



**WAKE COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
April 20, 2010**

| <u>Board Members Present</u> | <u>Staff Members Present</u>         |                                      |
|------------------------------|--------------------------------------|--------------------------------------|
| Ron Margiotta, Chair         | Interim Superintendent Donna Hargens | Don Haydon                           |
| Debra Goldman, Vice Chair    | Terri Cobb                           | David Holdzkom                       |
| Kevin L. Hill                | Danny Barnes                         | Ann Hooker                           |
| Anne McLaurin                | Kathy Chontos                        | Julye Mizelle                        |
| Chris Malone                 | Marvin Connelly                      | Cathy Moore                          |
| Carolyn Morrison             | Joe Desormeaux                       | David Neter                          |
| Deborah Prickett             | Laura Evans                          | Andre Smith                          |
| John Tedesco                 | Michael Evans                        | Mark Winters                         |
| Keith Sutton                 | Stephen Gainey                       | <b><u>Board Attorney Present</u></b> |
|                              | Lloyd Gardner                        | Ann Majestic                         |

Chair, Ron Margiotta, called the meeting to order at 3:13 p.m. Everyone recited the Pledge of Allegiance.

**Chair's Comments**

- Mr. Margiotta congratulated each of the semi-finalists for the 2010 Wake County Teacher of the Year. The semi-finalists were honored at a reception held at the N.C. Bar Association on Wednesday, April 7. Mr. Margiotta thanked Vice Chair, Debra Goldman for representing the Board. The 2010 finalists for Teacher of the Year include:
  - Margaret Feldman, Salem Middle;
  - Carol Wooten, Hunter Elementary;
  - Carole Barber, Fuquay-Varina High;
  - Davida Jenkins-Tatum, Harris Creek Elementary;
  - Breanna Harrill, Athens Drive High;
  - Douglas Steve Clark, West Lake Elementary;
  - Jennifer Hunter, North Forest Pines;
  - Christina Rudd, Cary High;
  - Elizabeth Plotkin, Fuller Elementary;
  - Paul Bissell Graves, Daniels Middle;
  - James Ryan, Knightdale High; and
  - Alice Verstrat, Garner High

At the reception, the 2010 Diane Kent-Parker First Year Teacher Award winners were also announced. The winners included:

- Niki Britt of Reedy Creek Elementary;
- Karen Hall of Aversboro Elementary,
- Lindsey Evans of Apex Middle, and
- Preston Williams, Jr. of Middle Creek High

The Wake County Teacher of the Year banquet is scheduled for Thursday, May 13, 2010, where the Teacher of the Year will be honored.

- On April 21<sup>st</sup>, the Board of Education and the Board of County Commissioners will hold a joint meeting from 9:00 a.m. until 11:00 a.m. The meeting will be held in the Board of Education's Conference Room. Dr. Ann Denlinger will provide a presentation entitled, Expecting Success. The Board of Education will present its budget and David Cooke, the County Manager, will provide both Boards with a Budget update.
- On Monday, April 26<sup>th</sup>, Chairman Margiotta will meet with the Chairs from each Board Advisory Council. The meeting will be held in the Board Conference Room beginning at 6:00 p.m. Chairs from each Board Advisory Council must submit annual reports by May 31<sup>st</sup>.
- Chairman Margiotta announced that on Tuesday, April 27<sup>th</sup>, the Board will hold a special meeting for the purpose of recognizing students through "Spotlight on Students". The Board is appreciative of the opportunity to celebrate the accomplishments of the students. Mr. Margiotta thanked Marvin Connelly and Terri Cobb for contacting the schools and arranging the event with the students, their parents, and the school staffs. The Board will hold three separate programs beginning at 5:00 p.m., 6:00 p.m., and 7:00 p.m.

### **Superintendent's Comments**

- Dr. Hargens joined Mr. Margiotta in congratulating and thanking the finalists for the 2010 Teacher of the Year and the winners of the 2010 Diane Kent Parker First Year Teacher Award. The event held on April 7<sup>th</sup> would not have been possible without the support of the many outstanding sponsors. A special thank you was given to the following individuals or groups:
  - Allan Head and the North Carolina Bar Association donated their facility;
  - Jane Mitchell and the entire Wachovia Bank team;
  - Michael Strawbridge, Neal Lester, Kevin Roche, and Surojini Winterton provided pictures for the finalists;
  - Daniel's Restaurant and Catering for providing the wonderful food at the event;
  - The PTA Council for their support as well as members of the Teacher of the Year selection committee, the Teacher of the Year planning committee, and Dr. Gainey and the Human Resources staff.
- Dr. Hargens reiterated that the 2010 Teacher of the Year celebration will be held on May 13<sup>th</sup> at the Embassy Suites in Cary. At that time, the 2010 Teacher of the Year will be named.
- During this summer, 57 distinguished Wake County rising juniors and seniors have been selected to attend Governor's School. This year's attendees were chosen from over 1,700 public and private school nominees to attend the six-week summer program. Dr. Hargens announced the number of students attending in each curriculum area:
  - Art – 2
  - Dance – 6
  - Drama – 3

- Choral Music – 3
- Instrumental Music – 22
- French – 1
- Natural Science – 3
- English – 1
- Math – 3, and
- Spanish – 1

Dr. Hargens congratulated the students.

- Dr. Hargens congratulated Sanderson’s Student Council for, once again, being recognized as a “National Gold Council of Excellence” winner. This is the fourth year in a row that Sanderson’s Student Council has achieved this national honor. Sanderson is one of only 131 high schools nationwide to receive the tremendous honor of being named a National Gold Council of Excellence. Dr. Hargens congratulated the students and Jocelyn Bradford, the Student Council Advisor, for the outstanding accomplishment.
- Carnage Magnet Middle School students taking part in the Mathematics and Science Education Network (MSEN) program took some of the top honors at NC State MSEN Mini-Runoff. The Carnage students competed against other middle school pre-college students. The following students earned recognition:
  - Shonte’ Moore and Matthew Robinson – 1<sup>st</sup> Place Poster Contest,
  - Roy Garris, Jr. and Darris Bridgers – 1<sup>st</sup> Place Mystery Architect,
  - Brian Hutchinson and Rami Aoun – 2<sup>nd</sup> Place Bottle Rocket, and
  - Kayla Garris and Kayla Summers – 3<sup>rd</sup> Place in “Write It, Do It”

The students will represent NC State on April 24<sup>th</sup> at UNC Chapel Hill.

- Wake County Public School System students took top honors at the State Math Contest. The event was held on April 14<sup>th</sup> at the NC School of Science and Math. Twelve students attended the State Math Contest, representing Leesville Road High School, Sanderson High School, and Enloe High School. Eight of the students placed in the top 40 of all students in the competition. In addition, Enloe had more students place in the Top 40 than any other high school in North Carolina. Students who place in the top 15 at the State Math Contest receive an automatic invitation to represent North Carolina on the state’s American Regions Mathematics League (ARML) teams. North Carolina’s teams will compete at the University of Georgia on June 3-5.
- The 13<sup>th</sup> Annual Education Summit of the Harriet B. Webster Task Force for Student Success and the School/Community Helping Hands Mentoring Program was held on Saturday, April 17<sup>th</sup> at Enloe High School. Dr. Hargens thanked all of the staff members and community members who attended the event. Dr. Hargens especially thanked Bettye Murchison for organizing the event.
- The Raleigh Fine Arts Society recently hosted their annual Choral Celebration. The project offers choral groups in grades 3 through 5 a chance to share their music on the beautiful stage of Meymandi Hall. Choral groups from Olds Elementary, Wake Forest Elementary, Conn Elementary, Holly Grove Elementary, Oak Grove Elementary, Brooks Elementary, Baucom Elementary, Root Elementary, Douglas Elementary, Barwell Road Elementary, Turner Creek Elementary, Farmington Woods Elementary, and Forest Pines Elementary participated.

- Dr. Hargens congratulated Sherri Miller, Senior Administrator for K-12 Special Education, who recently accepted an award on behalf of Wake County Public Schools for “Ten Years of Dedicated Commitment to the North Carolina State Improvement Project (NCSIP)”.
- Joyce Stephens, Career and Technology Education teacher from Centennial Campus Magnet Middle School has teamed with the Raleigh Business and Technology Center to create a Youth Chamber of Commerce. The purpose of the group is to teach entrepreneurial leadership to middle school students.

### **Board Members’ Comments**

- Mr. Tedesco shared that he has continued his school tours around the county. Mr. Tedesco thanked the students and staff at Hilburn Elementary, Stough Elementary, and Enloe High School.
- Mrs. Goldman congratulated the finalists for Teacher of the Year. She shared that it was an honor to meet each of the twenty-four semi-finalists. Mrs. Goldman shared her experience of attending Martin Middle School’s 50 year anniversary party during the week of April 19<sup>th</sup>. Additionally, the District 9 Board Advisory Council met on April 19<sup>th</sup>. Cary High School’s Navy ROTC Program received the Navy League Award. The award places them as one of the Top 10 Units in the country.
- Mrs. Prickett shared information from the Student Achievement Committee Meeting. The committee met on Tuesday, April 13<sup>th</sup> where the following schools presented information regarding PLTs (Professional Learning Teams) Sanderson High School (Algebra I), Millbrook High School (Earth Science), Fuquay-Varina High School (U.S. History), Heritage Middle School (6<sup>th</sup> Grade Math), and Northwoods Elementary (1<sup>st</sup> Grade). The committee reviewed the history of the Time Committee and the PLT recommendations within that committee, the rationale behind the recommendations, the pros and cons, and the impact on after school activities. Principals will be sharing information and giving the committee a recommendation on what they think is effective.
- Dr. McLaurin shared that the District 5 Board Advisory Council met during the week of April 8<sup>th</sup> where Mr. Holdzkom gave a report on the academic success of WCPSS students. Dr. McLaurin also attended a health fair at Underwood Elementary School. Dr. McLaurin also thanked the Chair and Vice Chair of the Board for reinstating Spotlight on Students.
- Mr. Hill thanked David Neter and his team for their hard work on the budget. He also thanked Mr. Neter for presenting an overview of the budget at the District 3 Board Advisory Council Meeting on April 12<sup>th</sup>.
- Dr. Morrison shared that she attended Martin Middle School’s 50 year anniversary and enjoyed the excitement of the evening. Dr. Morrison congratulated Sanderson High School for their “Drive, Stay Alive, Reach 25” program.
- Mr. Sutton shared that he attended the Harriet B. Webster Task Force / School Community Helping Hands Annual Education Summit on April 17<sup>th</sup>. Mr. Sutton recognized the promotion of Dr. Donna Hargens as the Interim Superintendent and being the first female superintendent of the largest school system in the state.

## **APPROVAL OF THE MEETING AGENDA**

Kevin L. Hill requested to move item #24, RESOLUTION EXPRESSING BOARD COMMITMENT TO EFFORTS OF VOLUNTARY DESEGREGATION from the Consent Agenda to the Action Agenda.

Chairman Margiotta made an addition to item #9, APPROVAL OF MEETING MINUTES to include the March 23, 2010 Board of Education Meeting Minutes.

Staff requested to add a Recommendation for a Reduction in Force at the end of Closed Session following Administrative Appointments and Transfers.

Debra Goldman requested to remove item #29, Board Policy 1800: Board Advisory Councils from the Action Agenda and place it on the Consent Agenda.

Debra Goldman made a motion to approve the amended agenda, seconded by Chris Malone. The motion to approve the amended agenda was unanimously approved.

## **INFORMATION ITEMS**

### **6. REVIEW OF H-6 ALTERNATIVE SITES**

On February 16, 2010, the Board directed the Superintendent to conduct further investigation of two alternative sites for H-6. Staff will report on the status of the investigation. Fiscal Implications: To be determined. Recommendation for Action: None; this presentation is for information.

Mr. Desormeaux reviewed the status of the investigation with the Board.

- February 18, 2010, WCPSS staff met with the County staff and discussed the process that should be followed.
- February 19<sup>th</sup>, staff contacted consultants and the state agency to help coordinate site visits.
- Between February 25<sup>th</sup> and February 26<sup>th</sup>, staff contacted the owners of all the sites and started to request rights of entry to their property.
- March 3<sup>rd</sup>, meetings were conducted with owners as needed to discuss the process and the purpose of the rights of entry.
- March 5<sup>th</sup>, staff received the rights of entry for all properties necessary for site reviews.
- March 8<sup>th</sup>, preliminary site review was completed with the consultants and the state agency. The purpose of the visit was to receive more information about the wetlands, rocks, and any other conditions on the site
- March 9<sup>th</sup>, staff sent a RFP (request for proposal) for appraisals for contractors. Staff decided to use a contractor that is used by the county.
- March 18<sup>th</sup>, staff placed a request with CLH, the staff's consultant to review the conceptual plans for the sites.
- March 19<sup>th</sup>, staff received the reports on the preliminary site reviews.
- March 23<sup>rd</sup>, staff reviewed the reports and issued a notice to proceed for the appraisals with the contractor.

- March 29<sup>th</sup>, staff received the concept plans back and used them to determine the revised acreage. This information was provided to CLH the consultant and Barnhill who is conducting estimates. An invitation was given to the owners to tour the existing site as there may have been interest in a land swap.
- March 30<sup>th</sup>, staff provided all new information to Barnhill so that they could review the site development estimates.
- April 13<sup>th</sup>, staff received the updated site development costs from Barnhill.
- April 19<sup>th</sup>, staff planned to send out terms and conditions, which moved to April 23<sup>rd</sup>.
- April 29<sup>th</sup>, staff expects to receive the initial response from the owners for staff's request of terms and conditions. A review meeting will also take place with County staff.
- April 30<sup>th</sup>, final negotiation with owners and meetings as appropriate
- May 7<sup>th</sup>, Finalize contract terms and obtain seller's signature
- May 18<sup>th</sup>, presentation in closed session of negotiated contracts for selected assemblages to Board of Education
- May 20<sup>th</sup>, issuance of request for proposals for standard site investigation contracts
- May 25<sup>th</sup>, receipt and distribution of fully executed contracts for chosen site
- June 1<sup>st</sup>, receipt and review of proposal, contract processing and issuance of notice to proceed for standard site investigation contracts
- June 1<sup>st</sup> – September 16<sup>th</sup>, continued weekly review meetings with County staff and issue additional contracts for further site investigation reports as necessary
- September 16<sup>th</sup>, completed site investigation reports received
- September 16<sup>th</sup>, review meeting with County staff
- September 21<sup>st</sup>, presentation/review to Board of Education
- September 24<sup>th</sup>, review meeting with County staff
- September 20<sup>th</sup>, review meeting with County staff
- October 4<sup>th</sup>, presentation to Board of Commissioners
- October 18<sup>th</sup>, second reading with Board of Commissioners
- October 29<sup>th</sup>, closing on property
- November 2010, notice to proceed with design
- January 2012, approved Traffic Impact Analysis; permit approvals from DWQ, ENDR, DOT, ToR, CoR, Wake County, and potentially Corp. of Engineers; Design complete
- January 2012, construction authorization from BOE and advertise for bids
- April 2012, award contract and notice to proceed with construction
- May 2014, substantial completion

Board members asked clarifying questions regarding the timeframe and what occurs during the timeframe. Board members inquired as to what can be done to have the school open in the Fall of 2013 instead of 2014. Staff shared that with the options currently available, an option would be to try and break up permits and construction, so that some of the work can be started early. If the permitting authorities approve, some of the site development work can be started early. An additional way to gain time, would be for the Board of Education to decide in May to direct staff to begin design in May, which would be prior to having the Board of County

Commissioners approval of buying the site. Board member inquired if there was a way to shrink the time between the May 7<sup>th</sup> and October 4<sup>th</sup> timeframe to pick up additional time or shrink some of the time before it is presented to the County Commissioners so that the Board will feel safer about doing design work ahead of time.

#### 8. PUBLIC COMMENT – 4 P.M.

*Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed two minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.*

- **Sharon Eckard** – Ms. Eckard spoke to the Board regarding the Broad Prize for Urban Education. Ms. Eckard shared Broad data with Board members which reflects the strength of Wake County Schools and how Wake outperforms Charlotte, Forsyth, and Guilford counties.
- **Vickie Adamson** – Ms. Adamson spoke to the Board regarding her concerns of the budget as it relates to the spending of \$15 million in construction delays for a new high school.
- **Frank Eagles** – Mayor Eagles spoke to the Board regarding neighborhood schools and the Town of Rolesville’s support for it. Mayor Eagles also shared that he met with Sanford Creek Elementary School and Rolesville Elementary School as both schools were promoting the healthy exercise of walking.
- **Betsy Lovejoy** – Ms. Lovejoy spoke to the Board regarding diversity and understanding what a magnet school is designed to be. Ms. Lovejoy requested that the Board make choices for all children.
- **Peggy Hibbert**- Ms. Hibbert spoke to the Board regarding budget cuts, Project Enlightenment, and the critical services it provides. Ms. Hibbert requested that the Board hold off on making any decisions about the reduction-in-force to Project Enlightenment.
- **Louise Lee** – Ms. Lee spoke to the Board regarding the long-term ramifications of decisions that were made earlier and the affect of the unity of the school system for years to come. Ms. Lee shared that the issues facing Wake County are about all parents wanting what they believe is best for their child and hoping for choice, and what teachers and citizens for Wake County.
- **Chase Foster** – Mr. Foster shared his feelings regarding a speech given by a Board member recently and if it violated the Board’s Code of Ethics.
- **Robert Hyman** – Mr. Hyman spoke to the Board regarding his personal experience in high poverty schools and Wake County heading toward a two-tier education system.
- **Aransa Lascurain** – Ms. Lascurain spoke to the Board regarding her concerns with more than 1,000 students being reassigned without a public hearing, the Board majority changing more than 100 nodes, with little regard for fair parent input or an overall assignment strategy for the whole county. Ms. Lascurain encouraged the entire Board to work in the interests of all the children in Wake County.

- **Lettice Rhodes** – Ms. Rhodes requested that the Board consider budget implications before voting on any issue. Ms. Rhodes requested that the Board reconsider some of its recent fiscal decisions and focus on teaching staff, textbooks, and other essentials to student achievement.
- **Susan Evans** – Ms. Evans spoke to the Board regarding her concerns and issues she has with the Board majority including student achievement, increasing the cap on charter schools, and the proposed student assignment zones.
- **Kerri Brown Parker** – Ms. Parker spoke to the Board regarding the budget and implications of cutting school librarians. Ms. Parker shared her personal experience of being a librarian in a Wake County Public School high school.
- **Neil Riemann** – Mr. Riemann spoke to the Board on behalf of the Cameron Park Neighborhood Association. Mr. Riemann shared the neighborhood's concern for Wiley Elementary and its future in the context of a revised voluntary desegregation plan. Mr. Riemann urged the board to do nothing that would put the International Studies program at risk.
- **Stacy Menzies** – Ms. Menzies spoke to the Board regarding media staffing reductions and what the media specialist duties and responsibilities are.
- **Tama Bouncer** – Ms. Bouncer, President-Elect of Wake NCAE spoke to the Board regarding the budget. Ms. Bouncer shared that on Saturday, May 15, 2010, at 12:00 p.m. NCAE will sponsor a fund-schools-first rally at the NCAE Center.
- **Kelly Brannock** – Ms. Brannock spoke to the Board regarding media staffing reductions. Ms. Brannock urged the Board to reject the proposal to eliminate 40 media coordinator positions in the upcoming budget.
- **Pamela Jackson** – Ms. Jackson spoke to the Board regarding media specialist reductions and the 21<sup>st</sup> century learning skills media specialists teach to students.
- **Julie Smith** – Ms. Smith spoke to the Board regarding Node 8 the older side of Meredith Woods. Ms. Smith shared that the Node would have liked to have been included with the nodes that were returned to Lacy. Node 8 respectfully requested to be reassigned to Lacy Elementary and Martin Middle School.
- **Dr. Earl Johnson** – Dr. Johnson spoke to the Board regarding his concern with a Board member's speech at a recent rally and if the speech was in violation of the Board's Code of Ethics, Section B, #7.
- **Tom West** - Mr. West requested that the Board reassign Node 8 from Stough Elementary to Lacy Elementary and from Daniels Middle to Martin Middle.
- **Nefertiti Byrd**- Ms. Byrd spoke to the Board regarding the diversity policy.
- **Dwight Harrell** – Mr. Harrell spoke to the Board regarding the issue of a 30% reduction in extra duty pay. Mr. Harrell shared that coaching staff has not received an increase in pay since 1987. Mr. Harrell encouraged that the Board reconsider the issue.

## **ACTION ITEMS**

### **FINANCE**

#### **26. APPROVAL OF BOARD OF EDUCATION'S PROPOSED BUDGET, 2010-2011**

To approve the Board of Education's Proposed Budget for 2010-2011. Fiscal Implications: The Board of Education's Proposed Budget for fiscal year 2010-2011 will



be delivered to the County Commissioners by May 15, 2009. Recommendation for Action: Board of Education's approval of the Proposed Budget including a budget request from the County Commissioners for 2010-2011. This amount is shown on the attached sheet.

David Neter, Chief Business Officer, stated that at the Board's March 2<sup>nd</sup> Board Meeting, a proposed budget for the 2010-2011 year was presented. In the proposed budget, there were reductions of over \$20 million to Central Services divisions to meet known funding reductions and known cost increases that will be faced next year. The cost increases include the opening of four new schools and associated costs, an additional 3,800 students, and significant rate increases in both the healthcare area and the retirement contribution rate area.

The proposed budget was based upon two assumptions, the assumption that county appropriation would remain the same and that there would be no change in state formulas. The proposed budget includes the known funding reductions and cost increases.

Subsequent to staff's presentation of the proposed budget on March 2<sup>nd</sup>, the Board has conducted a public hearing, several work sessions, had the agenda item on the Finance Committee, and board members have had the opportunity to ask questions about the budget and related items with staff responding and posting to the internet for the public to view. In addition, the Board has been given the opportunity to recommend changes to the proposed budget. As a result of the work sessions and other activities, staff presented a schedule of adjustments for the Board's review.

Mr. Neter pointed out two things, that the proposed budget does not include any changes to the extra duty schedule nor does it include any changes to the media specialist allotment. These items have come up as staff has looked at potential additional state funding reductions beyond the known state funding reductions.

After several questions and comments from Board members regarding the adjustments, the Board decided to move to Action Item #28, Bell Schedule Recommendations for the 2010-2011 School Year.

## **FACILITIES**

### **28. BELL SCHEDULE RECOMMENDATIONS FOR THE 2010-11 SCHOOL YEAR**

Four new schools will open, and it is anticipated that 2,000 additional riders will be transported next school year. Because of budget limitations, no additional buses will be put on the road. Staff will present recommended bell schedules for the 2010-11 school year. Fiscal Implications: The growth of the additional schools will be absorbed in the current number of active buses, according to the proposed bell schedule.

Recommendation for Action: Approval of bell schedules for the school year 2010-11 is recommended.

Keith Sutton made a motion to adopt the recommendation for approval of the bell schedule for the 2010-2011 school year, which reverts the Board back to the 2008-2009

bell schedule. The motion was seconded by John Tedesco. The board voted by Roll Call Vote with Anne McLaurin voting “yes”, John Tedesco voting “yes”, Kevin L. Hill voting “no”, Debra Goldman voting “no”, Chris Malone voting “no”, Deborah Prickett voting “yes”, Keith Sutton voting “yes”, and Carolyn Morrison voting “yes”. The motion passed on a 5 to 3 vote.

The Board returned back to Item #26, Approval of Board of Education’s Proposed Budget, 2010-2011. After several comments from Board members regarding the budget, the budget adjustments, and board members’ concerns, Keith Sutton made a motion to adopt the proposed Superintendent’s Budget with the adjustments that were presented. The motion was seconded by Chris Malone. The Board voted by Roll Call Vote with Carolyn Morrison voting “yes”, Keith Sutton voting “yes”, Deborah Prickett voting “yes”, Chris Malone voting “yes”, Debra Goldman voting “yes”, Kevin L. Hill voting “no”, John Tedesco voting “no”, and Anne McLaurin voting “no”. The motion passed on a 5 to 3 vote.

## **27. REDUCTION IN FORCE**

As a result of the economic downturn, the Wake County Public School System has faced significant budget reductions from the period beginning December 2008 through present. Significant additional budget reductions will continue into the 2010-11 and 2011-12 fiscal years. Non-Personnel reductions cannot meet the total budget reduction currently faced by WCPSS, and both vacant and filled Central Services positions are proposed for reduction in force. Based upon a detailed review of the 2010-11 Budget, a recommendation for a reduction in force of certified and non-certified staff is being made per Board Policy 3430 and 4430. Fiscal Implications: A reduction in salary and benefits costs for the WCPSS. Recommendation for Action: Board approval for authority of reduction in force is requested.

Mr. Neter requested the authority to conduct a reduction in force. Mr. Neter read the memo into the minutes as follows, “*This memo serves to outline the basis for the Interim Superintendent’s request for authority of a reduction in force of both Certified and Non-Certified positions. The Wake County Public School System (WCPSS) has faced significant funding reductions beginning with the 2008-09 fiscal year and continuing through the 2009-10 year. WCPSS is facing known additional funding reductions for the 2010-11 year, and increased costs associated with the opening of four additional schools, an additional 3,800 students, and increased benefits costs.*

*The funding reductions and cost increases are the basis for a proposed budget for 2010-11 that contains over \$20 million of budget reductions to Central Services areas. The budget reductions are being managed through reduction in non-personnel and personnel budgets. Over 80% of WCPSS’s operating budget goes towards salary and benefits. It is these funding reductions that are the basis for the request of authority of a reduction in force of both Certified and Non-Certified staff.*

*In the area of certified of staff, staff is requesting authority of a reduction in force of 16 staff. Staff also requests authority for a reduction in force of non-certified staff for a total of 52 positions. The position elimination associated with the requested reduction in force will lead to an estimated salary and benefits budget reduction of \$4.1 million. The determination of positions was based upon the objectives of minimizing impact to the core business of K-12 education and organizationally realigning ourselves based upon reduced resources.*

*Board Policies 3430 and 4430 have been closely followed in developing the request for authority of a reduction in force. The proper posting and notification of potentially affected non-certified staff has been*

*made at all workplace locations. The affected certified staff will be notified of the superintendent's recommendation for a reduction in force and inform them of their right to a board hearing. The board attorney has also been consulted on this matter to ensure compliance with both state statute and board policy. In addition to the request to eliminate positions, vacant positions are also proposed to be eliminated, which will lead to an estimated salary and benefits budget reduction of \$2.9 million."*

Debra Goldman made a motion to approve, seconded by Keith Sutton. After several comments from Board members, the motion was unanimously approved.

### **CLOSED SESSION**

Debra Goldman made a motion to go into Closed Session at 5:18 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a)(6) and 115C-319, to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. and 1232g, to consult with an attorney employed or retained by the Board in order to preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3), to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3) due to current litigation, City of Raleigh v. Royster, and the addition the of consulting with the Board of Education attorney to preserve the attorney-client privilege in the matter of R.M.S. and D.J.S. v. Wake County Board of Education. The motion was seconded by Keith Sutton. The motion was unanimously approved.

The Board returned to Open Session at 7:57 p.m.

### **INFORMATION ITEMS**

#### **7. STRATEGIC ANALYSIS OF ADMINISTRATIVE SPACE**

In accordance with professional services selection procedures adopted by the Board, the selection committee recommended and the Board approved selection of Grubb & Ellis/Thomas Linderman Graham, Inc., on November 3, 2009, for provision of professional services related to the leasing of administrative space. With the expiration of the existing Crossroads II lease slated for April 30, 2011, and in light of the recent significant changes in the economy and real estate market conditions, Grubb & Ellis was asked to provide a Strategic Analysis of administrative space utilization and needs to assist the Board in acquiring the most suitable and appropriate solution. The strategic analysis evaluates and compares multiple possible scenarios for addressing current and future administrative office needs, and addresses three primary issues: improvement of operating efficiencies and service to the public through better space utilization, reducing occupancy costs by downsizing and capitalizing on current market conditions, and improving flexibility to better accommodate changes over time. Staff will present a summary of the findings, conclusions, and recommendations within the Strategic Analysis. Fiscal implications: None. Recommendation for action: None. This item is for information only.

Betty Parker shared that staff completed previous analyses of administrative facilities utilization as part of ongoing long-range planning. Several factors that prompted a re-examination included,

- The current expiration date of the Crossroads lease (April, 2011),
- Current recent changes in both the economy and real estate markets in the area,
- The recognition upon the examination of some function redundancies and inefficiencies in operations because of the multiple locations that are currently used,
- Recognized opportunities for consolidation,

- The age and condition of the current facilities that are now owned

In November, the Board approved selection of Grubb and Ellis, a local commercial brokerage realty analyst group to provide professional services related to the leasing of administrative space. Staff requested Grubb and Ellis to provide a strategic analysis of administrative space utilization and needs to help assist the Board to acquire the most suitable and appropriate solutions for space needs.

Staff tasked Grubb and Ellis with evaluating and comparing various scenarios to meet the needs of addressing both current and future administrative needs. The resulting strategic analysis was presented to the Facilities Committee in March.

The main goals of the analysis were,

- To consider what operating efficiencies staff may be able to gather through better space utilization,
- What functional efficiencies might improve,
- Flexibility of space,
- Reduce overall occupancy cost moving forward.

Staff began with a cost-benefit analysis. The consultants considered current operating expenses for current facilities to establish a baseline. The consultants were able to compare the baseline to other scenarios considered.

The locations that staff requested that the consultants consider included five locations across Wake County; the Noble Road facility, 3600 Wake Forest Road, the Millbrook Magnet Resource Center, 4600 New Bern Avenue, and Crossroads II lease space. The five locations total approximately 214,000 square feet. The four alternatives that were considered include,

- the status quo (maintaining current presence and renewing the lease at Crossroads or locating another comparable space),
- new construction (building a new facility specifically to suit the Board of Education either on owned or new property),
- a facility purchase (adaptive re-use), or
- a lease consolidation (opportunity to consolidate and lease space that is being occupied currently)

Ms. Parker shared the pros and cons of each of the four alternatives with the Board, of the four options the least costly scenario over a twenty-year term of analysis was the lease consolidation. The consultants recommended to sell some of the owned facilities that would be vacated and apply the proceeds to offset the cost of the new move. Ms. Parker shared that the value of the properties at Noble Road and Wake Forest Road have peaked in value. The proceeds of sale for the purpose of the cost analysis were applied to offset the long-range facilities cost considered in the twenty year analysis. The projections were that funds could be obtained from the sale of 3600 Wake Forest Road, 2302 Noble Road, as well as the condominiums at 4600 New Bern Avenue, if the Board chooses an option other than status quo.

Ms. Parker shared that the consultants recommendation to the Board of Education is to pursue a lease consolidation scenario. After examining the facilities, staffing, and specific needs, the consultants recommended downsizing and consolidating from the current 214,000 square feet to approximately 175,000 square feet, which would improve operating efficiency by better space utilization, achieve better service to the public with better programming adjacencies, flexibility for expansion and contraction.

On March 16, the Facilities Committee reviewed the strategic analysis in depth and

directed staff to pursue the lease option scenario to obtain proposals on available space and bring back to the Board for its consideration in Closed Session. The next steps include moving forward with lease consolidation, consideration of alternative sites, selection of a preferred location, and the presentation of lease terms together with a fiscal analysis for the review and approval of the Board of Education. Should the Board choose to move forward with the recommendation, the next step would include a review and approval for funding this information to the Wake County Board of Commissioners. Finally, per statutory requirements, if the Board of Commissioners endorses, the next and last step would be to take this for the review and approval of the Local Government Commission.

### **CONSENT ITEMS**

Debra Goldman made a motion to approve the Consent Agenda, seconded by Kevin L. Hill. The motion was unanimously approved.

#### **9. APPROVAL OF MEETING MINUTES**

- February 16, 2010 - Closed Session Meeting Minutes
- March 2, 2010 - Board of Education Meeting Minutes
- March 9, 2010 - Facilities Committee Meeting Minutes
- March 9, 2010 - Student Achievement Committee Meeting Minutes
- March 10, 2010 - Policy Committee Meeting Minutes
- March 23, 2010 - Board of Education Meeting Minutes**
- March 23, 2010 - Closed Session Meeting Minutes
- March 31, 2010 - Board of Education Work Session Minutes
- April 6, 2010 - Board of Education Work Session Minutes
- April 6, 2010 - Committee of the Whole Minutes

### **FINANCE**

#### **10. AUTHORIZATION FORMS**

These authorization forms designate the persons authorized to sign vouchers for the payment of money on behalf of Zebulon Middle School. Fiscal Implications: These authorization forms are required for bank records. Recommendation for Action: Approval of Authorization Forms.

#### **11. REPORT OF ADMINISTRATION APPROVED CONTRACTS**

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000, and purchase orders in excess of \$250,000 for March 2010. Fiscal Implications: Not applicable. Recommendation for Action: Not applicable

### **FACILITIES**

#### **12. DEED OF SIDEWALK EASEMENT: TOWN OF APEX (OLIVE CHAPEL ELEMENTARY)**

The Town of Apex, in partnership with Wake County, is undertaking a project to make pedestrian improvements to benefit Olive Chapel Elementary School as part of the Safe Routes to School Program. The improvements include a sidewalk connection on the north side of Olive Chapel Road at Kelly Road, a greenway connection through Kelly Road Park to Kelly Road, and widening the existing Kelly Road sidewalk from the greenway connection to the school by 5 feet for a total width of 10 feet. In order to construct the improvements across Board property, a sidewalk easement containing

0.102 acres (4,436.8 sq.ft.) and a temporary construction easement containing 0.138 acres (5,993.4 sq.ft.) are needed. The requested easements will not substantially interfere with the present or future use of the property. Staff requests that Board grant the requested easements. A copy of the easement document is attached with the area of the easements identified on the attached Exhibit "A". Fiscal implications: None. Recommendation for action: Board approval is requested.

**13. SECOND AMENDMENT TO PARKING LEASE AGREEMENT: SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY, INC. (WAKE FOREST-ROLESVILLE HIGH)**

The Board currently leases 80 parking spaces, at the corner of Rock Springs Road and West Stadium Avenue, from Southeastern Baptist Theological Seminary ("Southeastern"). In connection with the renovation project at Wake Forest-Rolesville High School, there is a need for temporary storage of education equipment, furniture, and materials until the renovated campus is ready for occupancy and the stored items can be moved into the renovated buildings. Terms and conditions of an Amendment to the Parking Lease Agreement have been reached with Southeastern to allow temporary use of an additional one hundred-thirty nine (139) parking spaces within the same parking lot from June 1, 2010 until August 17, 2010. The base lease on the original 80 spaces is set to expire on June 30, 2010 so terms and conditions have also been reached with Southeastern to continue the use of those 80 spaces until August 17, 2010. A copy of the Second Amendment to Parking Lease Agreement is attached. Fiscal implications: Rental cost for the period is a single sum lease payment of \$4,991.88. The lease rate for the extension period and additional space are based upon the per diem rate per space utilized in previous Southeastern Leases. Funding for this lease will come from CIP 2006 funds for the Wake Forest-Rolesville High School renovation. Recommendation for action: Board approval is requested.

**14. BIDS: PARTNERSHIP ELEMENTARY HVAC**

Bids were received on March 30, 2010, for HVAC system renovations at Partnership Elementary School. Staff and United Engineering Group, Inc., recommend award of the single prime contract to Comfort Systems USA (MidAtlantic), LLC, in the amount of \$552,260. Fiscal implications: Funding is available from the total budget of \$67,813,687 for CIP 2006 Life-Cycle Replacement of Building Components. Recommendation for action: Board approval is requested.

**15. BIDS: MARTIN MIDDLE HVAC CONTROLS**

Bids were received on April 1, 2010, for HVAC Controls renovation at Martin Middle. Staff and Atlantec Engineers, PA, recommend award of the single-prime contract to Johnson Controls, Inc., in the amount of \$207,694. Fiscal implications: Funding is available from the total project budget of \$67,813,687 for CIP 2006 Life Cycle Replacement of Building Components. Recommendation for action: Board approval is requested.

**16. BIDS: LIGON MIDDLE HVAC**

Bids were received on March 18, 2010, for Classroom HVAC Upgrades at Ligon Middle School. Staff and RMF Engineering, Inc., recommend award of the single-prime contract to Comfort Systems USA (MidAtlantic), LLC, in the amount of \$250,000.

Fiscal implications: Funding is available from the total budget of \$67,813,687 for CIP 2006 Life-Cycle Replacement of Building Components. Recommendation for action: Board approval is requested.

**17. BIDS: LOCKHART ELEMENTARY HVAC**

Bids were received on March 18, 2010, for HVAC renovations at Lockhart Elementary. Staff and Atlantec Engineers, PA, recommend award of the single-prime contract to Comfort Systems USA (MidAtlantic), LLC, in the amount of \$892,000. Fiscal Implications: Funding is available from the total project budget of \$67,813,687 for CIP 2006 Life Cycle Replacement of Building Components. Recommendation for Action: Board approval is requested.

**18. MATERIALS TESTING SERVICES: WILBURN ELEMENTARY**

Negotiations have been completed with S&ME, Inc., to provide construction materials testing and special inspection services for Wilburn Elementary School, in an amount not to-exceed \$205,000, in accordance with the Master Geotechnical, Material Testing, and/or Special Inspections Services Agreement. Fiscal implications: Funding is available from the total project budget of \$20,939,587, of which \$20,899,629 is from CIP 2006 and \$39,958 is currently from CIP 2006 Offsite (Public) Improvements. It is expected that the total Offsite Improvements budget commitment will ultimately be approximately \$250,000. Recommendation for action: Board approval is requested.

**19. RESOLUTION: PROVISION OF REMAINING FUNDS FOR ROLESVILLE MIDDLE (M-6)**

Due to the revised schedule of bond sales, this resolution requests three actions: a budget adjustment, an appropriation, and a re-appropriation. Funds must be transferred to Rolesville Middle School, in accordance with the spending plan approved by the Board at the February 16, 2010 meeting. First, this resolution requests that the budget for Reserve be reduced by \$6,881,498 and the budget for Rolesville Middle be increased by the same amount. Second, it requests that \$3,114,226 from previously appropriated CIP 2006 Reserve funds be reappropriated to Rolesville Middle. A re-appropriation means that previously appropriated funds are transferred to another project, but the budgets of both projects remain unchanged. Once future bond sales occur, a new request will be made to appropriate funds to CIP 2006 Reserve. Finally, this resolution requests an additional appropriation of funds, in the amount of \$6,817,272, to Rolesville Middle. The remaining funds for this project were previously appropriated by the Board of Commissioners in a prior fiscal year. As a result of the actions at the February 16 and March 16 meetings, and this precis, the current budgets and appropriations for all CIP 2006 projects will be as shown on the attachment. Staff recommends approval of this resolution. Fiscal Implications: This action will fully fund the construction of Rolesville Middle. The total CIP 2006 appropriations, including this request, will equal \$880,216,472. This leaves a balance of \$200,059,115 to be appropriated from the new total CIP 2006 Building Program sum of \$1,080,275,587. Recommendation for Action: Board approval is requested.

## **20. CONSTRUCTION DOCUMENTS: ROLESVILLE MIDDLE (M-6)**

Staff has reviewed the construction documents and requests Board approval and authorization to advertise. Staff will present the award of these contracts to the Board for approval on June 15, 2010. Fiscal implications: After reallocation of funds (subject to Board of Commissioners approval), funding will be available from the total project budget of \$42,935,428, of which \$42,509,271 is from CIP 2006 and \$426,157 is currently from CIP 2006 Offsite (Public) Improvements. It is expected that the total Offsite Improvements budget commitment will ultimately be approximately \$1,900,000. Recommendation for action: Board approval is requested.

## **21. CHANGE ORDER NO 4: DESIGN CONTRACT FOR ROLESVILLE MIDDLE (M-6)**

Board approval is requested for Change Order No. 4 to Skinner, Lamm & Highsmith, P.A. This change order, in the amount of \$394,907, is to fund the design consultant agreement to include the design of off-site road improvements which are required by the N. C. Department of Transportation, and revisions to the site plan which are required by the Town of Rolesville. Fiscal implications: After reallocation of funds (subject to Board of Commissioners approval), funding will be available from the total project budget of \$42,935,428, of which \$42,509,271 is from CIP 2006 and \$426,157 is currently from CIP 2006 Offsite (Public) Improvements. It is expected that the total Offsite Improvements budget commitment will ultimately be approximately \$1,900,000. Recommendation for action: Board approval is requested.

## **STUDENT ACHIEVEMENT**

### **22. MILLBROOK HIGH SCHOOL REQUEST FOR TUITION-BASED SUMMER SCHOOL**

Millbrook High School requests permission to offer Healthful Living during the summer for first-time credit. The cost for students who elect to take the course will be \$360. The precedent for offering tuition-based courses during the summer was set by Wakefield, Green Hope, Enloe and Broughton High Schools. The dates for the course will be the same as the Nova Net summer school (July 6 through August 10). Fiscal Implications: There is no increase in staff or faculty costs. Tuition for students taking the Healthful Living course will be utilized to fund the teacher and any instructional materials required. Recommendation for Action: Board approval is requested.

### **23. GRANT PROPOSALS**

- Competitive (#011310): North Carolina Electric Cooperatives, Bright Ideas Grant Program / Individual Schools.
- Competitive (#011410): Beyond Question Learning Technologies, Beyond Question Grant Program / Individual Schools.
- Entitlement (#011510): PRC 103 – US Department of Education, NC Department of Public Instruction, Improving Teacher Quality / Central Services.
- Competitive (#011610): Captain Planet Foundation, Captain Planet Grant / Individual Schools.



- Competitive (#011710): Kids In Need Foundation, Kids In Need Grant / Individual Schools.
- Competitive (#011810): Tool Factory & Olympus Classroom Grants, Tool Factory Podcasting Grant Program / Individual Schools.
- Entitlement (#011910): PRC 050 – US Department of Education, NC Department of Public Instruction, Title I Low Income / Central Services, Curriculum and Instruction.
- Entitlement (#012010): PRC 017 – US Department of Education, NC Department of Public Instruction, Career and Technical Education Program Improvement / Central Services, Curriculum and Instruction.
- Collaborative (#012110): PRC 023 – US Department of Education, The Carl D. Perkins Vocational and Technical Education Act College Tech Prep Grant / Central Services, Curriculum and Instruction.
- Competitive (#012210): Wake County Smart Start-More at Four, Pre-Kindergarten / Central Services.
- Entitlement (#012310): PRC 044 – US Department of Education, NC Department of Public Instruction, IDEA Title VI-B Capacity Building / Central Services, Student Services.
- Entitlement (#012410): PRC 049 – US Department of Education, NC Department of Public Instruction, IDEA Title VI-B Preschool Handicapped / Central Services, Student Services.
- Entitlement (#012510): PRC 060 – US Department of Education, NC Department of Public Instruction, IDEA Title VI-B Handicapped / Central Services, Student Services.
- Entitlement (#012610): PRC 104 – US Department of Education, NC Department of Public Instruction, Language Acquisition Grant / Central Services, Curriculum and Instruction.
- Entitlement (#012710): PRC 111 – US Department of Education, NC Department of Public Instruction, Language Acquisition Significant Increase / Central Services, Curriculum and Instruction.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

## **HUMAN RESOURCES**

### **25. RECOMMENDATION FOR EMPLOYMENT**

- a. Professional
- b. Support

## **POLICY**

### **29. POLICY 1800: BOARD ADVISORY COUNCILS**

*Revised First Reading.*

This policy change was approved at the Policy Committee Meeting on April 14, 2010.

The Committee recommended that the change be presented to Committee of the Whole and the Board of Education Meeting. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

## ACTION ITEMS

### HUMAN RESOURCES

#### **30. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)**

Kevin L. Hill made a motion to approve the following Administrative Appointment(s):

- (1). Margaret Ronco, Retiree to Interim Principal at East Garner Elementary School effective April 21, 2010 through TBD.
- (2). Robert Gupton, Jr. Assistant Principal at Mt. Vernon Middle School to Principal at Mt. Vernon Middle School effective July 1, 2010.

The motion was seconded by Debra Goldman. The motion was unanimously approved.

## ACTION ITEMS CONTINUED

### POLICY

#### **24. RESOLUTION EXPRESSING BOARD COMMITMENT TO EFFORTS OF VOLUNTARY DESEGREGATION**

*Second Reading.*

On April 6, 2010, the Board of Education approved on first reading a resolution expressing Board commitment to efforts of voluntary desegregation. This resolution can be included in the application for the U.S. Department of Education's 2010-2013 Magnet Schools Assistance Grant on behalf of Brentwood Magnet Elementary School, Smith Magnet Elementary School, and Millbrook Magnet High School. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Debra Goldman made a motion to approve, seconded by Deborah Prickett. Board members shared their concerns regarding the resolution being presented without fiscal implications being denoted on the précis. Board members shared that the resolution impacts the magnet grant which is associated with fiscal implications.

Carolyn Morrison offered the following proposed amendment that would be entered in the next to the last paragraph, Page 2, concerning Attendance Zones as a motion. The paragraph would be amended to read as follows:

*"BE IT FURTHER RESOLVED, in an effort to encourage voluntary desegregation, community based attendance zones will utilize schools of choice with a predetermined selection process across zones, regions, and the county-wide district. **IN CREATING AND DRAWING THESE ATTENDANCE ZONES, EVERY EFFORT SHALL BE MADE TO AVOID MINORITY GROUP ISOLATION OF STUDENTS.** The Community-Based assignment model will also include an evaluation component to provide regular review of each zone attendance area in an effort to reduce and/or prevent minority group isolation."*

The motion was seconded by Anne McLaurin. After several comments from Board members, Anne McLaurin made the following friendly amendment to the motion to alleviate redundancy, *"IN CREATING AND DRAWING THESE ATTENDANCE ZONES, EVERY EFFORT SHALL BE MADE TO AVOID MINORITY GROUP ISOLATION OF THE STUDENTS. The Community-Based assignment model will also include an evaluation component to provide regular review of each zone attendance area in an effort to accomplish this."* Carolyn Morrison accepted the friendly amendment.

The Board voted by Roll Call Vote on the friendly amendment with Anne McLaurin voting “yes”, John Tedesco voted “no”, Kevin L. Hill voting “yes”, Debra Goldman voting “no”, Chris Malone voting “no”, Deborah Prickett voting “no”, Keith Sutton voting “yes”, and Carolyn Morrison voting “yes”. The vote was 4 to 4. Chairman Margiotta broke the tie by voting “no”. The motion failed to pass on a 4 to 5 vote.

The Board returned to the original motion to approve the resolution expressing board commitment to efforts of voluntary desegregation made by Debra Goldman, which was seconded by Deborah Prickett. The Board voted by Roll Call Vote with Anne McLaurin voting “no”, John Tedesco voting “yes”, Kevin L. Hill voting “no”, Debra Goldman voting “yes”, Chris Malone voting “yes”, Deborah Prickett voting “yes”, Keith Sutton voting “no”, and Carolyn Morrison voting “no”. The vote was tied 4 to 4. Chairman Margiotta broke the tie by voting “yes”. The motion passed on a 5 to 4 vote.

Keith Sutton made a motion to approve the Reduction in Force as recommended by staff. The motion was seconded by Chris Malone. The Board voted 7 to 1, with Anne McLaurin, Kevin L. Hill, Debra Goldman, Chris Malone, Deborah Prickett, Keith Sutton, and Carolyn Morrison voting “yes” and John Tedesco voting “no”. The motion passed.

#### **ADJOURNMENT**

There being no further business coming before the Board, Debra Goldman made a motion to adjourn, seconded by John Tedesco. The motion was unanimously approved. The meeting adjourned at 8:34 p.m.

Respectfully submitted,

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Ronald A. Margiotta, Chair, Wake County Board of Education

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Donna M. Hargens, Interim Superintendent, WCPSS

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Melissa R. Christmas, Recording Secretary