

WAKE COUNTY BOARD OF EDUCATION



OPEN MINUTES –BOARD MEETING

Tuesday, March 16, 2004

Board Members Present	Staff Members Present	
<i>Susan Parry, Chair</i>	<i>Superintendent McNeal</i>	Danny Barnes
<i>Patti Head, Vice Chair</i>	Jo Baker	Mike Burriss
Kathryn Watson Quigg	Del Burns	Bev White
Beverley Clark	Karen Banks	Donna Hargens
Carol Parker	Luther Cherry	
Amy White	Cindi Jolly	
Ron Margiotta	Michael Evans	
Rosa Gill	Donald Haydon	
	Linda Isley	
	Toni Patterson	Board Attorney Present
	Maurice Boswell	<i>Ann Majestic</i>
	Janice Shearin	
	Jonibel Willis	

Susan Parry called the meeting to order at 4:00 p.m. Everyone recited the Pledge of Allegiance.

INFORMATION

Chair's Comments

- ⇒ *Chair Parry announced that Southeast Raleigh High School Girls Basketball team won the sectionals championship.*
- ⇒ *Wakefield High School won the 4A state championship in boys' basketball.*
- ⇒ *Cary High School finished second in the state championship for wrestling.*
- ⇒ *Enloe High School won the Eastern Regional Girl's Swimming for the sixth year. Athens Drive High School finished second in the Regionals and fourth in the state championship.*
- ⇒ *Enloe High School won the state championship in Boys' Swimming for the sixth year in a row.*
- ⇒ *Leesville High School finished second in the Regionals and fifth in the state championship.*
- ⇒ *Cary High School won the Central Regional Boys' Swimming championship.*
- ⇒ *Southeast Raleigh High indoor track team finished fourth in boys' track and fifth in girls' track at the state championship.*
- ⇒ *Millbrook High School indoor track team finished eighth in the state championship.*
- ⇒ *Bobby Guthrie was named the Southern District Athletic Director of the Year by the National Council of Secondary Athletic Directors and will inview for the National Athletic Director of the Year.*

John Mabe, Chair of Wake Education Partnership, read a Resolution of Recognition for Superintendent William R. McNeal, Jr. for his outstanding work on behalf of the WCPSS and congratulated him for the ell-deserved honor of National Superintendent of the Year.

Superintendent's Report

- ⇒ *Mr. McNeal reported to the board that Katherine Ann Evans, Broughton High School, and Warren Perry II, Southeast Raleigh, have been named Park Scholars and will receive the scholarship that pays all expenses for a 4-year student at NCSU as well as the purchase of a computer. The scholarships are valued at \$55,000 for each NC resident.*

- ⇒ Johnny Gatlin, Wake's 2003 Teacher of the Year, has been named NC North Central Region Teacher of the Year and will compete with 7 other regional semifinalists for the NC Teacher of the Year. The state winner will be announced at the formal award ceremony, May 4.
- ⇒ Cindy Hoban, Moore Square Middle art department chair and dance teacher, has been named the 2004 Southern District Dance Educator of the Year. She will attend the National Association of Athletics, Health, Physical Education, Recreation, and Dance Convention in New Orleans on March 30 to compete for the National Dance Teacher of the Year Award.
- ⇒ Southeast Raleigh High's FIRST team won the Chairman's Award and Leadership in Control Award at the NASA Langley/VCU Regional in Richmond. The Chairman's Award is the highest honor.
- ⇒ The Board of Education and the County Commissioners attended the "Pieces of Gold" performance on Thursday, March 18, at the BTI Center for the Performing Arts.
- ⇒ The Board will hold public hearings on the Student Reassignment Plan on March 17, 2004, which will begin at 5:00 p.m. at two sites simultaneously: Green Hope and East Wake High schools.
- ⇒ There will be a Board Work Session on the Reassignment Plan on Tuesday, March 23, from 12:30 to 5:00 p.m. in the Board Room.

Rosa Gill announced that to the WCPSS Budget Department has been recognized again for the 11th year for the Distinguished Budget Presentation Award from the Government Finance Officers Association. This award reflects the commitment of the Board of Education and staff in meeting the highest principles of Government Budgeting.

APPROVAL OF MEETING AGENDA

Patti Head made a motion to amend the meeting agenda to add to the Closed Session an item for the purpose of instructing staff concerning positions to be taken on behalf of the Board of Education in negotiating price and other material terms of a proposed contract for lease of property located at 4525 Falls of Neuse Road.

Patti Head made a motion to amend the meeting agenda to move from the Action Agenda Program- "Bell Schedule Recommendations" to the Information Agenda.

Amy White made a motion to amend the meeting agenda to move from the Consent Agenda Facilities-Bids: Holly Springs High to the Action Agenda.

Patti Head made a motion to approve the amended meeting agenda, seconded by Amy White. The vote was unanimous.

PUBLIC HEARING -None

CONSENT ITEMS

Kathryn Watson Quigg made a motion to approve the Consent Agenda, seconded by Amy White. The vote was unanimous.

APPROVAL OF MINUTES

February 24, 2004-Open Meeting

March 2, 2004-Open Meeting

February 3, 2004-Closed Session

February 24, 2004-Closed Session

March 2, 2004-Closed Session

FACILITIES

1. RIGHT OF WAY DEDICATION-SIDEWALK EASEMENT-DANIELS MIDDLE

Future building construction at Daniels Middle School requires street improvements along Oberlin Road. The bus loop and parking area will be improved along with the installation of sidewalks. The City of Raleigh requires the dedication of right of way along Oberlin Road in two sections, one 20 feet wide and 680 feet in length and one 15 feet wide and 216 feet in length. A sidewalk easement containing 16,367 square feet is also required. Fiscal Implications: None. Recommendation for Action: Staff requests Board approval to grant the City of Raleigh additional right of way and sidewalk easement at Daniels Middle to allow for future building construction.

2. CONSTRUCTION DOCUMENTS: DOUGLAS ELEMENTARY

Staff has reviewed the construction documents and requests Board approval, and authorization to advertise for the construction of renovations and additions at Douglas Elementary. Fiscal Implications: Funding is available from the total project budget of \$8,657,268, of which \$760,753 is from PLAN 2000 School Building Program and \$7,896,515 is from PLAN 2004 School Building Program. Recommendation for Action: Board approval is requested.

3. BIDS: BRASSFIELD ELEMENTARY

Bids for the roof replacement at Brassfield Elementary were received on February 17, 2004. Staff and Rooftop Systems Engineers, P.C. recommend award of the single-prime contract to Eastern Corporation in the amount of \$372,700. Fiscal Implications: Funding is available from the total project budget of \$490,000, as provided in the PLAN 2000 School Building Program. Recommendation for Action: Board approval is requested.

FINANCE

1. REPORTS OF ADMINISTRATION APPROVED CONTRACTS (Exhibit A)

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000 for February 2004. Fiscal Implications: Not applicable.

PROGRAM

1. GRANT PROPOSALS

Competitive (#845): North Carolina Arts Council / WCPSS Arts Education. Any required cash and/or in-kind matching contributions vary by grant program. Board approval is requested.

COMMITTEE CHAIRS' REPORTS

Policy Committee continued discussion and review of two drafts of revised Policy 6425-Fighting/Physical Aggression or Assault. The committee discussed 10-day suspensions as relates to the 4x4 block schedule and also reviewed Policy 6429-Narcotics, Alcoholic Beverages, Controlled Substances, Chemicals and Drug Paraphernalia. The next meeting will be April 20, 2004. This meeting will include community membership to discuss religious holidays and the impact on the calendars.

Facilities Committee meeting was canceled.

Community Relations Committee met on March 9, 2004, to continue discussion on the community engagement meetings. The committee captured points from the breakout session and came up with two goals "to provide information and receive input on a continuous basis in the development of the Growth Management Plan" and "to better equip the community to understand the process of the

reassignment plan.” A presentation was made on Communication Strategies of the Community Engagement Meetings, and a media analysis was shared covering how people heard about the reassignment meetings. The next meeting will be on April 20, 2004, at 2:00 p.m.

Human Resources Committee had its first meeting on March 9, 2004, to hear a presentation on Career Pathways. The committee worked on this issue last year as a follow-up from the CAC and the Wake County Task Force on Teaching Excellence. The committee also heard a presentation on expanding job sharing options from the Senior Director for Salary Administration and Licensure. Outsourcing of substitutes was also a topic of discussion.

Rosa Gill read the recommendations for Alternative Revenue Sources; asking that the board put this on the meeting agenda on Tuesday, March 30, 2004.

ACTION ITEMS

POLICY

1. POLICY 6425 – FIGHTING/PHYSICAL AGGRESSION OR ASSAULT

(Revision, First Reading)

The purpose of this policy revision is to update policy to clarify application and reflect current system processes. Fiscal Implications-None. Recommendation for Action-Staff recommends approval for the 2004-2005 school year of revised Policy 6425 for first reading.

Beverley Clark raised a concern about the wording in Policy 6425.2 C,D &E.

She requested staff to revised wording of Policy 6425.2 C to read “a student in grades 6-12 who engages in serious (“replacing a fight”) physical aggression with one or more person(s) toward another person(s) shall receive a long term suspension for the remainder of the school year.”

Amy White made a motion to approve of first reading with Ms. Clark revisions also made Policy 6425.2 D & E parallel to Policy 6425.2 C by adding the following phrase “shall receive a long-term suspension for the remainder of the school year or may be removed to an alternative educational setting or long term suspended for up to 365 days,” seconded by Rosa Gill. The vote was unanimous.

2. POLICY 7212: INTEGRATED PEST MANAGEMENT

(New, First Reading)

The Auxiliary Services Division shall implement and adhere to an Integrated Pest Management (IPM) program to control structural, harmful and nuisance pests on school properties while minimizing exposure of children, faculty and citizens to pesticides and other chemical materials. Fiscal Implications-None. Recommendation for Action-Board approval is requested.

Beverley Clark made a motion to approve, seconded by Rosa Gill. The vote was unanimous.

FACILITIES

1. BIDS: HOLLY SPRINGS HIGH

Bids for the new construction at Holly Springs High were received on February 12, 2004. Staff and Cherry Huffman Architects, PA will present their recommendations for award at this meeting. Fiscal Implications: Funding is available from the total project budget of \$40,904,654, of which \$9,000 is from the PLAN 2000 Modernization, \$1,546,945 is from PLAN 2000 School Building Program start-up funds, and \$38,889,673 is from PLAN 2004 School Building Program. Wake County Parks and Recreation and the Town of Holly Springs will provide funding in the amount of \$109,036 and

\$350,000 respectively for potential award of alternate one. Recommendation for Action: Board approval is requested.

Bill Fletcher made a motion to approve, seconded by Ron Margiotta. The vote was 6 to 2 with Beverley Clark and Amy White voting "no."

HUMAN RESOURCES

1. EXPAND JOB SHARING OPTIONS

1. WCPSS offers job sharing in accordance with 2002 Senate Bill 1443. This legislation allows classroom teachers who share equally a 40-hour per week position to have two benefits unavailable to other 20-hour per week employees: participation in the state retirement system, and pro rata health care. Twenty teachers currently work in job sharing positions.
2. Legislation from 2003 (Senate Bill 701), allows school boards to provide job sharing to employees other than classroom teachers, and in percentage splits other than 50%. The benefits of job sharing accrue only to employees working between 20 and 29 hours per week.
3. Staff recommends that job-sharing positions be expanded to include all 40-hour per week, school-based, certified instructional positions for the 2004-2005 school year. Two employees must share equally the position. In 2004-2005, the success of job sharing should be evaluated to determine whether it should be expanded to additional job classifications for the 2005-2006 school year.

Patti Head made a motion to approve, seconded by Rosa Gill. The vote was unanimous.

EMPLOYEE EXCELLENCE AWARDS

Twelve employees were nominated for this month's Employee Excellence Award. They are as follows:

Rick Anderson, teacher, Leesville Road Middle

Jamie Ayers, teacher, Wakefield Elementary

Ann Badders, teacher, Ballentine Elementary

Kelly Boylan, teacher, Middle Creek Elementary

Barbara Hatcher, secretary, Construction Management

Mary Jones, teacher, Leesville Road Middle

Jackie Kellerhals, administrative Assistant, Carnage Middle

Tina Kestner, teacher, Vandora Springs Elementary

Susan Ridgeway, Darrel Evans, and Brian Grealey, teacher assistants, Southeast Raleigh High

Michael Trent Carter, area facilities manager, General Services

INFORMATION ITEMS

PROGRAM

1. BELL SCHEDULE RECOMMENDATIONS

The proposed bell schedule modifications open and close schools at times the Transportation Department can more effectively and efficiently provide bus service to students. Advantages of the bell schedule modifications include long-term savings in operating costs, better utilization of equipment, and the ability to provide better service. It is important to note that new school openings will dictate a need to change some opening and closing times. Buses already purchased should provide resources to accommodate proposed bell schedule. This item is presented for information.

CLOSED SESSION

Rosa Gill made a motion to go into closed session at 6:10 pm to consider confidential personnel information protected under G.S.115C-319 and for the purpose of instructing staff concerning positions to be taken on behalf of the Board of Education in negotiating price and other material terms of a proposed contract for lease of property located at 4525 Falls of Neuse Road, seconded by Patti Head. The vote was unanimous.

Reconvened at 6:45 p.m.

ACTION ITEMS (cont'd.)

HUMAN RESOURCES

1. RECOMMENDATIONS FOR ADMINISTRATIVE APPOINTMENTS

Amy White made a motion to approve Marina Avramidis, to 50% assistant principal at Baucom Elementary School, seconded by Rosa Gill. The vote was unanimous.

Amy White made a motion to approve Barbara Crockett, assistant principal at Wakefield Elementary School, to principal at Wakefield Elementary school, seconded by Rosa Gill. The vote was unanimous.

2. RECOMMENDATION FOR ADMINISTRATIVE TRANSFER

Amy White made a motion to approve Diana Call, assistant principal at Wake Forest Elementary School, to assistant principal at Wakefield Middle School, seconded by Rosa Gill. The vote was unanimous.

ADJOURNMENT

There being no further business, Susan Parry adjourned the meeting at 6:50 p.m. on Tuesday, March 16, 2004.

Respectfully submitted,

Elwanda K. Farrow, Recording Secretary

Bill McNeal, Superintendent, WCPSS

Susan Parry, Chair

