



**WAKE COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
MARCH 1, 2011**

<u>Board Members Present</u>	<u>Staff Members Present</u>	
Ron Margiotta, Chair	Superintendent Anthony Tata	David Holdzkom
Debra Goldman, Vice Chair	Terri Cobb	Ann Hooker
Kevin L. Hill	Danny Barnes	Julye Mizelle
Anne McLaurin	Marvin Connelly	Cathy Moore
Chris Malone	Joe Desormeaux	David Neter
Carolyn Morrison	Michael Evans	Andre Smith
Deborah Prickett	Stephen Gainey	Mark Winters
John Tedesco	Lloyd Gardner	
Keith Sutton	Donna Hargens	Board Attorney Present
	Don Haydon	Jonathan Blumberg

Chairman, Ron Margiotta, called the meeting to order at 5:39 p.m. Everyone recited the Pledge of Allegiance.

The Fuquay-Varina High School Chamber Choir under the direction of Ruth McCoy rendered a musical selection. This was recommended by Board Members Keith Sutton and John Tedesco.

**Chair's Comments**

- On Friday, February 25, 2011, the Board of Education held a Retreat. Chairman Margiotta thanked Board members for their active participation. Chairman Margiotta shared that each Board member was very engaged, but more importantly, allowed for critical discussions regarding what we view as important for the students and staff of the Wake County Public School System. As a Board, we affirmed the importance of ensuring that every child receives a quality education. As a result, we were able to reach consensus on several needed revisions to the Wake County Board of Education mission, vision, and value statements.
- Chairman Margiotta thanked Mayor, Keith Weatherly and the Town of Apex for allowing the Board to use a room in their facility for the retreat. It was very pleasant to step out and go to a different location, which contributed to the success of the day. The facility was provided at no cost to the board of Education, and was no additional cost to the Town of Apex. The only cost for the Retreat was for the facilitator, Jim Huge. The facilitator's expense was covered by The Broad Foundation as the Superintendent is a Broad graduate. There was a minimum cost for lunch and snacks which were provided by Bill Colavita from Child Nutrition Services.
- Chairman Margiotta thanked the Retreat Facilitator, Jim Huge, for creating a very successful day for the Wake County Board of Education.
- Chairman Margiotta thanked Superintendent Tony Tata for making the day possible. Mr. Margiotta shared that Superintendent Tata worked very hard to identify information and topics that he knew were important to the schools in moving forward. Chairman Margiotta again, thanked the Board, Mayor Weatherly and the Town of Apex, Mr. Tata, Mr. Jim Huge, and other staff that assisted in the preparation of the Board Retreat.

## Superintendent's Comments

- Superintendent acknowledged and thanked Ms. McCoy and the Fuquay-Varina High School Chamber Choir for the selection that was sung at the beginning of the meeting.
- Mr. Tata congratulated each of the following 2011-2012 Teacher of the Year semi-finalists,
  - Leslie Bailey, Baileywick Elementary,
  - Debra Baize, Holly Grove Middle,
  - Kevin Boynton, Dillard Drive Elementary,
  - Kathryn Caggia, Olive Chapel Elementary,
  - Priscilla Chappell, Enloe High School,
  - Ashley Cooper, Underwood Elementary,
  - Kristen Curley, Oak Grove Elementary,
  - Rhonda Dunn, Zebulon Middle,
  - Matthew Garcia, East Wake High School of Health & Science
  - Henry Hammond, Jr., Athens Drive High,
  - Kyle Hamstra, Davis Drive Elementary,
  - Catherine Hantla, Wake Forest-Rolesville Middle
  - Mary-Kathryn Hixson, Broughton High,
  - Shireen Mehl, Fuquay-Varina Elementary,
  - Alicia Miller, Wake Forest Elementary,
  - Saswati Mukherjee, Farmington Woods Elementary,
  - Julie Oliver, West Millbrook Middle,
  - Stephanie Rhodes, Sanderson High,
  - Shannon Russell, Carpenter Elementary,
  - Amy Scheffel, Joyner Elementary,
  - Daniel Strain, East Garner Middle,
  - Patrick Tart, Banks Road Elementary,
  - Kate Whittier, Daniels Middle, and
  - Maia Wirth, Wendell Elementary
- Mr. Tata shared that for the last couple of weeks, he has continued to engage in learning tours. Mr. Tata shared that he has visited 36 schools, he continues to be impressed with the quality of principals, teachers, and in particular the community spirit in Wake County. Mr. Tata stated that he has been very involved in meetings with different community groups within the school system. The groups are too numerous to mention individually, however, he publicly thanked each of them for their time.
- On February 28<sup>th</sup>, Mr. Tata met with the Presidents from each high school's Student Council. Mr. Tata shared that the students arranged their busy schedules around his schedule. Mr. Tata thanked the students for their willingness to engage in an open, honest discussion.
- On Saturday, February 26<sup>th</sup>, Superintendent Tata attended a Global Carnival at Stough Elementary School. The event included international performances from around the world provided by students, staff, and parents. The event was sponsored by the Stough PTA and attendance was well over 500. Mr. Tata thanked the school family for the opportunity to be a part of the event.
- On Saturday, February 26<sup>th</sup>, the 2011 Battle of the Books was held at Dillard Drive Middle School. Superintendent Tata congratulated Apex Middle for earning first place and Durant Road Middle for earning second place.

- On Thursday, February 24<sup>th</sup>, fifth grade students at Brooks Elementary performed a student-written and produced opera at the North Carolina Museum of History. A packed house enjoyed “Secrets Revealed”, an opera about a fictional group of elementary students in the lead-up to the American Revolution.
- To recognize National Engineering Week, students at Brentwood Elementary School collaborated with Triangle-area engineers to work through a series of Engineering Challenges. Students engaged in a three-day project, allowing them the opportunity to imagine, design, and test a final project.
- Superintendent Tata congratulated Dr. Carrie Jones, a Middle Creek High science teacher, who was recently elected as the District VI Director for the National Science Teachers Association (NSTA). Dr. Jones will represent North Carolina, South Carolina, and Tennessee during her three-year term in office.
- The North Carolina Department of Instruction recently recognized schools across the State for high quality implementation of PBIS (Positive Behavior Intervention Support). Superintendent Tata congratulated the 38 Wake County schools that were recognized. Mr. Tata encouraged Board members and the public to go to the WCPSS website to review the list of schools that were recognized.
- Wake County high schools recently competed in the Raleigh Regional NC Science Olympiad. The Enloe varsity team earned third place overall and first place finishes in three tasks including forensics, remote sensing and storm the castle. Green Hope High finished fifth, Panther Creek High finished seventh, Wakefield High was eighth, and Athens Drive was ninth. Superintendent Tata congratulated each of the teams and the teachers who worked with the students throughout the competition.
- Farmington Woods Elementary hosted a team of international educators for their five-year IB evaluation visit. The group met with teachers, parents, students, and staff over the course of two days to assess and provide feedback to the Farmington Woods staff. Superintendent Tata congratulated Farmington Woods for a very successful visit. Superintendent acknowledged that Farmington Woods was the first authorized IB-PYP elementary school in the state of North Carolina in 2001.
- Superintendent Tata congratulated Jim Hedrick and Green Hope High School who had two students, Alyssa Egel and Jessica Stober, for receiving recognition from the National Association of Secondary School Principals by earning the “Prudential Spirit of Community Award.” This award aligned with President Obama’s national volunteer service awards and recognizes Americans of all ages who have volunteered significant amounts of their time to serve their community.
- On February 15<sup>th</sup>, twenty-three high school students from the Beijing Royal School visited Centennial Middle School. Edye Morris-Bryant, principal, and her staff and students did a wonderful job of sharing what they do at Centennial.
- The Wakefield High School Girls Team and the Knightdale High School Boys Team won the North Carolina High School Athletic Association 4-A Track Championships. In addition, the Apex Girls Swim Team captured the 4-A State title and the Green Hope Boy’s Team earned second place in the swimming and diving competition.
- Superintendent Tata shared that recently, the magnet schools received a number of recognitions. Superintendent Tata acknowledged and congratulated the schools for their outstanding work.

## **APPROVAL OF THE MEETING AGENDA**

Chairman Margiotta added the following items to the Action Agenda; Vision, Mission, and Value statements that were approved by the Board at its Retreat on February 25<sup>th</sup> and the approval of eight training hours for Board members for the Board Retreat held on February 25<sup>th</sup>. Dr. McLaurin moved Consent Facilities Item #13, CONTINUATION OF CAPPING OF ENROLLMENT AT CEDAR FORK ELEMENTARY SCHOOL FOR 2011-2012 SCHOOL YEAR to the Action Agenda.

Debra Goldman made a motion to approve the Amended Meeting Agenda, seconded by Deborah Prickett. The motion was unanimously approved.

## **Board Members' Comments**

- Keith Sutton shared that the North Carolina Governor's Crime Commission was honored to sponsor and work with many WCPSS schools during the month of February to promote teen dating violence awareness. Mr. Sutton shared that he had the opportunity to visit several schools and conduct workshops and raise awareness about teen dating violence. Mr. Sutton thanked the following schools for their participation; Knightdale High School, Southeast Raleigh High School, Green Hope High School, Enloe High School, and Fuquay-Varina High School. Similar meetings will be conducted at Wakefield High School, East Wake High School, and Wake-Forest Rolesville High School. Mr. Sutton thanked Superintendent Tata, Chairman Marigotta, and Vice Chair Goldman for allowing the Fuquay-Varina High School Chamber Choir to provide the Board with their rendition of "Lift Every Voice" in recognition of Black History Month.
- John Tedesco also thanked the Fuquay-Varina High School Chamber Choir for their beautiful rendition of "Lift Every Voice". Mr. Tedesco commended student, Scotty McCreery who is an "American Idol" contestant. Scotty is one of the top 24 contestants on the television show. Mr. Tedesco commended Garner's Boy's Basketball Team for their season and what they have accomplished. In addition, Mr. Tedesco thanked Superintendent Tata for taking the time to visit Garner and Fuquay-Varina. Mr. Tedesco thanked the NCAE and Tama Bouncer for making arrangements for him to read to students at Aversboro and Rand Road Elementary School in honor of Dr. Seuss' birthday.
- Kevin L. Hill thanked Principal, Kevin Biles, and the Pleasant Union PTA for inviting him to a meeting that was conducted during the week of February 21<sup>st</sup>. Mr. Hill shared that he had the opportunity to represent the Board of Education in the Region 3 Teaching Fellows screening that was held at N.C. State earlier in February. Mr. Hill shared that it was a great opportunity to interview tremendous future teacher candidates. Mr. Hill shared that he is looking forward to spending time at Wildwood Forest Elementary in Ms. Harshaw's second grade class reading to celebrate Dr. Seuss' birthday.
- Anne McLaurin thanked the Fuquay-Varina Chamber Choir for sharing their selection with the Board; Dr. McLaurin also thanked Superintendent Tata, Chairman Margiotta, and Vice Chair Goldman for the Board's Retreat on Friday, February 25<sup>th</sup>, which was valuable for all. Dr. McLaurin thanked Superintendent Tata for going out to District 5 and visiting the following schools; Broughton High School, Athens Drive High School, and Middle Creek High School. Dr. McLaurin also thanked the staff for their support. Dr. McLaurin challenged Board members to participate in AHA's (Advocates for Health

in Action) Brains and Bodies Award by seeing how many schools each Board member can get to participate.

- Deborah Prickett shared that “Capital Pride”, Leesville Road High School’s Honors Chorus, directed by Diane Covington, was selected to participate in the Carnegie Hall National High School Choral Festival February 13, 2011; only two high school choirs were chosen for the honor. Mrs. Prickett also shared that the Capital Pride sang at the Leesville Road High School early graduation ceremony.
- Debra Goldman thanked Superintendent Tata for visiting school, parents, students, teachers, and elected officials in District 9. Mrs. Goldman shared that it was a pleasure to attend and speak at the Winter Commencement at Cary High School. Mrs. Goldman also shared that on Friday, March 4<sup>th</sup>, she will be reading at several schools. Mrs. Goldman shared that she worked at the Winter Guard Competition that was held at Cary High School.

### **PUBLIC COMMENT – 6 P.M.**

*Citizens who signed up to address the board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed two minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.*

- **Greg Flynn** – Mr. Flynn shared his thoughts regarding the Renaissance Model that is being implemented now and that it was used a few years ago. Mr. Flynn also shared his thoughts regarding a board member’s comments in the national media regarding gross inefficiencies in Wake County’s bus system. Mr. Flynn urged the Board to concentrate on governance.
- **Rachel Trunkey** – Ms. Trunkey shared her concerns regarding the magnet programs and student assignment. Ms. Trunkey stated that the recent assignment decisions of the Board reduced magnet seats. Ms. Trunkey shared that Wake County offers a strong magnet program offering choice and saving money. Ms. Trunkey requested that Superintendent Tata use the Alves Choice Plan to strengthen the existing magnet program.
- **Lettice Rhodes** – Ms. Rhodes shared a Wake County teacher’s words with the Board. Ms. Rhodes requested that all WCPSS libraries be staffed with a certified school library media coordinator. Ms. Rhodes shared that Media Centers are models of 21<sup>st</sup> century labs that promote self-exploration and life-long learning, provided with expert instruction.
- **Amelia Lumpkin** - Ms. Lumpkin shared her response to statements regarding student achievement, diversity, and high poverty schools. Ms. Lumpkin shared that diversity can fuel achievement by providing knowledge, awareness, and understanding of other cultures and perspectives; which gives students intellectual curiosity and a well-rounded education. It also gives students skills of interaction.
- **Coletia Evans** – Ms. Evans shared her thoughts regarding student achievement. Ms. Evans shared that the county should be in position to make sure that teachers, principals, students, and staffs are being supported in order to change the focus of the news being reported from bad to good.
- **Duncan Munn** – Mr. Munn shared his thoughts regarding redistricting. Mr. Munn stated that the redistricting process provides an excellent forum to re-commit to diversity. Mr. Munn asked the Board to keep in front of them the following principles, an open and transparent opportunity for extended public input in a variety of channels throughout the different stages of the development of the policy; there should be a focus on geographic

boundaries that can be clearly described and justified to all members of the community; the process should result in distinct populations that reflect a diverse mix of abilities, issues, needs, ethnicities, interests, and socio-economic status; any changes should be limited in scope and based on measurable changes in demographics. Mr. Munn shared that public policy, as it relates to education, must be based on both fact and values.

- **Jim Martin** – Mr. Martin shared that he is pleased that student achievement is being given serious consideration as a component of student assignment. Mr. Martin asked why, with the recognition of the need to integrate student achievement, is Wake County Public School System opening Walnut Creek Elementary School with 53% of the students below grade level?
- **Amy Womble** – Ms. Womble shared that over the past 15 months, some have felt that Wake County has been trapped in school bus careening recklessly down I-85 South. Ms. Womble stated that on March 23, 2010, the Board was presented with over 40 years of research on the problems of high poverty schools. Ms. Womble requested that the Board follow Board Policy 1035, E-2 and “*render your decisions based on the available facts.*”
- **Anne Sherron** – Ms. Sherron thanked the Board for dissolving the Student Assignment Committee. Ms. Sherron shared that having the Student Assignment Committee go public accomplished having Wake County residents see the complexities of the student assignment process; growth along with years of inadequate funding for capital and operating needs, is the culprit of parent dissatisfaction. Ms. Sherron shared that stakeholder dissatisfaction can be drilled down to inadequate funding. Ms. Sherron asked that the Board find the fortitude to be a champion for students and follow Board Policy 1000 and ask for adequate funding.
- **William Roston** – Mr. Roston shared that his family’s number one criterion for determining where to re-locate was finding a high achieving school with a diverse student population and community; which led them to Wake County and ultimately Cary. Mr. Roston shared that achievement, stability, and diversity matter.
- **Adrienne Lumpkin** – Ms. Lumpkin shared that it is imperative that the Board of Education, the Superintendent, administrators, and teachers in Wake County develop a greater understanding of the whole child as assignment, curriculum, and resources are considered for black youth. Ms. Lumpkin shared that the American Psychological Association’s Task Force on Resilience and Strength in Black Children and Adolescents has identified factors that contribute to the healthy development of black children. Ms. Lumpkin stated that it is critical that targeted training, resources, and support is provided to Wake County teachers to see the promise in black children and equip them to achieve success in school.
- **Tama Bouncer** – Ms. Bouncer shared that the opening of Walnut Creek Elementary represents the opening of a new elementary, but the opening of an elementary school that is categorized as high poverty is a first. Ms. Bouncer shared that AYP not be the only factor to determine a student’s academic success. Administrators, teachers, and students of Walnut Creek Elementary School will need time to develop their own culture and become a community of learners. Ms. Bouncer thanked the Board and Central Office Staff in advance for reading in schools on Wednesday, March 2<sup>nd</sup> for NEA’s Read Across America.
- **Neil Riemann** – Mr. Riemann shared his thoughts regarding the cost and efficacy of the Board’s plans to bolster the academic prospects of some of the county’s lowest proficiency elementary schools. Mr. Riemann shared that the five schools being bolstered are among the county’s poorest schools, all of which exceed the 40% poverty threshold. Mr. Riemann stated that to help the five schools, the Board is spending an extra quarter million dollars a

year on each Renaissance School and an unspecified amount on Walnut Creek Elementary; the Board will also divert valuable resources in the form of highly effective teachers and principals from their existing assignments. Mr. Riemann shared that if Wake County is going to permit high poverty schools, the county has to consider the cost necessary interventions.

- **Lynn Edmonds** – Ms. Edmonds shared that there are many principals and teachers who are very dissatisfied with the Board majority. A teacher survey conducted late last year, found that an overwhelming number of teachers want to have diverse schools. In the survey of principals, the Superintendent found concern among many principals about the bickering among Board members. Ms. Edmonds shared that as a community, our focus needs to turn towards student achievement. Ms. Edmonds requested that the Superintendent continue to listen and hear what the voices on the front line are saying.
- **Betsy Lovejoy** – Ms. Lovejoy shared that for more than ten years the taxpayers in Raleigh have subsidized the construction of new schools in high growth areas, including western Wake County. Ms. Lovejoy shared that last month; the Board majority voted to expel students from Raleigh from those schools and also created a racially identifiable, high poverty school in Walnut Creek Elementary School. Ms. Lovejoy stated that the Board created the high poverty through deliberate choices in student assignment. Ms. Lovejoy stated that the students of Walnut Creek Elementary have the constitutional right to a sound and equitable education. Ms. Lovejoy shared that there is no evidence that proximity helps achievement.

The Board recessed at 6:46 p.m. The Board returned to Open Session at 7:05 p.m.

## INFORMATION ITEM

### STUDENT ACHIEVEMENT

#### **5. BOARD COMMENDATION FOR SCHOOLS RECOGNIZED BY MAGNET SCHOOLS OF AMERICA AS “SCHOOLS OF DISTINCTION” OR “SCHOOLS OF EXCELLENCE”**

The following fifteen schools were recently named by the *Magnet Schools of America* as 2011 Magnet Schools of Excellence or Magnet Schools of Distinction.

##### **2011 National Magnet Schools of Excellence**

Combs Leadership Magnet Elementary  
Bugg Creative Arts and Science Magnet Elementary  
Farmington Woods International Baccalaureate PYP Magnet Elementary  
Joyner Center for Spanish Language/International Baccalaureate PYP Magnet Elementary  
Millbrook International Baccalaureate PYP Magnet Elementary  
Ligon Gifted and Talented Magnet Middle

##### **2011 National Magnet Schools of Distinction**

Brooks Museums Magnet Elementary  
Underwood Gifted and Talented Magnet Elementary  
Washington Gifted and Talented Magnet Elementary  
Martin Gifted and Talented Magnet Middle  
Garner International Baccalaureate MYP/DP Magnet High

Southeast Raleigh Leadership and Technology Magnet High  
Wake Early College of Health and Science

**Honorable Mention**

East Garner IB-MYP Magnet Middle  
Wiley International Studies Magnet Elementary

Magnet Schools of America is a national collaborative network of magnet schools that provide leadership for innovative instructional programs promoting equity, diversity, and academic excellence for all students in public school choice programs. The schools were selected from a national field of over 2,000 magnet schools based on rigorous criteria that includes innovative instructional strategies, student achievement, diversity goals, and parent and community involvement in the magnet school. As WCPSS proceeds with the Curriculum Management Audit’s call to evaluate all programs, the accomplishment of these schools shows the level to which WCPSS magnet programs meet and exceed the national standard for magnet schools. Fiscal Implications: None. Recommendation for Action: Staff recommends that principals and school representatives are invited to the board meeting for commendation.

David Ansbacher, Senior Director of Magnet Programs, and Superintendent Tata present the magnet schools with banners. Each school principal and their staffs were recognized.

Chairman Margiotta complimented the magnet schools on their accomplishments. Chairman Margiotta shared that, *“magnet schools continue to serve as an integral part of educating children in Wake County. The reputation of Wake County’s magnet schools continues to grow, and we recognize that this is possible due to the tireless work of teachers, principals, and school staffs.”* *“On behalf of the Wake County Board of Education, I would like to thank you for the work that you do every day for the children of the Wake County Public Schools.”*

**HUMAN RESOURCES**

**6. EMPLOYEE RECOGNITION INITIATIVE – “PRIDE IN WCPSS”**

This initiative will provide a new way to recognize members of our “WCPSS Employee Team” for displaying “pride in the school system” and “high character/high commitment” through their daily efforts. The primary focus will be on smaller events associated with employees’ actions not as likely to attract much public attention. In short, these individuals help the school system in ways often not visible to the public and do their jobs with a high level of pride. Nonetheless, actions by employees in relation to large events can be recognized as well.

Our current employee recognition initiatives/events provide avenues for recognizing our employees’ daily efforts to make WCPSS a great school system with the completion of formal processes. However, with these initiatives/events, the recognition often is delayed. The “Pride in WCPSS” initiative is intended to provide an informal process with immediate recognition of great efforts by employees. Thus, the “Pride in WCPSS” pin can be given to an employee at anytime by members of the Superintendent’s Leadership Team or members of the Board of Education. Fiscal Implications: This initiative will cost \$1,844. The source of these funds will be the Human Resources Department’s supplies budget. Recommendation for Action: This presentation is provided only for information.

Stephen Gainey, Assistant Superintendent for Human Resources shared the new employee



recognition initiative with the Board. Dr. Gainey shared that recipients of the pins will be determined by the members of the Superintendent’s Leadership Team or Board of Education members. The focal point of the recognition will be actions of “high character/high commitment” by employees aimed at helping WCPSS continually improve. Upon identifying a recipient of a pin, the Superintendent’s Leadership Team member or Board of Education member should immediately approach the employee and present him/her with a pine. Over time, The Human Resources Department will maintain a record of every “Pride in WCPSS” pin recipient and over time will develop a list of all the pride pin recipients and post them in a public location.

Mrs. Goldman thanked Dr. Gainey for sharing the information and then shared a little background with the Board regarding an idea she had and how Dr. Gainey and Human Resources made the idea a reality. Mrs. Goldman gave her first pin to Dr. Gainey.

**CONSENT ITEMS**

John Tedesco made a motion to approve the Consent Agenda, seconded by Chris Malone. The motion was unanimously approved.

**7. APPROVAL OF MEETING MINUTES**

- May 25, 2010 - Superintendent Search Committee Meeting Minutes
- June 7, 2010 - Superintendent Search Committee Meeting Minutes
- June 24, 2010 - Policy Committee Meeting Minutes
- July 1, 2010 - Superintendent Search Committee Meeting Minutes
- August 9, 2010 - Superintendent Search Committee Meeting Minutes
- November 9, 2010 - Board of Education Meeting Minutes
- January 12, 2011 - Finance Committee Meeting Minutes
- February 16, 2011 - Joint Board of Education and County Commissioners Meeting Minutes

**FINANCE**

**8. BUDGET AMENDMENTS AND TRANSFERS, 2010-2011**

To report changes in the budget resolutions resulting from transactions processed during January,

2011. Fiscal Implications:

Adjust State Public School Fund	-	\$	3,457,279
Adjust Local Current Expense Fund	+	\$	23,142
Adjust Federal Grants Fund - State	+	\$	42,849
Adjust Capital Outlay Fund	+	\$	600,154
Adjust Multiple Enterprise Fund	-	\$	4,493
Adjust Direct Grants Fund	+	\$	212,082
Adjust Other Restricted Fund	+	\$	0
Net Changes	-	\$	2,583,545

Recommendation for Action: No action. In accordance with the Budget Resolution, administration is reporting changes in appropriations.

**9. REPORT OF ADMINISTRATION APPROVED CONTRACTS**

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over

\$100,000 and purchase orders in excess of \$250,000 for January 2011. Fiscal Implications: Not applicable. Recommendation for Action: Not applicable.

#### **10. GIFTS TO THE SYSTEM**

Two hundred and nine gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$76,039. Fiscal Implications: Not Applicable. Recommendation for Action: No Action is Required.

#### **11. RENEWAL OF OUTSOURCED DBA SUPPORT SERVICES AGREEMENT**

In October 2008 a contract was executed with Autonomic Resources LLC to provide outsourced DBA support services to the district. This was an eighteen-month contract which included an option of renewal for up to two additional one-year terms. The support services are provided remotely and help to ensure that the district's business applications are maintained and operate in a manner that meets the district's requirements. Autonomic Resources is required to adhere to a Service Level Agreement which outlines specific responsibilities and response times. DBA support services are provided at a fixed monthly rate of \$46,230.59. Current term expires March 30, 2011. Change Order 2 extends these services at the same monthly rate for a second and final renewal term through March 30, 2012. Fiscal Implications: Total amount of change order is \$554,767.08. \$138,691.77 is required to cover the last three months of this fiscal year. The remaining \$416,075.31 will be paid in 2011-2012. Funding for contracted services was planned for and is available in the Technology Services 2010-11 operating budget. Recommendation for Action: Staff is requesting Board approval of change order.

### **FACILITIES**

#### **12. BELL SCHEDULE RECOMMENDATIONS FOR THE 2011-12 SCHOOL YEAR**

Board policy 5032 requires that the school day for students be established by April 1 each year. Accordingly staff presented the recommended bell schedules for the 2011-12 school year. Staff reviewed the changes to the schedule at the Board Work Session on February 15, 2011. Fiscal Implications: There are no fiscal implications related to the bell schedule. Recommendation for Action: Approval of bell schedules for the school year 2011-12 is recommended.

#### **14. CITY OF RALEIGH DEED OF EASEMENT FOR INGRESS/EGRESS: MARTIN MIDDLE**

The City of Raleigh owns a landlocked parcel of land adjacent to Martin Middle School that is the current location for the City of Raleigh Ridge Road Pool. Currently, the only access to the pool site is across the Martin Middle School campus including a portion of the Martin Middle driveway. While this access is used by the public on a regular basis and has been in use since the pool's construction in the mid-1980s, a formal arrangement with the City of Raleigh for the use of this portion of Board property was never memorialized. Staff has worked with City of Raleigh staff to formalize the access agreement that allows access to the public and for the City to perform maintenance of the easement area when necessary. The easement area contains 0.4439 acres. The requested easement will not substantially interfere with the present or future use of the property. Staff requests that Board grant the requested easement. A copy of the easement document is attached with the area of the easements identified on the attached Exhibit 2. Fiscal Implications: None. Recommendation for Action: Board approval is requested subject to attorney approval of final easement document and exhibit.

**15. CHANGE ORDER NO. CM-19: SYCAMORE CREEK ELEMENTARY**

Board approval is requested for Change Order No. CM-19 to Barnhill Contracting Company, Inc., for their Construction Management at Risk (CMAR) contract for Sycamore Creek Elementary. This change order, a reduction in the amount of \$575,416.24, provides final reconciliation of the remaining construction manager and architectural contingencies, and the unused general conditions. This change order will complete this contract. The final Guaranteed Maximum Price for this contract is \$21,928,058.17. The CMAR contract allows for unused construction manager contingency funds to be credited to the construction manager as follows: 40% for meeting substantial completion; 20% for meeting final completion; and 40% for meeting specific performance measures. This construction manager met substantial completion, final completion, and met 89% of the performance measures. The attachments show how the unused construction manager contingency was calculated, the process for evaluation of their performance, and other key criteria about this contract. Fiscal Implications: The total project budget is \$27,206,003, of which \$1,708,291 is from PLAN 2004, \$21,926,655 from CIP 2006, \$3,275,637 from CIP 2006 Offsite (Public) Improvements, and \$295,420 from the City of Raleigh. Recommendation for Action: Board approval is requested. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

**16. BIDS: PARTNERSHIP ELEMENTARY HVAC RENOVATION PHASE II**

Bids were received on January 28, 2011 for the Phase II HVAC system renovation project at Partnership Elementary School. The Phase II project will replace windows and the heating, ventilation, and air conditioning in the 1916 west wing. Staff and United Engineering Group, Inc., recommend award of the single-prime contract to Comfort Systems USA (MidAtlantic), LLC, in the amount of \$463,000. Fiscal Implications: Funding is available from the total budget of \$67,813,687 for CIP 2006 Life-Cycle Replacement of Building Components. Recommendation for Action: Board approval is requested.

**17. CONSTRUCTION AGREEMENT FOR FORESTVILLE ROAD/US 401 NORTH INTERSECTION: ROLESVILLE HIGH**

As part of the current Rolesville High construction project, a traffic impact analysis was performed to estimate school impacts on the roads and intersections in the area as directed by NCDOT. As one of the results, the NCDOT is requiring the construction of an additional southbound turn lane at the Forestville Road/US 401 intersection. This intersection is also currently being improved under NCDOT Project R-2814A (R-2814A) as part of a widening project of US 401 North. It would be cost effective and limit nuisance to the public if the improvements related to the school project could be included with R-2814A. While NCDOT will construct the roadway improvements, the Board is responsible for the cost of all school related improvements and utility relocations necessary to the school improvements. A reimbursement agreement between the Board and NCDOT outlining the responsibilities of both parties for this project is attached for review and approval by the Board. The construction cost estimates included in the agreement were provided by NCDOT and/or NCDOT consultants/contractors. Fiscal Implications: Estimated Cost for construction of all necessary roadway improvements and utility relocations is \$152,880.14. Funding is available from the CIP 2006 Off-Site (public) Improvements budget. Recommendation for Action: Board approval is requested subject to attorney approval of TIP Reimbursement Agreement.

## **STUDENT ACHIEVEMENT**

### **18. AMENDMENT ONE TO THE CHESHIRE CENTER**

This is the first year we have contracted with The Cheshire Center for speech services for students attending non-public schools. After providing these services since July 1, 2010 the actual cost is significantly less than originally projected. To date only 4% of the amount originally encumbered for these services has been utilized. Therefore, we are reducing this contract by \$400,000 to more closely align the contract amount with actual expenditures. This reduction will bring the total contract amount to \$100,000. Fiscal Implications: Funds are to be returned to the Special Education Services' budget and will be used for other needed services. Recommendation for Action Board approval is requested.

### **19. AMENDMENT ONE TO LING AND KERR THERAPY SERVICES**

This is the first year Wake County Public School System has contracted with Ling & Kerr Therapy Services for speech services for students attending non-public schools. After providing these services since July 1, 2010 the actual cost is significantly less than originally projected. To date approximately 1% of the amount originally encumbered under this contract has been utilized. Therefore, we are reducing this contract by \$450,000 to more closely align the contract amount with actual expenditures. This reduction will bring the total amount of this contract to \$50,000. Fiscal Implications: Funds are to be returned to the Special Education Services' budget and will be used for other needed services. Recommendation for Action: Board approval is requested.

### **20. GRANT PROPOSALS**

- Competitive (#010611): Wake Education Partnership, Professional Learning Team Grants and Innovative Instruction Grants / Individual Schools.
- Competitive (#010711): Town of Garner, Town of Garner Grant / Garner Magnet High School.
- Contract (#010811): PRC 602 – Wake County Smart Start, Parents As Teachers Home Visiting Program / Central Services.
- Contract (#010911): PRC 603 – Wake County Smart Start, Consultation and Support for Child Care Providers / Central Services.
- Contract (#011011): PRC 604 – Wake County Smart Start, Supporting School Readiness Program / Central Services.
- Competitive (#011111): Lois Lenski Covey Foundation, Children's Books Grant / Individual Schools.
- Competitive (#011211): Fuquay-Varina Junior Woman's Club, Mini-Grant Program / Individual Schools.
- Competitive (#011311): Apex Chamber of Commerce, Peak Fest Mini-Grant Program / Individual Schools.
- Collaborative (#011411): US Department of Education, Teaching American History Grant Program / Central Services.
- Competitive (#011511): Exxon Mobil Educational Alliance, Math and Science Initiative / Individual Schools.
- Competitive (#011611): North Carolina Science Teachers Association (NCSTA), NCSTA Study Grant / Individual Schools.

- Competitive (#011711): Special Olympics North Carolina, Project UNIFY Program / Individual Schools.
- Entitlement (#011811): PRC 026 - US Department of Education, NC Department of Public Instruction, McKinney-Vento Education for Homeless Children and Youth / Central Services.
- Collaborative (#011911): The Wake County Juvenile Crime Prevention Council (JCPC) and Wake County Human Services (WCHS), Juvenile Justice Funding / Individual Schools.  
Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Recommendation for Action: Staff is requesting Board approval.

## **HUMAN RESOURCES**

### **21. RECOMMENDATION FOR EMPLOYMENT**

1. Professional
2. Support
3. Contract Central Services Administrators

## **BOARD**

### **22. BOARD ADVISORY COUNCIL NOMINATIONS**

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

## **ACTION ITEMS**

## **STUDENT ACHIEVEMENT**

### **23. 2011-2012 EARLY COLLEGE INSTRUCTIONAL CALENDAR**

The 2011-2012 Instructional Calendar for Wake Early College of Health and Sciences and Wake NC State University STEM Early College High School meets all requirements of the calendar law. Fiscal Implications: There are no fiscal implications. Recommendation for Action: This item is presented for action.

Teresa Pierrie, Principal of Wake Early College, and Rob Matheson, Principal of Wake/NC State University STEM Early College High School presented the 2011-2012 Early College Calendar to the Board. Mrs. Pierrie shared that each year, early colleges set a calendar once their participating IHE ( Institute of Higher Education) sets their calendar.

Mrs. Pierrie reviewed the calendar in depth with the Board. With no questions from the Board, John Tedesco made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

### **24. AMENDMENT ONE TO HILLTOP HOME (COMMUNITY RESIDENTIAL CENTER)**

Our contract with Hilltop Home for 2010-2011 covers services for up to 15 students. An additional student has now been added to the program at Hilltop Home. The Individualized Education Plan (IEP) team determined that this placement is appropriate for this student. Therefore, we are increasing the number of students served under this contract to 16 and Increasing the contract amount by \$13,823.25 bringing the total amount of this contract to

\$260,258.25. Fiscal Implications: The State of North Carolina provides categorical monies totaling \$16,429.00 per child, per year, for children ages three through twenty one served in community residential centers. The amount is prorated based on the student's date of entry. In addition, each year, the state provides \$50.00 per child per year for needed supplies and materials. The total increase of \$13,823.25 is based on the prorated amount and the amount provided for supplies and materials. Funding from the state in the amount of \$13,823.25 will be used for these services. Recommendation for Action: Board approval is requested.

Bob Sturey, Senior Director for Special Education Services, shared that the portal of entry to community residential programs is through a mental health agency, and DPI provides the categorical funds to support residential assignments. Mr. Sturey shared that the amount per student is \$16, 429.00, the increase of \$13, 823.25 is the pro-rated amount that Wake County will receive from DPI to support the assignment.

Kevin L. Hill made a motion to approve, seconded by John Tedesco. The motion was unanimously approved.

## **POLICY**

### **25. REVISION TO BOARD POLICY 6410: INAPPROPRIATE STUDENT BEHAVIOR**

#### *First Reading.*

The Policy Committee approved revisions for Policy 6410, Inappropriate Student Behavior, on February 23, 2011 and requested for the policy to be presented at Committee of the Whole on March 1, 2011. Recommended revisions are related to Section A. Inappropriate Dress. Fiscal Implications: None. Recommendation for Action: The Policy Committee requests Board approval.

Terri Cobb, Chief of Staff, shared that the Policy Committee discussed Board Policy 6410: Inappropriate Student Behavior at a meeting on February 23<sup>rd</sup>. The committee had recommendations for revisions to section A – Inappropriate Dress. Board Policy 6410: Inappropriate Student Behavior, Section A – Inappropriate Dress was discussed in the Board Work Session on March 1<sup>st</sup>.

Dr. Cobb reviewed the recommended revisions with the Board. Debra Goldman made a motion to approve the recommended revisions to Board Policy 6410: Inappropriate Student Behavior. The motion was seconded by Anne McLaurin. The motion was unanimously approved.

## **BOARD**

### **26. 2011 LEGISLATIVE AGENDA**

A draft of the 2011 Legislative Agenda was presented and discussed at the March 1, 2011 Work Session. The Board will review the Agenda and determine whether the draft will be approved as the 2011 Wake County Board of Education Legislative Agenda. This item has no fiscal implications. Recommendation for Action: Board approval is requested.

Dr. Cob shared that during the Work Session held earlier, the Board reviewed and discussed the Legislative Agenda. Changes that were discussed during the work session will be added under the healthy students category; staff suggests removing “support existing rules and regulations on

student participation in public school athletic programs established and administered by the State Board of Education and the North Carolina School Athletic Association” at the recommendation of Bobby Guthrie.

An additional recommendation was listed under 21<sup>st</sup> Century Systems, staff recommends dividing, “provide increased authority and flexibility to local boards of education in school calendar legislation. Give local boards the flexibility to decide the beginning and end of school year. In addition, change the minimum instructional time required to 1000 hours of instruction” into two separate bullets.

It was also recommended that the Board add a statement at the bottom of their Legislative Agenda that said that the “Board of Education support legislative recommendations from the Public School Forum.”

Keith Sutton made a motion to accept the Legislative Agenda with the addition of the recommendations from the Public School Forum excluding the last bullet referring to the calendar and number of school days. The motion was seconded by Carolyn Morrison.

Chris Malone offered a friendly amendment to the motion, to add to the Legislative Agenda, the right of the Chairman of the Wake County Board of Education to be able to have a vote. The motion was seconded by Deborah Prickett. Keith Sutton stated that he did not accept the friendly amendment, based on the Board receiving more information. The Board voted by Roll Call Vote on the amendment offered by Chris Malone on Keith Sutton’s original motion with Carolyn Morrison voting “yes”, Keith Sutton voting “no”, Deborah Prickett voting “yes”, Chris Malone voting “yes”, Debra Goldman voting “yes”, Kevin L. Hill voting “no”, John Tedesco voting “no”, and Anne McLaurin voting “no”. The vote was tied 4 to 4, Chairman Margiotta broke the tie by voting “yes”. The motion passed on a 5 to 4 vote to add to the Legislative Agenda, that the Chair of Wake County Board of Education being able to have a vote.

The Board voted by Roll Call Vote on the original motion made by Keith Sutton regarding the Legislative Agenda with the revised recommendations discussed earlier in the work session, the Public School Forum addition and Chris Malone’s amendment of having the Chair being able to vote. Anne McLaurin voted “yes”, John Tedesco voted “no”, Kevin L. Hill voted “no”, Debra Goldman voted “no”, Chris Malone voted “no”, Deborah Prickett voted “no”, Keith Sutton voted “yes”, and Carolyn Morrison voted “yes”. The Board voted 3 to 5, the motion failed to pass.

John Tedesco made a motion to accept the Legislative Agenda with the staff recommendation regarding healthy students, the addition of the Wake County specific legislation recommendation for allowing the Chairman to vote. The motion was seconded by Deborah Prickett. The Board voted by Roll Call Vote with Anne McLaurin voting “no”, John Tedesco voting “yes”, Kevin L. Hill voting “no”, Debra Goldman voting “yes”, Chris Malone voting “yes”, Deborah Prickett voting “yes”, Keith Sutton voting “no”, and Carolyn Morrison voting “yes”. The Board voted 5 to 3 in favor of the motion. The motion passed.

## **FACILITIES**

### **13. CONTINUATION OF CAPPING OF ENROLLMENT AT CEDAR FORK ELEMENTARY FOR 2011-2012 SCHOOL YEAR**

Growth and Planning staff recommends that the cap for Cedar Fork enrollment be continued For the 2011-2012 school year. Staff presented information regarding projected crowding for Cedar Fork Elementary at the January 25, 2011 Board work session. The enrollment cap Recommended by staff is 843. The original cap date, July 21, 2010, will be the date used to determine eligibility to enroll. The overflow school presented by staff for consideration is Weatherstone Elementary. Enrollment capping is governed by Board Policy 6204. Board Policy 6204.1 states, in part, “shall become effective on a date specified by the Board, but not later than midnight on May 1 prior to the beginning of the school year of implementation.” Fiscal Implications: Changes in bus routes may affect funding. Recommendation for Action: Board approval is requested.

Laura Evans, Senior Director for Growth and Planning shared that any new applicants to Cedar Fork Elementary would not be admitted to Cedar Fork. To date, there are 101 new applicants out of nodes 375, 628.1, and 628.2 who are applying for a traditional calendar seat. As of today, (3/1/11) there is not a traditional calendar placement for them because of the crowding at Cedar Fork. Staff recommended Green Hope Elementary as the traditional calendar option, with transportation for nodes 375, 628.1, and 628.2.

Mrs. Evans shared that Green Hope Elementary has a capacity of 842, without the applicants staff projects that Green Hope will have an enrollment of 700.

Deborah Prickett made a motion to approve staff’s recommendation, seconded by Debra Goldman. The motion was unanimously approved.

## **BOARD**

### **27. APPROVAL OF TRAINING HOURS**

Board Policy 1620, BOARD MEMBER OPPORTUNITIES FOR DEVELOPMENT, stated that “Each board member must fulfill the legal requirements to receive a minimum of twelve (12) clock hours of training between July 1 and June 30 annually.” The Wake County Board of Education held a Board Retreat on Friday, February 25<sup>th</sup>. The topics included areas in which Board members can receive credit; however the Board must approve the activity. If the Board of Education approves this activity, each Board member will receive eight (8) clock hours of training. Fiscal Implications: None. Recommendation for Action: Board approval is requested.

Kevin L. Hill made a motion to approve, seconded by Keith Sutton. The motion was unanimously approved.

### **28. WAKE COUNTY BOARD OF EDUCATION MISSION, VISION, AND VALUE STATEMENTS**

During the Friday, February 25<sup>th</sup> Board Retreat, the Wake County Board of Education recommended revisions to the Wake County Public School Systems mission, vision, and value statements. The final draft is being brought to the Board for approval. Fiscal Implications: None. Recommendation for Action: Board approval is requested.



**Mission:** Wake County Public Schools will significantly increase achievement for all students by providing a world class education that equips students with the knowledge and expertise to become successful, productive citizens.

**Vision:** WCPSS will serve as the national standard for increasing student achievement in the 21<sup>st</sup> century. Highly effective teachers are empowered to raise the achievement of all children and will provide students with high quality classroom instruction that fosters intellectual development.

WCPSS recognizes children have different needs and is committed to ensuring all are challenged to reach their full potential. Students will graduate in increasingly high percentages and compete successfully as productive citizens. WCPSS will continue this community's proud tradition of education leadership and academic excellence with a proactive school staff effectively supported by the Board of Education and Central Services.

### **Core Beliefs**

1. All children, regardless of socio-economic environment, can be high achieving students.
2. Academic achievement gaps can and will be eliminated by aggressively challenging students at all achievement levels.
3. Highly effective principals and teachers are the key to improving growth in student achievement.
4. The Board of Education and Central Services promotes an environment of continuous improvement which results in a high performing organization that is 100% focused on student achievement.
5. The supportive, passionate, and multi-cultural Wake County community serves as the foundation of our school system.

John Tedesco made a motion to approve the mission, vision, and core beliefs. The motion was seconded by Debra Goldman. The motion was unanimously approved.

### **CLOSED SESSION**

Chris Malone made a motion to go into Closed Session at 7:57 p.m. to consider confidential personnel information protected under G.S. 143-318.11 (a) (6) and 115C-319, to consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g, to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3) due to current litigation, Macedo v. Wake County Board of Education, Wake County Superior Court No. 10CVS 11097, and to consult with and instruct the Board's attorney concerning the position to be taken by or on behalf of the Board and to preserve the attorney-client privilege between the Board and the attorney. The motion was seconded by Debra Goldman. The motion was unanimously approved.

The Board to returned to Open Session at approximately 8:30 p.m.

**ACTION ITEMS CONT'D**

**HUMAN RESOURCES**

**29. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)**

Kevin L.Hill made a motion to approve the following Administrative Appointment(s):

- (1). Chris Langley, Retiree/Administrative Observer at Douglas Elementary School to Interim Principal at East Garner Elementary School effective March 2, 2011 through April 21, 2011.
- (2). C. Diane Payne, Retiree to Interim Principal at Carroll Middle School effective April 1, 2011- April 30, 2011
- (3). Dr. Lynne Morris, Applicant to Assistant Principal at Wildwood Forest Elementary School effective TBD.
- (4). Beverly Smith, Applicant to Assistant Principal at Garner High School effective TBD. seconded by John Tedesco The motion was unanimously approved.

**ADJOURNMENT**

There being no further business coming before the Board, Debra Goldman made a motion to adjourn, seconded by Chris Malone. The meeting adjourned at approximately 8:35 p.m.

Respectfully submitted,

---

Ronald A. Margiotta, Chair, Wake County Board of Education

---

Anthony J. Tata, Superintendent, WCPSS

---

Melissa R. Allen, Recording Secretary