



**WAKE COUNTY BOARD OF EDUCATION**  
**October 15, 2013**

**Board of Education Work Session – 3:00 P.M.**

Teacher Contract and Tenure Law Update  
Leadership Academies Early College Partner Update  
Update of Real Estate Acquisition Process and Market Conditions  
Staff Response to Safety Task Force Recommendations  
Schematic Design: Abbotts Creek Elementary (E-20)  
Schematic Design: Scotts Ridge Elementary

**BOARD MEETING – 5:30 P.M.**

**OPEN SESSION**

- 1. CALL TO ORDER**
- 2. QUORUM DETERMINATION**
- 3. PLEDGE OF ALLEGIANCE**
- 4. INFORMATION**
  - Chair's Comments
  - Superintendent's Comments
  - Board Members' Comments
- 5. APPROVAL OF THE MEETING AGENDA**

**RECOGNITION ITEMS**

**HUMAN RESOURCES**

**6. EMPLOYEE EXCELLENCE AWARD RECIPIENTS**

Five (5) employees were nominated for this month's Employee Excellence Award. Fiscal Implications: The cost of the awards for this presentation was \$85.40. Funds from the Human Resources Department's supplies budget was used to cover this cost. Savings: N/A. Recommendation for Action: Recognition only.

**SCHOOL PERFORMANCE**

**7. SPOTLIGHT ON STUDENTS**

Seventeen students will be recognized as Spotlight on Students award winners at 6:30. Fiscal Implications: N/A. Recommendation for Action: Recognition item only.

## **PUBLIC COMMENT – IMMEDIATELY FOLLOWING RECOGNITION**

*Citizens who sign up to address the Board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.*

## **CONSENT ITEMS**

### **FINANCE**

#### **8. ANNUAL RENEWAL OF ORACLE TECHNICAL SUPPORT**

Original purchase of Oracle business applications was made in November 1998 and included the first three years of technical support, product patches, and product updates. Beginning with the fourth year, renewal has been brought before the Board annually for approval. Last year's renewal fee was \$624,683.58. This year's renewal is \$643,424.06. New support term will run through November 15, 2014. Fiscal Implications: Total amount required to renew support is \$643,424.06. Support is invoiced quarterly in arrears. Amount encumbered on current purchase order covers last two quarterly invoices from 2012 renewal and first two quarterly invoices for this year's renewal. Funding for contracted services is available in the Technology Services 2013-14 operating budget request. Savings: Not applicable. Recommendation for Action: Staff is requesting Board approval of renewal.

### **FACILITIES**

#### **9. APPLICATION FOR NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA) AWARD FOR EXCELLENCE IN ARCHITECTURAL DESIGN: LACY ELEMENTARY SCHOOL**

Skinner, Lamm & Highsmith, P.A., designers of record for Lacy Elementary School, are requesting the Board's endorsement in order to submit this school design for the NCSBA Award for Excellence in Architectural Design. Facilities staff requests that the Board endorse and sign the attached application form. Fiscal Implications: None. Savings: Not applicable. Recommendation for Action: Board approval is requested.

#### **10. APPLICATION FOR NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA) AWARD FOR EXCELLENCE IN ARCHITECTURAL DESIGN: ROLESVILLE MIDDLE SCHOOL**

Skinner, Lamm & Highsmith, P.A., designers of record for Rolesville Middle School, are requesting the Board's endorsement in order to submit this school design for the NCSBA Award for Excellence in Architectural Design. Facilities staff requests that the Board endorse and sign the attached application form. Fiscal Implications: None. Savings: Not applicable. Recommendation for Action: Board approval is requested.

#### **11. APPLICATION FOR NORTH CAROLINA SCHOOL BOARDS ASSOCIATION (NCSBA) AWARD FOR EXCELLENCE IN ARCHITECTURAL DESIGN: ROLESVILLE HIGH SCHOOL**

RATIO Architects, Inc., designers of record for Rolesville High School, are requesting the Board's endorsement in order to submit this school design for the NCSBA Award for Excellence in Architectural Design. Facilities staff requests that the Board endorse and sign the attached application form. Fiscal Implications: None. Savings: N/A. Recommendation for Action: Board approval is requested.

**12. LEASE AGREEMENT RENEWAL: ANDERSON FAMILY HOME AT H-7 HIGH SCHOOL SITE**

A portion of the H-7 site (the Anderson Tract) was the Anderson family home, and as part of the acquisition negotiations, the Seller bargained to continue to reside in the family home and a surrounding area of approximately 3 acres after closing until December 31, 2009. As it was the Seller's intent to be allowed to remain until such time as the land is needed for school construction, lease terms were negotiated so as to require annual renewal to balance the Seller's interest in remaining with the Board's need for flexibility. The current lease term ends on December 31, 2013. Tenant has timely requested to again renew the lease upon its current terms and conditions to permit him to continue to reside in the home until December 31, 2014. Until such time as construction begins on the school project; this portion of the property is not immediately necessary for school use and/or school-related activities. As the prior lease agreement did not contain provisions for an extension, it is necessary to enter into a new lease agreement for the additional one year lease term. The lease contains a termination provision should full access to the site become necessary prior to December 31, 2014. Fiscal Implications: None. (The lease rate is for the token sum of \$1, as it was part of the agreement for acquisition of the site.) Savings: Not applicable. Recommendation for Action: Board approval is requested.

**13. MEMORANDUM OF AGREEMENT WITH ST. AUGUSTINE'S UNIVERSITY: WAKE YOUNG MEN'S AND WOMEN'S LEADERSHIP ACADEMIES**

Terms and conditions of a Memorandum of Agreement have been reached with St. Augustine's University (SAU) to memorialize and detail the partnership between the Board and SAU to offer university classes as part of the Leadership Academies' early college high school program. WCPSS students will be provided an opportunity to complete a high school diploma and earn some college credit in a highly supportive and academically challenging learning environment. Per the terms of the agreement, SAU will provide students of the Academies in grades 11 through 13 with certain physical facilities, academic instruction and support.

The term of the Agreement is for five (5) years, commencing on July 1, 2014, ("Commencement Date") and shall renew annually thereafter unless terminated pursuant to the terms of the agreement or notice of nonrenewal is provided by either party. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

**14. LEASE AGREEMENT WITH WAKE COUNTY: CAREER & TECHNICAL EDUCATION HIGH SCHOOL**

Terms and conditions of Lease Agreement have been reached with Wake County to lease a renovated facility for location of a Career and Technical Education (CTE) high school. Use of the facility will be shared with Wake Technical Community College when not in use by the high school. The future CTE site includes 101,719 rentable square feet of space in two buildings upon a 15.802 acre tract with appropriate parking areas located at 2200 South Wilmington Street, in Raleigh. The lease term is from the commencement date which is estimated to be July, 2014, for twenty (20) years until June 30, 2034, with the Board having the right to extend the term for an additional ten (10) year period. The rental rate is one dollar (\$1.00) per year, payable as a lump sum in advance for the twenty (20) year lease term. Board shall also be responsible for maintenance, utilities and insurance of the facility. Fiscal Implications: Funding for the lease is in CIP 2006. Maintenance, utilities, and insurance will be in the annual operating budgets.

Savings: Not Applicable. Recommendation for Action: Board approval is requested.

**15. MEMORANDUM OF AGREEMENT WITH WAKE TECHNICAL COMMUNITY COLLEGE: CAREER & TECHNICAL EDUCATION (CTE) HIGH SCHOOL**

Terms and conditions of a Memorandum of Agreement have been reached with Wake Technical Community College (WTCC) that details the partnership between the Board and WTCC to offer students technical programs that follow Career and College Promise pathways to prepare them for both career and post secondary opportunities. WCPSS Students will be offered a comprehensive academic program meeting all the WCPSS graduation requirements and University of North Carolina (UNC) System entrance requirements. The WTCC faculty will be located on the high school campus and function as an integral part of the high school. Use of the CTE High School facility will be shared with Wake Technical Community College when not in use by the high school. The term of the Agreement is for twenty (20) years, commencing on July 1, 2014, (“Commencement Date”) and terminating on June 30, 2034. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

**SCHOOL PERFORMANCE**

**16. AMPLIFY EDUCATION, INC.**

Amplify Education, Inc. began a pilot of an entire grade level for the last six months at East Cary Middle School that includes tablets, on-site PD support, and content for the four core areas that is preloaded on the devices. This request is to continue and expand the pilot using RttT funds for year one to include 6th and 7th grade students. Amplify Education, Inc. is the sole and exclusive worldwide source for the Amplify Access Tablet Solution. This tablet incorporates intellectual property exclusively licensed and/or owned by Amplify. Amplify currently has two provisional patent applications (U.S. Application # 61/790,712) for the tablet and a second for various functions for development roadmap (U.S. Application # 61/731,592). The Amplify Access Tablet provides schools and school systems with a complete mobile learning solution designed specifically for use by teachers and students. The student tablet solution includes the following components: Hardware (tablet device), network connectivity, education specific interface, 3rd party content and reference tools, implementation support, professional development, and mobile device management, technical and pedagogical support. One (1) subscription to include complete access to support, professional development, 3rd party content, mobile device management and an educational specific interface to allow teachers to manage classroom and the device from the front of the classroom aiding in classroom management in a one-to-one device environment. The professional development model includes staff member on-site for at least first semester of contract. Fiscal Implications: 2013-14 – \$249,741, 2014-15 - \$194,009 and 2015-16 - \$95,040 for a total three year costs of \$538,790. Recommendation for Action: Board approval is requested.

**17. GRANT PROPOSALS**

- Competitive (#10914): Laura Bush Foundation, Laura Bush Foundation Grant / Individual Schools.
- Competitive (#11014): NC Department of Public Instruction, Cooperative Innovative High School Programs / Central Services.
- Competitive (#11114): Raytheon, Math and Science Education Grants / Individual Schools.
- Competitive (#11214): Town of Cary, Town of Cary Grant Programs / Individual Schools.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant Program. Savings: Grant funding supplements existing resources. Recommendation for Action: Board approval is requested.

**HUMAN RESOURCES**

**18. RECOMMENDATION FOR EMPLOYMENT**

1. Professional
2. Support

**19. REQUEST FOR LEAVE(S)**

**BOARD**

**20. BOARD ADVISORY COUNCIL NOMINATIONS**

This represents new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

**ACTION ITEMS**

**FINANCE**

**21. ALVES EDUCATIONAL CONSULTANTS GROUP CONTRACT EXTENSION**

Alves Educations Consultants provides application software and related support services to the WCPSS Office of Student Assignment. For 2013-14, the contract was initially extended from June 1 through September 30, 2013. A change order in the amount of \$190,000 is now being requested to extend the contract through the remainder of the fiscal year to June 30, 2014. There is no change to the fee structure for software and services, which is not to exceed \$20,000 per month, and with any travel expenses billed in addition to the monthly fee. Fiscal Implications: Funding is available. Savings: N/A. Recommendation for Action: Board approval is requested.

**FACILITIES**

**22. ACQUISITION AND DEVELOPMENT AGREEMENT FOR ABBOTTS CREEK ELEMENTARY SCHOOL (E-20) AND ABBOTTS CREEK PARK**

The Board entered into an Interlocal Agreement for the Programming and Planning a School and Other Public Facilities in Raleigh, NC (ILA) with the City of Raleigh (City) and Wake County (County) dated August 2, 2010 to finalize a Conceptual Master Plan that includes an elementary school, community center, park improvements and Emergency Medical Services (EMS) facility and to determine the apportioned costs of implementing the specific uses identified above. The City, the Board and the County have collaboratively determined the programming and cost apportionment of implementing the specific uses and completed the EMS facility and the City and Board have determined the cost estimates for the community center, park improvements and elementary school.

Terms and conditions of an Acquisition and Development Agreement (ADA) have been reached to memorialize the parties agreement for 1) City to acquire the property from the County needed for its community center and park uses at a price of \$54,000 per acre within sixty (60) days of either full approval and execution of the ADA by all parties or recordation of a subdivision plat, whichever first occurs, 2) Board to lease the property from County needed for its school use at a rent of ten dollars (\$10.00) per year for a term to be negotiated

by the parties and memorialized in a separate lease, and 3) develop and maintain the property collaboratively pursuant to the apportionment of responsibilities as set forth in the ADA as to road improvements, parking, storm water, sedimentation and erosion control, sanitary sewer and water services, utilities installations, site lighting, retaining walls and grading. Planned for construction in two phases, Phase 1 is primarily related to City's development of the community center and two multipurpose fields, and Phase 2 is primarily related to Board's development of the elementary school site. During the construction of each phase, the City and Board will share in the construction responsibility and costs of certain site development components. In Phase 1, the Board share is anticipated not to exceed \$1,100,000 based upon construction drawing estimates. In Phase 2, the City share is anticipated to be approximately \$101,750 based upon construction drawing estimates. Total cost shares will be itemized in the bid process to determine final apportionment of costs. A copy of the ADA is attached for review. Fiscal Implications: Funds are available in CIP 2006 for the lease and for the anticipated \$1,100,000 share of the cost of Phase 1 site improvements. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

### **23. AMENDMENT TO INTERLOCAL AGREEMENT: ABBOTT'S CREEK ELEMENTARY (E-20)**

The Board entered into an Interlocal Agreement for the Programming and Planning a School and Other Public Facilities in Raleigh, NC (ILA) with the City of Raleigh (City) and Wake County (County) dated August 2, 2010 to finalize a Conceptual Master Plan that includes an elementary school, community center, park improvements and Emergency Medical Services (EMS) facility and to determine the apportioned costs of implementing the specific uses identified above. The City has currently budgeted resources for the initial development of the community center and athletic facilities in lieu of the Conceptual Master Plan athletic facilities as initially agreed upon. Terms and conditions of an Amendment to the ILA have been reached to memorialize 1) the City's proposal to develop its proposed multi-purpose fields in a different location than initially planned, 2) the City's proposal to enter into an agreement with the North Raleigh Athletic Association (NRAA) for the use of the multi-purpose fields as previously agreed upon by the City and NRAA, 3) to amend City's lease term with the County from forty (40) years to ninety-nine (99) years, and 4) to amend Board's school site purchase terms to reflect Board's school site lease terms in consideration of a rate \$10.00 per year to be memorialized in a separate lease agreement. A copy of the Amendment to the ILA is attached for review. Fiscal Implications: None. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

### **POLICY**

#### **24. POLICY 6605: INVESTIGATIONS AND ARRESTS BY LAW ENFORCEMENT**

*New Policy; First Reading*

This policy was reviewed by the Superintendent's Leadership Team on September 23<sup>rd</sup> and reviewed by the Policy Committee on September 24<sup>th</sup>. It was presented at the Work Session on October 1<sup>st</sup>. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

### **CLOSED SESSION**

- To consider confidential personnel information protected under G.S. 143-318.11 (a) (6) and 115C-319.

- To consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g.
- To consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3).
- To establish or give instructions concerning the Board's negotiating position related to a potential acquisition of real property, as provided in G.S. 143-318.11 (a)(5).

**ACTION ITEM**

**HUMAN RESOURCES**

**25. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)**

**FACILITIES**

**26. OFFER TO PURCHASE AND CONTRACT – NORTHWEST CARY/  
MORRISVILLE (E-33)**

**27. OFFER TO PURCHASE AND CONTRACT- NORTHWEST CARY/BRIER CREEK  
(E-38)**

**ADJOURNMENT**