



**WAKE COUNTY BOARD OF EDUCATION
MEETING MINUTES
June 15, 2010**

Board Members Present	Staff Members Present	
Ron Margiotta, Chair	Interim Superintendent, Donna Hargens	Don Haydon
Debra Goldman, Vice Chair	Terri Cobb	David Holdzkom
Kevin L. Hill	Danny Barnes	Ann Hooker
Anne McLaurin	Kathy Chontos	Julye Mizelle
Chris Malone	Marvin Connelly	Cathy Moore
Carolyn Morrison	Joe Desormeaux	David Neter
Deborah Prickett	Laura Evans	Andre Smith
John Tedesco	Michael Evans	Mark Winters
Keith Sutton	Stephen Gainey	Board Attorney
	Lloyd Gardner	Ann Majestic

Chairman, Ron Margiotta, called the meeting to order at 3:16 p.m.

Chairman's Comments

- Chairman Margiotta shared that during the last few weeks, 21 graduations have been held throughout the district. Chairman Margiotta thanked the Board members, elected officials, and the leadership team for attending.
- The Graduating Class of 2010 had three high schools with senior classes with 500 or more students. These schools were,
 - Wakefield High School with 621 graduates,
 - Enloe Magnet High with 579 graduates, and
 - Broughton High School with 509 graduates.

The class of 2010 earned \$65 million in scholarships. 991 students qualified for the North Carolina Scholars program, and more than 1,200 students were Honor Society graduates. Chairman Margiotta thanked the principals and the school staffs.

Chairman Margiotta stated that Ann Hooker worked very hard starting back in the fall to ensure that every detail was covered for the graduations. Chairman Margiotta thanked Mrs. Hooker on behalf of the Board of Education.

- Chairman Margiotta shared that he recently suffered a family loss and thanked the Board, staff, and members of the public for their thoughts.
- Chairman Margiotta made the following statement:

“I would like to thank everyone on the Board for their hard work and dedication over the last 6 months. We have made some very important changes in our school system that will be positively felt by parents in our communities for many years to come. As Mrs. Prickett mentioned, at our last meeting and in coordination with the Student Achievement Committee, this year was the first family-friendly reassignment ever in Wake County. This Board began listening to parents and their concerns for their children and communities. Many of the adjustments and reassignments were requests from parents and/or community groups. Mrs. Prickett also discussed the innovative program that will be placed at Stough Elementary. The concept of identifying theme schools to

address academic achievement is just one example of how this Board will courageously break new ground for the students of Wake County.

Mr. Tedesco, at the same meeting mentioned the smaller number of student transfer requests this year; which in turn has resulted in less appeal requests than previous years. As this Board continues to address parental choice, calendar needs, and community cohesiveness, I believe we will see these requests decrease year after year. I am very confident that Mr. Tedesco's leadership on the student performance and student assignment committees will result in major positive changes to the Wake County Public School System.

Mr. Malone, has been working very hard on the Facilities Committee and especially has been working very hard on the H-6 high school site. It seems we are nearing closure on a site thanks to his dedication on this issue.

As chair of the Superintendent's Search Committee, Mrs. Goldman has truly taken charge of this very important task; a task that is of utmost importance to the school system. The excitement that I have seen from Mrs. Goldman and her commitment to the process indicates that we are moving in a right direction and gives all of us assurance of success.

Mr. Sutton is to be commended for his role as the chair of the Finance Committee. We are experiencing some very difficult economic times and budget problems. Mr. Sutton has made some good sound suggestions to help ease some of the pain that we are feeling.

Dr. McLaurin, Dr. Morrison, and Mr. Hill have been very passionate advocates for what they thought was the right course. I know that they will be just as passionate in working together to improve the academic performance of all children in Wake County.

The reality of living in a changing world is that solutions that were once effective will no longer be so. Our school system must be innovative. We must measure and acknowledge the reality of our ethics, track and nurture our successes, as well as, identify what is not working so that we can make it better. This process must be pursued with rigor and objectivity and always focused on the benchmark of providing the best educational opportunity for our students.

It is time for new vision that will develop the capabilities of all of our students to contribute to society, to succeed in the global economy, and to learn throughout their lives by creating dynamic individual student and partnership with families and communities. We must provide stability, have high expectations for all students, provide a challenging curriculum, and offer programs that will prepare students to integrate their learning, to achieve their future goals, and be prepared for college or work after graduation.

As a Board, we have received some criticism, mostly from those who would prefer to remain in the past. We have been unfairly criticized, many roadblocks have been erected to distract us from our work. However, we remain steadfast in our beliefs and undeterred in moving forward; very decisively with our goals. Our goals are lofty and worthwhile, however, change will not come quickly or easily.

I am grateful for the support and encouragement from the many parents, community leaders, and elected officials of Wake County during this important time. I recognize that we have a variety of perspectives on this Board, as should be expected in a county as big and diverse as Wake County is.

This attribute can be helpful in our discussions as we shape the future of our school system; as we all believe in our core goals.

As we continue to move forward, academic success for all children must remain our number one priority. It is time for us to work together for the benefit of all students of Wake County. Our greatest successes occur when we join together as a community, to make sure that all children are given the opportunity to learn and succeed. The people of Wake County expect no less from us. Once gain, thank all Board members for your hard work and dedication.”

- Chairman Margiotta shared that for the meeting on July 20th, he will have suggestions for restructuring and processes for how the Board works, as well as committee assignments.

Superintendent’s Comments

- Dr. Hargens joined Mr. Margiotta in congratulating the 2010 graduates. In addition, Dr. Hargens shared a success story of one of the valedictorians. Rosa Leyva, one of the first “Booster” students to enroll at Mary Phillips in 2007, has been accepted to Meredith College for this fall. Due to her focused attention on academics, she is graduating one year earlier than her cohorts from Mary Phillips. Rosa is the first person in her family to graduate from high school.
- Dr. Hargens congratulated all the participants in the annual Scholastic Pursuit Tournament held at Peace College during the week of June 7th. The annual competition among the GT magnet elementary school students saw another competitive test of learning between 5th grade students enrolled in the Scholastic Pursuits elective. This year, the Fuller team, led by teachers Rick Dunn and Nancy Woodward, emerged as the champions. The team from Washington, coached by Heidi Bledsoe, was this year’s runners up.
- Dr. Hargens congratulated Carolann Wade. At the May 8th graduation ceremony at Peace College, Provost Debbie Cockrell, announced that Mrs. Wade would receive the 2010 McCormick Distinguished Teacher Award.
- Dr. Hargens congratulated Holly Springs High School Social Studies Teacher, Lisa Lamb. Ms. Lamb has been named the 2009-2010 North Carolina Economic Educator of the Year.
- Each school year, the Wake County Advisory Council for Programs and Services for Children with Special Needs recognizes two Wake County Public School System employees who go above and beyond the call of duty in serving students with special needs. This year, the following teachers were recognized:
 - Brenda Currin, SES Teacher Assistant at Lead Mine Elementary, received the Friend of Exceptional Student Award, and
 - Kennetha C. Warren, Kindergarten Teacher at Fox Road Elementary, received the Inclusive Program or People Award.
- Bobby Guthrie, Senior Administrator for Athletics, was named the National Coach Educator of the Year by the National Federation of State High School Associations.
- Gail Tucker, a special needs teacher at Wake Forest-Rolesville, has organized what is now an annual high school softball tournament for students with autism. This year’s tournament featured teams from Millbrook, Sanderson, and Wakefield in a day of competition, collaboration, and great team spirit.

- Nancy Mangum, K-5 Instructional Technology Coordinator, was recently selected to serve on the National Council on Digital Citizenship and Creative Content.
- Salem Middle's Spartan Dancers were accepted into Disney's Magic Music Days Program.
- The Davis Drive Middle School Band and Orchestra captured multiple awards in competition on May 22 in Williamsburg, Virginia. Solo awards were given to Emily Kennedy, piccolo; and Ruth Yeh and Nicole Keyser, clarinet.
- Dr. Hargens congratulated the "Hunter EcoHeroes" team on being selected the second place winners in the Siemens' *We Can Change the World Challenge* in the K-2 category. Ms. Raynor, the advisor for the group, is a teacher assistant at Hunter Elementary.
- Alisha Teresko, an eighth-grader at Wake Forest-Rolesville Middle School, was officially presented with an engraved silver medallion on June 3rd to signify her selection as one of North Carolina's top two youth volunteers for 2010.
- Dr. Hargens shared that the 2009-2010 year has been a great year for athletics in Wake County. WCPSS high schools won 8 state championships. There were 12 runner-ups, and 13 other high schools finishing 3rd or 4th in championships. In addition, there were 3 Cheerleading State Championships, and 1 NCCCA Cheerleading State Championship. Approximately 15,404 students participated in high school athletics and 5,600 students participated in middle school athletics. Sanderson High School won the "Super Sportsmanship Award". Jerry Winterton, Cary High School Wrestling Coach, was named the NCHSAA Harvey Reid Male Coach of the Year. Vickie Peoples, Enloe High School Swimming Coach, was inducted into the NCHSAA Hall of Fame.
- Dr. Hargens congratulated Bobby Guthrie, all of the deserving coaches, and most importantly, the student athletes who have made this an outstanding year for the Wake County Public School System.

Board Members' Comments

- Ms. Goldman thanked her colleagues for their confidence in her being re-elected to Vice Chair of the Board. She personally congratulated Chairman Margiotta for being re-elected as Chair. Ms. Goldman shared her thoughts regarding attending the graduations of Green Hope High School, Panther Creek High School, and Cary High School. On the weekend of May 28th, Mrs. Goldman participated in the Race for Cure 5K. She thanked her many friends and family for their support in that endeavor. Mrs. Goldman presented a plaque of appreciation and thanks to the Wake County Public School System from the American Heart Association. Through Hoops for Heart and Jump Rope for Heart, Wake County Public School System raised more funds for the American Heart Association than any other school system in North Carolina.
- Mr. Tedesco recognized and thanked the staff of Growth and Planning for working tirelessly during the Transfer Appeal Process. Mr. Tedesco also thanked Dr. Hargens for her leadership during graduation and during this time of transition in moving forward. Mr. Tedesco also recognized and thanked Chairman Margiotta for his work as Chairman and his service to the county over the last 7 years.

- Mrs. Prickett congratulated Bobby Guthrie on his accomplishment. Mrs. Prickett also shared that the Student Achievement Committee met on Tuesday, June 8th. The Committee discussed the Wake County perspective of the suspensions and drop out rates on the district level. The committee became aware of the work of the Dropout Professional Learning Team through presentations from Marvin Connelly, Eric Sparks, and Karen Hamilton. Dr. Branch presented information to the committee about the Blue Diamond Formative Assessment. Mrs. Prickett shared that she attended the graduation ceremonies for Leesville Road High School, Green Hope High School, and Panther Creek High School. She also congratulated the students.
- Dr. Morrison congratulated Paula Trantham, the fifth grade teachers, and students at Millbrook Elementary with their culminating activity for the IB Programme. They did collaborative activities and long-term studies on topics of their choosing, which included healthy lifestyles.
- Dr. McLaurin congratulated the Chair and Vice Chair. Although she was unable to attend any graduation, she did and does appreciate how hard Mrs. Hooker works on the graduation ceremonies.

APPROVAL OF THE MEETING AGENDA

Chairman Margiotta shared that items #17- NCS PEARSON, INC., CONTRACT (NOVANET), #19-RENEWAL OF THE COOPERATIVE INNOVATIVE HIGH SCHOOL PROGRAM AGREEMENT FOR EAST WAKE SCHOOL OF HEALTH SCIENCES, #21- CONTRACT WITH TLC OPERATIONS, INC., (DEVELOPMENTAL DAY CENTER), #22- CONTRACT WITH MAXIM HEALTHCARE SERVICE, INC., and #23- CONTRACT WITH SOUTHEAST FAMILY SERVICES be moved from the Consent Agenda to the Action Agenda.

Chairman Margiotta added an additional item to the Agenda pertaining to Membership for Southern Association of Colleges and Schools (SACS), North Carolina School Boards Association (NCSBA), National School Boards Association (NSBA), and the Council of Urban Boards of Education (CUBE).

Debra Goldman made a motion to approve the amended Meeting Agenda. The motion was seconded by John Tedesco. The motion was unanimously approved.

INFORMATION ITEMS

6. OVERVIEW OF PRESCHOOL SERVICES IN WCPSS

WCPSS provides a comprehensive array of services for preschool aged children. Staff will provide an overview of the following programs:

- Special Education Services
- Title I Services
- Project Enlightenment
- Poe Montessori Elementary
- Athens Drive High School Learning Center
- Mary E. Phillips High School Daycare

Fiscal Implications: None: Recommendation for Action: Information item only.

Marvin Connelly shared that Wake County Public School System serves preschool children because a child's quality of life and the contributions that a child makes to society as an adult can be traced to his or her first years of life. Research shows, that children who complete quality Pre-K programs enter school more prepared cognitively, emotionally, and socially. They are less likely to be held back, retained, or be in need of special education services. The students are more likely to complete high school and become successful and productive adults.

Investing in early intervention, especially for disadvantaged children, has an economic return on investment of 16%. Academic achievement can be realized by addressing the needs of the whole child and his or her family. In order to close the achievement gap that exists at the elementary and secondary levels, we must first close the academic and social skills gap that exist among children prior to entering kindergarten.

Dr. Cynthia Chamblee, Director of Project Enlightenment, shared that the vision of Project Enlightenment is strong families, superior classrooms, and successful children. Project Enlightenment began in 1969 where children birth through kindergarten are served. Project Enlightenment focuses on prevention and intervention where they try to promote the social/emotional/language development. In everything that Project Enlightenment does, they try to support and educate the adults that play important roles in the lives of young children.

Project Enlightenment conducts over 600 development screenings each year. Parents are supported in understanding the unique needs of their children. If a significant need is identified, parents are encouraged to contact Preschool Special Education Services for an evaluation.

Project Enlightenment has two demonstration preschool classrooms, DPS (Demonstration Preschool) and FLC (Family Literacy Classroom). The DPS was started in 1970 and is a part day inclusive program which is tuition based. In the DPS, half of the children are typically developing and half of the children have social/emotional or other challenges. The FLC (Family Literacy Classroom) is a full-day classroom which is funded by Title I, More at Four, and Special Education Funds. While both classrooms have master teachers, they also provide teacher professional development. Each year, over 500 teachers go to Project Enlightenment to observe the classrooms and to note strategies and skills that can be taken back to their classrooms.

Teacher/Parent Consultants consult with kindergarten, preschool, and child care teachers around the needs of individual children. Teacher trainings are conducted throughout the year. The teacher/parent consultants go into kindergarten classrooms and work with the teachers as well as offer workshops for kindergarten teams.

The Director's Forum brings together directors from preschools and child care centers to discuss significant areas of concern in early childhood education.

Project Enlightenment offers a Parent Teacher Resource Center. It is a lending library that is open to the public which is filled with resources for parents, teachers, and other professionals in early childhood.

Project Enlightenment features a Parents As Teachers Program that is funded by Wake County Smart Start. This home visiting program has parents as teachers who go into the home and work with the parents helping them to develop strategies that can be implemented at home to help their children develop.

Project Enlightenment also features the Supporting School Readiness Program which is also funded by Wake County Smart Start. Throughout the year, this program offers an array of services to teachers, parents, and children to help prepare children for the transition into kindergarten. Currently, there are over 300 children in 24 classrooms who are now working with teachers to help develop the skills that will be needed to enter kindergarten.

Board Members asked for clarification of the positions that were cut. Dr. Chamblee shared that the teacher/parent consultant position is a position that primarily supports the teachers in the classroom. The parent services component that was cut in the reduction in force, were staff members who worked with parents. Their role was to support the parents through short-term parent counseling and to conduct parent workshops throughout the course of the year. They also manned the parent talk-line.

Janet Godbold, Director of Preschool Services, shared that Preschool Education Services are federally and state mandated. One program offered by the department is Child Find. Child Find is a program that allows staff to help families identify that their child may be in need of Special Education Services. Over 1,500 families come seeking the services. Currently, the program has served approximately 1,300 children at the April 1st child count. One fourth of the referrals to Special Education come from the Preschool Services Department. Child Find is a federally mandated process where the school system seeks to find children who may be in need of special education services by distributing information to the community. The Child Find Process includes notification of a child from a parent, physician, current provider, or community agency to the Child Find Intake Office, assignment to a team for referral where paperwork and a meeting take place to determine if an evaluation is needed. The final step in the process is to determine the special education eligibility and to develop an Individualized Education Program (IEP) if needed.

Mrs. Godbold shared that the IEP that is written for a child is related to everything else the child needs to experience as a preschool child. North Carolina has the Early Learning Standards, which is what should be received by all preschool children in every preschool program. The Early Learning Standards are based on predictable patterns of child development, looking at the social/emotional needs of a child, the health and physical needs of a child, language/communication/and cognitive needs.

Mrs. Godbold shared that the state has mandated a curriculum for preschool for the first time this year. WCPSS's Preschool Special Education Services uses the Creative Curriculum because our partners in the community were also using the program.

Classrooms have to make modifications, choose specific programs that may be needed for the child's individual needs.

In Wake County, Preschool Special Education Services serves many children and the children are served in a variety of ways. WCPSS Itinerant Services are services that are taken out into the community; which includes child care centers, private preschools, home daycares, Head Start and More at Four Centers, and children's homes.

Preschool Special Educational Services also provides Speech Therapy Services. Direct therapy services are provided at elementary school therapy sites, consultations are given within a child's educational setting, and direct services are given within a child's educational services.

Preschool Special Educational Services are provided in 63 classrooms, programs are blended with Title I classrooms, the Shaw University program houses 4 classrooms, and several other part-day and full-day programs in the schools.

Mrs. Godbold also shared that WCPSS is part of the Federal Accountability. There are three specific indicators for Preschool and they include; Indicator 6: Least Restrictive Environment, Indicator 7: Early Childhood Outcomes, and Indicator 12: Timely Transition from Infant-Toddler to Preschool Program.

Willi Webb, Director of Title I Services, shared that the Title I Program serves 4 year olds with high academic needs. The students are identified by having a developmental assessment with all of the children who apply. The goal of the Title Program is to prepare children to be successful in kindergarten. This is done by providing a quality classroom preschool program that looks at all domains and a strong family involvement component.

Currently, there are 38 sites, 26 are funded through ARRA (Stimulus) funds specifically targeted toward Title I. Twelve sites that are funded through the regular Title I funds. The program is able to serve over 600 students.

The Title I program is integrated with the other preschool endeavors in the county both programmatically and through funding. Some of the sites are blended with preschool special programs, with typically developing students and students eligible for special education. The programs adhere to the More at Four standards and the Early Learning Standards that are given by the Department of Public Instruction. Both of the programs, Preschool Special Education and More at Four provide supplemental funding to the Title I Programs.

WCPSS offers a summer program for 4 year olds that will enter Title I Schools. The four-week program gives a comprehensive orientation to kindergarten making a smooth transition from home to the kindergarten program.

In addition to Title I, there are other services for preschoolers that have historically been offered in WCPSS. The Mary Phillips High School Child Care Center serves teen parents and their children. The center accepts children from 6 weeks to 24 months of age. This

program enables teen parents to stay in school, improve their parenting skills, and give their children early intervention that promotes their physical and mental development. The child care center provides a learning lab for students enrolled in Family and Consumer Sciences classes.

Other preschool options include two tuition based programs; Athens Childcare Center and Poe Montessori where 4 year olds are served in the early years component of the program.

Members of other organizations in the county collaborate with WCPSS to provide services to preschoolers. The community partnerships include, Wake County Smart Start, Wake County Head Start, Wake County More at Four, and Wake County Human Services. An outcome of the services being coordinated, is a universal preschool application. A central database collects the information and helps monitor both the application process and the placement process. All efforts are coordinated and aligned. The goal is to provide appropriate services to our families without duplication of efforts.

Board members asked clarifying questions of the programs offered including fees for Services and if transportation is available for participants in the program.

Mrs. Webb shared that all Title I services are free. If families attend a site that is their base school, the families are able to access the public school transportation; if they attend a site that is not their base school, parents provide the transportation.

8. PUBLIC COMMENT – 4 P.M.

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed two minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Suzanne Davis** – Ms. Davis spoke to the Board regarding reinstating the parent/counselor positions at Project Enlightenment. Ms. Davis shared her personal experiences regarding the services from Project Enlightenment.
- **Barbara Still** – Dr. Still spoke to the Board regarding private practice physicians petitioning the Wake County Board of Commissioners demonstrating how the county has lost a huge preventative and early intervention piece by the loss of all of the parent services at Project Enlightenment. Dr. Still expressed her support of Project Enlightenment.
- **Vickie Adamsen** – Ms. Adamsen spoke to the Board regarding the fiscal implications of the contract for a superintendent search firm.
- **Betsy Lovejoy** – Ms. Lovejoy spoke to the Board regarding her thoughts about the superintendent search and the needed qualifications for the position.
- **Jim Martin** – Dr. Martin spoke to the Board regarding the superintendent search and the proposed policy revisions to Board Policy 2100- Employment of the Superintendent.

- **Lois Nixon** – Ms. Nixon spoke to the Board asking them to focus on student achievement, especially as it relates to the search for a superintendent.
- **Rachel Whitmeyer** – Ms. Whitmeyer spoke to the Board regarding her concerns of the actions being taken to find a new superintendent.
- **Susan Evans** – Ms. Evans spoke to the Board regarding her support of Project Enlightenment and the services provided. Ms. Evans also spoke to the Board regarding continuing issues with the new Board’s goal of voluntary desegregation.
- **Christine Kushner** – Ms. Kushner spoke to the Board regarding her support of Project Enlightenment. Ms. Kushner also raised concerns regarding the possibility of the Board and the school district disassociating from some of the national and state Board associations.
- **Patty Williams** – Ms. Williams spoke to the Board regarding the superintendent search and the qualifications needed for the position.
- **Diana Bader** – Ms. Bader spoke to the Board regarding her thoughts of the consequences of the family-friendly student assignment changes recently made by the Board.
- **Patti Pilarinos** – Ms. Pilarinos spoke to the Board regarding Broughton High School continuing its IB status while other neighborhood schools do not benefit from the same distribution of resources.
- **Adrienne Lumpkin** – Ms. Lumpkin spoke to the Board regarding her thoughts of the qualifications in the superintendent search.

The Board recessed at 4:41 p.m. The Board returned to Open Session at approximately 5:01 p.m.

- **Mary Williams** – Ms. Williams shared information with the Board regarding high poverty schools and the disadvantages they face. Ms. Williams also shared her support of socioeconomic diversity and its impact on the county.
- **Nancy Petty** – Rev. Petty spoke to the Board regarding her thoughts of the recent actions of the Board. Rev. Petty shared her thoughts and support of socioeconomic diversity. Rev. Petty questioned the Board’s decisions and who they benefit.
- **Dr. Tim Tyson** – Dr. Tyson shared information with the Board related to the history of Raleigh and school segregation as it relates to neighborhood schools.
- **Rev. Dr. William Barber** – Rev. Barber spoke to the Board regarding his thoughts on the decisions being made regarding socioeconomic diversity and the negative implications of it. Rev. Barber also shared his thoughts regarding high poverty schools and the negative implications they have on students and the community.

CLOSED SESSION

Debra Goldman made a motion to go into Closed Session at 5:25 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a)(6) and 115C-319, and to establish or give instructions concerning the Board’s negotiating position related to a potential acquisition of real property, as provided in G.S. 143-318.11 (a)(5). The motion was seconded by Chris Malone. The motion was unanimously approved.

The Board returned to Open Session at approximately 6:47 p.m.

PUBLIC COMMENT – CONT'D

- **Charlotte Turpin** – Ms. Turpin spoke to the Board regarding a few Board members making decisions that govern many. Ms. Turpin also spoke to the Board regarding her thoughts on the expenses being incurred to hire a company for a superintendent search.

Chairman Margiotta shared that Information Item #7, WCPSS Raising the Achievement and Closing Gaps Committee would not be presented and the Employee Excellence Recognition was cancelled. They will be rescheduled to another meeting date.

CONSENT ITEMS

John Tedesco made a motion to approve the Consent Agenda. The motion was seconded by Debra Goldman. The motion was unanimously approved.

9. APPROVAL OF MEETING MINUTES

- March 18, 2010 - Student Assignment Committee Meeting Minutes
- April 6, 2010 - Closed Session Meeting Minutes
- April 28, 2010 - Finance Committee Meeting Minutes
- May 4, 2010 - Board of Education Meeting Minutes
- May 12, 2010 - Policy Committee Meeting Minutes
- May 17, 2010 - Closed Session Meeting Minutes
- May 18, 2010 - Board of Education Meeting Minutes
- May 25, 2010 - Student Assignment Committee Meeting Minutes
- June 1, 2010 - Board of Education Meeting Minutes
- June 1, 2010 - Committee of the Whole Minutes
- June 1, 2010 - Closed Session Meeting Minutes
- June 2, 2010 - Closed Session Meeting Minutes

FINANCE

10. REPORT OF ADMINISTRATION APPROVED CONTRACTS

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000, and purchase orders in excess of \$250,000 for May 2010. Fiscal Implications: Not applicable. Recommendation for Action: Not applicable.

11. WAKE COUNTY SERVICE AGREEMENT FOR ATHENS DRIVE PUBLIC LIBRARY

The Wake County Public School System and Wake County Public Library System have a long and mutually beneficial relationship with the Public Library located at Athens Drive High School.

The Wake County Service Agreement provides for reimbursement to the Wake County Public School System of salaries and benefits for Athens Drive Public Library staff for 2010-2011. The agreement provides for funding not to exceed \$145,000. It has been confirmed that associated staff salary and benefits will not exceed this amount. The service agreement details how Athens Drive Public Library expenses are to be managed and the library hours are to remain the same for 2010-2011. Hours are:

Monday-Thursday – 10:00 am – 8:00 pm

Friday - 10:00 am – 6:00 pm

Saturday – 10:00 am – 2:00 pm

Sunday – closed

Fiscal Implications: Funding for Athens Drive Public Library staff, not to exceed \$145,000, is provided by this agreement. Recommendation for Action: Board approval is requested.

FACILITIES

12. BIDS: MAINTENANCE & OPERATIONS DEPARTMENT JOB ORDER CONTRACTS AND SERVICE AGREEMENTS

Bids for the Buildings & Grounds, Energy & Physical Plant, and General Services Departments' Job Order Contracts and Service Agreements have been received. A Job Order Contract (JOC) is for construction or repair with indefinite demand or quantity. The total award of these eight contracts is \$1,141,000. A Service Agreement (SA) is for services other than construction or repair. The total award for these 10 agreements is \$1,969,711. Staff recommends award of the attached list of contracts with terms of July 1, 2010 to June 30, 2011. Fiscal implications: Funding is included in the 2010-2011 budget request. Recommendation for action: Board approval is requested.

13.CHANGE ORDER NO. CM-02: WALNUT CREEK ELEMENTARY (E-21)

Board approval is requested for Change Order No. CM-02 to Clancy & Theys Construction Co. for their Construction Management at Risk contract for the new Walnut Creek Elementary School. This change order, in the amount of \$11,639,327, is to establish a guaranteed maximum price (GMP) for the Release 2 bid packages, which are the remainder of the 31 construction packages for this project. A list of the bid packages is attached. The overall GMP amount for this project is \$14,911,724. Fiscal implications: Funding is available from the total project budget of \$23,224,634, of which \$22,746,533 is from CIP 2006 and \$478,101 is from CIP 2006 Offsite (Public) Improvements. Recommendation for action: Board approval is requested.

14.CHANGE ORDER NO. GC-18: WENDELL MIDDLE (M-5)

Board approval is requested for Change Order No. GC-18 to DeVere Construction Company, Inc. for their single-prime construction contract for the new Wendell Middle School. This change order, a reduction in the amount of \$167,199.39, provides reconciliation of the allowances for this project. Fiscal implications: Funding is available from the total project budget of \$29,953,052, of which \$28,404,679 is from CIP 2006 and \$1,548,373 is from PLAN 2004. Recommendation for action: Board approval is requested.

15.CHANGE ORDER NO. CM-01 ROLESVILLE MIDDLE (M-6)

Board approval is requested for Change Order No. CM-01 to D. H. Griffin Construction Company, LLC for their Construction Management at Risk contract for the new Rolesville Middle School. This change order, in the amount of \$9,439,136, is to establish a guaranteed maximum price (GMP) for Release 1, which contains three (3) of the forty-six (46) time-sensitive construction packages for this project. A list of bid packages is attached. A future change order will be brought to a later Board meeting to establish the overall GMP for the Rolesville Middle School Project. Fiscal implications:

Funding is available from the total project budget of \$42,935,428, of which \$42,509,271 is from CIP 2006 and \$426,157 is currently from CIP 2006 Offsite (Public) Improvements. It is expected that the total Offsite Improvements budget commitment will ultimately be approximately \$1,900,000. Recommendation for action: Board approval is requested.

16. MATERIAL TESTING SERVICES: ROLESVILLE MIDDLE (M-6)

Negotiations have been completed with Froehling and Robertson, Inc. to provide materials testing and special inspection services for Rolesville Middle School, in an amount not to exceed \$365,515, in accordance with the Master Geotechnical, Material Testing, Special Inspections, and/or Wetland Delineation Services Agreement. Fiscal implications: Funding is available from the total project budget of \$42,935,428, of which \$42,509,271 is from CIP 2006 and \$426,157 is currently from CIP 2006 Offsite (Public) Improvements. It is expected that the total Offsite Improvements budget commitment will ultimately be approximately \$1,900,000. Recommendation for action: Board approval is requested.

STUDENT ACHIEVEMENT

18. NCS PEARSON, INC., CONTRACT (NOVANET)

NCS Pearson, Inc. will provide:

- 330 ports (connections) to the NovaNET educational software for access by all area high schools
- Training package

Fiscal Implications: Total cost shall not exceed \$276, 133.53. Recommendation for Action: Board approval is requested.

20. GRANT PROPOSALS

- Competitive (#013010): DonorsChoose / Individual Schools.
- Competitive (#013110): Verizon Foundation, Verizon Foundation Grant / Individual Schools.
- Competitive (#013210): The Dreyer's Foundation / Individual Schools.
- Competitive (#013310): Lee Brothers, Side Kick Foundation Teacher Grant Program / Individual Schools.
- Competitive (#013410): Bill & Melinda Gates Foundation, Partners for Postsecondary Success / Central Services.
- Competitive (#013510): Communities in Schools of NC, Learn & Serve / Individual Schools.
- Competitive (#013610): Lowe's Charitable and Educational Foundation, Regional Grant / Central Services.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

24.FEE INCREASE FOR COPY OF TRANSCRIPT

Increase the fee for a copy of a transcript from \$3.00 to \$5.00. Fiscal Implications: Increase revenue of approximately \$14,000.00 per year to offset costs of archiving and storing student records. Recommendation for Action: Board approval is requested.

HUMAN RESOURCES

25. RECOMMENDATIONS FOR EMPLOYMENT

- A. Professional
- B. Support

BOARD

26. APPOINTMENT TO STUDENT ASSIGNMENT COMMITTEE

The student Assignment Committee includes nine Citizen Advisory members – are appointed by each Board member. The previously approved member from District 7 has resigned, and Ms. Deborah Prickett has recommended Ms. Tracey Noble as a replacement. Fiscal Implications: None. Recommendation for Action: Approval is recommended.

ACTION ITEMS

FINANCE

27. APPROVAL OF AN INTERIM BUDGET RESOLUTION FOR 2010-2011

The adoption of a budget resolution will be delayed until after July 1, 2010. The board must approve an interim budget resolution in accordance with General Statute § 115C-434. Fiscal Implications: In accordance with § 115C-434, the Board of Education must approve an interim budget resolution for the purpose of paying salaries and the usual ordinary expenses of the school system for the interval between the beginning of the fiscal year and the adoption of the budget resolution. Interim appropriations so made and expended will be charged to the proper appropriations in the budget resolution. Recommendation for Action: To approve an interim budget resolution for the purpose of paying salaries and the usual ordinary expenses of the school system for the interval between the beginning of the fiscal year and the adoption of the budget resolution. Interim appropriations so made and expended will be charged to the proper appropriations in the budget resolution.

David Neter, Chief Business Officer, shared that on April 20th, the Board of Education approved a budget for the 2010-2011 year and the budget included over \$20 million of cuts to the Central Services divisions that were made to address known funding reductions for the coming year, as well as, to address increased costs associated with 3,800 additional students and the opening of 4 new schools.

The cuts were directed at Central Services to mitigate the direct impact on the classroom and also with a focus on the core business of K-12 education. The Board's approved budget was formally presented to the Board of County Commissioners on May 15th, the required date of State Statute. The approved budget includes flat local county appropriation, with no increase over the current year. On May 17th, the County Manager, David Cooke, presented his proposed budget to the County Commissioners and included in Mr. Cooke's budget was a flat amount of county appropriation for the Wake County Public School System. The County and County Commissioners are currently going through a review process of their budget which has not yet been finalized, it is planned to be finalized during the week of June 21st.

Mr. Neter shared that State Statute requires that the Board have a balanced budget resolution in place prior to the beginning of the fiscal year. In the event that the Board is unable to, the Board of Education is required to adopt an interim budget in order to

continue with business. Without adopting an interim budget resolution, the school system would be shut down at midnight on June 30th. Once the county approves their budget, staff will come back to the Board during the July meeting and bring the formal budget resolution. If for some reason the amount of county appropriation is different from what the Board has requested, the Board would then be in a position to have to make decisions about what to do with the additional funding or how to address the additional reduction.

Keith Sutton made a motion to approve the interim budget resolution, seconded by Carolyn Morrison. The Board voted 4 to 5 with John Tedesco, Deborah Goldman, Chris Malone, Deborah Prickett, and Chairman Ron Margiotta voting “no”. The motion failed to pass.

David Neter shared that General Statute 115C-434 states that, *“in case the adoption of the budget resolution is delayed until after July 1st, the Board of Education shall make interim appropriations for the purpose of paying salaries and the usual ordinary expenses of the local school administrative unit for the interval between the beginning of the fiscal year and the adoption of the budget resolution. Interim appropriations so made and expended shall be charged to the proper appropriations in the budget resolution.”*

Keith Sutton then made a motion that the Board of Education adopt a continuing resolution or interim budget based on the current spending level of the current 2009 2010 budget.

Board Attorney, Ann Majestic, reiterated the General Statute that was read by David Neter and clarified for the Board, that they would not be adopting the budget resolution. The Board would be simply approving interim appropriations for the purpose of paying salaries and the usual ordinary expenses of the local school administrative unit. Debra Goldman made the suggestion of approving with the language of the General Statute in the motion.

Ann Majestic suggested that a motion could be that the Board approves an interim budget resolution for the purpose of paying salaries and the usual ordinary expenses of the school system for the interval between now and the adoption of the final budget resolution.

Keith Sutton made a motion to approve an interim budget resolution for the purpose of paying salaries and the usual ordinary expenses of the system, for the interval between the beginning of the fiscal year and the adoption of the budget resolution. Interim appropriations so made and expended will be charged to the proper appropriations in the budget resolution. This resolution in no way will be interpreted as adoption of the current proposed Superintendent’s Budget. The motion was seconded by Kevin L. Hill.

Debra Goldman offered an amendment to the motion by inserting the word “final” in front of budget resolution in the first sentence. Mr. Sutton accepted the friendly amendment. John Tedesco made reference that the budget is now the Board’s budget and noted that changes had been made to the Superintendent’s Proposed Budget. Mr.

Sutton accepted the change from Superintendent's Budget to Board's Budget.

The Board approved the following motion with the two changes. The motion reads as, *“approve an interim budget resolution for the purpose of paying salaries and the usual ordinary expenses of the system, for the interval between the beginning of the fiscal year and the adoption of the final budget resolution. Interim appropriations so made and expended will be charged to the proper appropriations in the budget resolution. This resolution in no way will be interpreted as adoption of the current proposed Board's Budget.”* The motion was unanimously approved.

FACILITIES

28. TUITION FEE FOR NON-RESIDENT STUDENTS FOR 2010-2011

Tuition for nonresident students for the 2009-2010 school year was set at \$4,290.27. The staffs of the Finance and Growth and Planning Departments recommend that the tuition fee for nonresident students for the 2010-2011 school year be set at \$3,258.70. The recommended fee is based on the 2009-2010 county tax appropriation for current expenses, capital outlay, and capital improvements. The reduced tuition amount is a result of the significantly less capital expenditures in 2009-2010. Fiscal implications: Tuition fees collected will go into the general fund. Recommendation for action: Board approval is requested.

Board members inquired as to how many out-of-county students WCPSS has. Ms. Evans clarified that WCPSS will have 3 continuing for 2010-2011; two seniors and 1 junior. Mark Winters explained that WCPSS is allotted funding from the state based on student attendance. Mr. Winters shared that WCPSS would capture state money based on student attendance if a student is added. Mr. Winter stated that the funds are strictly local dollars and then explained the calculations used for the fee.

Kevin L. Hill made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

29. EXCEPTIONAL CHILDREN CONTRACTS FOR 2010-2011

The requirements of the 2010-2011 contracts remain the same as to how students are transported. The contract simplifies the routing of students by assigning each contractor a contiguous region. The efficiencies gained enable the contractors to provide service for a projected 300 student increase over 2009-2010 at the same cost for 2010-2011. Final negotiations of the contracts are not complete. Staff anticipates final contracts will be completed by June 30, 2010. Fiscal implications: Exceptional children transportation budget for contracts will remain the same as fiscal year 2009-2010. Recommendation for action: Request approval to enter into contracts with any of the current contract transportation vendors and any additional vendors required to transport our exceptional children for school year 2010-2011 with the understanding that the sum of all contracts will not exceed our budget for this service of \$11,600,000. These contracts will be routed for signature by the Board Chair. Staff will bring, as a future information item, a sample contract and the list of all vendors and each vendor's contract amount.

Bob Snidemiller requested that staff be allowed to enter into contracts with the current vendors or any new vendors to provide service for 2010-2011. The contract amounts

would not exceed the contract amounts for the current year of \$11,600,000. The amount had been re-negotiated for this year down from 2008-2009. The amount includes an additional 300 students projected for next year to be transported.

Kevin L. Hill made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

STUDENT ACHIEVEMENT

30. PROFESSIONAL LEARNING TEAMS

Policy 3610 states in part “Every school-based certified staff member should have equal access to a minimum of one hour for participation in weekly professional learning teams and to the Board approved early release days for collaboration and job-embedded professional development.” After receiving input from principals the following options for continuing the work of Professional Learning Teams were presented to schools:

Elementary

1. Combine blocks of time during the instructional day (which may include some before and/or after school time)
2. Meet before or after school

Middle

1. Meet during common planning time
2. Meet after school

High

1. Meet during common planning time
2. Meet before or after school
3. Bank time for a weekly “late start” by ringing the bell to begin school five minutes early each day
4. Implement the SMART lunch model

Attachment A outlines the primary option selected by each school. Attachment B lists those schools which are seeking a local waiver from Policy 3610 because their professional learning team option may not permit them to meet for a full hour each week. Attachment B also lists those high schools selecting the “late start” option which requires a waiver from the current bell schedule adopted by the Board of Education.

Fiscal Implications: None. Recommendation for Action: Board approval of waivers is requested.

Danny Barnes, Chief Area Superintendent, shared the options with the Board and requested that the Board approve the waivers listed on attachment B for the schools that could not comply with the policy as written.

Deborah Prickett made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

POLICY

31. BOARD POLICY 3219: JOB DESCRIPTION – TEACHER

Revised: First Reading

The Policy Committee met on June 9, 2010 to review these revisions to this policy. This same information was presented at the Committee of the Whole on June 15, 2010. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Dr. Stephen Gainey shared that staff removed the old evaluation instrument and inserted the new one; the standards elements and descriptors.

Keith Sutton made a motion to approve, seconded by Carolyn Morrison. The motion was unanimously approved.

32. BOARD POLICY 2333/3033/4033: REPORTING INFORMATION TO PRINCIPAL AND EXTERNAL AGENCIES

Revised: First Reading

The Policy Committee met on June 9, 2010 to review these revisions to this policy. This same information was presented at the Committee of the Whole on June 15, 2010. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Dr. Gainey shared that the State Board of Education policy is more extensive than the state law, which now requires that all criminal offenses be reported to law enforcement by the principal. Dr. Gainey shared staff's recommendation to include the following additions to the policy:

- under Section 2a. Principal's Duty to Report to Superintendent – *“involving assault resulting in serious personal injury, sexual assault, sexual offense, rape, kidnapping, indecent liberties with a minor, assault involving the use of a weapon, possession of a firearm in violation of the law, possession of a weapon in violation of the law, or possession of a controlled substance in violation of the law.”*
- under section C- Duty to Report Certain Acts to the Superintendent of Public Instruction the addition of #3 – *“Principals shall provide annual reports to the State Board of Education regarding criminal acts occurring on campus through the State-approved discipline reporting system.”*
- Under Section D- Duty to Report to Department of Social Services, adding wording to #2, *“who shall assist the employee in making a report to the Department of Social Services as provided in Policy 6731.”*

Staff requested approval on first reading, with the understanding that there were three areas in which the Board asked staff to review and address with adjustments being made by the second reading.

Keith Sutton made a motion to approve, seconded by Carolyn Morrison. The motion was unanimously approved.

33. REVISIONS FOR BOARD POLICY 1610: BOARD MEMBER OPPORTUNITIES FOR DEVELOPMENT

The Policy Committee approved revisions for Policy 1610, Board Member Opportunities for Development, on June 9, 2010 and requested for the policy to be presented at Committee of the Whole on June 15, 2010. The proposed revisions reflect changes in G.S. 115C-50. Fiscal Implications: None. Recommendation for Action: The Policy Committee requests Board approval.

Terri Cobb, Chief of Staff, shared that the revisions to the policy are the reflections of General Statute 115C-50. Staff requested approval of first reading to the policy. John Tedesco made a motion to approve, seconded by Deborah Prickett. The motion was unanimously approved.

34. REVISIONS FOR BOARD POLICY 2100: EMPLOYMENT OF THE SUPERINTENDENT

The Policy Committee approved revisions for Policy 2100, Employment of the Superintendent, on June 9, 2010 and requested for the policy to be presented at Committee of the Whole on June 15, 2010. Fiscal Implications: None. Recommendation for Action: The Policy Committee requests Board approval.

Terri Cobb shared an updated version of Policy 2100 that was revised during Committee of the Whole on June 15, 2010. The updated version includes the following:

- #1 – the wording is now, *“Become a resident of Wake County upon beginning employment.”*
- #4- adding the wording, *“or meet alternative qualifications as permitted by State Board of Education regulations.”*
- #3, under Section #- Evaluation of the Superintendent, adding the wording, *“The Superintendent shall be evaluated in accordance with standards established by General Statute and the State Department of Public Instruction.”*

Debra Goldman made a motion to accept the committee recommendations with the additional changes. The motion was seconded by Chris Malone. Staff reiterated that the policy was first reading with a waiver of second reading.

Several Board members expressed concern regarding the revisions to the policy including the removal of A3 and A5. After several comments from Board members regarding the qualifications of a candidate for the position of superintendent, the Board voted by Roll Call Vote with Carolyn Morrison voting “no”, Keith Sutton voting “no”, Deborah Prickett voting “yes”, Chris Malone voting “yes”, Debra Goldman voting “yes”, Kevin L. Hill voting “no”, John Tedesco voting “yes”, and Anne McLaurin voting “no”. The vote was tied 4 to 4. Chairman Margiotta broke the tie by voting “yes”. The motion passed on a 5 to 4 vote.

Debra Goldman made a motion to Waive the Second Reading of Policy 2100, Employment of the Superintendent. The motion was seconded by Chris Malone. The Board voted by Roll Call Vote with Carolyn Morrison voting “no”, Keith Sutton voting “no”, Deborah Prickett voting “yes”, Chris Malone voting “yes”, Debra Goldman voting “yes”, Kevin L. Hill voting “no”, John Tedesco voting “yes”, and Anne McLaurin voting “no”. The motion failed to pass.

STUDENT ACHIEVEMENT

17. PUBLIC CONSULTING GROUP, INC

The Wake County Public School System (WCPSS) has contracted with Public Consulting Group, Inc. (PCG) to address electronic format to develop, enter, and monitor IEP, PEP, LEP Plans, 504, and SST. Fiscal Implications: Funding for each component is assigned to the related department total amount \$1,015,450.00. Recommendation for Action: Staff is requesting Board approval.

Karen Hamilton shared that currently, IEPs, PEPs, and LEP Plans are all handwritten by teachers and does not create a way for the information to be shared other than being copied and delivered to the next person.

Mr. Connelly shared that automating the process will streamline information for teachers regarding student modifications and IEPs. Mr. Connelly also stated that other large districts in the state have moved to an electronic process which reduces paperwork, causes staff to be more efficient, and all processes are linked. Mr. Connelly also shared that funding for IEPs will come from Special Education Services, PEPs will come from At-Risk Services, LEPs will come from Language Acquisition Funds, and 504 and SST will come from Medicaid and At-Risk Funds.

Board members questioned if the fee would be annual or one-time. Ms. Hamilton stated that there will be an annual fee for the plans after the development. Bob Sturey stated that for the IEP Program, the annual fee will be approximately \$300,000. Currently, staff is using ARRA funds to support the program. Mr. Sturey shared that 13 other districts are using the recommended product and Wake County would be the 14th. Charlotte-Mecklenburg and Guilford are the next largest school systems that are using the product.

After several clarifying comments and questions from the Board, Keith Sutton made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

19. RENEWAL OF THE COOPERATIVE INNOVATIVE HIGH SCHOOL PROGRAM AGREEMENT FOR EAST WAKE SCHOOL OF HEALTH SCIENCES.

Our initial cooperative agreement established our partnership with North Carolina New Schools Project (NCNSP) for five years. While we will no longer be in partnership with NCNSP we want to continue to operate East Wake School of Health and Sciences in the manner in which it currently exists. In order to maintain the LEA status for this school we must submit this renewal to the North Carolina Department of Public Instruction. Fiscal Implications: None. Recommendation for Action: Board Approval is requested. Signature of our Local Board of Education Chairperson.

Dr. Hargens stated that the item was an order for East Wake Health Sciences to continue its LEA status. The initial cooperative agreement was for 5 years; the agreement included funding from Learn and Earn Grant Funds and included a partnership with North Carolina New Schools Project. North Carolina New Schools Project provided the training and support to get the redesigned project of the four schools off the ground.

While WCPSS will no longer be in partnership with them, the school is well established in its theme and is very capable of carrying out the theme of the school without the support. North Carolina New Schools Project is willing to offer various services to the school if needed, at a cost.

Keith Sutton made a motion to approve, seconded by Anne McLaurin. The motion was unanimously approved.

21. CONTRACT WITH TLC OPERATIONS, INC., (DEVELOPMENTAL DAY CENTER)

Tammy Lynn Center provides special education and related services to students with special needs. The Wake County Public School System (WCPSS) has contracted with developmental day centers for over twenty years to provide special education and related services to students with disabilities ages three through twenty one. The North Carolina Department of Public Instruction provides funding for students receiving services in developmental day centers. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$9,991.00 per child, per year, for children ages three through twenty one served in developmental day centers. In addition, each year, the state provides \$50.00 per child per year to help provide needed supplies and materials. Funding from the state in the amount of \$311,271.00 (or approved state developmental day program rate) is to be used for these services. For each child receiving services at the Tammy Lynn Center, WCPSS will pay a yearly supplement of \$6,000.00 per child per year for a total of \$186,000.00. Special education funds will be used to pay this supplement. Special education funds will also be used to pay \$143,500.00 to the Tammy Lynn Center to cover the cost of nursing services for students receiving developmental day services. The total amount of the contract is \$640,771.00. Recommendation for Action: Board approval is requested.

Bob Sturey shared that there are two programs at the Tammy Lynn Center. There is a program for which students reside, in which 13 students reside. Mr. Sturey shared that the state provides for residential students and development day centers as they do for day students. The day students reside at home in Wake County, but attend Tammy Lynn for instructional purposes. Mr. Sturey shared that the students are school-age, with the maximum number of students being 31.

Keith Sutton made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

22. CONTRACT WITH MAXIM HEALTHCARE SERVICE, INC.

We are contracting with Maxim Healthcare Services, Inc. to provide nursing services for identified special education students. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$290,000 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

Mr. Sturey shared that 5 students are served on the contract. The hourly rates range from \$39 per hour for LPNs and \$42 per hour for RNs. Mr. Sturey stated that the students are served at the schools.

Kevin L. Hill made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

23. CONTRACT WITH SOUTHEAST FAMILY SERVICES

The Children's Developmental Services Agency (formerly The Development Evaluation Center) no longer evaluates children ages three through five. This responsibility has now fallen to school systems. This has caused a significant increase in the number of evaluations that we will need to complete. Our staff is unable to complete these additional evaluations without contracting with other agencies. In order to help ease the burden caused by these additional evaluations, the state has allotted additional funds in PRC 60. We will use these funds to contract with Southeast Family Services. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$351,000.00 is to be used to pay the cost of these services. Recommendation for Action: Board approval is requested.

Mr. Sturey stated that the evaluations cost on an average of \$1,500 per child. The contract will allow the school system to buy approximately 230-240 evaluations.

Keith Sutton made a motion to approve, seconded by Kevin L. Hill. The motion was unanimously approved.

Kevin L. Hill made a motion to amend the Agenda to add an item for the acquisition of property for H-6. The motion was seconded by Chris Malone. The motion was unanimously approved.

FACILITIES

39. OFFER TO PURCHASE AND CONTRACT – NORTHERN WAKE COUNTY AREA : (H-6)

Terms and conditions of an Offer to Purchase and Contract have been reached with St. Lawrence Homes Inc. to acquire approximately 143.26 acres on the eastern side of Rolesville Road and the southern side of Quarry Road, Rolesville, Wake Forest Township, Wake County, North Carolina, for a new high school site and a potential land bank elementary school site. Such portions of the parcel as are not needed or suitable for conventional school purposes may be declared as surplus in the future and sold in accordance with Board policy. The subject property is a parcel having Wake County PIN#1768553208, containing 143.26 acres more or less and identified as Tract 1 as shown on plat recorded in Book of Maps 2006, Page 2403, Wake County Registry. Fiscal Implications: Estimated land cost at \$4,297,800 Dollars (approximately 143.26 acres at \$30,000 per acre), and would come from the Land Acquisition Component of Plan 2006 Funds. Recommendation for Action: Staff requests Board approval.

Joe Desormeaux, Assistant Superintendent of Facilities, presented the Board with the negotiated contract for the acquisition of property for H-6. Staff requested that the Board approve a motion to approve the contract terms for the purchase of 143.26 acres having parcel # 1768553208 from St. Lawrence Homes, Inc. for the location of a high school and a potential land banked elementary school on Rolesville Road at the intersection of Quarry Road. Chris Malone made a motion to approve staff's recommendation. The motion was seconded by Kevin L. Hill. Mr. Desormeaux stated

that staff will move ahead with obtaining an appraisal of the land per the direction of the Board priced at \$30,000 per acre. The Board voted 7 to 1 on the motion with John Tedesco voting “yes”, Kevin L. Hill voting “yes”, Debra Goldman voting “yes”, Chris Malone voting “yes”, Deborah Prickett voting “yes”, Keith Sutton voting “yes”, and Carolyn Morrison voting “yes”. Anne McLaurin voted “no”. The motion passed.

Mr. Desormeaux also requested staff approval of the request to begin design of the new high school pending support from the County Commissioners. Chris Malone made a motion to approve staff’s recommendation. The motion was seconded by Debra Goldman. The Board voted 7 to 1 on the motion with John Tedesco voting “yes”, Kevin L. Hill voting “yes”, Debra Goldman voting “yes”, Chris Malone voting “yes”, Deborah Prickett voting “yes”, Keith Sutton voting “yes”, and Carolyn Morrison voting “yes”. Anne McLaurin voted “no”. The motion passed.

FINANCE

40. MEMBERSHIP FOR SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS (SACS), NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA), NATIONAL SCHOOL BOARDS ASSOCIATION, (NSBA), AND COUNCIL OF URBAN BOARDS OF EDUCATION (CUBE)

Dues must be renewed annually. Fiscal Implications: SACS- \$13,123.00 Membership Dues (This amount does not include travel associated with visiting teams)

NCSBA - \$26,415.00 Membership Dues

NSBA - \$14,000.00 Annual Costs (Including CUBE)

Recommendation for Action: The Board must consider membership renewal for these organizations.

Keith Sutton made a motion to renew the membership dues for SACS, for the NCSBA, and for the NSBA which includes the Board’s membership to CUBE. The motion was seconded by Carolyn Morrison. The Board voted By Roll Call Vote with Anne McLaurin voting “yes”, John Tedesco voting “no”, Kevin L. Hill voting “yes”, Debra Goldman voting “no”, Chris Malone voting “no”, Deborah Prickett voting “no”, Keith Sutton voting “yes”, and Carolyn Morrison voting “yes”. The vote was tied 4 to 4. Chairman Margiotta broke the tie by voting “no”. The motion failed to pass on a 4 to 5 vote.

Debra Goldman made a motion to renew the membership dues for SACS. The motion was seconded by Deborah Prickett. The Board voted 7 to 1 with John Tedesco voting “no”. The motion was approved.

The Board recessed at 8:33 p.m. The Board returned to Open Session at 8:51 p.m.

ACTION ITEMS CONT'D

HUMAN RESOURCES

36. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

Kevin L. Hill made a motion to approve the following Administrative Appointment(s):

- (1). Shejuanna Rodgers, Assistant Principal at Apex Middle School to Principal at Rolesville Elementary School effective July 1, 2010.

- (2). Michelle Bell, 2009-2010 Converted Assistant Principal position at Carnage Middle School to 2010-2011 Converted Assistant Principal position at Carnage Middle School effective August 1, 2010. (Converted Position)
- (3). Eric Bethel, 2009-2010 Converted Assistant Principal position at Davis Drive Middle School to 2010-2011 Converted Assistant Principal position at Davis Drive Middle School effective August 1, 2010. (Converted Position)
- (4). Dwayne Bisette, Teacher at Enloe High School to Assistant Principal at Enloe High School effective July 1, 2010.
- (5). Jessica Burroughs, 2009-2010 Converted Assistant Principal position at East Garner Middle School to 2010-2011 Converted Assistant Principal position at East Garner Middle School effective July 1, 2010. (Converted Position)
- (6). Timothy Chadwick, 2009-2010 Converted Assistant Principal position at Olive Chapel Elementary School to Assistant Principal at Olive Chapel Elementary School effective July 1, 2010.
- (7). Glenn Dansky, 2009-2010 Converted Assistant Principal position at Millbrook High School to 2010-2011 Converted Assistant Principal position at Millbrook High School effective July 1, 2010. (Converted Position)
- (8). Sara English, Teacher at Mills Park Elementary School to Assistant Principal at Mills Park Middle School effective July 1, 2010.
- (9). Keith Faison, 2009-2010 Converted Assistant Principal position at East Garner Middle School to 2010-2011 Converted Assistant Principal position at East Garner Middle School effective July 1, 2010. (Converted Position).
- (10). LaShara Gilkes, 2009-2010 Interim Assistant Principal position at Salem Elementary School to 2010-2011 Converted Assistant Principal position at Salem Elementary School effective July 1, 2010. (Converted Position)
- (11). Carl Patrick Grant, 2009-2010 Converted Assistant Principal position at Holly Springs Elementary School to Assistant Principal at Holly Springs Elementary School effective July 1, 2010.
- (12). George Harden, ISS Coordinator at Southeast Raleigh High School to 2010-2011 Converted Assistant Principal position at Enloe High School effective July 1, 2010. (Converted Position)
- (13). Steven Hayes, Intervention Coordinator at Cary High School to Assistant Principal at Cary High School effective July 1, 2010.
- (14). Susan Jewett, 2009-2010 Converted Assistant Principal position at East Millbrook Middle School to 2010-2011 Converted Assistant Principal position at East Millbrook Middle School effective August 1, 2010. (Converted Position)
- (15). Gary Lassiter, Teacher at Mt. Vernon Middle School to Assistant Principal at Mt. Vernon Middle School effective July 1, 2010.
- (16). Marla Mondora, 2009-2010 Converted Assistant Principal position at Moore Square Middle School to 2010-2011 Converted Assistant Principal position at Moore Square Middle School effective July 1, 2010. (Converted Position)
- (17). Steven Rhodes, 2009-2010 Converted Assistant Principal position at Salem Middle School to 2010-2011 Converted Assistant Principal position at Salem Middle School effective July 1, 2010. (Converted Position)
- (18). Bradford Walston, Applicant to Assistant Principal at Knightdale High School effective July 1, 2010.
- (19). Sebrina Williams, Teacher at Barwell Road Elementary School to 2010-2011 Converted Assistant Principal position at Barwell Road Elementary School effective

July 1, 2010. (Converted Position)

The motion was seconded by John Tedesco. The motion was unanimously approved.

38. RECOMMENDATION FOR NON-RENEWAL(S)/ DENIAL OF TENURE

Kevin L. Hill made a motion to approve the denial of tenure non-renewal that was presented. The motion was seconded by Anne McLaurin. The motion was unanimously approved.

BOARD

35. SELECTION OF A SEARCH FIRM RELATED TO THE SUPERINTENDENT SEARCH

On June 1, the Board of Education gave approval to the Superintendent Search Committee to select a search firm to guide the search for a Superintendent. Under the direction of Debra Goldman, Committee Chair, the Superintendent Search Committee met on June 1, June 3, and June 7. The Committee reviewed proposals and interviewed four (4) different firms. After hearing all proposals, the Committee decided to recommend Heidrick and Struggles to the Wake County Board of Education. Fiscal Implications: On June 1, the Board of Education approved the appropriation of \$125,000 from fund balance to cover costs incurred. Recommendation for Action: The Search Committee requests Board approval.

Terri Cobb shared that the Superintendent's Search Committee requests approval to move forward with Heidrick and Struggles. Additional information was requested during Committee of the Whole that staff provided and highlighted. Ms. Goldman shared that on June 1, June 3, and June 7th interviews were conducted with the search firms.

Ms. Cobb shared that there is a service agreement that Chief Business Officer, David Neter is working on and should have ready in a few days.

Dr. Morrison shared a minority report from the Committee. It read, *"This minority report is being filed in the interest of making available all information relative to the choice of a search firm to help us find a new superintendent. I think it is important and in the interest of good government to ensure the transparency of our decision-making process."*

As a member of the Superintendent's Search Committee, along with Chris Malone and Deborah Prickett, I very much appreciate Committee Chair Debra Goldman's hard work in researching and inviting proposals from search firms. Following several meetings and much deliberation, the committee pared the list of interested firms down to four. Struggles was not one of the four finalists.

When one of these firms withdrew and Struggles offered to cut their fee from \$110,00 to \$82,500, we agreed to consider that firm in addition to the North Carolina School Boards' Association (\$16,500 for an internal followed by external search; or \$9,500 for simultaneous search), Hazard (\$35,000) and Ray (\$39,000).

I participated in the interviews. All firms are very professional and all could help us employ a well qualified superintendent. After listening to the presenters and considering their submissions, we discussed the pros and cons and made our decision. The decision was 3 to 1 in favor of Struggles. I voted against

the Struggles proposal primarily because of the cost involved.

With the dire financial situation facing Wake and the other school districts across the State, I thought we owed it to the taxpayers of Wake County to choose the firm that would be most economical and give us the same good service. I was and am convinced that our School Boards' Association merits this contract because:

Accessibility: *Minimal travel would cut expenses; office is right down the road.*

Background: *Professional organization began at UNC-CH in 1937, with a good record of public service; WCPSS was one of the first boards to join the organization and has been a member ever since.*

Cost: *Combined internal/external search would only cost \$9,500 plus expenses*

Dependability: *NCSBA received a request from Ms. Goldman at 10:00 p.m. on Friday to appear on Tuesday morning after Memorial Day. NCSBA staff worked all weekend and Memorial Day to develop a most professional notebook and presentation (all 28 interview questions answered in writing).*

Experience: *Completed more than 80 searches for 62 of our 115 systems in the past 12 years, with very successful placements in some of our largest districts.*

Familiarity: *NCSBA staff members reside in Wake County and their children/grandchildren attend WCPSS. They would have no learning curve on our local dynamics.*

For these reasons, it makes sense to me to use the North Carolina School Boards' Association. We owe it to the Wake County taxpayers to use our funds as judiciously as possible. We receive e-mails every day begging us to restore funding to Project Enlightenment, to save band directors and teachers, and to continue strings and foreign language programs. Money used for the superintendent's search comes from the unrestricted fund balance which could be used to help defray some of these cuts. In these perilous economic times and in view of its professional qualifications, we would be prudent to choose the School Boards' Association. The taxpayers of Wake County deserve no less. If for any reasons the School Boards' Association could not do it, my second choice was Hazard."

Several Board members made comments regarding the selection and asked clarifying questions of the selection process.

Debra Goldman made a motion to accept Heidrick and Struggles as the Board's Superintendent Search Firm. The motion was seconded by Chris Malone. The Board voted by Roll Call Vote with Anne McLaurin voting "no", John Tedesco voting "yes", Kevin L. Hill voting "no", Debra Goldman voting "yes", Chris Malone voting "yes", Deborah Prickett voting "yes", Keith Sutton voting "no", and Carolyn Morrison voting "no". The vote was tied 4 to 4. Chairman Margiotta broke the tie by voting "yes". The motion passed on a 5 to 4 vote.

ADJOURNMENT

There being no further business coming before the Board, Kevin L. Hill made a motion to adjourn, seconded by John Tedesco. The motion was unanimously approved. The meeting adjourned at 9:08 p.m.

Respectfully submitted,

Ronald A. Margiotta, Chair, Wake County Board of Education

Donna M. Hargens, Interim Superintendent, WCPSS

Melissa R. Christmas, Recording Secretary