



BOARD MEETING MINUTES Tuesday, April 18, 2006

Board Members Present	Staff Members Present	
Patti Head, Chair	Superintendent Bill McNeal	David Holdzkom
Carol Parker, Vice Chair	Del Burns	Jo Baker
Lori Millberg	Mark Winters	Danny Barnes
Beverley Clark	Mike Burriss	Chuck Dulaney
Rosa Gill	Donna Hargens	Maurice Boswell
Eleanor Goettee	Michael Evans	Don Haydon
Horace Tart	Jonibel Willis	Bev White
Susan Parry	Kathy Chontos	Ann Hooker
Ron Margiotta	Linda Isley	
	Toni Patterson	
	Janice Shearin	Board Attorney Present
	Lloyd Gardner	Ann Majestic

Patti Head called the meeting to order at 4 p.m. Everyone recited the Pledge of Allegiance.

INFORMATION

Chair's Comments

- Patti Head began her comments by stating that she hoped everyone had a wonderful holiday weekend.
- On April 6, Ms. Head introduced Del Burns at a breakfast for the Greater Raleigh Chamber of Commerce Board of Advisors. It was well attended, and Ms. Head and Dr. Burns were well received.
- On April 6, Ms. Head flew to Chicago to participate in the CUBE part of the National School Boards Association Conference. She presented, as part of a panel discussion with two other boards of education (LA Unified School System and Broward County in Florida), on the tremendous growth in Wake County and how it is being handled. Ms. Head thanked Chip Sudderth for his help in preparing the PowerPoint presentation. She also attended the opening session of the National School Boards Conference. The speaker was Colin Powell, and Ms. Head shared a little known fact that he had served on a school board as the president (their term for chair). Ms. Head further shared that he was a very effective speaker in sharing his support of public education and his thoughts on the global widening of education.
- On April 11, Patti Head attended the Blue Ribbon Committee meeting. The emphasis of this meeting was on local government financing. Johnna Rogers, Director of Budget and Management Services for Wake County, presented to the group. Phil Boyle, committee facilitator, stated that as decisions are made on how to finance the infrastructure that is needed, the following should be taken into consideration: liberty, equality, prosperity, and community. The next meeting will be on April 25 from 8 a.m. 2:30 p.m.

- On April 13, all Board members attended the Wake Delegation Breakfast at Millbrook High School. Nine out of the 13 members of the delegation were in attendance. Ms. Head thanked Susan Harrison and Janice Shearin for arranging the breakfast and Dana King for her hospitality.
- On April 19, there will be a joint meeting of the Wake County Board of Education and the County Commissioners from 8:30 a.m. – 11 a.m. in the Board Conference Room of the WCPSS Administration Building.
- On April 20, the Teacher of the Year Reception will be held at the North Carolina Bar Association from 6:30 p.m. 8:00 p.m.
- On April 21, the Valedictorian Luncheon will be held at the NCSU Faculty Club from 11:30 a.m. 1 p.m.
- On April 21, the CTE Department's sixth annual *Extreme Beginnings* will be held from 9:15 a.m. noon. Board members have received invitations.
- On April 27 & 28, the Board will have its quarterly planning retreat.

Superintendent's Report

- Superintendent McNeal began his report by recognizing Darryl Fisher, Principal of Vena Wilburn Year-Round Elementary, for being named NCAE 2006 State Principal of the Year. Mr. McNeal shared background information on Mr. Fisher, followed by Board members congratulating Mr. Fisher on this prestigious honor and thanking him for his excellent work.
- Superintendent McNeal introduced special guests: Bob Wright, CEO at Kimley-Horn & Associates and Pam Wall, Executive Director of Triangle Tomorrow. Mr. McNeal shared that Kimley-Horn made a donation of \$2000 to Triangle Tomorrow to distribute to Wake County Public School System to help fund current initiatives to retrofit diesel engine buses. Retrofitting is a process whereby equipment improvements are made to diesel engines to clean emissions from the engine. Retrofitting is an important component in our region's efforts to improve air quality. Good air quality is important to the health of children, older adults, and people with respiratory diseases. Cleaner bus emissions translate into a cleaner environment benefiting everyone. Ms. Wall and Mr. Wright made presentations to the Board, and Mr. Wright presented a check to Superintendent McNeal. Ms. Head expressed thanks to Mr. Wright and Ms. Wall for the donation and for partnering with WCPSS.
- Adams Elementary 4th grader, Adrian Correa, was named 2005-06 National SAVE Student of the Year for 2005-06 for outstanding performance and contributions to the school, community, and fellow students.
- Combs Elementary is a semifinalist for the prestigious National Intel and Scholastic Schools of Distinction Award. The award recognizes K-12 schools in the U.S. that demonstrate excellence in implementing innovative, replicable programs supporting positive educational outcomes. Winners are chosen (one in elementary & secondary) from nine categories. Each category winner receives a \$10,000 grant from Intel Foundation and educational products provided by Scholastic.
- Carnage teacher, Anne Wine was name one of the eight national Warren E. Shull Middle Level Advisors of the Year by the National Association of Student Councils.

Other Board members shared the following comments:

- Eleanor Goettee shared that she and Rosa Gill attended a tribute to Bill McNeal at Combs Elementary on April 7. The theme was "The Wizard of Oz," and students conducted the entire presentation. Ms. Goettee was in awe of the students' poise and presentation. She shared that the highlight of the event was Mr. McNeal leaving on a motorcycle. Ms. Goettee gave kudos to Muriel Summers and Gailya Winters for their remarkable leadership at Combs. Rosa Gill also shared that the amphitheater at Combs was dedicated to Bill McNeal, and Ms. Gill thoroughly enjoyed the celebration.
- Horace Tart attended the PTA Council meeting at Timber Drive Elementary. He also attended a
 meeting at Fuquay-Varina High School, along with Lloyd Gardner, in which parents gave
 qualifications and characteristics they would like to see in the new principal.

Eleanor Goettee reported that there was an article in the *Cary News* regarding Cary High School being honored by the North Carolina Association of School Administrators as the only high school in Wake County to receive an academic excellence award, noting their high academic growth over a period of eight years. This was based on performance by the state's ABCs Accountability Program. In addition, for the past nine years, Weatherstone and Davis Drive Elementary have been noted for making high growth in this manner as well. Ms. Goettee offered her congratulations, and Ms. Head expressed her congratulations as well on behalf of all of the Board.

PUBLIC COMMENT

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- Helen Swartz, parent. She expressed great concern over the selection of required literature throughout the WCPSS, but focused on the required reading of her 11th grade daughter in her AP English class. She reported that several of the required reading materials are filled with indecent language, and she read several passages. She felt that parents should be kept informed in regards to what their children are required to read.
- **John Bunch, parent**. He voiced his distress that his son was required to listen to a book on tape filled with indecent language. He asked for the Board's help in this matter.
- **Kathy Bunch, parent.** She expressed great distress that her son was required to listen to a book on tape filled with indecent and explicit sexual language without prior parental notification. She read several passages from the book.
- Nathan Cobb, parent. He requested that the Board consider how teachers choose their books and asked if there was a way that the selection of reading materials could come through a media advisory committee before the children are subjected to offensive and objectionable language. He also would like for parents to have prior notification.

Before continuing with the next speaker, Ms. Head reported that she had met with several of the parents as well as Superintendent McNeal, and the staff and Board will be taking this issue under advisement.

- **Lib McGowan, parent.** She expressed concern over the recent change of reducing the size of bathrooms in new schools as proposed in the staff proposal of the Capital Improvement Plan. She also expressed concern over teachers not being surveyed as to how they feel about teaching on the year-round schedule.
- Patti Pilarinos, member of the Wakefield High School Growth and Legislative Advocacy Group. She expressed the group's distress with the proposal to convert all elementary schools to multi-track year-round and all traditional middle and high schools to the six-week modified calendar.
- Amy Leinfelder, parent. She expressed her distress with the proposal to convert all elementary schools to year-round and asked the Board to reconsider.

RECOGNITION

RESOLUTION TO RECOGNIZE SUBSTITUTE TEACHERS

The staff recommends that the Board recognize the valuable role that substitute teachers play in the effective daily operations of Wake County Public School System by endorsing the enclosed resolution. The resolution will establish May 8, 2006, as the Wake County Public School System Substitute Teacher Appreciation Day. Fiscal Implications: None. Recommendation for Action: Please approve as presented.

Toni Patterson made a brief presentation. Wilma Jenkins introduced the substitute teachers who were present in the audience and asked them to stand. Patti Head read the resolution to establish May 8, 2006, as

the Wake County Public School System Substitute Appreciation Day, and she thanked the substitutes for their dedication and for their love of the students. Superintendent McNeal also shared his gratitude to the substitute teachers for their valuable work.

Patti Head reported that she will be asking that tonight's agenda be amended to include this item on the Consent Agenda so that the resolution may be voted on by the Board.

Before continuing with the next order of business, Ms. Head welcomed Jackie Wagstaff from the Durham Board of Education who was present in the audience.

APPROVAL OF MEETING AGENDA

Carol Parker made a motion to amend the meeting agenda to add to the Consent Agenda the approval of the resolution for May 8, 2006, to be recognized as Substitute Teacher Appreciation Day.

Carol Parker made a motion to amend the meeting agenda to add to Closed Session to consult with an attorney employed or retained by the Board in order to preserve the attorney-client privilege between the attorney and the Board pursuant to G.S. 143-318.11(a)(5) on pending litigation of Leandro vs. the State.

Carol Parker made a motion to approve the amended meeting agenda, seconded by Rosa Gill. The vote was unanimous.

CONSENT ITEMS

Lori Millberg made a motion to approve the amended Consent Agenda, seconded by Rosa Gill. The vote was unanimous.

APPROVAL OF MEETING MINUTES

February 16, 2006 – Closed Session Minutes

February 21, 2006 – Closed Session Minutes

March 7, 2006 – Closed Session Minutes

March 8, 2006 – Student Reassignment Work Session

March 21, 2006 – Closed Session Minutes

April 4, 2006 – Committee of the Whole Minutes

April 4, 2006 – Board Meeting Minutes

April 4, 2006 – Closed Session Minutes

HUMAN RESOURCES

1. **RESOLUTION TO RECOGNIZE SUBSTITUTE TEACHERS** (Attachment)

The staff recommends that the Board recognize the valuable role that substitute teachers play in the effective daily operations of Wake County Public School System by endorsing the enclosed resolution. The resolution will establish May 8, 2006, as the Wake County Public School System Substitute Teacher Appreciation Day. Fiscal Implications: None. Recommendation for Action: Please approve as presented.

FINANCE

1. **GIFTS TO THE SYSTEM** (Exhibit A)

Thirty-two gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$16,683.75. Fiscal Implications: Not applicable.

2. REPORT OF ADMINISTRATION APPROVED CONTRACTS (Exhibit B)

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders and contracts having a value greater than \$50,000 and not over \$100,000, and purchase orders in excess of \$250,000 for March 2006. Fiscal Implications: Not applicable.

3. CHANGE ORDER 1: ADVANTAGE PROFESSIONALS OF RALEIGH LLC SERVICE AGREEMENT

As a result of a Request For Proposal (RFP) released in March 2005, Advantage Professionals of Raleigh was chosen to serve as one of three preferred vendors in supplying technical contracted resources to the Technology Services Division. A one-year contract with the option of renewal for a second and third year was approved by the Board for each vendor to begin July 1, 2005. Initial contract amounts were estimated for each based on the number of contract personnel being provided at that time. Throughout the fiscal year, additional needs prompt additional contract personnel to be used. Each of the three preferred vendors could potentially provide any or all of these resources thus requiring contract amounts to fluctuate with the addition or subtraction of contractors. One contract may be increased whereas another contract may be reduced thereby not affecting the overall budgeted amount for contracted services. Additional contract personnel have been utilized through Advantage Professionals. Funding increase required to cover remaining monthly invoiced amounts is \$283,741. Fiscal Implications: Total amount of change order is \$283,741. Funding for contracted services was budgeted for and is available in the Technology Services 2005-06 operating budget. Recommendation for Action: Staff is requesting Board approval of change order.

FACILITIES

1. DESIGN CONSULTANT AGREEMENT: E-26 ELEMENTARY

The next building program includes the conversion of the existing Bespak facility in Apex to E-26 Elementary. Negotiations have been completed with Pearce Brinkley Cease & Lee, Architects, for the design of this project. The form of agreement is the standard form approved by the board attorney. Fiscal Implications: The total proposed project budget will be determined with the development of the next building program. The estimated current budget is approximately \$21,000,000 of which \$745,000 is currently available from the start-up component of the PLAN 2004 School Building Program. The remainder of the funds will come from the next building program. The total budget will include compensation for the design consultant of \$1,163,088. However, since the design consultant is only authorized to provide services through 75% construction documents, (including design narrative, schematic design, design development, and 75% construction documents), this agreement is only for \$658,112. The remaining \$504,976 will be authorized after passage of the next building program. Recommendation for Action: Board approval is requested.

2. BIDS: MARTIN MIDDLE-ASBESTOS ABATEMENT

Bids for asbestos abatement at Martin Middle were received on March 21, 2006. Staff and EEC, Inc. recommend award of the single-prime contract to Demolition and Asbestos Removal Inc. in the amount of \$123,970. Fiscal Implications: Funding is available from the total Martin Middle project budget of \$24,009,010, of which \$1,157,258 is from PLAN 2000 Start-up and \$22,851,752 is from PLAN 2004 School Building Program. Recommendation for Action: Board approval is requested.

3. BIDS: ROOT ELEMENTARY RETAINING WALL

Bids for the retaining wall project at Root Elementary were received on March 30, 2006. Staff and Ramsay GMK Architects, Inc. recommend award of the single-prime contract to Beau Chene Company, Inc. in the amount of \$497,800. Fiscal Implications: Funding is available from the total project budget of \$954,410, all of which is from the Systemwide Improvements component of the PLAN 2004 School Building Program. Recommendation for Action: Board approval is requested.

4. BIDS: STOUGH ELEMENTARY TOILET RENOVATIONS

Bids for the toilet renovations at Stough Elementary were received on March 28, 2006. Staff and DTW Architects & Planners, Ltd. recommend award of the single-prime contract to Vortex Construction Co., LLC in the amount of \$251,419. Fiscal Implications: Funding is available from the total project budget of \$560,107, all of which is from the Systemwide Improvements component of the Plan 2004 School Building Program. Recommendation for Action: Board approval is requested.

5. THREE PARTY RIGHT-OF-WAY ENCROACHMENT AGREEMENT – EAST GARNER ELEMENTARY (E-13)

Wake County Public School System desires to encroach on the right-of-way of the public road designated as Route SR 2547 (Jones Sausage Road), in a location north of the intersection of SR 2547, WKBQ Radio Road (SR 2613) and Denison Road. The purpose is the installation of four fire hydrants and associated pipe connecting to the existing water line running along SR2547, approximately 1045 feet of underground electric line and related appurtenances as shown on the plans by CLH design, P.A. dated 3/8/06. Fiscal Implications: None. Recommendation for Action: Staff request Board approval.

6. RIGHT-OF-WAY ENCROACHMENT AGREEMENT FOR CURB AND GUTTER, PAVEMENT WIDENING, AND STORM DRAINAGE – EAST WAKE HIGH

Wake County Public School System desires to encroach on the right-of-way of the public road designated as Route SR 1003 at the intersection of SR 2324 for the purpose of the construction of approximately 1900 linear feet of road widening as specified by a TIA report prepared by Ramey Kemp & Assoc. and as shown on the plans prepared by CLH Design, PA dated 4/03/06. This right-of-way is required as part of the East Wake High Additions and Renovations Project. Fiscal Implications: None. Recommendation for Action: Staff request Board approval.

INFORMATION

INSTRUCTIONAL PROGRAM

1. SCHOOL-TO-CAREER COUNCIL UPDATE

Bill Seyler, Chair of the School-to-Career Council (STTC) Leadership Team, will present an overview of the organizational structure and activities of the Wake County School-to-Career initiative. The components of School-to-Career that will be addressed are: Business Alliances (BA), Career Pathway Employer Teams (CPET), and Career Academy Advisory Boards (CAAB). Fiscal Implications: N/A. Recommendation for Action: N/A.

Superintendent McNeal introduced Bill Seyler and thanked Mr. Seyler for his dedication in supporting the schools and for helping to build the School-to-Career Council. Mr. Seyler shared background information on the Wake County School-to-Career initiative, which began in 1994 when Bill McNeal had a vision of bringing businesses and schools together - Bill McNeal met with four local business people, and the process began. Mr. Seyler made a PowerPoint presentation to the Board. Beverley Clark expressed her thanks to Mr. Seyler for his presentation. Bill McNeal and Patti Head once again thanked Mr. Seyler for his leadership and emphasized the value of this very important initiative for students.

COMMITTEE CHAIRS' REPORTS

Policy Committee

Susan Parry reported that the Policy Committee met on April 10. There was discussion of each of the policies on tonight's Action Agenda. Ms. Parry shared that the committee is requesting waiver of second reading of several of the policies on the Action Agenda because either the changes are required by changes in the statute or there were only minor changes in language to improve the wording of the policies.

Facilities Committee

Ron Margiotta reported on the three Committee of the Whole/Facilities Committee meetings that have taken place. He shared that the primary focus of these meetings has been to build a plan for the upcoming bond issue, and most of these discussions have been reported in the newspapers. The most recent item was reported on Friday of last week regarding the amount of the bond being reduced below one billion dollars, and this reduction has raised questions on the part of Board members. The Board would like to know how and why the amount has been reduced and what has come out of the original proposals. Mr. Margiotta emphasized that this is just a draft, and there will be many more meetings taking place for discussion of these items before finalizing the plan and presenting it to the County Commissioners. Patti Head reiterated that these Committee of the Whole meetings are work sessions and that this proposal from staff is just that - a proposal - as the Board marches toward May 16 when it will vote on the Capital Improvement Plan that will then be shared officially with the County Commissioners.

Finance Committee

Carol Parker reported that the Finance Committee held a budget work session on April 11, and all Board members were present. Ms. Parker gave an overview of the new brochure that staff provided to Board members that gives a brief look at the budget. This brochure is now available to the public. The next order of business for the work session was discussion of Policy 2220 (Internal Audit Department). Some changes were made to that policy, and it is on tonight's agenda for approval. There was discussion of the financial audit, and this item is also on tonight's agenda for a final decision on the firm that will conduct the financial audit. The last item on the Finance Committee's agenda was the audit committee. This is a new proposal for an audit committee made up of individuals in the community that have expertise in the area of audit/finance that would meet at least four times per year to review the process for the WCPSS financial audit and the results of that audit. The Finance Committee tweaked the draft that was presented by Mark Winters and have asked legal staff to review it and format it into a policy. This will be addressed at the next Finance Committee meeting.

Community Relations Committee

Rosa Gill reported that the Community Relations Committee met on April 12. There was a panel discussion regarding how to improve communication with the Latino community. Jamee Lynch, principal of Hodge Road Elementary, and Cecilia Rawlins, principal of Wiley Elementary, were two of the presenters. There were also experts in communication present from several Latino organizations. The main theme that was discussed was having personal contact with parents about activities and other concerns. The correct pronunciation of names is also of great importance to the Latino community along with maintaining respect for their culture and language. Ms. Gill shared that the Latino community insisted that children not be used as translators because this may cause a shift of power in the family which could lead to disruptions in the family structure. It was requested by the Latino community that the policies and procedures relating to ESL placement be reviewed regarding sending students to their base schools at the beginning of the year and sending them to a different school once they are tested. Eleanor Goettee and Carol Parker felt this session was extremely informative and would like to see it offered on a broader scale.

Human Resources Committee

Eleanor Goettee reported that the Human Resources Committee met on April 12 for the purpose of discussing the follow up activities planned in response to the recommendations in Wake Ed. Partnership's report from March '05, Recruit, Retain, Respect. Jay Silver discussed some of the recommendations from Wake Ed. Partnership, and he was followed by Bill Ferriter, Regional Teacher of the Year from Salem Middle School, who spoke about the Teacher Working Conditions Survey and its importance. The next meeting of the Human Resources Committee will revolve around the school improvement plans. Ms. Goettee gave an update on the Teacher Working Conditions Survey, and she gave special kudos to Garner High School and North Ridge Elementary who both had 100%

participation. Ms. Goettee then referred to the booklet on the Final Report from the Teaching Commission that she had provided to Board members, and she encouraged all Board members to read this informative material. In referring back to discussion of the Teacher Working Conditions Survey, Beverley Clark emphasized for teachers that the survey is anonymous, and Eleanor Goettee further shared that the school and system can be tracked but not the individual responses.

Instructional Program Committee

Beverley Clark reported that the Instructional Program Committee met on April 12 and had an overview presentation of No Child Left Behind and the status of this district and the challenges ahead. Ms. Clark pointed out the contrast with No Child Left Behind compared to what is referred to in North Carolina as "the growth model." She shared that the federal government is now looking at the state model in North Carolina of incorporating a component of growth, which should bring some improvements. Ms. Clark further reported that reading scores will be available in July, but there will be no math scores until later because it is a new test.

ACTION ITEMS

FINANCE

1. SELECTION OF EXTERNAL AUDIT FIRM

On February 20, 2006, the Board of Education issued a request for proposal for independent audit firms to conduct the annual external audit. Four proposals were received by the deadline of March 17, 2006. On April 11, 2006, the Finance Committee reviewed the firms and narrowed the selection to Cherry, Bakaert, & Holland L.L.P. and Dixon Hughes PLLC. The Committee of the Whole met on April 13, 2006, to finalize the selection. Fiscal Implications: The annual cost of the audit is attached. Recommendation for Action: Selection of audit firm is requested.

Carol Parker made a motion to approve the selection of Cherry, Bakaert, and Holland L.L.P. as the external audit firm, seconded by Rosa Gill. Mark Winters made a presentation to the Board. The vote was unanimous.

FACILITIES

1. CHANGE ORDER NO. CM-02: EAST GARNER ELEMENTARY (E-13)

Board approval is requested for Change Order No. CM-02 to Barnhill Contracting Co. for their Construction Management at Risk contract. This change order, in the amount of \$12,342,011 is to establish a guaranteed maximum price (GMP) for the last of the work packages needed to accomplish the construction of this project. A list of the bid packages is attached. The total of all GMPs is \$15,829,339. Fiscal Implications: The total proposed project budget is \$18,971,892, of which \$14,983,080 is currently available from the PLAN 2004 School Building Program, and \$10,000 is available from contributed funds from Wake County Parks & Recreation. A future reallocation of \$3,978,812 is required from Program Contingency because of escalating construction costs; this reallocation will be presented at the May 16, 2006, Board meeting. Recommendation for Action: Board approval is requested.

Eleanor Goettee made a motion to approve, seconded by Carol Parker. Ken Fuller made a presentation to the Board. He pointed out that there will be another amount of money necessary to complete this project at the intersection of Garner Road and Jones Sausage Road. The town has requested this road improvement, and Mr. Fuller shared that he will not have the definitive cost until June, but felt it will be approximately \$300,000 - \$400,000. There was lengthy discussion, and Ken Fuller and Mike Burriss answered numerous questions from the Board. The vote was unanimous.

Patti Head called for a 5-minute recess at 5:57 p.m.

The meeting reconvened at 6:05 p.m.

2. RESOLUTION: LONG-RANGE BUILDING PROGRAM FUNDING REALLOCATION

Resolution requests reallocation of PLAN 2004 Program Contingency to 2007 Crowding Solution. This will provide funding for the Wakefield High 9th Grade Center conversion from a grocery store, relocation of modular units to Garner High, and design of the Cary High 9th grade center. Total reallocation amount is \$7,896,677. Fiscal Implications: This will establish partial funding for the 2007 Crowding Solution in the amount of \$7,896,677. The remainder of the funding will either be provided in the next building program or requested from the County. This action reduces PLAN 2004 Program Contingency to \$1,454,932. As additional school sites are identified for purchase, as the need to fund 2007/08 crowding solutions occurs, and as additional unplanned project changes are identified, staff will present request for additional funding for Board approval and subsequent submittal to the Board of Commissioners. Recommendation for Action: Board approval is requested.

Rosa Gill made a motion to approve, seconded by Carol Parker. Don Haydon made a presentation to the Board. Beverley Clark expressed her concern with spending such a large amount of money on a leased facility when these funds could be used for renovations at a permanent facility. Discussion ensued. The vote was 7 to 1 with Susan Parry, Rosa Gill, Horace Tart, Eleanor Goettee, Lori Millberg, Carol Parker, and Ron Margiotta voting "yes," and Beverley Clark voting "no." The motion passed.

POLICY

1. POLICY 1800 – BOARD ADVISORY COUNCILS

Revised, First Reading (Waiver of Second Reading Requested)

This policy has been revised using input from advisory council members to provide processes that will facilitate the function of the Board Advisory Councils. Waiver of second reading is requested so that new Board Advisory Council members can be elected this Spring according to the proposed procedures. Fiscal Implications: None. Recommendation for Action: Staff is requesting Board approval.

Carol Parker made a motion to approve, seconded by Susan Parry. Danny Barnes made a presentation to the Board. Susan Parry clarified that the Policy Committee is not proposing electing members this spring, though the new policy does suggest electing Board Advisory Council chairs. Ms. Parry shared background information on the policy revisions. Board Advisory Council chairs have been provided with a reporting form to be used for presenting their final report to the Board. Patti Head shared that Board Advisory Council chairs will be invited to report out to the Board at the May 16 Board meeting, but may submit a written report if they prefer not to attend. The vote was unanimous.

2. REVISED BOARD POLICY 2220 INTERNAL AUDIT DEPARTMENT

Revised, First Reading (Waiver of Second Reading Requested)

The policy is being revised to reflect the current practices of the internal audit department, as well as best practices discussed in current internal auditing literature. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Ron Margiotta made a motion to approve, seconded by Eleanor Goettee. Doug Kinney made a presentation to the Board and highlighted the major changes to the policy. The vote was unanimous.

3. POLICY 6410 - INAPPROPRIATE STUDENT BEHAVIOR

Revised, First Reading (Waiver of Second Reading Requested)

The title of this policy is being changed to denote more appropriate language that can be used with students in grade K-12. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Susan Parry made a motion to approve, seconded by Lori Millberg. Victoria Curtis made a presentation to the Board. She shared that the policy has not changed, only the title of the policy. The vote was unanimous.

4. POLICY 6414 - HARASSMENT

Revised, First Reading (Waiver of Second Reading Requested)

The term "cyber-bullying" has been added to the list of prohibited conduct considered harassing behavior. A definition of "cyber-bullying" has been added to the policy. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Carol Parker made a motion to approve, seconded by Eleanor Goettee. Victoria Curtis made a presentation to the Board. Ann Majestic suggested removing "libel, spread rumors, etc. during the instructional day, on school property, or while using school system technology." Lori Millberg made a motion to amend the policy, seconded by Rosa Gill. The vote was unanimous.

Ms. Head restated the original motion to approve the amended Policy 6414 – Harassment, First Reading (Waiver of Second Reading Requested). The vote was unanimous.

5. POLICY 6426 – WIRELESS COMMUNICATION DEVICES AND LASER POINTERS Revised, First Reading (Waiver of Second Reading Requested)

The policy's title has been changed to "Electronic Devices" to reflect a more inclusive policy. Outdated language has been removed, and a list of new items considered electronic devices has been added to the policy. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Carol Parker made a motion to approve, seconded by Eleanor Goettee. Victoria Curtis made a presentation to the Board. Beverley Clark, Lori Millberg, and Susan Parry expressed their desire to delete PDAs from the policy. Beverley Clark made a motion to amend the policy to delete the term PDA, seconded by Lori Millberg. The vote was unanimous.

Ms. Head restated the original motion to approve the amended Policy 6426 – Wireless Communication Devices and Laser Pointers – First Reading (Waiver of Second Reading Requested). The vote was unanimous.

6. POLICY 6427 – WEAPONS AND DANGEROUS INSTRUMENTS

Revised, First Reading (Waiver of Second Reading Requested)

Language has been added to align the policy with state and federal law. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Eleanor Goettee made a motion to approve, seconded by Rosa Gill. Victoria Curtis made a presentation to the Board. The vote was unanimous.

7. POLICY 6440 - TRESPASSING

Revised, First Reading (Waiver of Second Reading Requested)

Changes in syntax have been made to facilitate the reading of the policy. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Lori Millberg made a motion to approve, seconded by Rosa Gill. Victoria Curtis made a presentation to the Board. The vote was unanimous.

8. POLICY 6530 - DUE PROCESS

Revised, First Reading (Waiver of Second Reading Requested)

Language has been added in 6530.6 to specify procedures for categorizing absences and make-up work for students who have not been found guilty of misconduct during the appeal process. The process aligns itself to the existing attendance policy 6005.5. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Carol Parker made a motion to approve, seconded by Susan Parry. Victoria Curtis made a presentation to the Board. The vote was unanimous.

9. POLICY 2322/3037/4037/6550 – USE OF SECLUSION AND RESTRAINT New, First Reading (Waiver of Second Reading Requested)

This policy is written aligned to the new G.S. 115C-391.1. It provides guidelines for school personnel to employ reasonable restraint or seclusion techniques with students. It includes provisions for distribution of this policy to school personnel and parents/guardians at the beginning of each school year. Principals are to notify parents of any prohibited use of seclusion, restraint, or aversive techniques. Ann Majestic presented the new state law at the January principals' meeting. This policy will become effective July 1, 2006. Waiver of second reading is requested so that the new policy can be included in the 2006-2007 student/parent handbook. The policy must be translated and prepared for printing prior to the beginning of May 2006. Fiscal Implications: None. Recommendation for Action: Staff is requesting Board approval.

Carol Parker made a motion to approve, seconded by Lori Millberg. Danny Barnes made a presentation to the Board, and Ann Majestic reported on the statute that places limitations on the use of seclusion and restraint by staff with students. Because the statute is so detailed, it was recommended that the policy reference the fundamental components of the requirement and use an R&P to go into the details. The vote was unanimous.

CLOSED SESSION

Rosa Gill made a motion to go into Closed Session at 6:47 p.m. to consider confidential personnel information protected under G.S. 115C-319; to establish or instruct staff or the attorney concerning the Board's position in negotiating the material terms of an employment contract; to establish or instruct the Board's staff or negotiating agents concerning the position to be taken by or on behalf of the Board in negotiation of (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract pursuant to G.S. 143-318.11 (a)(5); and

to consult with an attorney employed or retained by the Board in order to preserve the attorney-client privilege between the attorney and the Board pursuant to G.S. 143-318.11(a)(5) on pending litigation of Leandro vs. the State. The motion was seconded by Beverley Clark. The vote was unanimous.

The Board reconvened into Open Session at 8:25 p.m.

ACTION ITEMS (cont'd.)

HUMAN RESOURCES

1. RECOMMENDATION(S) FOR ADMINISTRATIVE APPOINTMENT

Eleanor Goettee made a motion to approve the administrative appointments of Michael Matthews, Teacher/Athletic Director, Middle Creek High School, to Assistant Principal at Holly Grove Elementary, effective date July 1, 2006; Debbie Ray, 50% Assistant Principal and 50% IRT at West Cary Middle School, to Assistant Principal at Panther Creek High School, effective date July 1, 2006; and Randall Thomas, Teacher, Brassfield Elementary School, to Assistant Principal at Barwell Road Elementary School, effective date June 14, 2006. The motion was seconded by Ron Margiotta. The vote was unanimous.

2. RECOMMENDATION(S) FOR CONTRACT RENEWAL (Exhibit C)

Ron Margiotta made a motion to approve the contract renewals of staff members on the attached lists, seconded by Beverley Clark. The vote was unanimous.

Patti Head announced that a contract had been finalized with Superintendent-elect, Dr. Del Burns.

ADJOURNMENT

There being no further business coming before the Board, a motion was made to adjourn by Carol Parker, seconded by Beverley Clark. The meeting adjourned at 8:30 p.m.