly fee. Fiscal Implications: Funding is available. Savings: N/A. Recommendation for Action: Board approval is requested.

David Neter, Chief Business Officer, shared that the Alves Educational Consultants provides the following to the Wake County Public School System, application software and related support services that manage our processes associated with student assignment. Included within the application software are the parent interface, parent registration module, magnet selection process management, waitlist management, transfer request process management, and associated waitlist management, capping management, and overflow school management, and other functions associated with the Board's currently approved student assignment plan.

Mr. Neter shared that staff began using the software to manage the overall process underlying the Board's student assignment plan in 2012 and plan to continue use of the software until such time that possible changes to the Board's assignment plan indicate a review of alternative software to manage the process.

Bill Fletcher made a motion to approve the Alves Educational Consultants Group Contract Extension. The motion was seconded by Christine Kushner.

Dr. Martin requested that staff refresh the Board on how much was charged when the development of the choice plan was taking place. Mr. Neter shared that the rates have not changed. Initially, the Greater Raleigh Chamber of Commerce engaged this group and paid their fees and license fees and then in January 2012, the school system took over and has been at a fixed rate since that point.

Dr. Martin inquired if the district is still demanding the same level of services as when the district was trying to design the choice selection process? Since base assignments are now the foundation for the assignment plan should this now simplify things to a degree.

Mr. Neter shared that initially, the company was engaged to provide their software and their associated services with the assignment plan and they did. The Board approved in December 2012, a new assignment plan; the software was modified to align with that plan which still incorporates some aspects of choice and as with most software; their underlying rights to use and license fees and the way the company is packaged; it is one package and is for the use of the software and the use of consultation services. Mr. Neter shared that one of the things that staff did incorporate in the change order is a service level agreement that details in the contract, response times and different levels of service.

Mr. Neter shared that staff has looked at alternatives; there are some off the shelf models for student assignment and staff has completed some initial estimates of what it would cost to develop a system to meet the Wake County Public School System's needs.

With no further questions or debate, the board unanimously approved the motion.

FACILITIES

22. ACQUISITION AND DEVELOPMENT AGREEMENT FOR ABBOTT'S CREEK ELEMENTARY SCHOOL (E-20) AND ABBOTT'S CREEK PARK

The Board entered into an Interlocal Agreement for the Programming and Planning of a School and Other Public Facilities in Raleigh, NC (ILA) with the City of Raleigh (City) and Wake County (County) dated August 2, 2010 to finalize a Conceptual Master Plan that includes an elementary school, community center, park improvements and Emergency Medical Services (EMS) facility and to determine the apportioned costs of implementing the specific uses identified above. The City, the Board and the County have collaboratively determined the programming and cost apportionment of implementing the specific uses and completed the EMS facility and the City and Board have determined the cost estimates for the community center, park improvements and elementary school.

Terms and conditions of an Acquisition and Development Agreement (ADA) have been reached to memorialize the parties agreement for 1) City to acquire the property from the County needed for its community center and park uses at a price of \$54,000 per acre within

sixty (60) days of either full approval or execution of the ADA by all parties or recordation of a subdivision plat, whichever first occurs, 2) Board to lease the property from County needed for its school use at a rent of ten dollars (\$10.00) per year for a term to be negotiated by the parties and memorialized in a separate lease, and 3) develop and maintain the property collaboratively pursuant to the apportionment of responsibilities as set forth in the ADA as to road improvements, parking, storm water, sedimentation and erosion control, sanitary sewer and water services, utilities installations, site lighting, retaining walls and grading. Planned for construction in two phases, Phase 1 is primarily related to the City's development of the community center and two multipurpose fields, and Phase 2 is primarily related to the Board's development of the elementary school site. During the construction of each phase, the City and Board will share in the construction responsibility and costs of certain site development components. In Phase 1, the Board share is anticipated not to exceed \$1,100,000 based upon construction drawing estimates. In Phase 2, the City share is anticipated to be approximately \$101,750 based upon construction drawing estimates. Total cost shares will be itemized in the bid process to determine final apportionment of costs. A copy of the ADA is attached for review. Fiscal Implications: Funds are available in CIP 2006 for the lease and for the anticipated \$1,100,000 share of the cost of Phase 1 site improvements. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

Betty Parker, Director of Planning and Construction, presented information to the Board. Ms. Parker stated that this has been an excellent example of a collaboration that the district has been working on for nearly five years between the City, the County, and the school system.

Kevin L. Hill made a motion to approve. The motion was seconded by Bill Fletcher. The motion was unanimously approved.

23. AMENDMENT TO INTERLOCAL AGREEMENT: ABBOTTS CREEK ELEMENTARY (E-20)

The Board entered into an Interlocal Agreement for the Programming and Planning a School and Other Public Facilities in Raleigh, NC (ILA) with the City of Raleigh (City) and Wake County (County) dated August 2, 2010 to finalize a Conceptual Master Plan that includes an elementary school, community center, park improvements and Emergency Medical Services (EMS) facility and to determine the apportioned costs of implementing the specific uses identified above. The City has currently budgeted resources for the initial development of the community center and athletic facilities in lieu of the Conceptual Master Plan athletic facilities as initially agreed upon. Terms and conditions of an Amendment to the ILA have been reached to memorialize 1) the City's proposal to develop its proposed multi-purpose fields in a different location than initially planned, 2) the City's proposal to enter into an agreement with the North Raleigh Athletic Association (NRAA) for the use of the multi-purpose fields as previously agreed upon by the City and NRAA, 3) to amend City's lease term with the County from forty (40) years to ninety-nine (99) years, and 4) to amend Board's school site purchase terms to reflect Board's school site lease terms in consideration of a rate \$10.00 per year to be memorialized in a separate lease agreement. A copy of the Amendment to the ILA is attached for review. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

Betty Parker, Director of Planning and Construction, presented information to the Board.

Kevin L. Hill made a motion to approve. The motion was seconded by Bill Fletcher. The motion was unanimously approved.

POLICY

24. POLICY 6605: INVESTIGATIONS AND ARRESTS BY LAW ENFORCEMENT

New Policy; First Reading

This policy was reviewed by the Superintendent’s Leadership Team on September 23rd and reviewed by the Policy Committee on September 24th. It was presented at the Work Session on October 1st. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

Russ Smith, Senior Director for Security, presented information to the Board.

Dr. Martin thanked staff and the law enforcement community for working hard on the policy. Dr. Martin stated that the policy primarily gives the district responsibility for what it’s supposed to do as well as laying out the expectations of how the district is to operate.

Dr. Martin made a motion to approve. The motion was seconded by Bill Fletcher.

Mr. Fletcher shared that he had inquiries about why the policy does not address school resource officers. He stated that the policy does not address school resources officers because the resource officers are addressed elsewhere in Board policy. This is a specific addition to Board policy that deals with law enforcement agents who believe that they need to come on to a district campus other than school resource officers; both are now covered and together it is a very cooperative and effective set of policies and guidelines for staff.

Mr. Benton shared that he had some of the same questions asked of him and it was helpful to point out that this policy is for non-school related instances. The policy is for non-emergency situations and will be used infrequently and serves more as a guideline for principals.

With no further discussion or debate, the Board unanimously approved the motion.

13. MEMORANDUM OF AGREEMENT WITH ST. AUGUSTINE’S UNIVERSITY: WAKE YOUNG MEN’S AND WOMEN’S LEADERSHIP ACADEMIES

Terms and conditions of a Memorandum of Agreement have been reached with St. Augustine’s University (SAU) to memorialize and detail the partnership between the Board and SAU to offer university classes as part of the Leadership Academies’ early college high school program. WCPSS students will be provided an opportunity to complete a high school diploma and earn some college credit in a highly supportive and academically challenging learning environment. Per the terms of the agreement, SAU will provide students of the Academies in grades 11 through 13 with certain physical facilities, academic instruction and support.

The term of the Agreement is for five (5) years, commencing on July 1, 2014, (“Commencement Date”) and shall renew annually thereafter unless terminated pursuant to the terms of the agreement or notice of nonrenewal is provided by either party. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

Betty Parker, Director for Planning and Construction and Cathy Moore, Deputy Superintendent for School Performance presented information to the Board.

Christine Kushner made a motion to approve. The motion was seconded by Bill Fletcher.

Dr. Martin shared that he had numerous issues with the Memorandum of Understanding. Dr. Martin shared that on the second whereas, the district notes that the academies are segregated by gender to serve grades 6-13, it is his understanding that once the students attend the university, the students will no longer be single gender they will be mixed; Dr. Martin recommends that the Board change the information in the Memorandum of Understanding. Chairman Sutton stated that staff could go back and make the changes.

In Section 2F, grades 9-13 will operate on a different calendar than grades 6-8; the Memorandum of Understanding suggests that “grades 9-13 of the academies shall operate on a modified calendar which will align with the university’s academic calendar as closely as possible.” Mrs. Parker stated that the wording may be a typographical error. It should state grades 6-13.

Section 3B, talks of the Board establishing members on an admission committee; Dr. Martin inquired if the Board has indeed done that and if so, what is the strategy? Dr. Martin does not recall that the Board established an Admissions Committee.

Cathy Moore, Deputy Superintendent of School Performance stated that in MOUs, the Board is the authority that signs on the MOU, but it is the Board’s designee, as in staff, that creates the Admissions Committee, the process, and reviews the application.

Dr. Martin shared that throughout the MOU there are a number of things that says the “Board shall”, it would be helpful to have a checklist.

Board Attorney, Jonathan Blumberg, stated that it would be fine for the agreement to be with the Board, but he thinks that when there are situations where clearly staff is going to handle it, it would be better to say the “school district will do that” so that there is not any issue about whether the Board is taking on an individual active duty to do something.

In Section 4D, regarding parking, after year two subject to availability, “the university may also provide parking for students at a cost equal to the university charges, etc.” Dr. Martin is curious about the “may” and whether there needs to be a stronger agreement there; is there a situation being created where students may not be able to drive to campus; the leadership academies draw from across the county and so if there is not a mechanism for parking, he can see this coming back to the Board. Mrs. Parker shared that she believes the reason for that is a matter of consistency; none of the early colleges have parking for every student that wants it, just as all of the high schools do not have parking for every student that wants it. What the district is trying not to do, is place the burden on the university partner to require that they provide all of the parking any student could possibly want. What parking that they have, they will share with WCPSS to the extent that it is available.

In the interest of time, Chairman Sutton requested to suspend the discussion.

The Board recessed at 6:29 p.m. The Board returned to Open Session at 7:19 p.m.

Dr. Martin had concerns with Section 4K, office supplies, as a parent of a high school student, he would love it if the Board provided office supplies including computers, printers, copiers, fax, etc as stated; it says it is the responsibility of the Board to provide at its own cost, office supplies for academics and their faculty, staff, and students.

Dr. Martin stated that his biggest concern comes from Section 5- Courses and Materials, specifically on the courses section; Dr. Martin is worried if there is the sufficient number of classes being offered and if so, what those classes are? Dr. Martin inquired as to what courses would be offered and what is the purpose of the leadership academies?

Mrs. Moore shared that staff has reviewed the Articulation Agreements that the University does have with the public University System as staff has selected the courses that students will be taking. Staff has the goal of wanting to ensure that the district is offering the students transferrable credit in as much as possible. Mrs. Moore went on to say that the district will have a university liaison that helps integrate and lay the ground work for the students to cross into the other arena. Everything that Dr. Martin raised has been taken into consideration as staff has worked through the Memorandum of Agreement. Mrs. Moore shared that the MOA does not include the courses. As a staff, the university and the school district have worked together to ensure that they are looking at the Articulation Agreement so that students are taking course credits that will transfer.

Dr. Martin shared that he does not see the details that convince him that there will be sufficient course offerings for university classes. Mrs. Moore shared that other than the scale, it is the same work that is being done in the other early college programs. Staff's work with the Planning Committee has mapped out what the university has available. Staff is aware of the concern that Dr. Martin has expressed and believes that the work that they have done thus far, can be handled.

Jim Martin made a motion to amend the pending motion to approve the technical revisions. The motion was seconded by Susan P. Evans. The motion to amend the pending motion to approve the technical revisions in the Memorandum of Understanding were unanimously approved.

Christine Kushner made a motion to approve the Memorandum of Agreement with the pending technical corrections. The motion was seconded by Kevin L. Hill. The Board voted 6 to 2, with Jim Martin and Deborah Prickett casting the dissenting votes. The motion passed.

15. MEMORANDUM OF AGREEMENT WITH WAKE TECHNICAL COMMUNITY COLLEGE: CAREER & TECHNICAL EDUCATION (CTE) HIGH SCHOOL

Terms and conditions of a Memorandum of Agreement have been reached with Wake Technical Community College (WTCC) that details the partnership between the Board and WTCC to offer students technical programs that follow Career and College Promise pathways to prepare them for both career and post secondary opportunities. WCPSS Students will be offered a comprehensive academic program meeting all the WCPSS graduation requirements and University of North Carolina (UNC) System entrance requirements. The WTCC faculty will be located on the high school campus and function as an integral part of the high school. Use of the CTE High School facility will be shared with Wake Technical Community College when not in use by the high school. The term of the Agreement is for twenty (20) years,

commencing on July 1, 2014, (“Commencement Date”) and terminating on June 30, 2034. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

Betty Parker, Director of Planning and Construction presented information to the Board.

Kevin L. Hill made a motion to approve. The motion was seconded by Bill Fletcher.

Dr. Martin shared that he generally supports the agreement but had concern regarding Section 7E, Textbooks and Educational Supplies. Dr. Martin shared that the language gives the Board responsibility to provide the costs of educational supplies which include items such as calculators, and specialized tools, equipment, and protective gear and other student kits that a Wake Tech Community College student would be required to individually procure if enrolled in the same courses. His concern is fairness with the other high schools in the district. Dr. Martin shared that he does not feel that the Board should take on the full responsibility for all such educational supplies.

Board Attorney, Jonathan Blumberg, suggested that the last sentence in section E be removed.

Jim Martin made a motion to amend the original motion by implementing the technical changes that were addressed. The motion was seconded by Deborah Prickett. The motion was unanimously approved.

Deborah Prickett made a motion to approve the Memorandum of Agreement with Wake Technical Community College: Career & Technical Education (CTE) High School with the pending changes. The motion was seconded by Jim Martin. The motion was unanimously approved.

CLOSED SESSION

Kevin L. Hill made a motion to go into Closed Session at 7:46 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a) (6) and 115C-319, to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g, to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3), and to establish or give instructions concerning the Board’s negotiating position related to a potential acquisition of real property, as provided in G.S. 143-318.11 (a)(5). The motion was seconded by Deborah Prickett. The motion was unanimously approved.

The Board returned to Open Session at 8:56 p.m. on a motion by Kevin L. Hill that was seconded by Bill Fletcher. The motion to return to Open Session was unanimously approved.

ACTION ITEM

HUMAN RESOURCES

25. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

Upon proper motion and second the following Administrative Appointment(s) were approved:

- (1). Todd Baulch, Assistant Principal at Hunter Elementary School to Principal at Lincoln Heights Elementary School effective 11/4/13.

- (2). Vicki Perry, Retiree to Interim Principal at Rolesville Elementary School effective 10/16/13 – 11/15/13.
- (3). Ashlie Thompson, Director of Magnet Programs to Principal at CTE High School effective TBD.
- (4). Amy Betz, 2013-2014 Converted Assistant Principal position at Holly Springs High School to Assistant Principal at Holly Springs High School effective 10/16/13.
- (5). Shaun M. Douglas, Intervention Coordinator at Middle Creek High School to 2013-2014 Converted Assistant Principal position at Middle Creek High School effective 10/16/13 – 6/30/14.
- (6). Debbie Everett, Retiree to Interim Assistant Principal at Morrisville Elementary School effective 10/21/13 – 1/1/14.
- (7). Charles Langley, Retiree to Interim Assistant Principal at Hunter Elementary School effective 11/4/13 – 1/17/14.
- (8). Tamara Thomas, Applicant to Assistant Principal at Wake NC State STEM Early College High School effective 10/22/13.

FACILITIES

26. OFFER TO PURCHASE AND CONTRACT – NORTHWEST CARY/ MORRISVILLE (E-33)

Tom Benton made a motion to not accept the offer to purchase and contract – Northwest Cary/Morrisville (E-33). The motion was seconded by Jim Martin. The motion to not accept the offer to purchase and contract E-33 was unanimously approved.

27. OFFER TO PURCHASE AND CONTRACT- NORTHWEST CARY/BRIER CREEK (E-38)

Deborah Prickett made a motion to approve the offer to purchase and contract – Northwest Cary/ Brier Creek (E-38). The motion was properly seconded. The motion was unanimously approved.

ADJOURNMENT

There being no further business coming before the Board, Tom Benton made a motion to adjourn at 8:59 p.m. The motion was seconded by Deborah Prickett. The motion was unanimously approved.

Respectfully submitted,

Keith A. Sutton Chair, Wake County Board of Education

James G. Merrill, Superintendent, WCPSS

Melissa R. Allen, Recording Secretary