

**WAKE COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
March 19, 2013**

<b><u>Board Members Present</u></b>	<b><u>Staff Members Present</u></b>	
Keith Sutton, Chair	Stephen Gainey, Interim Superintendent	Todd Wirt
Christine Kushner, Vice Chair	Cathy Moore	Marvin Connelly
Tom Benton	Stella Shelton	Karen Hamilton
John Tedesco	David Neter	Joe Desormeaux
Kevin L. Hill	Danny Barnes	Mark Winters
Jim Martin	Rose Ann Gonzalez	
Deborah Prickett	Pamela Kinsey-Barker	
Susan P. Evans	Clinton Robinson	<b><u>Board Attorney Present</u></b>
Bill Fletcher	Jacqueline Ellis	Jonathan Blumberg

Chairman Keith Sutton called the meeting to order at 4:45 p.m. Everyone recited the Pledge of Allegiance.

**Swearing In Ceremony**

Chairman Sutton welcomed everyone to the Swearing in Ceremony and introduced Senior Administrative Law Judge Fred G. Morrison who administered the Oath of Office to District 9 Board Member, Bill Fletcher. Mr. Fletcher shared comments.

The Board recessed at 4:55 p.m. The Board returned to Open Session at 5:27 p.m.

**Chair's Comments**

- Chairman Sutton congratulated the Millbrook High School Girls Basketball team for winning the State 4-A Championship.
- Chairman Sutton shared that the Superintendent Search is well under way, the chosen firm, McPherson and Jacobson will begin a series of public input sessions from Monday, March 25<sup>th</sup> through Wednesday, March 27<sup>th</sup>. The purpose of the community input sessions is to determine the characteristics that the community expects of the next Superintendent. The firm will be developing a leadership profile to assist in narrowing down the list of candidates. The input sessions will be held in the Board Room during daytime hours of 8:00 a.m. until 5:00 p.m. and evening sessions are scheduled to take place at Cary High School, Enloe High School, and Durant Road Middle School. McPherson and Jacobson have invited representatives from a number of school and community groups, elected officials, and other organizations to participate. All are invited to offer their comments.

**Superintendent's Comments**

- Dr. Gainey shared that on March 6<sup>th</sup>, he read to Ms. Evans and Ms. McCall's second grade class at Holly Grove Elementary School. Dr. Gainey thanked Wiladean Thomas, principal and the staff for inviting him.
- On March 8<sup>th</sup>, Dr. Gainey had the pleasure of reading at Combs Elementary School in Ms. Everett's third grade class. Dr. Gainey thanked Muriel Summers, principal and the staff for inviting him.

- Dr. Gainey shared that on Wednesday, March 13<sup>th</sup>, Pieces of Gold was held. Dr. Gainey thanked all of the school-based staff, Wake Education Partnership sponsors, and everyone who is involved with the program. Dr. Gainey congratulated Elizabeth Grimes-Droessler, Senior Administrator for Arts Education for her work; there was a grant named in her honor sponsored by Wake Education Partnership.
- On March 14<sup>th</sup>, Dr. Gainey attended First in Fitness at Southeast Raleigh High School. Dr. Gainey thanked Brian Glendenning for his organization of the event.
- Dr. Gainey congratulated the Millbrook High School Girls Basketball team and the Broughton High School Boys Basketball team for a wonderful showcasing of Wake County Public School System's talent on Friday, March 15<sup>th</sup> at the state championship games.
- A video showcasing Pieces of Gold was shown.

### **Board Members' Comments**

- Mr. Hill shared that he had the opportunity to attend Ligon Middle School's Career Fair on Friday, March 15<sup>th</sup>. Mr. Hill shared that he looks forward to attending Bugg Elementary School's Annual College Day on Friday, March 22<sup>nd</sup>. Mr. Hill congratulated Coach East and the Lady Wildcats for their second state title in two years. The team will have eight students who will be graduating going on to Division I schools with full scholarships.
- Ms. Evans welcomed Bill Fletcher to the Board. Ms. Evans recognized the parents, teachers, and students at Holly Grove Middle School, earlier this month the school came together to raise money for the St. Baldrick's Foundation. The school raised over \$10,000. Ms. Evans shared that she was fortunate to have a front row seat at Pieces of Gold; it was a fantastic performance. Ms. Evans shared that she appreciated being invited to Apex Middle School today to be present for Governor McCorry's announcement of the formation of the North Carolina Center for Safe Schools.
- Mr. Benton congratulated and thanked Bill Fletcher for joining the Board. Mr. Benton looks forward to learning from Mr. Fletcher's experience.
- Mr. Fletcher shared that he had the occasion to attend the STEM Community Open Night at Lincoln Heights Elementary School. Mr. Fletcher described the STEM project that the adult visitors were given. Mr. Fletcher shared that he is excited about what is going on in schools and looks forward to learning more.
- Ms. Kushner congratulated Susan Sweeney from Lufkin Road and Mills Park the Social Worker of the Year. Ms. Kushner shared that she was pleased to be with the eighty social workers in Wake County as they celebrated their year. Ms. Kushner was also able to attend the Special Education Open House at Broughton High School where Karen Hamilton, Assistant Superintendent of Special Education Services and her staff hosted many informative sessions for parents and the community on special education in Wake County. Ms. Kushner thanked Ms. Brown's Language Arts Class at Leesville Middle School; she enjoyed being there and talking to them on Career Day. Ms. Kushner shared that there were great announcements at the Student Achievement Committee last week; the ACE Substance Abuse Counseling is now going to be available next year at no cost to students. There was an update on Response to Instruction and alignment with the curriculum.
- Mr. Tedesco congratulated Mr. Fletcher and looks forward to working with him. Mr. Tedesco thanked the Centennial Middle School staff for hosting Astronomy Night, it was a wonderful event. As a liaison for the new Safety and Security Task Force, Mr. Tedesco shared that the Task Force met last week, the Co-Chairs anticipate getting back to the Board

with a full report within ninety to one hundred and twenty days. The committee will be meeting again on Thursday March 28<sup>th</sup> at 4:30 in the Crossroads II Building in Room 1400. The discussion was wonderful and he believes good things will come out of it.

- Mrs. Prickett welcomed Mr. Fletcher to the Board. Mrs. Prickett echoed congratulations to the Social Workers; she knows the difference they make in Wake County Schools.
- Dr. Martin extended his congratulations to Mr. Fletcher. Dr. Martin shared that a week ago Friday he had the opportunity to read with first graders at Combs Elementary School which was a great experience. Last week, Dr. Martin had an opportunity to go to Leesville Road Middle School to participate in Career Day. Dr. Martin congratulated all participants in Pieces of Gold and he challenged the district to have more diverse groups participate in the program.
- Mr. Fletcher announced that Thursday, March 21<sup>st</sup> he is inviting parents and community members that would like to meet with him to come to the Caribou Coffee shop at 109 SW Maynard at 2 p.m.

### **APPROVAL OF THE MEETING AGENDA**

John Tedesco made a motion to approve the Meeting Agenda. The motion was seconded by Christine Kushner. The motion was unanimously approved.

### **PUBLIC HEARING OF THE SUPERINTENDENT'S PROPOSED BUDGET – 5:30 P.M.**

*Citizens who sign up to address the 2013-2014 Superintendent's Proposed Budget will be called on in priority order. Each individual will be allowed three minutes for remarks.*

There were no speakers.

### **PUBLIC COMMENT – IMMEDIATELY FOLLOWING THE PUBLIC HEARING**

*Citizens who sign up to address the Board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.*

- **Valerie Headlee** - Ms. Headlee, PTA President at Baucom Elementary, shared that the PTA at Baucom conducted a survey regarding the bell schedule change to determine the opinion of the majority of Baucom families regarding the change. Of the respondents, 83% opposed changing Baucom's bell schedule for next year. Ms. Headlee shared that the PTA understands from Ms. Evans who attended the PTA meeting last week that the proposed bell change for Baucom will be removed from the proposal. Ms. Headlee thanked the Board for their commitment to that. Ms. Headlee made the Board aware of an ongoing issue that was raised by Baucom families in the survey; that they would like to see Baucom return to its 8:30 bell schedule. The Baucom families desire to be on bell schedule more aligned with Apex Middle School due to work and transportation concerns of families with students at both schools.
- **Cyndi Tomblin** – Ms. Tomblin requested that the Board switch the start time back to 8:30 a.m. for Adams Elementary. Ms. Tomblin shared that she sent a letter along with other parents who have expressed hardships that have been created by having Adams Elementary

and East Cary Middle school start times almost two hours apart. Ms. Tomblin requested that the Board review the situation with Adams and East Cary again.

**CONSENT ITEMS**

Kevin L. Hill made a motion to approve the Consent Items. The motion was seconded by Christine Kushner. The Board voted 8 to 1, with Deborah Prickett casting the dissenting vote. The motion passed.

**APPROVAL OF MEETING MINUTES**

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**FINANCE**

**9. CENTRAL RECORDS ASSIGNED FUND BALANCE APPROPRIATION**

Staff requests an appropriation of \$9008.80. This appropriation will provide funds to scan student records of graduates and students who have withdrawn from the system. Fiscal Implications: Funds are reserved in fund balance through multi-year transcript fee collection. At this time, \$9008.80 is available. Savings: Not applicable. Recommendation for Action: Staff requests approval of appropriation.

**FACILITIES**

**10. LEASE AGREEMENT RENEWAL: LEASE FOR ADMINISTRATIVE AND SUPPORT SPACE (ROCK QUARRY ROAD)**

Terms and conditions of a Lease Agreement have been reached with J.T. Hobby & Son, Inc., (“Landlord”) to renew the lease of approximately 17,670 square feet of office/flex space at 1429 Rock Quarry Road, Suite 116, in Raleigh. The initial lease term which began May 1, 2007, was renewed for a two-year term on May 1, 2009, and was renewed again for a two-year term on May 1, 2011. Landlord maintained the original annual rental rate of \$9.50/square foot for all previous terms. Terms have now been reached to renew the lease for a one-year term beginning May 1, 2013, which includes a 3% increase in the annual rental rate to \$9.785/square foot. All other lease terms remain the same. The current use is as office space for administrative and support functions of WCPSS, with appropriate parking areas included. A copy of the Lease is attached. Fiscal Implications: The lease rate is \$9.785 per square foot of space, which equates to \$172,900.92 for the 2013-2014 term, and is payable in a single annual rent payment due on May 1, 2013. This is an increase of \$5,035.92 over the previous year’s lease. Utilities costs and taxes are not included therewith. Funding is available from the Program Management component of CIP 2006. Savings: None. Recommendation for Action: Board approval is requested.

**11. LEASE AGREEMENT: ASSET & RATE SCHEDULE (GREEN HOPE HIGH AND PANTHER CREEK HIGH 9th GRADE CENTERS)**

Proposals were received on February 28, 2013 for modular lease agreements for three modular units for the Green Hope High School 9th Grade Center, and two modular units for the Panther Creek High School 9th Grade Center. Staff recommends award of these lease agreements to Vanguard Modular Building Systems, LLC, in the amount of \$880,110 for a thirty-five month lease, and set-up costs of \$400,000, for a total of \$1,280,110 for the five modular units. Fiscal Implications: Funding is available from the \$18,962,790 budget which includes both the Garner and Cary 9th Grade Center projects. This budget includes \$1,800,000 from Property Acquisition, \$14,762,790 from Garner and Cary 9th Grade Centers funding, and an Offsite (Public) Improvement allowance of \$2,400,000. A future reallocation from savings will be

needed to fund the offsite component for both the Garner and Cary 9th Grade Center projects. Savings: Not applicable. Recommendation for Action: Board approval is requested.

**12. BIDS: PARTIAL ROOF REPLACEMENT AT NORTH GARNER MIDDLE**

Bids were received on February 14, 2013 for the partial roof replacement of North Garner Middle School. Staff and Stafford Consulting Engineers, recommend award of the single-prime contract to Owens Roofing, Inc., in the amount of \$1,124,794. The existing (1999) single-ply TPO membrane roof is at the end of its useful life and is currently leaking. Therefore, it is being replaced with a new 20-year warranty, modified bitumen membrane roof system. Fiscal Implications: Funding is available from the total project budget of \$71,013,687 for CIP 2006 Life-Cycle Replacement of Building Components. Savings: None. Recommendation for Action: Board approval is requested.

**SCHOOL PERFORMANCE**

**13. GRANT PROPOSALS**

- Competitive (#18013): Target, Early Childhood Reading Grant / Individual Schools.
- Competitive (#18113): The Lawrence Foundation, Lawrence Foundation Grants / Individual Schools.
- Collaborative (#18213): National Science Foundation, Robert Noyce Teacher Scholarship Program / Central Services.
- Competitive (#18313): The Beehive Collective, Beehive Small Grant / Individual Schools.
- Competitive (#18413): Wake County, Cary Creative Center, Commercial Waste Reduction Grant/ Individual Schools.
- Competitive (#18513): GOOD and University of Phoenix, Great American Teach-Off Grant/Individual Schools.
- Competitive (#18613): Snapdragon Book Foundation, Snapdragon Book Grant / Individual Schools.
- Competitive (#18713): National Council of Teachers of Mathematics (NCTM), NCTM Grants / Individual Schools.
- Competitive (#18813): Good Sports, Good Sports Grants / Individual Schools.
- Competitive (#18913): McCarthy Dressman Education Foundation, Academic Enrichment and Teacher Development Grants / Individual Schools.
- Competitive (#19013): American Chemical Society (ACS), ACS-Hach High School Chemistry Grant / Individual Schools.

Fiscal Implications: Any required cash and / or in-kind matching contributions vary by grant program. Savings: Grant funding supplements existing resources. Recommendation for Action: Staff is requesting Board approval.

**POLICY**

**14. BOARD POLICY 1322- AGENDAS**

*Revised; Second Reading*

This policy was presented to the Board for a first reading at its 3/5/13 meeting. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

**15. BOARD POLICY 2350/3050/4050- STUDENT SAFETY AND SUPERVISION**

*Revised; Second Reading*

This new policy was presented to the Board for a first reading at its 3/5/13 meeting. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

**16. BOARD POLICY 2521 – SAFE SCHOOLS VISITATION**

*Revised; Second Reading*

This policy was presented to the Board for a first reading at its 3/5/13 meeting. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

**17. BOARD POLICY 6600 – SEARCH AND SEIZURE**

*Revised; Second Reading*

This policy was presented to the Board for a first reading at its 3/5/13 meeting. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

**HUMAN RESOURCES**

**18. RECOMMENDATION FOR EMPLOYMENT**

1. Professional
2. Support

**19. REQUEST FOR LEAVE(S)**

**RECOGNITION**

**HUMAN RESOURCES**

**6. EMPLOYEE EXCELLENCE AWARD**

Four (4) employees were nominated for this month's Employee Excellence Award. Fiscal Implications: The cost of the awards for this presentation was \$68.32. Funds from the Human Resources Department's supplies budget was used to cover this cost. Savings: N/A. Recommended for Action: None.

Bryan Martin, Senior Director for Employee Relations, presented the employees to the Board for recognition.

Chairman Sutton congratulation and thanked the award recipients for their hard work, dedication, and professionalism.

**ACTION ITEMS**

**SCHOOL PERFORMANCE**

**20. POLICY 6760- PREGNANT AND PARENTING STUDENTS**

*Revised; First Reading*

Staff requests approval of updates to policy 6770 in order to align with G.S. 115C-375.5. Updates to policy 6760 were presented to the Superintendent's Leadership Team on February 11, 2013. Updates to policy 6760 were presented to the Policy Committee on February 26, 2013. Fiscal Implications: None. Savings: None. Recommendation for Action: Staff is requesting Board approval.

Marvin Connelly, Assistant Superintendent for Student Support Services, presented information to the Board stating that the revisions are in response to a change in legislation. Staff aligned the policy with the change in legislation.

Kevin L. Hill made a motion to approve Board Policy 6760: Pregnant and Parenting Students on first reading. The motion was seconded by John Tedesco.

Mr. Fletcher inquired when the Legislature passed this, did they provide funding for homebound teachers. Dr. Connelly responded that it is an unfunded mandate.

With no further questions or debate, the motion was unanimously approved.

## **FACILITIES**

### **21. RECOMMENDED BELL SCHEDULE 2013-2014**

The WCPSS Transportation Department has developed its plan for the 2013-2014 bell schedules. This information was presented to the board members for discussion at the 3/5/13 work session. Fiscal Implications: N/A. Savings: N/A. Recommendation for Action: Board approval is requested.

Bob Snidemiller, Senior Director for Transportation, presented information to the Board. Mr. Snidemiller shared that minimal changes have been made to the schedule since it was presented to the Board on March 5<sup>th</sup> at the Board's work session.

Mr. Snidemiller shared the following changes,

- the two leadership academies will start five minutes earlier.
- Walnut Creek Elementary will start on a third tier schedule rather than a second tier schedule.
- Baucom Elementary's bell schedule will remain the same as the current year.

Ms. Kushner acknowledged that she has heard from parents at both Green Elementary and Carroll Middle School; she feels that the district needs to communicate to the community what the district achieves by having the three tier bus system; the district needs to be sensitive to the community when it comes to bell schedules.

Bill Fletcher made a motion to approve the Recommended Bell Schedule for 2013-2014. The motion was seconded by Kevin L. Hill.

Mr. Fletcher thanked Ms. Tomblin and the families at Adams for the healthy way they shared their thoughts and ideas. Mr. Fletcher does consider the hour and forty-five minute separation between like calendar schools that are feeder-patterned to be a problem that needs to be solved and looks to the staff and administration for guidance.

Ms. Evans shared that she appreciated the advocacy that came forward from the Baucom families and is thankful that the staff was able to listen to those concerns and maintain their schedule. Ms. Evans shared that she does have concerns over the very late start times.

Dr. Martin reiterated that aligning elementary schools and middle schools is critical and the

near two-hour gap is unacceptable, and the district will need to work to address it. Dr. Martin shared that he was concerned about the 9:15 start time for Walnut Creek Elementary.

With no further comments or debate, the Board voted unanimously to approve the 2013-2014 Recommended Bell Schedule.

The Board recessed at 6:20 p.m. The Board returned to Open Session at 6:34 p.m.

## **SCHOOL PERFORMANCE**

### **7. SPOTLIGHTS ON STUDENTS**

Twenty-five (25) students will be recognized as Spotlight on Students award winners at 6:30 p.m. Fiscal Implications: Not applicable. Savings: Not applicable. Recommendation for Action: Not applicable.

Crystal Reardon, Director for School Counseling, presented the students that were recognized as Spotlight on Students award winners.

Chairman Sutton congratulated all of the students for their accomplishments. Chairman Sutton then gave high fives and hugs to each student.

## **CLOSED SESSION**

The Board entered Closed Session on a motion by Deborah Prickett at 7:07 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a)(6) and 115C-319 and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3). The motion was seconded by Bill Fletcher. The motion was unanimously approved.

## **ACTION ITEMS**

## **HUMAN RESOURCES**

### **22. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)**

John Tedesco made a motion to approve the following Administrative Appointments:

- (1). Rebecca Fescina, Assistant Principal at Longview School to Principal at Longview School effective 3/25/13.
- (2). Bradford Shackelford, Retiree to Interim Assistant Principal at East Wake Middle School of Arts Education and Global Studies effective 3/20/13 – 4/30/13.
- (3). Monica Yllanes, 2012-2013 Converted Assistant Principal position 50%/ Instructional Resource Teacher position 50% at Holly Grove Middle School to Assistant Principal at Sanderson High School effective 3/20/13 – 6/28/13.

The motion was seconded by Bill Fletcher. The motion was unanimously approved.



**ADJOURNMENT**

With no further business coming before the Board, John Tedesco made a motion to adjourn at 7:25 p.m. The motion was seconded by Jim Martin. The Board voted 8 to 1 with John Tedesco casting the dissenting vote. The motion passed.

Respectfully submitted,

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Keith A. Sutton Chair, Wake County Board of Education

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Stephen Gainey, Interim Superintendent, WCPSS

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Melissa R. Allen, Recording Secretary