WAKE COUNTY BOARD OF EDUCATION



OPEN MINUTES -BOARD MEETING Tuesday, April 13, 2004

Board Members Present	Staff Members Present				
Susan Parry, Chair	Superintendent McNeal				
Patti Head, Vice Chair	Jo Baker				
Bill Fletcher	Del Burns				
Rosa Gill	Luther Cherry				
Beverley Clark	Cindi Jolly				
Carol Parker	Michael Evans				
Amy White	Donald Haydon				
Ron Margiotta	Donna Hargens				
Kathryn Watson Quigg	Linda Isley				
	Toni Patterson	Board Attorney Present			
	Bev White	Ann Majestic			
	Janice Shearin				
	Julye Mizelle				

Susan Parry called the meeting to order at 4:00 p.m. Everyone recited the Pledge of Allegiance.

PUBLIC HEARING ON SUPERINTENDENT'S BUDGET REQUEST

Moses Darden-Teamsters Local 391 Representative —Representing the Bus Drivers of Wake County Public Schools Requested that bus drivers be included in the Superintendent's Budget request for pay increases. He stated bus drivers has not received a pay increase in the last 3 years.

Stefanie Richards-Representing the Bus Drivers-Requested that bus drivers be included in the Superintendent's Budget request for a pay increase. They have not received a step increase in three years.

INFORMATION Chair's Comments

- ⇒ Ms. Parry reported that Superintendent McNeal has been selected as one of the 4 finalists for the Jay Robinson Leadership Award.
- ⇒ Fuquay-Varina High School Model UN Team returned home on March 20 finishing at the top in competition held at the University of North Carolina at Chapel Hill. Each team assumed the role of a particular country to address three pre-assigned topics: construction of the wall separating Israelis and Palestinians, land-mines left over after conflicts, and the desertification of the planet due to climate changes. The intent was to simulate the experience of the actual United Nations.
- ⇒ Raleigh /Durham was ranked number #1 for growth in the "Business Two" magazine.

Superintendent's Report

- ⇒ The Superintendent reported that Green Hope High School won the state's US Academic Decathlon. Team members were: Victor Zhu, Jessica Geiss, Faisal Hussain, Aras Kabaca, Megan Morrisson, Jacob Karpel, and Tyler Shelton. This school will compete nationally in Boise, Idaho, April 14-17, 2004.
- ⇒ The winners of Battle of the Books were to Carnage Middle School's eight-grade team; Ligon Middle School's seventh-grade team, and Durant Middle School's sixth-grade team.

- ⇒ The Board of Education will be holding a Budget Work session at the North Carolina Bar Association at 1:30 p.m. on April 14.
- ⇒ Mr. McNeal announced that the National Magnet School Conference will begin on April 18, 2004.
- ⇒ The Board's Planning Retreat is April 27 and 28 at the Magnolia Cottage at Lake Johnson.
- \Rightarrow Wake Education Partnership's summit is April 29, 2004, at the McKimmon Center. This will began at 7:30 a.m. -11:30 a.m.
- ⇒ Wake Educational Partnership released its report on Quality Matters 2004.

PUBLIC HEARING

Jamie Stallings-Opposes the bell schedule for a later start time.

Angela Hill-Parent-Opposes the Jones Dairy bell schedule. Requested that the Board not change the bell schedule from 7:45a.m. - 2:15 p.m.

Kim McCaffity-Parent. Opposes the Jones Dairy bell schedule change.

Bryan Bite-Parent. Opposes the later start time for Jones Dairy Elementary School.

Lezlie Rusin-Parent. Requested that the school board not change the start time for the students at Jones Dairy Elementary School.

Bess Martinson-Parent. Opposes the 9:15 a.m. start time for Jones Dairy Elementary School.

Michele Barnes-Parent. Opposes the Jones Dairy Elementary School later start time and tracking changes.

Denise Cobb-Parents. Opposes the Jones Dairy Elementary School later start time of 9:15 a.m.

HEALTHY SCHOOLS TASK FORCE PRESENTATION (Exhibit A)

Co-chairs, Dick Daugherty and Dudley Flood presented the Healthy School Task Force recommendations addressing the community's concerns. The recommendations are organized under four headings: (1) Academic success for all students; (2) Diversity in schools; (3) Capacity utilization of facilities; (4) Community expectations of Wake County Public Schools. Each recommendation attempts to address the eight healthy school characteristics identified by the Wake County Board of Education:

- ⇒ *High academic achievement by all students*
- ⇒ Strong community support and commitment
- ⇒ Attractive and appropriate learning facilities
- ⇒ Strong and effective leadership
- ⇒ Strong parental support and commitment
- ⇒ Highly trained and effective staff
- \Rightarrow A safe, orderly, and inviting learning climate
- \Rightarrow A diverse student body.

The Wake County Board of Education expressed its gratitude for the dedication and hard work of the task force. A reception was given in their honor for the twenty-seven community members who served on the task force group.

Healthy School Task Force Reception - Break 5:15 p.m.

Reconvened 5:45 p.m.

APPROVAL OF MEETING AGENDA

Patti Head made a motion to amend the meeting agenda to add to the Consent Agenda, Facilities-"Bids: Wakefield High School Air-Cooled Chiller Replacement Project."

Patti Head made a motion to amend the meeting agenda to add the backup to the Closed Session Meeting minutes for March 30, 2004.

Beverly Clark made a motion to amend the meeting agenda to establish or instruct Board's staff or negotiating agents concerning the position to be taken by or on behalf of the Board in negotiating (i) the price and other material terms of a contract for the acquisition of real property by purchase, option, exchange, or lease: or (ii) the amounts of compensation and other material terms of an employment contract or proposed employment contract. The property, if acquired, will be used for a new public school facility and is located near the intersection of Rock Quarry Road and Barwell Road G.S. 143-318.11(a)(5).

Carol Parker made a motion to approve the amended meeting agenda, seconded by Patti Head. The vote was unanimous.

CONSENT ITEMS

Bill Fletcher made a motion to approve the Consent Agenda, seconded by Carol Parker. The vote was unanimous.

APPROVAL OF MINUTES

March 16, 2004-Open Meeting March 30, 2004-Open Meeting March 30, 2004-Closed Session

FACILITIES

1. EASEMENTS-TURNER CREEK ELMENTARY

Completion of construction of Turner Creek Elementary requires the dedication to the Town of Cary of easements for three bio-retention basins including access containing 2.69 acres, an easement 20 feet wide for a new waterline containing 1.02 acres, a 20-foot wide easement for a new sewer line containing .18 acres, and additional right of way for Turner Creek road realignment containing .58 acres. The easements will be provided by recorded plats. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval of easements to the Town of Cary for three bio-retention basins, waterline improvements, sewer system improvements and right of way all containing 4.47 acres.

2. RESERVIOR WATERSHED PROTECTION AND ACCESS EASEMENT AND AGREEMENT – TURNER CREEK ELEMENTARY

Construction of the new Turner Creek Elementary requires the location of three bio-retention basins for storm water management. A Reservoir Watershed Protection and Access Easement and Agreement is required by the Town of Cary stating requirements for construction, operation and maintenance of the basins. Fiscal Implications: Maintenance is to be provided by WCPSS staff. Budget Request for 2004-2005 includes \$250,000 for maintenance at 80 schools within jurisdiction of Raleigh and Cary. Recommendation for Action: Staff requests Board approval of a Reservoir Watershed Protection and Access Easement and Agreement for bio-retention basins at Turner Creek Elementary.

3. RESOLUTION-CLOSING OF PHASE IIIB, STATE BOND AND PLAN 2000 PROJECTS

Resolution requests closing of Phase IIIB, State Bond and PLAN 2000 projects to include: Combs Elementary Phase IIIB, Washington Elementary Phase IIIB, Wake Forest Rolesville High State Bond, Washington Elementary State Bond, Joyner Elementary State Bond, Cary High State Bond, Athens High PLAN 2000 and Baucom Elementary PLAN 2000. Fiscal Implications: The consolidated amount of savings from these closed projects is \$748,694.45. These funds will be transferred to Program Contingency for Phase IIIB and Plan 2000 projects, and to Knightdale High for State Bond. Recommendation for Action: Board approval is requested.

4. RESOLUTION-APPROPRIATION FOR PLAN 2004 SCHOOL BUILDING PROGRAM

Appropriation resolution requests funds for the PLAN 2004 School Building Program previously approved by the Board. This request will provide Millbrook High, Martin Middle and Ligon Middle projects with funds to acquire modular complex swing space during construction. Fiscal Implications: Total of this appropriation request is \$3,646,073. Appropriations for PLAN 2004 to date total \$92,826,652. The total PLAN 2004 appropriation including this request, equals \$96,472,725. Recommendation for Action: Board Approval is requested.

5. BIDS: HODGE ROAD ELEMENTARY

Bids for the roof replacement at Hodge Road Elementary were received on March 25, 2004. Staff and Rooftop Systems Engineers, P.C. recommend award of the single prime contract to Metal Roofing Corp. in the amount of \$591,050. Fiscal Implications: Funding is available from the total project budget of \$635,600, as provided in the re-roofing component of the PLAN 2004 School Building Program. Recommendation for Action: Board Approval is requested.

6. BIDS: BROUGHTON HIGH ROOF REPLACEMENT

Bids for the partial roof replacement at Broughton High were received on March 4, 2004. Staff and Stafford Consulting Engineers recommend award of the single prime contract to Owens Roofing, Inc. in the amount of \$149,769. Fiscal Implications: Funding is available from the total project budget of \$168,700, as provided in the re-roofing component of the Plan 2004 School Building Program. Recommendation for Action: Board approval is requested.

7. BIDS: MODULAR CLASSROOM UNITS AT MILLBROOK HIGH AND ENLOE HIGH

Bids for the Modular Classroom Units at Millbrook High, including alternates for Enloe High, were received on March 16, 2004. Staff and Gurel Architecture, Inc. recommend award of the single prime contract to Modular Solutions, Inc. in the amount of \$3,027,000, of which the contractor is only authorized to perform work in the amount of \$1,062,000. The balance of the contract will be funded upon future appropriation for modular units at Millbrook High. Fiscal Implications: Funding is available from the PLAN 2000 and PLAN 2004 Building Program Budgets. Recommendation for Action: Board Approval is requested.

PROGRAM

1. GRANT PROPOSALS

Competitive (#846): United States Department of Education, Carol M. White Physical Education Program / Central Office, Curriculum & Instruction. Competitive (#847): United States Department of Education, Elementary and Secondary School Counseling Program / Central Office, Student Support Services. Entitlement (#848): United States Department of Education, Title VIII, Impact Aid / Central Office, Administrative Services. Competitive (#849): United States Environmental Protection Agency, Five-Star Restoration / Carnage Middle School. Any required cash and/or in-kind matching contributions vary by grant program. Board approval is requested.

HUMAN RESOURCES

1. RECOMMENDATIONS FOR EMPLOYMENT (Exhibit B)

COMMITTEE CHAIRS' REPORTS –

Amy White reported that Human Resources Committee would meet at 3:30 p.m. on April 20.

Bill Fletcher stated that on May 11, Policy Committee will discuss case law as it relates to religious holidays. He encouraged board members to attend.

ACTION ITEMS

PROGRAM

1. BELL SCHEDULE RECOMMENDATION (Exhibit C)

The proposed bell schedule modifications open and close schools at times the Transportation Department can more effectively and efficiently provide bus service to students. Advantages of the bell schedule modifications include long-term savings in operating costs, better utilization of equipment, and the ability to provide better service. It is important to note that new school openings will dictate a need to change opening and closing times. Buses already purchased should provide resources to accommodate the proposed bell schedule. Staff recommends board approval of the 2004-2005 bell schedule recommendation which establishes times for seven (7) new schools (Knightdale High, Heritage Middle, Salem Middle, Forestville Elementary, Highcroft Elementary, Jones Dairy Elementary, and Turner Creek Elementary) and modifies bell schedules at four (4) existing schools (Carver Elementary, Hodge Road Elementary, Knightdale Elementary, and Zebulon Elementary). Mr. Hatley gave a brief synopsis of the current bell schedule along with a few recommendations for change. On March 16, he came to the board asking for changes to 4 elementary schools bell schedules. Today, he is only bringing 3 recommendations for bell schedule changes, with Zebulon Elementary School being deleted from the request. After a lengthy discussions and input from the community, Mr. Hatley continued to review the plan to come up with some other opinions to meet the needs of Zebulon Elementary School families.

Beverley Clark made a motion to approve staff's recommendations, seconded by Patti Head.

Ms. Quigg stated that she doesn't believe that the 9:15 a.m. start time is good for students. She knows that the school system does not have the money to purchase more buses. Her vote would be a protest vote against the later start times for schools.

Superintendent McNeal reiterated that staff has studied the requests numerous times. Staff has had several community meetings. If the resources (buses) are not available, then some hard decisions have to be made.

Mr. Fletcher commented that the school system has to use the resources it has to transport students safely to and from school.

Board Chair Susan Parry stated that a motion was on the table to approve staff's recommendation for the proposed bell schedule for the 2004-2005 school year.

Patti Head offered a friendly amendment to switch the bell schedules of Heritage and Jones Dairy Elementary. The original maker, Beverley Clark refused to accept.

Carol Parker made a motion to amend the original motion on the table. The amendment would switch bell schedules with Heritage Elementary School and Jones Dairy Elementary School. Seconded by Ron Margiotta. The amendment passed with a "5 to 3" vote. Patti Head, Carol Parker, Ron Margiotta, Kathryn Quigg, and Bill Fletcher voted "yes." Beverley Clark, Rosa Gill, Amy White "voting "no."

Vote was taken to accept staff's recommendation with the amendment switching Jones Dairy & Heritage Elementary School. Amended motion failed by vote of 5 to 4. Those voting for the amended motion were Ron Margiotta, Carol Parker, Patti Head and Bill Fletcher. Those against were Beverley Clark, Amy White, Rosa Gill, and Kathryn Quigg, with Susan Parry breaking the "tie." The board failed to approve a bell schedule.

Rosa Gill made a motion to approve the original bell schedule, seconded by Beverley Clark. Carol Parker offered a friendly amendment to switch Jones Dairy and Heritage Elementary Schools bell schedule, but Rosa refused. Bell Schedule passed with a 5 to 4 vote with Patti Head, Kathryn Quigg, Ron Margiotta and Carol Parker voting "no" and Bill Fletcher, Rosa Gill, Beverley Clark and Amy White voting "yes" with Susan Parry breaking the "tie."

Break 6:20 p.m.

Reconvened at 6:30 p.m.

SPOTLIGHT ON STUDENTS

Eighteen Wake County students were recognized as their schools' recipient of the Spotlight on Students award winners.

Damien Lavoie, Wakefield High School	Frankie Thomas, Vance Elementary					
Travis Hinton, Davis Drive Middle	Stephanie Garner, Garner High					
Daniel Mullin, Wakefield Middle	Lakin Thomas, Longview High					
Berenice Landa, Cary Elementary	Aurelio Carranza, Longview Middle					
Matthew Chapman, North Ridge Elementary	Erica Cartwright, Apex High					
Haley G. Dunne, Stough Elementary	Amir Morgan,Enloe High					
Kelly Mayo, Fuquay-Varina Middle	Saygwan Stabler, Vandora Springs Elementary					
Chassity Bobbitt, Root Elementary	Divine Sharriff, III, Brentwood					
DeAnna Griner, Wendell Elementary	Abby Pardue, Moore Square Museum Magnet					

FACILITIES

1. BIDS: PANTHER CREEK

Bids for the new construction at Panther Creek High were received on March 11, 2004. Staff and Boney Architects, PLLC will present their recommendations for award at this meeting. Fiscal Implications: Funding is available from the total project budget of \$40,599,946, for which \$1,546,945 is from the PLAN 2000 start-up funds, \$14,359,539 is from PLAN 2000, \$66,500 is from PLAN 2000 Modernization, \$4,900,000 is from Phase IIIB, and \$19,726,962 is from PLAN 2004 School Building Program. Recommendation for Action: Board Approval is requested.

Bill Fletcher made a motion to approve, seconded by Beverly Clark. The vote was unanimous.

2. MEAL PRICES FOR 2004-2005 SCHOOL YEAR

Child Nutrition recommends the following meal prices for breakfast and lunch for the 2004-05 school year.

	Elementary	Middle & High
Breakfast	\$.80	\$1.00

Middle school lunch and breakfast prices will increase and be the same as high school. Increasing meal prices will enable Child Nutrition to enhance menus, increase offerings, and therefore increase the number of middle school customers. The meal prices are comparable to the other large school systems in North Carolina; see attachment A. Attachment B shows a history of meal prices for Wake County. A la carte prices will be re-evaluated based on the market rate and food bids received in July 2004. Fiscal Implications: Child Nutrition Services 2004-2005 budget will be balanced. Recommendation for Action: Board Approval is requested.

Beverley Clark made a motion to approve, seconded by Rosa Gill. The vote was unanimous.

INFORMATION ITEMS

FACILITIES

1. CHANGE ORDERS – ENVIRONMENTAL REMEDIATION: BROUGHTON HIGH

The renovation of Broughton High has required the removal of lead-based paint and asbestos in several previously unidentified areas as the work progressed through the building. Multiple increases in the design and abatement contracts have occurred. Each of the change orders was under the required limit to bring to the board. Some of the increases have not appeared on the monthly change order list presented to the board. Due to the total amount of these changes, staff presents a summary of the changes to date in the contracts for Associated Industries, Inc. and Childress Environmental. Fiscal Implications: Funding is available from the total project budget of \$15,197,735 as provided in the PLAN 2000 School Building Program. Recommendation for Action: Presented for information, no Board Action required.

PROGRAM

2. ASSIGNMENT OF NEW SUBDIVISIONS TO SCHOOLS

The staff of the Office of Growth Management will present recommendations for the following subdivisions: Quarry Pointe (Phases 1-3), Sunset Oaks (Phase 1A), Mill Ridge (Phase 1), Townes of Madison, and The Park at Langston (Phase 1). Transportation costs will increase due to travel time. Other facilities-related costs will be avoided. This item is presented for information.

CLOSED SESSION

Patti Head made a motion to go into closed session at 7:25 p.m. to consider confidential personnel information protected under G.S.115C-319 and to establish or instruct Board's staff or negotiating agents concerning the position to be taken by or on behalf of the Board in negotiating (i) the price and other material terms of a contract for the acquisition of real property by purchase, option, exchange, or lease: or (ii) the amounts of compensation and other material terms of an employment contract or proposed employment contract. The property if acquired will be used for a new public school facility and is located near the intersection of Rock Quarry Road and Barwell Road G.S. 143-318.11(a)(5).

ACTION ITEMS (cont'd.)

Reconvened at 8:24 p.m.

HUMAN RESOURCES

1. ADMINISTRATIVE TRANSFER

The Board reviewed information on the following administrative transfer: Gregory S. Decker, principal at Lead Mine Elementary School, to principal at West Lake Middle School

2. RECOMMENDATIONS FOR ADMINISTRATIVE APPOINTMENTS

Amy White made a motion to approve Jennifer Carfano, 40% teacher at Brentwood Elementary to 40% assistant principal at West Lake Elementary School, effective date April 13, 2004, and 60% teacher at Fox Road Elementary School to 60% assistant principal at West Lake Elementary School effective date May 3, 2004. Seconded by Rosa Gill. The vote was unanimous.

Amy White made a motion to approve Paul Demenico, assistant principal intern at Centennial Middle School, to assistant principal at Brooks Elementary School. Seconded by Rosa Gill. The vote was unanimous.

Amy White made a motion to approve Carter Hillman, assistant principal intern at Wake Forest-Rolesville High School, to assistant principal at Knightdale High School. Seconded by Rosa Gill. The vote was unanimous.

Amy White made a motion to approve Christopher Lassiter, assistant principal intern at A.B. Combs Elementary School, to assistant principal at Baileywick Elementary School. Seconded by Rosa Gill. The vote was unanimous.

Amy White made a motion to approve David Malechek, applicant, to assistant principal at Green Hope High School. Seconded by Rosa Gill. The vote was unanimous.

ADJOURNMENT

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Inere i	being no	turtner	business.	Susan	Parrv	adjourned	tne	meeting	at d	3:20 i	p.m	on A	lprii	13.	2004.

Respectfully submitted,	
Elwanda K. Farrow, Recording Secretary	Bill McNeal, Superintendent, WCPSS
Susan Parry, Chair	CON 2008