

#### WAKE COUNTY BOARD OF EDUCATION BOARD MEETING MINUTES SEPTEMBER 7, 2010

Board Members Present	Staff Members Present	
Ron Margiotta, Chair	Interim Superintendent Donna	Julye Mizelle
	Hargens	
Debra Goldman, Vice Chair	Terri Cobb	Cathy Moore
Kevin L. Hill	Danny Barnes	David Neter
Anne McLaurin	Marvin Connelly	Andre Smith
Chris Malone	Michael Evans	Mark Winters
Carolyn Morrison	Stephen Gainey	
Deborah Prickett	Lloyd Gardner	Board Attorney
John Tedesco	Don Haydon	Ann Majestic
Keith Sutton	David Holdzkom	
	Ann Hooker	

Chairman, Ron Margiotta, called the meeting to order at 3:21 p.m. Everyone recited the Pledge of Allegiance.

#### Superintendent's Comments

- Dr. Hargens announced that the Wake County Public School System received the \$43,000 grant from the Lowe's Charitable and Educational Foundation. This grant will fund a special teleconferencing program between Green Hope High School and Knightdale High School. The purpose of the project is to allow students at both schools to simultaneously participate in advanced courses which may not be offered at the other school. This is an exciting pilot project that if successful, can be expanded to other high schools by offering more challenging courses throughout the county.
- Wednesday, August 25 was the first day for traditional calendar schools. Dr. Hargens thanked principals and school staffs for working so hard to make this a smooth opening for students. In addition, she thanked Bob Snidemiller, Senior Director for Transportation and his staff for their work. There were 925 buses transporting approximately 75,000 students safely.
- The opening of school always brings the opportunity to share information for student success with parents. On August 7<sup>th</sup>, staff members were at St. Matthews Baptist Church at their annual back to school workshop. On August 22<sup>nd</sup>, Board Member Keith Sutton, Marvin Connelly, Enloe High School principal Dr. Beth Cochran, and Dr. Hargens participated in a similar back to school session at Compassionate Tabernacle of Faith Baptist Church. On August 28<sup>th</sup>, a team of staff members from ISD presented a back to school workshop at Martin Street Baptist Church.
- Dr. Hargens congratulated Holly Grove Middle School teacher, Stacey Johnson. Stacey has been named the Wake County Public School System Outstanding Secondary School Mathematics Teacher for 2010.

- Vandora Springs Elementary will soon begin its Annual Empty Bowl project. This project is an art-based community outreach to fight hunger. Fourth grade Art Club students will create unique bowls formed from recycled record albums. The completed bowls will then be bartered off by using an exchange of 20 non-perishable food items per bowl.
- The Project "Lead the Way" engineering program at Southeast Raleigh Magnet High School recently sponsored a major initiative to encourage women to enter engineering careers.
- Cathy Wallwork, Senior Administrator for Elementary Science, and Zebetta King,
  Elementary Science Coordinating Teacher, have been invited to join a team of professional
  Science Educators from the United Stated to participate in bilateral exchanges with their
  professional counterparts in China.
- The 2009-2010 Outstanding Recycling Club/Group and the Outstanding Recycling Coordinator award winners were recently announced. Dr. Hargens congratulated Mr. Jeff Teasley of Swift Creek Elementary as the Outstanding Recycling Coordinator, and Pamela Feamster and Amanda Speer of Partnership Elementary as the leaders of the Outstanding Recycling Club or Group.
- Over 50 special education teachers recently attended a new literacy training called "I Can Read: Literacy and the Intellectually Disabled Students."
- The 2010 K-12 national Dance Educator of the Year works in the Wake County Public School System. Dr. Hargens congratulated Freddie-Lee Heath of Ligon GT Magnet Middle School.
- Dr. Hargens congratulated Holly Grove Middle School Media Specialist, Kendra Allen. Ms. Allen recently co-authored with Dr. Sandra Hughes-Hassell, of UNC-Chapel Hill, the article, "Meeting the Needs of Students with Disabilities."
- Triangle High Five, in association with SAS, sponsored the Algebra Readiness Summit on Thursday, August 12<sup>th</sup>. The event was an outcome of the Algebra Readiness Initiative, designed to support the work of middle school Algebra I teachers from the area's five school districts.

#### Chair's Comments

- Chairman Margiotta made the following comment, "The Wake County Public School System is an outstanding district in which we can all take great pride. In addition to being an overall outstanding district, we have many pockets of excellence that serve as models for the district and the state as well. We should not neglect any opportunity to celebrate these successes.
  - However, continuous improvement begins with open, honest discussion of the areas in which we as a district are not getting the results that we would like for our children. Once we identify these areas, we are obligated to seek solutions for moving forward. During the last several months, I have been very pleased with the progress that this Board, with the support of staff, has made. "
- On August 26<sup>th</sup>, Chairman Margiotta had the pleasure of speaking to the Greater Raleigh Chamber of Commerce at their annual planning conference. At that time, he shared several of the issues the district is facing as well as plans undertaken by the Board to address the issues. Mr. Margiotta shared information with the public regarding the issues, which included the following:

- ➤ On August 17<sup>th</sup>, several new initiatives intended to improve student performance were announced at Knightdale High School. The initiatives included, an Academy of Environmental Studies, a Freshman Leadership Academy, and a combined effort between Green Hope High School and Knightdale High School, where the schools will jointly offer electronic AP classes. This joint effort between Knightdale and Green Hope will allow students access to AP classes that are not currently available at Knightdale.
- ➤ In addition, an alternative suspension program will assist in keeping students in school for small infractions with the intent of increasing instructional time for students with the greatest need.

Mr. Margiotta stated that, "As we move forward with these initiatives, we will ask staff to carefully monitor the progress made at Knightdale High School as well as the possibility of replication at other schools throughout the county. These initiatives illustrate that we can make improvements for our schools and for our students, even within a very tight budget year. We have an obligation to our community and our students, to leverage our existing resources to the greatest extent possible; while ensuring that all students receive the support that they deserve.

While this is an example of initiatives at one school, the Board recently adopted a revised system-wide Student Code of Conduct. I believe this to be a positive change, which will lead to a reduction in the overall district suspension rate and have a positive impact on instructional time for students as well as our ultimate goal, improvements in graduation rates."

- On August 31<sup>st</sup>, the News and Observer reported that students may have been held back (in the past) for the wrong reasons. Chairman Margiotta is extremely pleased that we will be making the use of EVAAS to help determine student placement which the Board feels will assist in eliminating some of the past inequities. While this change may us to rethink how we can best serve a larger number of students in these advanced classes, this a good problem to have and one that we will find a way to work through. Chairman Margiotta shares the sentiments of individuals interviewed in the August 31<sup>st</sup> New and Observer article and strongly believes that our students and teachers will rise to the challenge.
- Chairman Margiotta shared that while the Student Assignment Committee is still in the early stages, they have made tremendous progress. Mr. Tedesco has been working with an outstanding committee composed of stakeholders from across the community. At some point in the near future, the request for input will be expanded even further to include public comment sessions for the community regarding the plan that will ultimately be adopted. The committee's work is not complete. They are still in the early stages but are making good progress..
- Chairman Margiotta stated that, "While there have been long hours and the work has been tedious, I appreciate Mr. Tedesco and the Committee members for their commitment to this process. I feel certain their work will serve our community well.

In the months ahead, we will continue to celebrate our successes; however, it is critical that we maintain the courage to seek answers to difficult questions regarding student achievement, even with the budget constraints.

This will mean a willingness to seek innovative solutions, within current budgets, to the issues before us today and any new issues that may arise as we strive to make a difference for all children.

I believe we are off to a good start and I do look forward to working with this Board and this community in seeking solutions."

#### **Board Member's Comments**

- Mrs. Goldman shared that in an effort to save paper, trees, and costs, the Board of Education began holding their meetings digitally. Mrs. Goldman specifically thanked Michael Evans, Chief Communications Officer, who oversaw and will continue overseeing the implementation of the new process as well as his staff members, and Melissa Allen for preparing the materials and working with the Communications staff.
- Mrs. Goldman shared that she heard from Charlie Adams during the week of September 6<sup>th</sup>.
   Mr. Adams thanked the community, parents, students, and the Board of Education for the honor of having the Cary High Gymnasium named in his honor.
- Mrs. Goldman made the following statement, "As many of you are aware, I have had three children attend the Wake County Public School System. Two of them are currently still enrolled. I have had my children reassigned and have seen my neighborhood attend a new school every year, for almost as many years as I have lived in Cary. I fought to have my previous nodes changed and was able to work with the previous board; and be heard, and be successful in having those changes made.

Did any of you know though, that my child was reassigned where we used to live in an effort that he, and others from my neighborhood could be the ones to provide the socio-economic diversity to Panther Creek High School. We were the ones being bussed out of our neighborhood to somewhere better, somewhere further away, somewhere that our children could have a better opportunity and sit next to better kids. Really? I didn't like it then, and I don't like it now. We chose where we wanted to live and the expectation that our children would attend schools in that area.

In response to the many emails, letters, and phone calls that I have received, I'd like to clarify a few things. I support community-based schools. I support the efforts of our board members on this committee and also our district citizen representatives. I also support the magnet school system as closely as feasible to the way it exists; and while I'm at it, I should probably make it very clear, that I am strongly opposed to the creation of even more high poverty schools than we have now.

I support focusing on equity and stability, and offering every child in the Wake County Public School System the opportunity for a sound basic education as provided by our North Carolina Constitution. I believe that every student should have a base assignment so that when a family chooses a place to live, they can count on the stability of a school assignment within proximity to their home. Students should also be offered calendar choice and the potential for magnet selection. I believe that our assignment policy is strong, and that it should be viewed as what it is, an assignment policy.

I believe that our assignment committee should continue to consider the following, not all-inclusive factors to the extent practical:

- Parental choice,
- Proximity of students to schools,
- > Stability,
- School capacity,

- > Equity, and
- Equal opportunity for a sound basic education for all students as provided by in our Constitution. I am looking forward to working with Mr. Tedesco and the members on this committee, as they address the lines that Mr. Tedesco has assured us are fluid. They are working hard and have a grand task ahead them.

My focus was, is, and will continue to be, on the level of academic achievement for all of our students at all of our schools. Thank you."

- Dr. Morrison shared that she and Anne Sherron were at Reedy Creek Elementary School on August 11, 2010 at 8:00 a.m. to share information regarding the Student Assignment Plan. Dr. Morrison also welcomed the teachers back to school on the first day of school, August 25, 2010.
- Dr. Morrison also shared that she and Dr. McLaurin attended the Closing the Gap Conference at Athens Drive High School on August 20<sup>th</sup> where principals shared their strategies for raising test scores.
- Dr. Morrison and Dr. McLaurin also attended the Greater Raleigh Chamber of Commerce's Annual Planning Conference in Greensboro. They also attended the League of Women Voters Anniversary Celebration of the Passage of the Women's Right to Vote Amendment on August 26<sup>th</sup>.
- Mrs. Prickett announced that on August 27<sup>th</sup>, she attended a Leesville School event, called "One Campus, One Community"; where the elementary, middle, and high school staff and community met for dinner at Leesville Middle and then went over to the Leesville vs. Green Hope football game at Leesville High. Mrs. Prickett shared that it was a nice event to see the community come together.
- Mrs. Prickett thanked Mr. Tedesco for all of the work he has done with the Student
  Assignment Committee in creating the community-based zones, working with staff, and the
  work that he is doing with the Economically Disadvantaged Student Performance Task
  Force.
- Mr. Tedesco shared his appreciation for the vote of confidence from his colleagues. Mr. Tedesco thanked his colleagues for their assistance with the creation of the agenda for the previous Student Assignment Committee Meeting. Mr. Tedesco announced that the public comment regarding the creation of the new student assignment plan will remain open throughout the entire process. Mr. Tedesco encouraged the public to go online and share their comments. In addition, Mr. Tedesco commended the academic achievement initiatives coming forth through the assistance of the Economically Disadvantaged Student Performance Task Force.
- Chairman Margiotta stated that Wake County has re-instituted the Growth Issues Task
  Force. Keith Sutton and Anne McLaurin will represent the Wake County Board of
  Education on the Task Force.
- Dr. McLaurin shared her thoughts regarding her attendance at the Raising Achievement Closing Gaps Conference held at Athens Drive High School. Dr. McLaurin was impressed with the initiatives that were taken by the different schools.

#### APPROVAL OF THE MEETING AGENDA

Chairman Margiotta removed Item #29, Student Achievement, 2011-2012 Instructional Calendars, the May 25<sup>th</sup> Superintendent Search Committee Minutes from the Meeting Agenda.

Chairman Margiotta moved Item #20, Contract: Recycling Services for Child Nutrition Services, and Item #21, Contracts: USDA Commodity Processing Services for Beef, Cheese, Chicken, and Peanut Butter for Child Nutrition Services from Consent to Action. Chairman Margiotta also moved the following items from Consent to Action, Item #8, Report of Administration Approved Contracts, Item #16, Renewal of Property Insurance Coverage: Owned or Leased Real & Personal Property, Boiler & Machinery, and Musical Instruments, Item #17, Renewal of Coverage: General Liability, Professional Liability, Vehicle, and Umbrella Excess Insurance Coverage.

At the request of Mrs. Goldman, Item #34, Reconsideration of Resolution: CIP 2006 Reallocations to Fund Start-Up Design was placed on the agenda to rescind.

Board Advisory Council Nomination recommendations were placed at the Board table for the Board's consideration.

Debra Goldman made a motion to approve the amended Meeting Agenda, seconded by Deborah Prickett. The motion was unanimously approved. Item #6, Approval of Meeting Minutes was placed on the Action Agenda as a correction needed to be made to the July 20<sup>th</sup> Board of Education Meeting Minutes, on page 19 the second to the last paragraph stated that the motion passed, the motion actually failed.

The Board recessed at 3:50 p.m. The Board returned to Open Session at 4:04 p.m.

#### **PUBLIC COMMENT - 4 P.M.**

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed two minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Anne Sherron** Ms. Sherron expressed her concerns of the proposed changes to the Board's suspension policy.
- Adrienne Lumpkin Ms. Lumpkin shared her thoughts and concerns of board members using EOG data to draw unfounded conclusions for the cause of low student achievement.
- Colethia Evans Ms. Evans thanked the Board for reconsidering the decision on after school activity buses. Ms. Evans shared her thoughts and feelings regarding student achievement and how it is linked to student assignment.
- LaShon Ormond Ms. Ormond thanked Mr. Sutton for assisting Southeast Raleigh High School's PTSA with providing SAT Workshops for students at a minimal cost. Ms. Ormond also thanked the Board for re-instating the after-school activity runs.
- Diana Bader Ms. Bader spoke to the Board regarding the early design process of Item #34 on the Board Agenda, Reconsideration of Resolution: CIP 2006 Reallocations to Fund Startup Design.
- Ann Overton Ms. Overton spoke to the Board regarding the proposed zones in the Southeast Raleigh/ Enloe zone and the magnet status of schools in those zones.

- Hank Graden Ms. Graden spoke to the Board regarding his concern of the abandonment of the diversity policy. Mr. Graden requested more opportunities for parents and concerned citizens to have input on what is going on in the school system.
- **Rev. Steve Hickle** Rev. Hickle spoke to the Board regarding the moral imperative for the strong to protect the weak. Rev. Hickle stated that all children are all our children.
- **Pam Bowden** Ms. Bowden spoke to the Board regarding her feelings of the divisiveness being created within the community due to the Board's recent decisions. Ms. Bowden requested that the Board bring the community towards greater harmony.
- **Debbie Biesade** Ms. Biesade spoke to the Board regarding high poverty schools and their affect on student achievement especially economically disadvantaged students.
- **Jim Martin** Mr. Martin spoke to the Board regarding the data related to the school assignment zones, specifically the correlations between proficiency in various academic markers and demographic data in each proposed zone.
- Lettice Rhodes Mrs. Rhodes spoke to the Board regarding her feelings and thoughts fof
  the Board majority ignoring public concerns as well as the views and experiences of their
  colleagues.
- Lauren Frey Ms. Frey spoke to the Board regarding her support of the diversity policy and the Board being open to public input regarding drawing lines that will divide the county.

#### **CONSENT ITEMS**

Debra Goldman made a motion to approve the Consent Agenda, seconded by Chris Malone. The motion was unanimously approved.

#### **FINANCE**

#### 7. AUTHORIZATON FORMS

These authorization forms designate the persons authorized to sign vouchers for the payment of money on behalf of Apex Middle. Fiscal Implications: These authorization forms are required for bank records. Recommendation for Action: Approval of Authorization Forms.

#### 9. GIFTS TO THE SYSTEM

Fifty gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$45,604. Fiscal Implications: Not Applicable. Recommendation for Action: No Action is Required.

#### 10. BUDGET AMENDMENTS AND TRANSFERS, 2009-2010

To report changes in the budget resolutions resulting from transactions processed during April – June, 2010. Fiscal Implications:

Adjust State Public School Fund	+	\$ 313,803
Adjust Local Current Expense Fund	+	\$ 134,938
Adjust Federal Grants Fund - State	+	\$ 47,155

Adjust Capital Outlay Fund	+	\$	6,817,272
Adjust Multiple Enterprise Fund	+	\$	54,729
Adjust Direct Grants Fund	+	\$	46,576
Adjust Other Restricted Fund	+	\$	0
Net Changes	+	\$	7,414,473
Recommendation for Action: No action		π	. , ,

Recommendation for Action: No action. In accordance with the Budget Resolution, administration is reporting changes in appropriations.

#### 11. BUDGET AMENDMENTS AND TRANSFERS, 2010-2011

To report changes in the budget resolutions resulting from transactions processed during July, 2010. Fiscal Implications:

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Adjust State Public School Fund	-	\$ 6,722,367
Adjust Local Current Expense Fund	+	\$ 105,291
Adjust Federal Grants Fund - State	+	\$ 9,593,465
Adjust Capital Outlay Fund	+	\$ 17,410,757
Adjust Multiple Enterprise Fund	-	\$ 1,643,701
Adjust Direct Grants Fund	+	\$ 1,765,693
Adjust Other Restricted Fund	+	\$ 692,072
Net Changes	+	\$ 21,201,210

### 12. CHANGE ORDER 3 TO ALLIANCE OF PROFESSIONALS & CONSULTANTS, INC. SERVICE AGREEMENT

In June 2008 a Request for Proposal was released offering qualified vendors an opportunity to bid on contracted technical resources in the area of application development and programming. Fourteen proposals were received and evaluated. Alliance of Professionals & Consultants was one of four vendors chosen to serve as preferred vendors for these services. On September 16, 2008 the Board awarded Alliance a one-year contract to begin October 1, 2008. The contract allowed for renewal of up to two consecutive one-year terms. In September 2009, the Board renewed services for the first renewal term. At that time rates were negotiated and reduced by ten percent. \$1,181,758.95 was spent with Alliance last year as a preferred vendor. Change Order 3 will renew services for the second and final renewal term. \$1,150,019 has been calculated to cover anticipated invoiced amounts during the second renewal term. Fiscal Implications: Total amount of change order is \$1,150,019. \$910,644 is required this fiscal year. The remaining \$239,375 will be paid in 2011-2012. Funding for contracted services was identified and planned for in the Technology Services 2010-11 operating budget request. Recommendation for Action: Staff is requesting Board approval of change order.

### 13. CHANGE ORDER 3 TO AUTONOMIC RESOURCES LLC SERVICE AGREEMENT

In June 2008 a Request for Proposal was released offering qualified vendors an opportunity to bid on contracted technical resources in the area of application development and programming. Fourteen proposals were received and evaluated. Autonomic Resources was one of four vendors chosen to serve as preferred vendors for these services. On September 16, 2008 the Board awarded Autonomic Resources a one-year contract to begin October 1, 2008. The contract

allowed for renewal of up to two consecutive one-year terms. In September 2009, the Board renewed services for the first renewal term. At that time rates were negotiated and reduced by ten percent. \$419,031.20 was spent with Autonomic Resources last year as a preferred vendor. Change Order 3 will renew services for the second and final renewal term. \$419,142 has been calculated to cover anticipated invoiced amounts during the second renewal term. Fiscal Implications: Total amount of change order is \$419,142. \$330,668 is required this fiscal year. The remaining \$88,474 will be paid in 2011-2012. Funding for contracted services was identified and planned for in the Technology Services 2010-11 operating budget request. Recommendation for Action: Staff is requesting Board approval of change order.

#### 14. CHANGE ORDER 5 TO ST TECH, INC. SERVICE AGREEMENT

In June 2008 a Request for Proposal was released offering qualified vendors an opportunity to bid on contracted technical resources in the area of application development and programming. Fourteen proposals were received and evaluated. ST Tech was one of four vendors chosen to serve as preferred vendors for these services. On September 16, 2008 the Board awarded ST Tech a one-year contract to begin October 1, 2008. The contract allowed for renewal of up to two consecutive one-year terms. In September 2009, the Board renewed services for the first renewal term. At that time rates were negotiated and reduced by ten percent. \$303,865 was spent with ST Tech last year as a preferred vendor. Change Order 5 will renew services for the second and final renewal term. \$216,448 has been calculated to cover anticipated invoiced amounts during the second renewal term. Fiscal Implications: Total amount of change order is \$216,448. \$170,880 is required this fiscal year. The remaining \$45,568 will be paid in 2011-2012. Funding for contracted services was identified and planned for in the Technology Services 2010-11 operating budget request. Recommendation for Action: Staff is requesting Board approval of change order.

#### 15. IBM CONSOLIDATED MAINTENANCE AGREEMENT

The current five-year consolidated maintenance agreement with IBM will expire September 30, 2010. This agreement combines maintenance and support for several pieces of hardware and software used in the Operations area. Having a single document has allowed us to better manage our resources, save money and budget accordingly. By choosing to execute a new agreement which will be renewed annually for another five-year term, the district will realize a 7.5% discount off the normal annual renewal fee. Additionally the district will realize a cost savings by adjusting the level of software support received. Last year \$215,036.12 was paid. Amount required in 2010-11 under new agreement is \$186,821.75. Fiscal Implications: Amount for first year of agreement is \$186,821.75. Funding for contracted services was identified and planned for in the Technology Services 2010-11 operating budget request. Recommendation for Action: Staff is requesting Board approval of agreement.

#### 18. COMPUTER INSURANCE FUNDS

The Wake County Public School System previously collected a \$25 fee from schools, departments, or employees utilizing system-owned laptop computers in areas other than their duty station. The fee reduced the employee deductible for stolen or vandalized laptop computers

from \$2,000 to \$100. The funds are used to replace laptop computers if a loss occurs due to theft or vandalism while away from their duty station. The \$25 fee and \$100 deductible was no longer collected beginning in FY2003-2004 due to the accumulation of a sufficient balance. Fiscal Implications: A remaining balance of \$16,997.40 is reserved in fund balance for this. An appropriation of \$10,000 is requested for the current year. Recommendation for Action: Request Board approval to obtain funds from fund balance.

#### **FACILITIES**

### 19. CONTRACT: FOOD SERVICE SANITATION FOR CHILD NUTRITION SERVICES

Staff requests Board approval to award a contract to Sanitech Systems, Inc., in the amount of \$157,289 for food service sanitation system services. A complete food service sanitation system will include service and training to school cafeteria employees and premeasured concentrated detergents, dispensing bottles, and related materials. Fiscal implications: This will be a savings of \$40,000 from last year's contract with SFS Pac Portion Control. Funding is available from the 2010-2011 CNS current expense budget. Recommendation for action: Board approval is requested.

### 22. CONTRACT EXTENSION: TEMPORARY PERSONNEL FOR CHILD NUTRITION SERVICES

Staff requests Board approval for the third one-year contract extension for Creative Staffing, in the amount of \$400,000, for temporary personnel at school cafeterias. The bid solicitation in 2007 included an initial term of one year with options to extend for three additional years. The rates to be paid are the same as the original 2007 contract. Temporary personnel will include food service assistants and cashiers. Fiscal implications: Funding is available from the 2010-2011 CNS current expense budget. Recommendation for action: Board approval is requested.

#### 23. STANDARD FORMS OF AGREEMENT FOR FACILITIES CONTRACTS

Board Policy 8361 requires that the Board of Education periodically update and approve the standard agreement forms for contracts. This update includes revisions to the agreements on the attached sheet. The Board's attorney has reviewed and recommends approval of these changes. Fiscal implications: None. Recommendation for action: Board approval is requested.

### 24. CHANGE ORDER NO. GC-08: H-6 HIGH (ROOFTOP MECHANICAL PACKAGE)

Board approval is requested for Change Order No. GC-08 to Barnhill Contracting Company for their Construction Management at Risk contract for the construction of the new H-6 High School. This change order, a reduction in the amount of \$3,095,815, is to revise the guaranteed maximum price (GMP) due to the cancellation of the Rooftop Mechanical System Package, which was originally awarded on July 15, 2008 for this project. This portion of the mechanical system is being redesigned. Future change orders will be brought to the Board to establish the GMP for the total project. Fiscal implications: The current project budget is \$73,960,075 (for a 2010 opening), of which \$1,000,000 is from PLAN 2004 Start-Up, \$72,255,556 from CIP 2006, and \$704,519 from Offsite (Public) Improvements. Approximately \$5,600,000 of additional

funding will be needed to pay for offsite improvements, site adaption to the new site, and a delayed opening to 2013. The additional funds will be requested in the spring of 2011 after the design of the site adaption is completed. A separate precis at this Board meeting will adjust the CIP 2006 component of this budget. Recommendation for action: Board approval is requested.

### 25. RESOLUTION: BUDGET ADJUSTMENT AND REAPPROPRIATION FOR H-6

New property has been purchased for the new high school H-6. The former site was located on Forestville Road in Raleigh. Of the \$3,620,838 expended for design and construction services at the former site, \$1,773,377 (\$1,247,658 onsite and \$525,719 offsite) is not useable for the new site. The services that are not useable due to changing sites are: a) onsite adaptation of the prototype, some pre-construction services, geotechnical investigation, tree surveying, and b) offsite roadway design, surveying, and traffic analysis. The remaining \$1,847,461 is applicable to the new site and was spent for the initial design of the building and associated pre-construction. In order to be more transparent in the cost of the new high school at the new location, staff recommends a budget adjustment that creates a separate CIP 2006 project for the Forestville Road site. The current CIP 2006 budget of \$72,255,556 would be split and the Forestville Road budget would now be \$1,247,658. The budget for the new H-6 high school location would be \$70,809,492. The dollars spent on offsite improvements at both sites would remain in the offsite project account. This resolution also requests that \$1,247,658 of previously appropriated funds be re-appropriated to the Forestville Road project. After funds are re-appropriated, all of the CIP 2006 expenditures at the former site which cannot be used towards the new H-6 site, will be transferred in total to the Forestville Road project. Moving these expenditures will allow costs that are applicable to the new site to be contained in one project and allow the total project cost for H-6 at the new location (excluding off-site work) to be shown accurately in one project. Fiscal implications: Total appropriation for CIP 2006 remains unchanged. Funds were also expended from the CIP 2006 Land Purchase budget and it is anticipated that all those funds will be recovered when the land is sold at some point in the future. Recommendation for action: Board approval is requested.

#### STUDENT ACHIEVEMENT

#### 26. GRANT PROPOSALS

- Competitive (#003211): Fuquay-Varina Woman's Club, Teacher Mini-Grants / Individual Schools.
- Competitive (#003311): Kinder Morgan Foundation, Kinder Morgan Foundation Grant / Individual Schools.
- Competitive (#003411): ING Foundation, ING Foundation Grants / Individual Schools.
- Competitive (#003511): US Department of Education, NC Department of Public Instruction, Office of Safe and Drug-Free Schools, Safe and Supportive School Grants / Central Services, Student Services.
- Competitive (#003611): General Mills Foundation, Champions for Healthy Kids Grant / Individual Schools.
- Competitive (#003711): Home Depot, Building Healthy Communities Grant Program / Individual Schools.

- Competitive (#003811): National Education Association (NEA) Foundation, Student Achievement Grants / Individual Schools.
- Competitive (#003911): GlaxoSmithKline Foundation, Ribbon of Hope Grant / Individual Schools.
- Competitive (#004011): Verizon Foundation, Verizon Foundation Grant / Individual Schools.
- Competitive (#004111): Office Depot, Listen Learn Care / Individual Schools.
- Competitive (#004211): CVS, CVS Caremark Community Grant / Individual Schools.
- Competitive (#004311): Woodmen of the World, Educational Grant / Individual Schools.
- Competitive (#004411): Lee Brothers, Side Kick Foundation Teacher Grant Program / Individual Schools.
- Collaborative (#004511): National Science Foundation, Math and Science Partnership (MSP) Targeted Partnerships Program / Central Services.
- Competitive (#004611): The Morgan Creek Foundation, Community Grant Program / Central Services.
- Competitive (#004711): Wake Forest Area Chamber of Commerce, Teacher Grants / Individual Schools.
- Competitive (#004810): United Arts Council, Arts in Education Grants / Individual Schools.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

#### **HUMAN RESOURCES**

#### 27. RECOMMENDATIONS FOR EMPLOYMENT

- a. Professional
- b. Support
- c. Contract Central Services Administrators

#### **BOARD**

#### 28. BOARD ADVISORY COUNCIL NOMINATIONS

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

#### **ACTION ITEMS**

#### 30. DEFINITION OF LONG-TERM SUSPENSION

Second Reading

Board of Education Policy 6530 states that a long-term suspension is removal from the school system for the remainder of the school year.

A district level professional learning team (PLT) has developed several recommendations to be considered over the course of the next two years. Some of these recommendations can be implemented for the 2010-11 school year including this recommendation to redefine long term suspension.

Under Board policy and/or state law, there are mandatory penalties for students in grades 6-12 for certain serious violations of the Student Code of Conduct. While these mandatory penalties generally do not apply to elementary students, the principal has the discretion to recommend a long-term suspension as appropriate for serious infractions by students in grades K-5.

Policies may be modified on a case-by-case basis to conform to the procedures established for the discipline of students with disabilities.

Staff recommends that the definition of a long-term suspension be changed to: A long term suspension is suspension for periods of time in excess of 10 school days but not exceeding the time remaining in the school year.

Fiscal Implications: Staff has identified funds to cover any minimal cost associated with the changes to the Student Code of Conduct policies and procedures. Future cost of providing alternatives to out-of-school suspensions will be determined by staff. Recommendation for Action: This item is presented for second reading and Board approval.

Dr. Hargens shared that staff recommended that the definition of a long-term suspension be changed to, "a long-term suspension is, suspension for periods of time in excess of 10 school days, but not exceeding the time remaining in the school year." Staff recommended that the change be effective in January 2011.

Keith Sutton made a motion to approve, seconded by John Tedesco. The motion was unanimously approved.

# 31. CHANGE IN DEFINITION OF LONG-TERM SUSPENSION: DELEGATION OF AUTHORITY TO THE SUPERINTENDENT TO COMMUTE LONG-TERM SUSPENSION RECOMMENDATIONS TO SHORT TERM SUSPENSIONS AND TO REDUCE THE LENGTH OF INDIVIDUAL LONG-TERM SUSPENSIONS PENDING FURTHER POLICY REVISIONS

As we develop and implement a new system of student discipline in every school, it is critical that we (a) utilize methodical process that includes soliciting feedback from principals, (b) allow sufficient time for BOE members to review proposed revisions and provide guidance, (c) train administrators on the new policies and procedures and (d) give reasonable advance notice to parents and students of any major changes.

While development continues, we desire to have the ability to have an immediate impact on reducing the number and length of suspensions. To that end, we are requesting that the BOE delegate to the Superintendent the authority to reduce the length of long-term suspensions and to commute any long-term suspension to short-term. The Discipline Review Committee would review the suspension recommendations from the principals and make a recommendation to the Superintendent for approval. Fiscal Implications: Staff has identified funds to cover any minimal cost associated with the changes to the Student Code of Conduct policies and procedures. Future cost of providing alternatives to out-of-school suspensions will be determined by staff. Recommendation for Action:

Board approval is requested.

Dr. Hargens shared that a new system is being developed for student discipline at every school, it is critical that staff utilizes a methodical process that includes soliciting feedback from principals; that staff allows sufficient time for Board of Education Members to review proposed revisions and to provide guidance; that staff trains administrators on the new policies and procedures; and that staff gives reasonable advance notice to parents and students of any major changes. While development continues, staff desires to have the ability to have an immediate impact on reducing the number and length of suspensions. Staff requested that the Board of Education delegate to the superintendent the authority to reduce the length of long-term suspensions and to commute any long-term suspension to a short-term if appropriate.

The Discipline Review Committee would review the suspension recommendations from the principals and make a recommendation to the superintendent for approval.

John Tedesco made a motion to approve, seconded by Deborah Prickett. The Board voted 7 to 1, with Carolyn Morrison voting "yes", Keith Sutton voting "yes", Deborah Prickett voting "yes", Chris Malone voting "yes", Kevin L. Hill voting "yes", John Tedesco voting "yes", and Anne McLaurin voting "yes", and Debra Goldman voting "no". The motion passed.

#### 32. POLICY 5530, PROMOTION AND INTERVENTION

Second Reading

The Promotion and Intervention policy was originally adopted January 21, 1980. It was last revised on July 15, 2008. ISD staff reviewed the policy and is proposing changes to the policy. Fiscal Implications: None Recommendation for Action: This item is presented for second reading.

Ruth Steidinger, Senior Director of High School Programs, shared information with the Board. Keith Sutton made a motion to approve, seconded by Anne McLaurin. The motion was unanimously approved.

#### 33. EAST GARNER MAGNET MIDDLE SCHOOL TRIP TO BRITISH ISLES

Students participating will be representative of grades 6-8. The trip is open to all East Garner Magnet Middle School students. Students will depart from RDU on Monday, June 20, 2011 and return on Sunday, July 3, 2011. No school days will be missed for this trip. This trip is directly tied into the IB philosophy at our school as a Magnet School of Distinction as well as the curriculum throughout all three grade levels with emphasis on the 6th grade Humanities curriculum. Fiscal Implications: No system funds will be used. The total cost per student including all airport fees and taxes as well as the 3-day extension will be approximately \$3,952. This cost covers all breakfasts and dinners on tour as well as transportation, full-time tour director, city tours, and admittance into all the sites. To help make the trip affordable for those who may not be able to afford it, the school will be working with the PTSA and seeking financial assistance through a variety of grants and scholarship funds. Recommendation for Action: This item is recommended for consent.

Lloyd Gardner, Southern Area Superintendent shared information with the Board. John Tedesco made a motion to approve, seconded by Debra Goldman. The motion was unanimously approved.

#### **FACILITIES**

### 34. RECONSIDERATION OF RESOLUTION: CIP 2006 REALLOCATIONS TO FUND START-UP DESIGN

At its meeting on August 10, 2010, the Board of Education approved reallocation of funds from CIP 2006 savings to start-up design of two elementary schools and one middle school. Reconsideration of that action has been requested.

Additional CIP 2006 funds cannot be appropriated to fund upcoming projects until the County's next general obligation bond sale. As a result, funds from current project savings must be reallocated to fund additional appropriations for projects currently not funded. This resolution requests a reallocation of \$2,400,000 from six CIP 2006 projects with savings. Staff recommends that these funds be use for start-up design on E-20 (north Raleigh), Scotts Ridge Elementary (Apex E-32), and M-8 (northwest Raleigh). These three schools were approved at the Committee of the Whole on July 20, 2010. Contracts for the designers and construction managers for these projects will be brought to a future Board meeting for approval. A future reallocation from Reserve will be needed at the completion of design to fund construction. Pending the results of the new assignment plan, design will be completed for two of these three schools. Fiscal Implications: Savings of \$2,400,000 from six projects are available for reallocation within CIP 2006. Recommendation for Action: Staff recommends confirmation of the previous approval to reallocate funds.

Don Haydon, Chief Facilities and Operations Officer, shared that at its meeting on August 10, 2010, the Board of Education approved reallocation of funds from CIP 2006 savings to start-up design on two elementary schools and one middle school.

Debra Goldman shared her concern of spending \$2.4 million to pre-design three schools, knowing that only two can be built. Mrs. Goldman requested to complete the pre-design for the two schools that will be built in the near future.

Mr. Haydon shared that, historically Wake County Public Schools has had a continuous Capital Improvement Program. Each bond program funds a segment and each bond program that has been had, pre-design to start design for the next bond has been included. Because of the recent economic downturn, staff has had to re-schedule and postpone some items. By 2013 at the elementary level, WCPSS will exceed capacity system-wide.

Board members asked for clarification on rescinding the item and the previous vote taken. Board attorney, Ann Majestic shared that applying Robert's Rules of Order to the situation, because all Board members are present, it would take a simple majority to rescind.

Debra Goldman made a motion to rescind the resolution that was approved at the previous Board Meeting held on August 10, 2010. The motion failed to pass for the lack of a second.

#### 6. APPROVAL OF MEETING MINUTES

April 20, 2010	-	Board of Education Meeting Minutes
May 19, 2010	-	Superintendent Search Committee Minutes
May 25, 2010	-	Superintendent Search Committee Minutes
June 1, 2010	-	Superintendent Search Committee Minutes
June 3, 2010	-	Superintendent Search Committee Minutes
June 24, 2010	-	Economically Disadvantaged Student Performance Task Force
		Minutes
July 20, 2010	-	Board of Education Meeting Minutes
July 27, 2010	-	Student Assignment Committee Meeting Minutes
August 10, 2010	-	Committee of the Whole Minutes
August 18, 2010	-	Closed Session Meeting Minutes

Dr. Morrison stated that in the July 20<sup>th</sup> Board Meeting Minutes on page 19, the second paragraph from the bottom, the last sentence should state that, "the motion failed".

Debra Goldman stated that in the July 20<sup>th</sup> Board Meeting Minutes on page 4, the first bullet point approximately 2/3 of the way down, the wording should read, "there were approximately 50 people in attendance at the combined two sessions open to the public."

Debra Goldman stated that in the April 20<sup>th</sup> Board Meeting Minutes on page 4, 2/3 of the way down, the wording should read, "Additionally, the District 9 Board Advisory Council met on April 19<sup>th</sup>. Cary High School's Navy ROTC Program received the Navy League Award."

Kevin L. Hill made a motion to approve the amended Board Meeting Minutes, seconded by Debra Goldman. The motion was unanimously approved.

#### **FINANCE**

#### 8. REPORT OF ADMINISTRATION APPROVED CONTRACTS

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000, and purchase orders in excess of \$250,000 for July 2010. Fiscal Implications: Not applicable. Recommendation for Action: Not applicable.

Board members inquired about information regarding the vendor NC Division of Vocational Rehabilitation Services. Mr. Bob Sturey, Senior Director of Special Education Services, shared that the contract is one that has been in place for over a decade. It is a program that was created by the Federal government to provide greater access to vocational rehabilitation services to students. Services include career counseling, vocational evaluations, medical services, mental health services, job training, and job placements. Mr. Sturey shared that the \$87,730 is WCPSS's proportionate share.

After several comments from Board members and clarifying information from Mr. Sturey, Deborah Prickett made a motion to approve, seconded by John Tedesco. The motion was unanimously approved.

The Board recessed at 5:12 p.m. The Board returned to Open Session at 5:21 p.m.

# 16. RENEWAL OF PROPERTY INSURANCE COVERAGE: OWNED OR LEASED REAL & PERSONAL PROPERTY, BOILER & MACHINERY, AND MUSICAL INSTRUMENTS

The Wake County Public School System has maintained Property Insurance Coverage through participation in the statewide pool administered by the North Carolina Department of Public Instruction for over 20 years. The annual premium is based on current total insured values of \$3,145,513,545, which is an increase of 6.1% over prior year. This policy carries deductibles of \$5,000 on Fire, Lightning, Extended Coverage, & All Other Perils; \$2,000 on Theft & Vandalism; and \$25,000 Flood & Earthquake. There is a special deductible of \$250 for Musical Equipment. Even with the increased insured values, the annual premium of \$904,287 represents a decrease of 1.1% from the prior year. Staff plans to conduct a Property Self Insurance Assessment during the 2010-11 year as suggested in a recent report to the Board of Education. The contract with the State of North Carolina provides for a 30 day cancellation clause. Fiscal Implications: Funds are available and reserved. Recommendation for Action: Board approval is requested.

Mark Winters, Finance Officer, shared that WCPSS maintains property insurance coverage in a statewide pool administered by the North Carolina Department of Public Instruction. This year's current insured values is over \$3.1 billion, which is an increase of 6.1 % over last year. The annual premium quoted this year is \$904,287 which represents a decrease of 1.1% from the previous year. Staff recommended that the Board accept the property insurance coverage and stated that there is a 30-day cancellation clause.

Keith Sutton made a motion to approve, seconded by Chris Malone. The motion was unanimously approved.

# 17. RENEWAL OF COVERAGE: GENERAL LIABILITY, PROFESSIONAL LIABILITY, VEHICLE, AND UMBRELLA EXCESS INSURANCE COVERAGE

WCPSS entered into agreement with Montgomery Insurance in 2009-10 for provision of this coverage with option for two additional one year renewal terms. Montgomery has provided three options for the 2010-2011 policy: (1) Full coverage plan currently used, (2) A reduced premium option with \$75,000 per incident/\$150,000 annual cap deductible per line of insurance, (3) same as (2) without the increased deductible on automobile lines. Details are in the attached document. Staff recommends maintaining the full coverage option (1) to effectively manage the risk of loss without requiring a potential \$750,000 of reserve funding to meet deductible costs. Staff plans to conduct a Liability Self Insurance Assessment during the 2010-11 year is suggested in a recent report to the Board of Education. The contract with Montgomery provides for a 60 day cancellation clause. Fiscal Implications: Funds of \$731,530 and \$83,386 are available and reserved. Recommendation for Action: Board approval of Full Insurance Program is requested.

Mr. Winters shared that there is a 60-day cancellation clause on the liability coverage. Staff recommended the full insurance, which is selection #1. Kevin L. Hill made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

#### **FACILITIES**

### 20. CONTRACT: RECYCLING SERVICES FOR CHILD NUTRITION SERVICES

Staff requests Board approval to award a contract to Marion A. Taylor d/b/a Grime Control Cleaning Service, in the amount of \$300,000, for recycling services. Recycling services will include recycling of polystyrene #6 (school lunch trays), commingled plastic bottles, aluminum beverage containers, #10 tin cans, and commingled mixed paper. Fiscal implications: This will be a savings of \$150,000 from last year's contract with Orange Recycling Services, Inc. Funding is available from the 2010-2011 CNS current expense budget. Recommendation for action: Board approval is requested.

Marilyn Moody, Senior Director for Child Nutrition Services, requested approval to award a contract to Grime Control Cleaning Service in the amount of \$300,000 for recycling services. Mrs. Moody shared that the cafeterias recycle their polystyrene foam trays, plastic bottles, aluminum beverage containers, and #10 aluminum cans.

Mrs. Moody shared that this year, WCPSS went with Wake County and did a joint request for bids which returned more favorably than when in previous years bidding ourselves.

After clarifying comments from Board members, Anne McLaurin made a motion to approve, seconded by John Tedesco. The motion was unanimously approved.

## 21. CONTRACTS: USDA COMMODITY PROCESSING SERVICES FOR BEEF, CHEESE, CHICKEN AND PEANUT BUTTER FOR CHILD NUTRITION SERVICES

Staff requests Board approval for USDA commodity food processing service contracts as follows: beef to JTM Provisions Company in the amount of \$331,000; cheese to Land O'Lakes in the amount of \$570,000, Tasty Brands Foods in the amount of \$400,000, and Rich-Sea Pak Corporation in the amount of \$200,000; chicken to Proview Foods, LLC in the amount of \$674,000; and peanut butter to Smucker Foodservice, Inc., in the amount of \$196,000. CNS staff selects the products based on a combination of taste test results, product yield and cost. All the taste tests were conducted with WCPSS students at one or more schools. Fiscal implications: Funding is available from the 2010-2011 CNS current expense budget. Recommendation for action: Board approval is requested.

Marilyn Moody shared that the contract is for taking USDA commodities by the train-car load and converting them for WCPSS into manageable quantities that can be served on a daily basis. The industry itself, incorporates the food safety and sanitation requirements ensuring that the items are prepared in safe and sanitary conditions. The items will come to WCPSS as prepackaged products allowing WCPSS staff to eliminate the safety hazard of preparing raw food in

school kitchens.

After clarifying comments and questions from the Board, Anne McLaurin made a motion to approve the contracts for USDA Commodity Processing Services for Beef, Cheese, Chicken, and Peanut Butter for Child Nutrition Services. The motion was seconded by John Tedesco. The motion was unanimously approved.

#### **CLOSED SESSION**

Debra Goldman made a motion to go into Closed Session at 5:37 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a)(6) and 115C-319, to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g, and to consult with an attorney employed or retained by the Board in order to preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3). The motion was seconded by Deborah Prickett. The motion was unanimously approved.

At approximately 8:15 p.m., the Board returned to Open Session on a motion by Kevin L. Hill seconded by Anne McLaurin.

#### **ACTION ITEMS CONT'D**

#### **HUMAN RESOURCES**

#### 35. RECOMMENDATION FOR ADMINSTRATIVE APPOINTMENT(S)

Kevin L. Hill made a motion to approve the following Administrative Appointment(s):

- (1). Thomas Dixon, Retiree to Interim Principal at Reedy Creek Middle School effective September 8, 2010 October 9, 2010.
- (2). Christopher Bradford, Teacher at Leesville Road High School to 2010-2011 Converted Assistant Principal at Davis Drive Middle School effective September 9, 2010. (Converted Position).
- (3). Katie McMahon, Teacher at Laurel Park Elementary School to Assistant Principal at Joyner Elementary School effective September 13, 2010.

The motion was seconded by Debra Goldman. The motion was unanimously approved.

At 8:20 p.m. the Board returned to Closed Session on a motion by John Tedesco, seconded by Chris Malone. At approximately 8:30 p.m., the Board returned to Open Session.

#### **ADJOURNMENT**

There being no further business coming before the Board, Chris Malone made a motion to adjourn, seconded by Keith Sutton. The motion was unanimously approved. The meeting adjourned at 8:35 p.m.

Respectfully submitted,	
Ronald A. Margiotta, Chair, Wake County Board of Education	Donna M. Hargens, Interim Superintendent, WCPSS
Melissa R. Allen, Recording Secretary	