



**WAKE COUNTY BOARD OF EDUCATION
MEETING MINUTES
August 5, 2008**

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Rosa Gill, Chair	Superintendent Del Burns	Lloyd Gardner
Kevin L. Hill, Vice Chair	Terri Cobb	Donna Hargens
Beverley Clark	Danny Barnes	Don Haydon
Eleanor Goettee	Maurice Boswell	Ann Hooker
Patti Head	Mike Burriss	Julye Mizelle
Anne McLaurin	Kathy Chontos	David Neter
Ron Margiotta	Marvin Connelly	Bev White
Lori Millberg	Chuck Dulaney	Jonibel Willis
Horace Tart	Michael Evans	Mark Winters
		<u>Board Attorney Present</u>
		Ann Majestic

Chair Rosa Gill called the meeting to order at 3:08 p.m. Everyone recited the Pledge of Allegiance.

Chair's Comments

- Ms. Gill shared that on July 19, the Concerned Citizens' for Children and Education held an appreciation breakfast. Ms. Gill provided a welcome and thanked the volunteers and mentors for their work during the past year. Approximately 50 volunteers were in attendance. Ms. Gill thanked the organization for the invitation.
- On July 31, the Joint Meeting between the Board of Education and the Board of Commissioners was held. The agenda included several topics. The first topic was the Middle Class Express and other partnerships between Wake County Public School System and Wake County Human Services Department. Ms. Gill thanked Marvin Connelly, Darryl Fisher, and their teams for their work with these partners. The second item was an update on the work of the Gang Prevention Task Force. Ms. Gill shared that several activities would take place during the week. The last item was a discussion related to county appropriations. Ms. Gill also requested a joint effort to review Sales Tax Refund. Ms. Gill stated that she felt it was important for the School Board attorney and the attorney for the Board of Commissioners to investigate the possibility of lease agreements rather than deed transfers as another option for sales tax refund.
- On July 30, Ms. Gill attended the book signing for former Superintendent Bill McNeal, and former Board member Tom Oxholm. There were approximately 150 people present at the book signing. Ms. Gill thanked Mr. McNeal and Mr. Oxholm for her autographed copy of A School District's Journey to Excellence.
- On July 24, Ms. Gill attended the Annual Partnership Dinner sponsored by the Greater Raleigh Chamber of Commerce and had an opportunity to say a few words on behalf of the Board of Education.

- On July 17, Ms. Gill addressed the assistant principals at their leadership development activity, and on Monday, August 4, she delivered a welcome from the Board of Education at the administrative updates for principals and central services administrators. Ms. Gill let administrators know that the Board of Education has a great deal of confidence in their leadership and ability to influence staff and students. She briefly shared a goal that had not yet been adopted by the Board of having 90% of WCPSS students graduate by 2013 with adequate funding. Ms. Gill thanked administrators for their work and for what they do every day to make a difference for all children.
- Ms. Gill recognized and welcomed elected officials from the Town of Rolesville. Mayor Frank Eagles Mayor Pro Tem Ronnie Currin and Town Manager, Matthew Livingston were in attendance.

Superintendent's Comments

- Dr. Burns shared that kindergarten teachers are preparing for the Class of 2021. Over 100 participants, including kindergarten and special education teachers, took part in "Playful Learning – Kindergarten for the 21st Century". The session was held on July 22 at Marbles Kids Museum. Topics included brain research related to play, the kindergarten schedule, and the kindergarten classroom environment.
- Dr. Burns shared that while kindergarten teachers are preparing for the Class of 2021, high schools are preparing for entering freshmen who will be the Class of 2012. One way high schools help their incoming ninth graders is by holding freshman camps where fun activities are developed to help students learn their new campus, meet new friends, and learn the traditions of their schools. Staff members are involved, however students in grades 10-12 serve in leadership roles. Students assist with the planning and take an active part in the orientation as well as serve as mentors for the freshmen throughout the school year. While some schools like Southeast Raleigh High and Sanderson High held freshman camps in July, most WCPSS high schools will hold camps and orientation during the month of August.
- Two WCPSS students participated in the Governor's Page Program the week of June 2-6. Bryan Elliot Beatty, Jr., 10th grader Middle Creek High School, and Taylor Danielle Hamer, 10th grader at Southeast Raleigh High School, spent a week gaining valuable life experience and providing administrative support as pages for the Office of the Lieutenant Governor.
- Scott Welsh, a recent graduate of Apex High School, received the National Scholastic Art & Writing Gold Key award from the Alliance for Young Artists and Writers. A special ceremony was held on June 12 in New York City where he received his award. More than 77,000 students submitted works to be judged by creative industry professionals. Scott's winning entry will be on display at various New York City art museums for the next two years.
- Lindsey Moore, a junior at Green Hope High School, was the recipient of the Bertie Green Travel Award. The award is sponsored by the American Association of teachers of Spanish and Portuguese. The award is given to 20 juniors throughout the United States. As a recipient, Lindsey received a two-week, all expenses paid trip to Mexico to study and travel.

- Students from 34 elementary schools met for four weeks in a summer school program for students who qualified for services under the federal Title I grant. The theme for the program was “Light the Passion, Share the Dream”. The program was extremely successful.
- Seven Apex High School graduates were awarded the Louis C. Smith Scholarship by the Apex Rotary Club. Dr. Burns congratulated Robert Allen, who will attend Wake Technical Community College, Jamie Prichett, who will attend North Carolina State University, Emily Pappas, who will attend Meredith College, Zachary Dunn, who will attend Appalachian State University, Colton Tingen, who will attend North Carolina State University, Stephanie Miller, who will attend the University of North Carolina at Chapel-Hill, and Marissa Gonzalez, who will attend the University of North Carolina at Chapel Hill.
- Dr. Burns congratulated Muriel Summers and the staff at A.B. Combs Elementary School for being a winner of the 2008 Models of Distinction Award. The International Center for Leadership in Education announced the winner on June 22, 2008. The national organization is dedicated to school improvement. The winners were singled out from among approximately 40 schools across America. The award is based on a holistic goal-setting and measurement tool which is used to measure school excellence across four dimensions including Core Academic Learning, Stretch Learning, Student Engagement, and Personal Development.
- Dr. Burns congratulated the Apex High School Academy of Information Technology. The academy was recognized at the National Academy’s Foundation Summer Institute. The Apex Academy was chosen as one of five to receive the Aldo Papone Award. The award was given for the highest performing academies. The school received a \$5,000 cash award as part of the recognition.
- Ann Dishong, Senior Administrator for Middle School Programs, was featured in the recent edition of “Healthy Living”. The article is entitled, “Get Kids Moving for Better Health and Grades”. Among the many activities noted in the article are Wellness Awareness Week, The Walking School Bus, Walk-to-School Day, Jump Rope for Hearts, Hoops for Heart, Girls on the Run, and G-Wis (Girls and Women in Sports, a collaborative program with N.C. State Women’s Basketball Coach Kay Yow and players).
- Dr. Burns shared that on July 17, leadership development for assistant principals was held, and on August 4, administrative updates and training for principals and central services administrators was held. Dr. Burns thanked Chair Gill for providing opening comments for both events. On July 17, Dr. James Johnson and Dr. Phil Boyle presented to the assistant principals. As a result of the presentations, assistant principals were able to receive similar information to what principals received earlier in 2007-2008. Assistant principals had an opportunity to work with their area superintendent on school improvement plans, as well as build capacity within, which is extremely important to succession planning. Updates for principals and central services administrators included an opportunity to review data and receive legal reviews from Ann Majestic and Maurice Boswell, and Ethics Training from Dr. Cal Christian from East Carolina University. Dr. Burns thanked the entire Leadership Team for their support.

- Eric Sparks, president of the American School Counselors Association, led the national conference from June 28 through July 1. The 2008 conference was held in Atlanta, Georgia.
- Dr. Burns congratulated Glenda Haynie, Colleen Paeplow, and Nancy Baenen who had proposals accepted to present at the National Evaluation Institute. The Institute will occur in October in Wilmington, North Carolina.
- Dr. Burns shared that Russ Smith recently completed a video on Lockdown Procedures in collaboration with the Communications Department. The video will be sent to all schools and is approximately 6-7 minutes in length.

Board Member's Comments

- Ms. Head shared that she, Mr. Hill, and Ms. Clark attended the 2008 Growth Issues Task Force Committee Meeting on July 17, under the leadership of Commissioner Vice Chair Betty Lou Ward. The committee's focus will be on three issues, having a high quality educational system, increased mass transit opportunities, and local government joint planning and cooperation. The committee addressed one of the three issues that have been identified by the committee, a high quality educational system. Ann Denlinger, president of Wake Education Partnership presented. Ms. Denlinger shared her thoughts on trying to engage the community in thinking about what a world-class education system looks like and what the expectations are. Ms. Denlinger shared several quotes from former Secretary of Education Richard Riley during her presentation. The committee will meet again on August 13th and will discuss mass transit opportunities.

APPROVAL OF THE MEETING AGENDA

Ms. Head requested to pull Facilities Consent Agenda Item #6, Change Order No 5: New Prototype High (H-6). Mr. Margiotta requested to move Facilities Consent Agenda Item #7, Change Order No. GC-06: Holly Grove Middle (M-9) to the Action Agenda and Instructional Program Consent Agenda Item #1, Title I No Child Left Behind Schools of Choice, to the Action Agenda.

Patti Head made a motion to approve the amended agenda, seconded by Ron Margiotta. The motion was unanimously approved.

INFORMATION ITEMS

1. YEAR 2008 LEGISLATIVE SUMMARY

Staff will present Year 2008 Legislative Summary from the North Carolina General Assembly. Fiscal Implications: None. Recommendation for Action: Staff is presenting for information only.

Susan Harrison shared that the North Carolina General Assembly convened on May 13, 2008 and adjourned on July 18, 2008. The 2008 Legislative Session highlights included the state budget overview. The state's total budget for 2008-2009 is \$21,355,967,434, of which \$7,802,046,538 is for public schools. Budget adjustments for the 2008 state public schools budget included cuts to the annual daily membership of \$1.46 million, textbooks \$1.04 million, and to instructional supplies \$396,052. Money was taken out of the Lottery Reserve Fund to cover the class-size reduction funds needed in the state budget.

Under funding areas, there was a transportation fuel increase of \$35 million based on the fact that fuel has risen in last 6 months. The ABC bonuses was increased from both House and Senate, but is capped at \$94.3 million. Additional money was placed in Exceptional Children this year with the cap remaining the same. Additional funding was placed in the Disadvantaged Student Supplemental Funds and Academically Gifted, however, the cap remains the same. Five hundred thousand dollars was added to work on efforts for a Child Obesity Pilot. The lottery fund school construction for WCPSS is estimated to be \$16 million.

Ms. Harrison also shared information regarding salaries. The base salary for teachers will increase an average of 3% at the first three steps and the remaining steps will increase by \$470 each. Teachers will be allowed the use of one personal leave day in 2008-2009 only, without a \$50 reduction. Principals and assistant principals will receive an average of 2.69% and non-certified employees and central office employees will receive 2.75% or \$1,100, whichever is greater.

Ms. Harrison shared special provisions with the Board which explains the funding that is provided in the budget. The 2009 session for the North Carolina General Assembly will convene on Wednesday, January 28, 2009. The agenda includes state sales and use tax refund, graduation/dropout issues, raising the compulsory attendance age, child obesity/ physical education, NC Board Certification for principals, school violence prevention, funding formulas, civic engagement with K-12 students. At the request of the Board, Ms. Harrison will add taxing authority to its legislative agenda.

Ms. Harrison answered clarifying questions from the Board during her presentation.

2. WALK-THROUGH MODEL

A presentation will be given on classroom walkthroughs as a means for schools to collect data. Walkthroughs were customized to collect data on the implementation of the Sheltered Instruction Observation Protocol (SIOP) during the 2007-08 school year. Training on the use of classroom walkthroughs will be expanded into all high schools, all middle schools, and 42 elementary schools during the 2008-09 school year. Fiscal Implications: No funding is being requested. Recommendation for Action: This item is presented for information.

Dr. Christy Falba and Val Pinkney presented information to the Board. Dr. Falba shared that Walkthroughs are a way of collecting data about the school's success in achieving its goals. A walkthrough creates a school-wide picture made up of many small snapshots unlike a classroom observation which provides a view of a single classroom. Classroom walkthroughs include planning with a focus, collecting data, analyzing data, reflecting on data, identifying an action plan, acting on the plan, and evaluating the action plan. Dr. Falba shared the standard "look fors" in a classroom walkthrough. They included focusing on curriculum, instruction, the learner, and the classroom environment, as well as, the teacher's response to different learning needs in the classroom.

Val Pinkney shared a feature of customizing walkthroughs. Ms. Pinkney shared information regarding the implementation of the Sheltered Instruction Observation Protocol (SIOP) Walkthrough in 2007-2008 school year. SIOP is a research-validated instructional framework that helps teachers make contact with English language learners in their classrooms. During the 2007-2008 school year, 27 schools were involved with

using the hand-held device and the customized SIOP walkthrough. Walkthroughs were conducted by principals, IRT's and SIOP coaches. In the 2008-2009 school year, staff will implement the classroom walkthrough across all levels including 42 elementary schools, all middle, and all high schools initially. A select training cadre will receive training this fall with schools selecting teams to receive walkthrough training. The schools will initiate the process by identifying a general or specific focus to guide a series of walkthroughs. The walkthrough data will be used by schools to focus and inform.

Dr. Falba answered clarifying questions from the Board.

3. NAME SELECTION FOR NEW MIDDLE SCHOOL IN ROLESVILLE (M-6)

On or about July 16, 2008, the Board of Education acquired approximately 37.51 acres for use as a middle school in the M-6 target area, with a school scheduled to open in 2011. Naming of the new middle school facility is now required. The following names are proposed for consideration (1) Tom's Creek Middle (2) Burlington Mills Road Middle, and (3) Rolesville Middle.

Tom's Creek Middle is proposed because of the site's proximity to Tom's Creek, into which water from the site drains, and which is the nearest notable geographic or natural feature. Burlington Mills Road Middle is proposed as it identifies the road from which the school will be accessed and will help to specifically identify the location of the site, although Burlington Mills Road does extend from Highway 401 in Rolesville in a northwesterly direction into Wake Forest and terminates at Capital Boulevard (US-1 Highway). Rolesville Middle is proposed as it identifies the town within which the school site is located, and will help to identify the location of the site. Fiscal Implications: None. Recommendation for Action: None, as this item is presented for information only and Board approval will be requested at the second presentation to the Board.

Mike Burriss presented the item to the Board. Mayor Eagles of the Town of Rolesville shared that its citizens and council supports the naming of the middle school Rolesville Middle. Mayor Eagles shared his thoughts of municipalities collaborating with the WCPSS in purchasing property for schools.

PUBLIC COMMENT – 4 P.M.

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

Eric Fenstermaker- (Concerned Citizen) shared his thoughts and feelings regarding the July 16 incident regarding the safety of two children using WCPSS school buses and the early release of students from Salem Elementary on July 24 where communication to parents was received slowly.

CONSENT ITEMS

Patti Head made a motion to approve the Consent Agenda, seconded by Ron Margiotta. The motion was unanimously approved.

APPROVAL OF MEETING MINUTES

June 10, 2008	-	Facilities Committee Meeting Minutes
June 12, 2008	-	Board of Education Work Session Meeting Minutes
July 15, 2008	-	Committee of the Whole Minutes
July 15, 2008	-	Board of Education Meeting Minutes

FINANCE

1. GIFTS TO THE SYSTEM

One hundred and twenty-two gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$131,200.00. Fiscal Implications: Not applicable. Recommendation for Action: No action is required.

2. CONTRACT: SECURITY SERVICES FOR 2008-2009

Board approval is requested for contracted security services for the Alarm Monitoring Center, night patrol, administration buildings, bicycle patrol officers, security officers on elementary school campuses. Staff recommends that Allied Barton Security Services be awarded the contract for the 2008-2009 and 2009-2010 school years. The annual value of this contract is approximately \$1,358,500. The rates will remain the same for the next two years. Fiscal Implications: Funds are available through budgeted security contract services in the amount of \$1,358,500. Recommendation for Action: Staff is requesting Board approval.

3. RENEWAL OF ADMINISTRATIVE ASSISTANTS, LTD. (AAL) MAINTENANCE AGREEMENT

WCPSS has an agreement with AAL to provide maintenance and support of the eSIS software used for NCWISE. This contract was the result of WCPSS becoming its own data center in 2003 and the need for direct contact with AAL. The software license fee is covered by the Department of Public Instruction as agreed to in a Memo of Understanding. Cost of maintenance last year was \$168,920.00. Cost to renew maintenance for the 2008-09 fiscal year is \$179,055.20. This year's fee will include Year End Transition (YET) support which has typically been outside the scope and required a separate charge of approximately \$5,000.00 to be incurred in June. It is inclusive for 2008-09. Fiscal Implications: Total amount of change order is \$179,055.20. Funding for contracted services was identified and planned for in the Technology Services 2008-09 operating budget request. Recommendation for Action: Staff is requesting Board approval of the renewal.

4. CHANGE ORDER 2: WHITLEY ELECTRONICS, INC. AGREEMENT

Whitley Electronics has been providing field inspection services on voice and data cabling projects as well as installation of wireless equipment for the last few years. Services related to upgrading the data infrastructure at select sites throughout the district were added to the scope in February 2008. Total amount encumbered last year through a combination of bond funds and operating budget was \$220,000. This year all services

will be funded through bond monies. Change Order 2 will increase funding \$250,000 to account for anticipated invoiced amounts during the 2008-09 fiscal year. Fiscal Implications: Total amount of change order is \$250,000. Funding is provided in the Technology Services allotment of CIP 2006 funds. Recommendation for Action: Staff is requesting Board approval of change order.

5. RENEWAL OF NOVELL SCHOOL LICENSE AGREEMENT

WCPSS utilizes a network operating system licensed under a renewable School License Agreement with Novell, Inc. This software is currently one of our basic requirements in providing network access throughout the district. Our annual enrollment fee is calculated at \$2 per license and is based on the number of students enrolled at schools running Novell. The enrollment fee is reviewed each year to determine appropriate level of license and the total cost is adjusted if necessary. Last year the license fee was \$200,000. There is a need to increase the number of licenses by 15,000 to remain legal. The total number for this year's renewal is 115,000 thus increasing the fee paid to \$230,000. Renewal will run through July 2009. Fiscal Implications: Total amount of renewal is \$230,000. Funding for contracted services was identified and planned for in the Technology Services 2008-09 operating budget request. Recommendation for Action: Staff is requesting Board approval of renewal.

FACILITIES

1. FEE-IN-LIEU OF CONSTRUCTION: ALSTON RIDGE ELEMENTARY (E 30)

The Town of Cary has required a \$192,365 fee-in-lieu of the cost of construction for Alston Ridge Elementary School. This fee covers one-half of the cost for the future construction of a 1,800 foot long median along the Alston Avenue school frontage road. The estimate for the median was developed by CLH Design, PA, based on Town of Cary median requirements. This fee-in-lieu is a condition of the site permit and a requirement of the Certificate of Occupancy. Fiscal Implications: Funding is available from the total project budget of \$23,455,935, of which \$22,746,540 is from CIP 2006 and \$709,395 from CIP 2006 Offsite Improvements. \$192,365 of the offsite improvements funding is temporarily encumbered from CIP 2006 Program Contingency. Recommendation for Action: Board approval is requested.

2. BIDS: PAVING OF BUS LOT AT WEST MILLBROOK MIDDLE

Bids for the paving of the bus lot at West Millbrook Middle School were received on June 10, 2008. Staff recommends award of the single-prime contract to Eastern Services LLC, d/b/a Raleigh Paving, in the amount of \$194,100. Fiscal Implications: Funding is available from the total project budget of \$67,813,687 for CIP 2006 Life Cycle Replacement of Building Components. Recommendation for Action: Board approval is requested.

3. CHANGE ORDER NO. 8: CARY HIGH (PLAN 2004)

Board approval is requested for Design Phase Change Order No. 8 to Pearce, Brinkley, Cease, & Lee Architecture, PA. This change order, in the amount of \$178,073.74, is for partial payment for additional architectural services offset against the cost of their errors and omissions in the design of this project. A final accounting of additional services will occur when the project is complete. The additional services provided by the architect

are the result of J. M. Thompson Company's failure to complete the project on schedule and will be charged against the \$325,000 settlement amount from them for their late finish. Fiscal Implications: Funding is available from the total project budget of \$27,833,762, of which \$1,276,290 is from PLAN 2000 and \$26,557,472 from PLAN 2004. Recommendation for Action: Board approval is requested.

4. CHANGE ORDER NO. CM-05: BRYAN ROAD ELEMENTARY (E-31)

Board approval is requested for Change Order No. CM-05 to Clancy & Theys Construction Company, Inc., for their Construction Management at Risk contract for construction of the new Bryan Road Elementary School. This change order, a reduction in the amount of \$135,093.31, is to reduce the contract amount based upon the cancellation by the Board of the early steel package at the May 6, 2008 meeting. This reduction reflects the final negotiation with the steel supplier of cancellation costs in the amount of \$64,907 for their contract. This project will now be funded in the next building program with a scheduled opening of 2011 instead of 2009. Fiscal Implications: \$21,450,000 of the total project budget was recently reallocated to the Wake Forest Rolesville High project. \$1,319,541 will remain in this project to fund current design and construction contracts. Recommendation for Action: Board approval is requested.

5. CHANGE ORDER NO. GC-12: HERITAGE HIGH EMERGENCY GENERATOR

Board approval is requested for Change Order No. GC-12 to the Heery International, Inc., and D.H. Griffin Construction, LLC, Joint Venture, for their Construction Management at Risk contract for construction of the new Heritage High School in Wake Forest. This change order, in the amount of \$290,570, is for furnishing and installing an emergency generator for the school, which has been identified as a Recovery Shelter by Wake County Emergency Management. Wake County will reimburse the Board for this change order. Fiscal Implications: Funding is available from the total project budget of \$63,311,096, of which \$1,564,638 is from PLAN 2000 Start Up, \$513,391 from Plan 2004, \$56,129,055 from CIP 2006 and \$1,459,904 from CIP 2006 Offsite Improvements. \$3,353,538 will be provided by the Town of Wake Forest and the Wake County Parks and Recreation Department for additional ball fields and upgrades to the school's ball fields, and \$290,570 will be provided by Wake County for the emergency generator. Recommendation for Action: Board approval is requested.

6. CHANGE ORDER NO 5: NEW PROTOTYPE HIGH (H-6)

Board approval is requested for Change Order No. 5 to Cherry Huffman Architects, P.A. This change order, in the amount of \$109,300, is for additional design services for roadway design for the 2,400 foot long collector street and the 2,000 foot long private drive required by the City of Raleigh. This amount of site design was not anticipated when the design contract was negotiated two years ago, as the site was recently acquired. Fiscal Implications: Funding is available from the total project budget of \$73,364,856, of which \$1,000,000 is from PLAN 2004 Start-Up, \$72,255,556 from CIP 2006, and \$109,300 from CIP 2006 Offsite Improvements. \$409,300 of the project budget has been temporarily encumbered from CIP 2006 Program Contingency until the remainder of the construction funding for this project has been appropriated and the CIP 2006 Offsite Improvement fund has been replenished. Recommendation for Action: Board approval is requested.

7. CHANGE ORDER NO. GC-05: MILLS PARK MIDDLE (M-10)

Board approval is requested for Change Order No. GC-05, to D. H. Griffin Construction Company, LLC, for their Construction Management at Risk contract for the construction of the new Mills Park Middle School. This change order, in the amount of \$14,582,094, is to establish a guaranteed maximum price (GMP) for GC-05, which includes the final 25 of the 42 construction packages for this project. A list of bid packages is attached. The total GMP for this project is \$38,484,009. The project bid over budget by \$1,994,255 as a result of more extensive site conditions and the building being more than originally estimated. Fiscal Implications: The proposed project budget is \$46,082,105, of which \$42,509,271 is from CIP 2006, \$281,874 from CIP 2006 Offsite Improvements, \$281,874 from the Town of Cary for road improvements, and \$1,014,831 from the Town of Cary Parks Department for field improvements. A future reallocation from CIP 2006 Program Contingency, in the amount of \$1,994,255, will be needed due to being over budget. The offsite improvements funding is temporarily encumbered from CIP 2006 Program Contingency. Recommendation for Action: Board approval is requested.

INSTRUCTIONAL PROGRAM

1. GRANT PROPOSALS

- Competitive (#00409): Wake Education Partnership, Teacher Leadership / Individual schools.
- Competitive (#00509): North Carolina Electric Cooperatives, Bright Ideas / Individual schools.
- Competitive (#00609): Lowe's Toolbox for Education / Individual schools.
- Contract (#00709): The Exceptional Children's Assistance Center / Instructional Services Division, Project Enlightenment.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

HUMAN RESOURCES

1. RECOMMENDATION FOR EMPLOYMENT

- A. Professional
- B. Support

2. CRIMINAL RECORD CHECKS

In order to facilitate a safe learning and working environment for students and employees, Human Resources runs criminal record checks on all substitutes and applicants recommended for employment. Fiscal Implications: \$100,000 from Contract Services Budget. Recommendation for Action: Staff is requesting Board approval.

BOARD ADVISORY COUNCIL NOMINATIONS

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

COMMITTEE CHAIRS' REPORT

Ms. Head reported that the Facilities and Systems Committee will meet on August 12 at 9:30 a.m. Topics of discussion include CMA Recommendations regarding Policy review, Community Relations end of year report, determine the number of athletic fields for middle school model, and wrap-up of mobile/modular check list. Ms. Head also announced that the committee would meet again on August 26.

*Instructional Program Committee Meeting – Tuesday, August 12 at 12:30 p.m.

*Joint Meeting of the Board of Education & County Commissioners- Wednesday, August 13 at 9:30

*Finance Committee Meeting – Wednesday, August 13 at 12:30

*Human Resources Committee Meeting – Wednesday, August 13 at 2:30

ACTION ITEMS

INSTRUCTIONAL PROGRAM

1. TITLE I NO CHILD LEFT BEHIND SCHOOLS OF CHOICE

Under No Child Left Behind legislation, a Title I school that has not met the Adequate Yearly Progress (AYP) goals for two consecutive years must offer parents the option to transfer their child to another school. Based on 2007-2008 scores, these schools will be in Year 1 of Title I School Improvement and will be required to offer choice. Fiscal Implications: Transportation costs. Recommendation for Action: Staff recommends that the Board approves the receiving schools.

Dawn Dawson and Willi Webb presented information to the Board. Dawn Dawson shared that in identifying receiving schools for transfers from Title I School Improvement Schools, consideration is given to the potential impact on the profile of the schools of choice, transportation patterns, availability of services, and available space. Board members shared that there is a waiver granted to the state of North Carolina for the provision of tutoring, in lieu of, transfer for schools in their first year of Title I School Improvement.

Ms. Webb shared that the waiver indicates that WCPSS may elect to offer supplemental education services first, in lieu of, choice first. Ms. Webb shared that if WCPSS elected to apply for the waiver for this year, WCPSS would have 15 schools offering supplemental educational services and the funding for the services would come off the top of the Title I allocation to schools. Staff has encouraged schools to use their Title I funds and the additional funds they receive as they go into Title I School Improvement to provide tutoring services, rather than tapping the funds that would go to schools for that provision with schools having to use state-approved providers to give the service.

Ms. Webb shared that informing parents would be done on an aggressive time-line with letters being sent out on August 6, parents will send back their options by August 18, information will be given back to parents by August 21 or 22, and transfers will hopefully be finalized by August 25.

After answering clarifying questions regarding the school options and transfer process, Eleanor Goettee made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

FACILITIES

1. CHANGE ORDER NO. GC-06: HOLLY GROVE MIDDLE (M-9)

Board approval is requested for Change Order No. GC-06, to D. H. Griffin Construction Company, LLC, for their Construction Management at Risk contract for the construction of the new Holly Grove Middle School. This change order, in the amount of \$2,559,132, is to establish a guaranteed maximum price (GMP) for the final 13 bid packages, which are part of the 42 construction packages for this project. The total GMP is \$34,124,960 for this project. A list of the bid packages is attached. Fiscal Implications: Funding is available from the total project budget of \$42,955,675, of which \$42,490,315 is from CIP 2006, and \$465,360 is from Wake County Parks and Recreation and the Town of Holly Springs for field improvements. Due to favorable site conditions, the project bid under budget and a future reallocation, in the amount of \$785,133, will be made to the CIP 2006 Reserve fund. Recommendation for Action: Board approval is requested.

Mr. Burriss shared that during the planning and review process with the town, neighbors were concerned over the proximity of the school to their homes, the size of the school, the lighting of the fields that the town is providing, and how it would affect their property. The outcomes of these requirements within the permitting process was to increase the 60 ft. buffer between the property line and the school construction and increase the plantings in the area as a part of final construction.

Board members shared concerns of the neighbors stating that large trees would be replaced with smaller shrubs and asked staff to work with the neighbors of the school regarding the issue.

With no further discussion or questions from the Board, Ron Margiotta made a motion to approve, seconded by Eleanor Goettee. The motion was unanimously approved.

2. BIDS: PANTHER CREEK HIGH MODULAR ADDITIONS

Bids were received on July 17, 2008 for the on-site relocation, setup, and Connecting/installing all services (power, water, sewer, data, ADA access, fire protection, and security) for one six-classroom unit and connecting/installing all services for two eight-classroom units at Panther Creek High School. The six classroom unit had previously been moved to Panther Creek from Enloe High and staged for future installation. A separate contract had previously been issued to Comark Building Systems, Inc., for the purchase of the two eight-classroom units, which included block, level, and tie-down. Staff and Rotman Architecture, P.A., recommend award of the single-prime contract to Beau Chene Company, LLC, in the amount of \$557,000. Reference the attachment for details of the per classroom costs. Fiscal Implications: Funding is available from the total project budget of \$12,518,625, all of which is from the CIP 2006 9th-Grade Center project. Originally CIP 2006 had \$6,313,009 budgeted for a stand alone modular 9th-grade center, but Growth and Planning is recommending that capacities be increased at various high school campuses instead. On March 18, 2008 the Board approved the purchase of five 8 classroom modular units. They were charged to the Mobile Classroom Relocation budget. Due to four of the five units going to high schools, the recommendation is to recode the charges for those four to the 9th-Grade Center budget. Recommendation for Action: Board approval is requested.

Mike Burriss presented information to the Board. The Board asked clarifying questions regarding adding the modular additions for capacity, furniture in the modular additions from its previous use, the substantial completion date, and permitting issues. Mr. Burriss provided information to the Board answering their questions.

Patti Head made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

HUMAN RESOURCES

1. PROVIDE FUNDING FOR “CRITICAL NEEDS” (SPECIAL EDUCATION, MATHEMATICS, SCIENCE, ENGLISH AS A SECOND LANGUAGE (ESL), AND FOREIGN LANGUAGES) BONUSES IN ORDER TO HONOR COMMITMENTS MADE TO PROSPECTIVE TEACHERS PRIOR TO JULY 15, 2008

Prior to July 15, 2008, the Wake County Public School System had an established practice of providing a one-time \$1,000 bonus to highly qualified, licensed teachers who accepted full-time employment in the district’s critical needs areas of mathematics, science, special education, ESL, and foreign languages. This recruitment incentive was widely publicized on the WCPSS website and in numerous recruitment materials that were distributed to thousands of teacher candidates throughout the nation. WCPSS recruiters regularly promoted the critical needs bonus as a selling point when marketing the school district to critical needs teachers at local, regional, and national teacher job fairs. As a result of the district’s extensive recruitment efforts, numerous applicants accepted employment opportunities with WCPSS with the expectation of receiving the \$1,000 bonus. Funding critical needs bonuses will enable the Wake County Public School System to honor the commitments that were made to critical needs candidates who accepted early contracts with the district and to those who accepted job offers prior to July 15, 2008. Fiscal Implications: Approximately \$300,000 will be needed in order to provide the bonus to critical needs candidates who have been hired or who have accepted early contracts prior to July 15, 2008. Recommendation for Action: Board approval is requested.

Maurice Boswell and Joan Kister presented information to the Board. Mr. Boswell shared that staff has committed to 8 ESL teachers, 22 foreign language teachers, 71 teachers fully licensed and meeting highly qualified status in math, 40 teachers fully licensed and meeting highly qualified status in science, 105 teachers fully licensed and meeting highly qualified status in special education, and 16 teachers who signed on early contracts, for a total of 246 teachers.

The Board asked clarifying questions regarding the item being placed in the budget. David Neter shared that the funding appropriation would come from the undesignated fund balance. Mr. Neter also shared that as the Board reviewed options to close the funding gap between what was required by the Board’s Plan for Student Success and the actual county appropriation, one of the items considered and finally decided upon was the elimination of recruitment bonuses.

Mr. Boswell shared that individuals who have been hired or who have been assigned to an orientation prior to August 15 will be given the recruitment bonus.

After several comments from the Board regarding the issue, Patti Head made a motion to approve, seconded by Eleanor Goettee. The Board voted 7 to 1, with Beverley Clark, Horace Tart, Patti Head, Lori Millberg, Kevin L. Hill, Eleanor Goettee, and Anne McLaurin voting “yes” and Ron Margiotta voting “no”. The motion passed.

CLOSED SESSION

Ms. Gill requested to add an item to Closed Session, to consult with an attorney employed by or retained by the Board of Education regarding the necessity of condemnation of procured land necessary for required road improvement in conjunction with the E-17 site, Sycamore Creek Elementary on Leesville Road near the intersection of Norwood Road.

Patti Head made a motion to go into Closed Session at 4:52 p.m. to consider confidential personnel information protected under G.S. 143-318.11(a) (6) and 115C-319, to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g., to establish or instruct the Board’s staff or negotiating agents concerning the position to be taken by or on behalf of the Board in negotiation of (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease: or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract. N.C.G.S. 143-318.11(a) (5). The motion was seconded by Lori Millberg. The motion was unanimously approved.

The Board returned to Open Session and at approximately 5:20 p.m. and made the following Administrative Appointments and Administrative Transfers.

ACTION ITEMS- Cont’d

HUMAN RESOURCES

1. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

- Lori Millberg made a motion to approve the following Administrative Appointment(s):
- (1) Judy Dudley, Retired Principal to Interim Principal at Knightdale Elementary School, effective dated August 7, 2008 through November 7, 2008. (Interim Position)
 - (2) Andrea Greene, Applicant to Assistant Principal at East Wake School of Integrated Technology effective date August 6, 2008. (Permanent Position)
 - (3) Brian Pittman, Assistant Principal at Middle Creek High School to Principal at Holly Ridge Middle School, effective date TBD. (Permanent Position)
 - (4) Kristana Rogers, Applicant to Assistant Principal at East Wake School of Health and Science, effective date August 11, 2008. (Permanent Position)
 - (5) Albertina Townsend, Applicant to Assistant Principal at Partnership Elementary School, effective date August 6, 2008. (Permanent Position)
 - (6) Delvin Vick, Teacher at River Oaks Middle School to Assistant Principal at River Oaks Middle School, effective date August 6, 2008. (Converted Position)
 - (7) Katherine Woody, Teacher at Longview School to Assistant Principal at Garner High School, effective date August 6, 2008. (Converted Position)
 - (8) Daniel Zoller, Teacher at Middle Creek Elementary School to Assistant Principal at Wake Forest Elementary School, effective date August 6, 2008. (Permanent Position)
- The motion was seconded by Beverley Clark. The motion was unanimously approved.

2. RECOMMENDATION FOR ADMINISTRATIVE TRANSFER(S)

Lori Millberg made a motion to approve the following Administrative Transfer(s):

- (1) Janet Rock, Assistant Principal at East Wake School of Health Science (50%) and East Wake School of Arts, Education, and Global Studies (50%) to Assistant Principal at East Wake School of Arts, Education, and Global Studies, effective date July 1, 2008. (Permanent Position)

The motion was seconded by Beverley Clark. The motion was unanimously approved.

The Board returned to Closed Session at approximately 5:25 on a motion by Beverley Clark, seconded by Lori Millberg.

The Board returned to Open Session and at approximately 6:45 p.m. on a motion by Beverley Clark to approve sites for E-21, seconded by Lori Millberg. The Board returned to Closed Session at approximately 6:50 p.m. on a motion by Beverley Clark, seconded by Kevin L. Hill.

ADJOURNMENT

With no further business coming before the Board, Lori Millberg made a motion to adjourn, seconded by Kevin L. Hill. The meeting adjourned at approximately 7:15 p.m.

Respectfully submitted,

Rosa U. Gill, Chair, Wake County Board of Education

Del Burns, Superintendent, WCPSS

Melissa R. Christmas, Recording Secretary