



WAKE COUNTY BOARD OF EDUCATION

BOARD MEETING MINUTES

April 10, 2007

Board Members Present	Staff Members Present	
Patti Head, Chair	Superintendent Del Burns	Ann Hooker
Rosa Gill, Vice Chair	Terri Cobb	Julye Mizelle
Beverley Clark	Danny Barnes	David Neter
Eleanor Goettee	Maurice Boswell	Bev White
Ron Margiotta	Mike Burris	Jonibel Willis
Lori Millberg	Kathy Chontos	Mark Winters
Carol Parker	Marvin Connelly	Eddy Adams
Horace Tart	Michael Evans	
	Lloyd Gardner	
	Donna Hargens	Board Attorney Present
	Don Haydon	Ann Majestic

The meeting was called to order by Patti Head at 2:05 pm. Everyone recited the Pledge of Allegiance. There was a moment of silence for Corinne Kornegay who passed away last evening. She was a former Teacher Assistant at Farmington Woods and Combs Elementary School.

INFORMATION

Chair's Comments

- Patti Head welcomed everyone back from Spring Break.
- Patti welcomed participants from the Teacher Leadership Cohort I. Susan Andrews introduced the following individuals: Jennifer Koch, teacher at West Millbrook Middle; who is also one of the 2007 Teacher of the Year Semi-Finalists, Dawn Ellis, a teacher at Root Elementary, Brad Peterson, a teacher at Root Elementary, Nancy Hunsucker, a teacher at Root Elementary, Laura Jean Hodges, a teacher at Fuquay-Varina High School, Dawn Swiger, a teacher at Forestville Road Elementary. Three of the participants were unable to attend. Ms. Head congratulated all of the participants for their hard work and being the first graduates of the program.
- At the last meeting, the Superintendent announced the names of the Teacher of the Year finalists. On Thursday, April 12, all of the Board has been invited to attend a reception in their honor at 6:30 p.m. On May 17, 2007 we will be announcing our 2007 Teacher of the Year.
- Calendars for the months of April, May, and June were distributed to Board Members. Be advised that the dates on these calendars may change.
- At the last Board Meeting, Board Members received a revised graduation schedule. Invitations will be distributed soon. I encourage all Board Members to attend as

many graduations as possible. This is a wonderful way to celebrate our students, our schools, and their many accomplishments.

- Several Board Members will be attending the InterCity visit on April 19-20 in Albuquerque, New Mexico. I want to thank staff who prepared packets to help Board Members get the most from the visit.
- Rosa Gill, Vice-Chair, will represent the Board at the National School Board Association Conference in San Francisco. Ms. Gill will be attending the CUBE meetings which are the Urban Board of Education meetings.
- The Board Advisory Council Chairs will be presenting their annual reports at the May 22 Board Meeting. Information has been sent to the Council Chairs with a copy to Board Members on the information that should be included in the presentation and in the written documents that will be sent to Board Members.
- Reminder, that there will be a Board of Education Work Session on Thursday, April 12, 2007 at Crossroads II from 9:00-4:00. The work session on Friday has been cancelled. The Board will be discussing self-evaluation with Ms. Parker and Ms. Goettee who have planned with Joe Peel, as well as, a discussion and decision about transfers.

Superintendent's Report

- Four Wake County Public School System students were among the 70 students recently named as Morehead-Cain Scholars at the University of North Carolina at Chapel Hill. The value of the Morehead-Cain Scholarship is about \$80,000 for each in-state student. The four WCPSS students are: William McElwee Clayton of Broughton High School, Elizabeth Landon McCain of Broughton High School, Gregory Forest Randolph of Broughton High School, and Daniela de Lima Nogueira of Wakefield High School. *"Having three winners in one school is a first in our state"*. The process is one that began with a nomination and interview. The process concluded with interviews of the finalists in March. The selection criteria are leadership, academic achievement, moral force of character, and physical vigor. We congratulate these students, their parents, and the schools they represent.
- Four Wake County Public School System students were also among the 700 across the country who earned National Achievement Scholarships. The National Achievement Scholarship Program is a privately financed academic competition established in 1964 to honor scholastically talented African-American students. Funding for the award is provided by more than 50 corporate organizations and professional associations, and by the National Merit Scholarship Corporation. The value of each scholarship is approximately \$2,500. Our candidates were judged on their SAT performance, a record of consistently high academic performance, and endorsements by an official of their high school, as well as, a personal essay. We congratulate the following students and their families: Aneitra Hoggard of Enloe High School, Robert Spivey of Garner High School, Breanna Freeman of Wakefield High School, and Dnae Henderson of Millbrook High School.
- George Story, a junior at Apex High School, has been awarded the Bertie Green Travel Award to Costa Rica this summer. George is among 20 students nationwide who will receive this all expense paid trip. The trip is sponsored by the American Association of Teachers of Spanish and Portuguese.

- Congratulations to Tahsin Zaman from Daniels Middle School. Tahsin was recently named the 2007 Geography Bee winner for North Carolina. He will now compete for the national title in Washington, DC on May 22-23.
- Selections have been made and announced for the 2007 Governor's School. We are pleased to announce that WCPSS had 60 students selected to attend in the areas of Art, Dance, Drama, Choral Music, Instrumental Music, English, Math, Natural Sciences, and Social Science. The Governor's School of North Carolina is a six-week summer residential program for intellectually gifted high school students. There are two campuses, one at Salem College in Winston-Salem, and the other at Meredith College in Raleigh. The program is open to rising seniors only, with a few exceptions made for rising juniors in the performing/visual arts area. A complete listing of our students and all students state-wide on the DPI website. *"I learned today that a member of our Board of Education was one of the first Governor School Students the first year. Mrs. Goettee attended the first year it existed in 1963".*
- During Spring Break, the Marching Bulldogs of Southeast Raleigh High School visited New Orleans, Louisiana. The band played at Jackson Square and went to J.S. Clark High School. Students, staff, and parents delivered a UPS truckload of supplies including art supplies, instruments, and band uniforms to the students at the school. They also presented the principal a check for \$1,500 to purchase additional supplies. This was a very rewarding experience for the students, but this should also be a rewarding experience for all of us. Our goal is to prepare students for the future academically, but also personally. I want to personally thank Beulah Wright, the staff at Southeast Raleigh, and especially the students for a job well done.
- Wakefield High School recently launched its "JUST THINK FIRST: choices count" campaign. The school and the PTSA modeled this program after the national "Alive at 25 Campaign". The materials they have developed include a video documentary, a program letter, and posters. The materials will be used with students and parents at Wakefield High but they will also be made available to other WCPSS high schools. The campaign has been extremely well received at the school. I want to thank Mark Savage, the school staff, and the PTA for their extra efforts and hard work on behalf of our students.
- Four Wake County Schools have been recognized by Magnet Schools of America, Inc. Conn Elementary and East Millbrook Middle have been recognized as Magnet Schools of Distinction. Combs Elementary and Farmington Woods Elementary have been recognized as Magnet Schools of Excellence. Congratulations to all of the staff at each of these schools.
- The Superintendent's Teacher Advisory Council has recently presented information to various groups on "harvesting best practices." Thank you to Kim Hughes and the STAC members. They have set up a process to begin seeking best practices and posting these on a website for all teachers.
- The N.C. Association of Education selects an Assistant Principal of the Year. This year, Paula Trantham, assistant principal at Millbrook Elementary, was selected to receive this honor. Congratulations to Paula.
- Bill Carruthers has been selected as the 2007 recipient of the National Grants Management Association Special Achievement Award. The Special Achievement Award is quite an honor and it is awarded to individuals or a group of individuals

responsible for exceptional, sustained contributions and initiative leading to lasting improvement in the practice and understanding of grants management.

Congratulations to Dr. Carruthers. Anyone who has worked with him knows that this recognition is well deserved.

- The Instructional Services Division would like to announce the addition of the Professional Learning Communities Resource Center to the ISD home page. These pages are a collection of valuable information gathered from our district and across our country. With our emphasis on PLCs, this site will continue to grow and will be an outstanding method for schools and central services to share best practices.
- Thank you to David Neter and Michael Evans for the Fact or Fiction Questionnaire on the Home Page related to the Superintendent's Plan for Student Success. As of yesterday, approximately 25,000 questions had been answered. Of those, approximately 16,000 had been answered correctly, and 9,000 had been answered incorrectly. In the next few weeks, the Communications Department will update the questionnaire on the site.
- The Annual Wake County Job Fair will be held on Saturday, April 14 at Panther Creek and Green Hope High Schools. All of our schools and Central Services administrators will be interviewing potential teaching and administrative candidates for the 2007-2008 school year. As of today, we have over 3,100 candidates pre-registered for interviews. Thank you to Maurice Boswell and the Recruiting staff headed by Joan Kister for their outstanding work in arranging the event.

Board Member's Comments

- Lori Millberg shared that five Board members attended the "Stars of the East" at East Wake High School. This event is put on by the East Wake Education Foundation, as their primary fundraiser for the year. Groups from all the Eastern Area schools sent students to perform. It was a wonderful, inspiring, delightful evening.
- Eleanor Goettee shared that Dr. Burns had an invitation to speak at the State Board of Education meeting last week. He gave an overview of the Wake County Public School System. Dr. Burns pointed out some of the initiatives we are currently working on, but they were particularly interested in the Curriculum Management Audit.
- Carol Parker added that on April 30, the District 3 BAC will be meeting at 5:30 p.m.
- Beverley Clark added that on April 26 the District 6 BAC will be meeting at 8 am.

APPROVAL OF MEETING AGENDA

Mr. Tart requested that the Board pull #1 Facilities/Action Item: AGREEMENT: CARY HIGH.

Mr. Tart requested that #6 under Consent for Facilities: BIDS: RELOCATE MODULAR UNIT TO EAST WAKE MIDDLE, be placed on Action.

Ms. Clark requested that as a follow-up to the conversation in Committee of the Whole, that an agenda item be added to Action. Ms. Clark is requesting a Resolution of support from this Board, urging the Legislature to support pending legislation to provide

teachers the flexibility to use vacation days while school is in session and/or to eliminate the cost of using personal leave days.

Patti Head requested adding Committee Reports before Action to confirm dates of the upcoming week and to allow Mr. Tart to report on the CFAC Meeting.

A typing error was indicated on the Closed Session minutes for February 13, 2007. There is a set of corrected minutes at your place, please substitute for your records.

Patti Head requested that under Information Items; please add a report from Don Haydon and Eddy Adams regarding Transportation issues.

Mr. Margiotta questioned the removal of Action Item #1 for Facilities. It was stated from Mr. Tart that staff and lawyers were unable to resolve all issues with the firm. The item will return at the April 24 meeting.

Mr. Margiotta stated concern regarding the April 18 lawsuit on the year-round issue. He stated that the Board should look at some possible compromises; there is a possibility of the Board losing the case. Mr. Margiotta would like to discuss this issue further in Closed Session or Open Session. Ms. Head stated that the official position of this board is that, *“we have confidence in our good attorneys, that we’ve done due diligence and that we are going to defend our position, and defend ourselves with the lawsuit.”* Mr. Margiotta stated that *“it might be another case of the School Board digging in its heels and circling the wagons, and unwilling to accept any possible compromise.”* Mrs. Head stated that *“We don’t believe that to be the case. We believe this to be the case where someone has brought a lawsuit against us, we feel like we have done the due diligence, we are going to go into court and defend the decisions that this Board has made. We feel confident that we will prevail, but that we will go through the process, Mrs. Majestic is prepared to do that. We do have a hearing on the 18th before Judge Manning, as one of the initial steps of the lawsuit. We are prepared to go forward.”* Mrs. Majestic, Board Attorney stated that *“briefs are due tomorrow.”*

Carol Parker requested to add discussion of the April 18 lawsuit to the Closed Session Agenda.

Patti Head added the following to the Closed Session Agenda: “To consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11(a)(3) due to current litigation WAKE CARES, et al vs. Wake County Board of Education”.

Rosa Gill made a motion to approve the amended agenda, seconded by Ron Margiotta. The vote was unanimous.

INFORMATION ITEMS

INSTRUCTIONAL PROGRAM

1. PROFESSIONAL LEARNING COMMUNITIES – VIRTUAL WAREHOUSE AND VIDEO

- Goal of Project - To create a virtual warehouse of tools, strategies, research, ideas, and resources to foster the growth of PLCs in our district.
- Information stored in virtual warehouse is being harvested from learning teams across the district.
- Items are organized using a fishbone diagram which illustrates the essential components of a team-based learning organization.
- In response to requests by principals, the middle school team created a video, which is part of the virtual warehouse that demonstrates what a successful PLC looks and sounds like.

Fiscal Implications: There are no fiscal implications. Recommendation for Action: This item is presented for information.

Dr. Eliz Colbert and Jackie Ellis shared information regarding the Professional Learning Communities virtual warehouse which houses resources and development of successful professional learning communities. Professional Learning Communities honor individual cultures at individual schools. The goal of the virtual warehouse is to gather best practices across the district, state, and country that lead to successful professional learning communities or team-based organizations. The virtual warehouse is a fishbone design with the head being goals, which would be successful professional learning communities and team-based organizations. Each of the fish bones indicates a best practice or essential component of the PLC and under the rectangular heading are the individual features of the organizational identity, collaborative culture, etc. Right now, the warehouse only has a list of trainings that help build collaborative school cultures; however, in the future it will have research articles, meeting agendas, and ideas that other school leaders will be using.

FACILITIES

1. TRANSPORTATION – BUS MAINTENANCE ISSUES

Don Haydon presented information regarding the State Department of Public Instruction's bus fleet inspection. Wake County Public Schools scored an 84. The score was based on an inverted scale with zero deficiencies being the best. Wake County's score was totally unacceptable. The inspectors inspected 10% of the fleet or 80 buses on the surprise inspection. The State has a list of 174 items that the buses are inspected on. Each infraction that was listed was fixed on the spot or was completed on the day of the inspection. Our mechanics accompanied the inspectors during the inspection.

The Transportation department has taken an active role in keeping up with inspections as of this date. The supervisors have shifted from the office to being out in the field conducting inspections throughout the year. Bus drivers are taking a more active role in reporting deficiencies with buses, and team leaders are taking a more active role in communicating with bus drivers. Team leaders and mechanics are developing weekly work plans to lay out time put on inspections so that the County is doing preventive maintenance and not break-down maintenance. Transportation is trying to do Saturday work as available in the budgets, as a way to catch up. One of the challenges is that Wake County operates using the 3-tier bus system. Each bus carries 3-tiers, so there is only a 4-hour window between taking students to school and then taking them home again. WCPSS runs an 8-10% vacancy rate in mechanic positions as our resources are limited in salaries. Transportation has asked for another inspection to see if the changes they have implemented are working. Don Haydon,

Eddy Adams, and Human Resources will come to the Board with a recommendation for a business case of an hourly wage increase as well as incentives for employees.

PUBLIC COMMENT – 3 p.m. (See exhibit A)

Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

- **Sonia Torres** – Is with the Visiting International Faculty Program. Mr. Stephen Mares, Principal of Daniels Middle School was presented with the VIF Principal of the Year Award for the 2006-2007 school year.
- **Jill Tao** – Transfer Policy – collected signatures in support of converting transfer students to magnet students. Concerned regarding students who were granted into magnet programs, but based on current policy, will not be continuing with the same program later because of the “transfer” label. Allow transfer students the opportunity to become magnet students.
- **Ching Liu** – Transfer Policy – Transfer students are not allowed to ride the bus. Transfer students must provide their own transportation. Urges the Board of Education to provide equal opportunities for consistent learning environments for transfer students.

CONSENT ITEMS

Lori Millberg made a motion to approve the Consent Agenda, seconded by Rosa Gill. The vote was unanimous.

APPROVAL OF MEETING MINUTES

- February 6, 2007 - Board of Education Closed Session Minutes
- February 13, 2007 - Board of Education Closed Session Minutes
- February 13, 2007 - Finance Committee Meeting Minutes
- March 6, 2007 - Board of Education Meeting Minutes
- March 12, 2007 - Board of Education Work Session Minutes
- March 20, 2007 - Committee of the Whole Minutes

FINANCE

1. GIFTS TO THE SYSTEM

Forty-nine gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$28,788.32. Fiscal Implications: Not applicable. Recommendation for Action: No action is required.

FACILITIES

1. PARKING LEASE RENEWAL (ROCK QUARRY ROAD)

Terms and conditions of a Parking Lease Agreement have been reached with the North Carolina Department of Revenue (NCDOR) to again lease, from the Board, undesignated spaces in a portion of the parking lot located at 1551 Rock Quarry Road, Raleigh, NC. The term of the parking lease allows NCDOR employees' access to undesignated spaces in an assigned parking area from 6:30 A.M until 5:30 P.M., Monday through Friday (from April 16, 2007 through April 30, 2007). The requested parking lease agreement will not interfere with Wake County Public Schools' present or future use of the property. A copy of the Parking Lease Agreement and a photo of the designated parking area are attached. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval.

2. SEWER EASEMENT: OLD CARVER ELEMENTARY

Board of Education previously approved a sewer easement for location of a lift station and sewer lines on the school site to serve the facility, which easement was memorialized in a map but not yet in a recordable written easement agreement. In preparation of consummation of the pending surplus property, Board approval is requested for the granting of a sanitary sewer easement agreement to the Town of Wendell for the use and maintenance of a sewer line and lift station located on the former Carver elementary school site. The requested easement will not interfere with the Wake County Public Schools' present or future use of the property. A copy of an Easement Plat is attached with the area of the easements identified thereon. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval.

3. TEMPORARY CONSTRUCTION EASEMENT: EVANS ROAD WIDENING PROJECT (WEST CARY MIDDLE SCHOOL)

The Town of Cary is widening Evans Road to relieve congestion, reduce travel time and accommodate bicycles, and to install new sidewalks on both sides of the road. The improvements include removal and reconstruction of the entrance to West Cary Middle School on Evans Road. The Town will structure the work to be completed on a Saturday or during the middle of the day where there will be less impact to vehicular traffic. A temporary construction easement is desired on West Cary Middle School property along Evans Road to accommodate the improvements. The requested easement will not substantially interfere with the present or future use of the property. A copy of an easement plat is attached with the areas of the easement identified thereon. Fiscal Implications: The Town of Cary will compensate Wake County Board of Education in the amount of \$1,525. Recommendation for Action: Staff requests Board approval.

4. PERPETUAL UTILITY RIGHT-OF-WAY EASEMENT: HERITAGE HIGH

As part of the development of Heritage High School, it is necessary to relocate existing transmission power lines and supporting communication wires located on the property to accommodate the new structures. A portion of an existing utility easement will be abandoned and a new perpetual utility easement will be required to allow Wake Electric Membership Corporation to install and maintain the electrical utilities. To allow construction to proceed on schedule, an electric power line right-of-way easement, 100 feet wide and 2546.86 feet long, is required. The relocated easement will not interfere with Wake County Public Schools' present or future use of the property. A copy of an Easement Plat is attached with the area of the easement identified thereon. Fiscal Implications: None. Recommendation for Action: Staff request Board approval.

5. BIDS: EAST CARY MIDDLE REPAIRS

Bids were received on March 13, 2007 for repair/replacement of fire stop materials and a roof access ladders at East Cary Middle School. This work will satisfy building code and safety requirements identified during the recent campus renovation. Staff and the Roberts Group recommend award of the single-prime contract to Structure Building Company, Inc. in the amount of \$134,300. Fiscal Implications: Funding is available from the total project budget of \$14,299,636 as provided in PLAN 2000.

Recommendation for Action: Board approval is requested.

6. BIDS: RELOCATE MODULAR UNIT TO EAST WAKE MIDDLE

Bids were received on March 20, 2007 for the relocation, set-up, and site work, for one eight-classroom complex modular unit being moved from Longview High School to East Wake Middle School. A proposed subcontractor to the low bid general contractor is pursuing a claim against WCPSS on another project. Therefore, using the next lowest subcontractor to the general contractor increases the cost by \$36,650. Staff recommends award of the single-prime contract to C. Blake Lewis Construction in the amount of \$378,483. Fiscal Implications: Funding is available from the total project budget of \$16,935,553, all of which is from the CIP 2006 Mobile Classroom Relocation and Leasing, 2007-2009 project. Recommendation for Action: Board approval is requested.

7. DESIGN CONSULTANT AGREEMENT: E-34 ELEMENTARY SCHOOL

The proposed CIP 2006 School Building Program includes a new elementary school to be built west of Wendell. Negotiations have been completed with Cherry Huffman Architects, PA for the design of this project. The form of agreement is the standard form approved by the Board attorney. Fiscal Implications: Funding is available from the total project budget of \$ 23,861,608, all of which is from CIP 2006. The total project budget includes total proposed compensation for the design consultant of \$779,272. A separate agreement, in the amount of \$77,927, was previously issued for the schematic design phase. Recommendation for Action: Board approval is requested.

8. CONSTRUCTION DOCUMENTS: SYCAMORE CREEK ELEMENTARY (E-17)

Staff has reviewed the construction documents for Sycamore Creek Elementary, and requests Board approval and authorization to advertise for the construction. Fiscal Implications: Funding is available from the total project budget of \$21,882,007, of which \$1,708,291 is from PLAN 2004 and \$20,173,716 is from CIP 2006. Recommendation for Action: Board approval is requested.

9. CHANGE ORDER NO. GC-03: MILLS PARK ELEMENTARY (E-22)

Board approval is requested for Change Order No. GC-03 to Clancy & Theys Construction Company for their Construction Management at Risk contract. This change order, in the amount of \$294,887 is to establish a guaranteed maximum price (GMP) for the time-sensitive box culvert package, which is one of the thirty-two (32) construction packages for this project. A list of bid packages is attached. The total project GMP to date, including this one is \$2,549,126. A future change order will be brought to the June 19th Board meeting to establish the total GMP for this project. Fiscal Implications: Funding is available from the total project budget of \$22,142,874, of which \$745,000 is

from PLAN 2004, \$330,823 is available from funds passed through Wake County from the developer in fiscal year 2004-2005, \$15,897,874 is from CIP 2006, and \$5,169,177 is to be provided by the developer. Recommendation for Action: Board approval is requested.

10. EDUCATIONAL TECHNOLOGY CONSULTANT SELECTION AND AGREEMENT

In accordance with the professional services selection procedures (policy 7265) adopted by the Wake County Board of Education August 9, 2005, the selection committee recommends the selection of Meeks Educational Technologies for the development of educational technology guidelines for elementary, middle and high schools. Negotiations have been completed with Meeks Educational Technologies for the professional services. Staff recommends award of a contract in the amount of \$53,600. Main Points: Funding is available from the program management component of CIP 2006. Recommendation for Action: Board approval is requested.

INSTRUCTIONAL PROGRAM

1. CONTRACT WITH WAKE COUNTY HUMAN SERVICES

Through this contract, Wake County Human Services will provide funds for Wake County Schools to contract for direct intervention and treatment services for students attending Longview School. These services will be provided in accordance with the students' Individualized Education Plan (IEP) and Person Centered Treatment Plan (PCP). Through the provision of these services, we will be able to reduce out of school suspensions for students in crisis because of their emotional or behavioral health needs. Fiscal Implications: There are no direct fiscal implications. Recommendation for Action: Board approval is requested to accept the funding from Wake County Human Services.

2. AMENDMENT TO EFFECTIVE SOFTWARE CONTRACT

The original contract projected 40 hours per week of support and development of the StARS software project. Additional hours beyond 40 per week have been required throughout the school year, and this amendment will add sufficient hours to provide support through June 30, 2007. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

3. GRANT PROPOSALS

- Competitive (#1141): National Endowment for the Humanities / American Library Association / We the People Bookshelf / Individual Schools.
- Competitive (#1142): National Education Association / Harper Collins Children's Books / Read Across America Program, Drop Everything and Read / Individual Schools.
- Competitive (#1143): ExxonMobil Corporation / Education Alliance / Olive Chapel Elementary / Individual Schools.
- Competitive (#1146): Lowes, Outdoor Classroom / Combs Elementary / Individual Schools.
- Collaboration (#1147): Literacy Council of Wake County / Central Services, Title I.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

4. SANDERSON HIGH SCHOOL TRIP TO LONDON, ENGLAND

- Students participating will be representative of Sanderson Choral Group, grades 9-12.
- Approximately 35 students will participate and 9 chaperones.
- Students will depart from RDU on Thursday, December 27, 2007, and return Friday, January 4, 2008. Only 3 days of school will be missed as this is over Winter Break.
- The students have been invited to participate in the Inaugural London International Choral Festival, where they will perform several choral concerts in London Cathedrals.
- Students will also have an opportunity to participate in clinics presented by some of the world's most accomplished choral musicians and educators.

Fiscal Implications: The cost per student is \$2065.00. This trip is enrichment only and not a required trip. Boosters will assist with funding. Fund raisers will be held as necessary to enable all students an opportunity to participate in this activity.

Recommendation for Action: This item is recommended for consent.

5. ENLOE HIGH SCHOOL TRIP TO HONOLULU, HAWAII

- Students participating will be representative of grades 10-12.
- Approximately nine students will participate and two chaperones.
- Students will depart from RDU on Tuesday, April 24, and return on Tuesday, May 1, 2007. Six days of school will be missed.
- Academic Decathlon competitions test student knowledge and competence in music, art, history, economics, math, science, language and literature, as well as skills in public speaking and interviews, all related to an overall theme.

Fiscal Implications: The cost per student will be approximately \$1,100.00. The total cost will be approximately \$9,900.00. Families and the community will raise funds to defray the cost for students who need assistance. Recommendation for Action: This item is recommended for consent.

HUMAN RESOURCES

1. RECOMMENDATIONS FOR EMPLOYMENT

- a. Professional
- b. Support

2. RECOMMENDATION FOR CAREER STATUS

COMMITTEE CHAIRS' REPORT

Horace Tart shared that the Citizen's Facilities Advisory Committee met on March 27, 2007. The meeting opened with general conversation. The members were divided into sub-committees that include: Program and Design, Planning and Site Selection, and Project Delivery. Each of these sub-committees talked specifically to the topics that pertained to the subjects in which they were addressing. The next meeting is scheduled for Monday, April 23, 2007 at 4:00 p.m. location is to be determined.

The Facilities Committee will meet on April 17 at 9:30 a.m. There will be a presentation of Child Nutrition Services key performance indicators and will also be talking about and reviewing the new high school model.

Ms. Parry's report was given by Patti Head. The Policy Committee met on March 29, 2007 to begin looking at the Transfer Policy that the Board will be considering. There was very good discussion about some issues that will be reviewed on Thursday at the work session. On April 24, 2007, a policy will be presented to the Board, perhaps a revision or clarification, and a possibility of some additions to the R & P.

Lori Millberg reported that the Community Relations Committee will meet on Wednesday, April 11, 2007 at 10:30 a.m.

Eleanor Goettee reported that Human Resources will meet on Wednesday, April 11, 2007 at 12:30 with an update on year-round conversions and employee transfer processes and the upcoming job fair.

Beverly Clark reported that the Instructional Program Committee will meet on Wednesday, April 11, 2007 at 2:30 p.m.

Carol Parker reported that the Finance Committee will meet next Tuesday at 2:30 p.m. with Policy meeting before them at 12:30 p.m.

ACTION ITEMS

FACILITIES

1. SCHEMATIC DESIGN: SMITH ELEMENTARY

Staff will present the schematic design documents prepared by sFL+a Architects, PA, for the construction of Smith Elementary Additions and Renovations. Fiscal Implications: Funding is available from the total project budget of \$18,631,717, of which \$230,000 is from PLAN 2004 Start-Up and \$18,401,717 from CIP 2006. Recommendation for Action: Board approval is requested.

Rosa Gill made a motion to approve, seconded by Lori Millberg. Jyoti Sharma presented the Schematic Design for Smith Elementary. After discussion from the Board regarding adding a second floor to the schematic design, and clarification from Ms. Sharma, this item was pulled from the agenda for staff to come back with a design including a second floor on April 24, 2007.

2. BIDS: RELOCATE MODULAR UNIT TO EAST WAKE MIDDLE

Bids were received on March 20, 2007 for the relocation, set-up, and site work, for one eight-classroom complex modular unit being moved from Longview High School to East Wake Middle School. A proposed subcontractor to the low bid general contractor is pursuing a claim against WCPSS on another project. Therefore, using the next lowest subcontractor to the general contractor increases the cost by \$35,650. Staff recommends award of the single-prime contract to C. Blake Lewis Construction in the amount of \$378,483. Fiscal Implications: Funding is available from the total project budget of

\$16,935,553 all of which is from CIP 2006 Mobile Classroom Relocation and Leasing, 2007-2009 project. Recommendation for Action: Board approval is requested.

Eleanor Goettee made a motion to approve, seconded by Carol Parker. Ken Fuller presented information regarding the award of the single-prime contract. There were questions from the Board regarding the increased cost of relocating modular units, the timing of the unit being available for occupancy, as this is a school that is being converted, and a cost analysis to show how much this will cost. The vote was unanimous.

POLICY

1. POLICY 2311 3011 4011-EMERGENCY CLOSINGS

Revised First Reading.

The policy is being revised to include language which authorizes the superintendent to develop, implement, and maintain comprehensive emergency operation plans for the district. Revisions also include a change in the policy's title. The proposed revisions were approved by the Policy Committee on 3.13.07. Fiscal Implications: none. Recommendation for Action: Staff is requesting Board approval.

Carol Parker made a motion to approve, seconded by Lori Millberg. Russ Smith presented information to the Board. There were no questions from the Board. The vote was unanimous.

2. POLICY 6300: MAINTENANCE, REVIEW, AND RELEASE OF STUDENT RECORDS

Revised: First Reading. Request Waiver of Second Reading.

Staff is recommending that "video, photos," documents and other materials in "physical or electronic formats" that contain information directly related to a student, be added to the list of items protected by this policy. This addition would protect student confidential information from being released to anyone other than the parent and eligible student and has been recommended by legal counsel. The revisions were presented and approved by the Policy Committee on 3.13.07. Fiscal Implications: none. Recommendation for Action: Staff is requesting Board approval.

Rosa Gill made a motion to approve, Ms. Head stated, *"this item came from Committee, there is no need for a second."* Eric Sparks presented information to the Board. There were no questions from the Board. The vote was unanimous.

3. RESOLUTION: THE FLEXIBILITY TO USE VACATION DAYS WHILE SCHOOL IS IN SESSION AND/OR ELIMATE THE COST OF USING PERSONAL LEAVE DAYS

Rosa Gill made a motion to approve, seconded by Lori Millberg. After further discussion from the Board, a friendly amendment was made by Beverley Clark and seconded by Eleanor Goettee to have the resolution state: RESOLUTION FOR SUPPORT OF HOUSE BILL 906 AND/OR ANY OTHER LEGISLATION THAT ELIMINATES THE PENALTY FOR TAKING PERSONAL LEAVE DAYS BY TEACHERS. The vote was unanimous. It will be in the hands of the Wake Delegation by tomorrow.

RECOGNITION

SPOTLIGHT ON STUDENTS – 5 pm

Seventeen students will be recognized as Spotlight on Students award winners. Fiscal Implications: None. Recommendation for Action: None.

Eric Sparks presented seventeen Spotlight on Students recipients to the Board. Each student was individually recognized for their outstanding achievements and accomplishments. Dr. Burns presented each student with a plaque.

Patti Head commended the students and their families for being selected as their schools only Spotlight on Student this year. Ms. Head shared the Board's pride in their accomplishment. The audience and Board joined Ms. Head in giving these outstanding students a standing ovation.

Lori Millberg made a motion go into Closed Session at 4:15 p.m. to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act (FERPA), 20 U.S.C. 1232g. To consider confidential personnel information protected under G.S. 143-318.11(a) (6) and 115C-319. To consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S.143-318.11(a)(3) due to current litigation WAKE CARES, et al v. Wake County Board of Education. The motion was seconded by Rosa Gill. The vote was 8 to 1, with Patti Head, Rosa Gill, Beverley Clark, Eleanor Goettee, Lori Millberg, Carol Parker, Susan Parry, and Horace Tart voting "yes" and Ron Margiotta voting "no".

The Board returned to Open Session at 4:57 p.m. on a motion made by Rosa Gill and seconded by Lori Millberg. The vote was unanimous.

The Board approved the Resolution for Support of House Bill 906 and/or any Other Legislation that Eliminates the Penalty for Taking Personal Leave Days by Teachers which states:

"WHEREAS, teachers are currently penalized for using personal leave days by having funds deducted from their salary, and

WHEREAS, the Wake County Board of Education believes that teachers should not be penalized for using personal leave, and

WHEREAS, House Bill 906 states that there should be no penalty for teachers taking personal leave, and NOW, THEREFORE, BE IT RESOLVED, that the Wake County Board of Education supports House Bill 906 and any other legislation that eliminates the penalty of taking personal leave by teachers.

Approved and adopted this 10th day of April 2007".

ACTION ITEMS (cont'd)

HUMAN RESOURCES

1. RECOMMENDATION(S) FOR ADMINISTRATIVE APPOINTMENTS

(1)Kendral Flowers, Applicant, to Assistant Principal at Baileywick Elementary School,

- effective date April 23 2007. (Permanent Position)
- (2) Frederick H. McDowell, Applicant, to Assistant Principal at Wakefield Middle School, effective date, TBD. (Permanent Position)
 - (3) Charles Rose, Retired Principal, to Interim Assistant Principal at Broughton High School, effective date, April 11, 2007 through May 10, 2007 (Interim Position)
 - (4) Lewis A. Ware, Teacher at Underwood Elementary School, to Assistant Principal at Vance Elementary School, effective date June 2, 2007. (Permanent Position)

2. ADMINISTRATIVE TRANSFERS

- (1) Jackie B. Gabr, Assistant Principal at Davis Drive Middle, to Assistant Principal at Durant Road Middle School, effective date, April 11, 2007 (Converted Position)
- (2) Leigh Mobley, Assistant Principal at Garner High School, to Assistant Principal at West Cary Middle, effective date, April 11, 2007. (Permanent Position)

ADJOURNMENT

There being no further business coming before the Board, Rosa Gill made a motion to adjourn, seconded by Lori Millberg. The meeting adjourned at 5:20 p.m.

Respectfully submitted by,

Melissa R. Christmas, Recording Secretary

Del Burns, Superintendent, WCPSS

Patti Head, Chair, Wake County Board of Education