



**WAKE COUNTY
BOARD OF EDUCATION**

WAKE COUNTY BOARD OF EDUCATION

April 8, 2014

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Board of Education Work Session – 2:30 P.M.

Superintendent’s Proposed 2014-15 Budget Work Session

College-Going Diagnostic Results: Examining College Enrollment and Persistence in WCPSS
Annual Suspension

Establish An “Incentive Bonus” to Recruit Full-Time Teachers In The Difficult To Fill Teaching
Areas of Special Education, Mathematics, Science, Health Occupations, and Family & Consumer
Science for the 2014-2015 School Year
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OPEN SESSION - 5:30 P.M.

1. CALL TO ORDER

2. QUORUM DETERMINATION

3. PLEDGE OF ALLEGIANCE

4. INFORMATION

Chair’s Comments

Superintendent’s Comments

Board Members’ Comments

5. APPROVAL OF THE MEETING AGENDA

PUBLIC HEARING OF THE SUPERINTENDENT’S PROPOSED BUDGET

Citizens who sign up to address the 2014-2015 Superintendent’s Proposed Budget will be allowed three minutes for remarks.

PUBLIC COMMENT – IMMEDIATELY FOLLOWING THE PUBLIC HEARING

Citizens who sign up to address the Board during public comment will be called on in priority order first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public comment, any speakers remaining will be recognized at the end of the agenda for their comments.

CONSENT ITEMS

APPROVAL OF MEETING MINUTES

- 6. January 8, 2013 - Board of Education Work Session Minutes
- January 22, 2013 - Board of Education Work Session Minutes
- February 19, 2013 - Board of Education Work Session Minutes
- March 5, 2013 - Board of Education Work Session Minutes
- March 19, 2013 - Board of Education Work Session Minutes

- April 9, 2013 - Board of Education Work Session Minutes
- April 23, 2013 - Board of Education Work Session Minutes
- May 7, 2013 - Board of Education Work Session Minutes
- May 21, 2013 - Board of Education Work Session Minutes
- June 4, 2013 - Board of Education Work Session Minutes
- June 18, 2013 - Board of Education Work Session Minutes
- January 15, 2014 - REVISED Facilities Committee Meeting Minutes

FINANCE

7. GIFTS TO THE SYSTEM

One hundred and ninety-one gifts have been donated to the Wake County Public School System. The approximate value of the gifts is \$62,157.00. Fiscal Implications: Not Applicable. Savings: Not Applicable. Recommendation for Action: No Action Required.

8. REPORT OF ADMINISTRATION APPROVED CONTRACTS

The attached summaries are provided as information in accordance with Board Policy 8361. The summaries list all change orders, and contracts having a value greater than \$50,000 and not over \$100,000 and purchase orders in excess of \$250,000 for February 2014. Fiscal Implications: Not Applicable. Savings: Not Applicable. Recommendation for Action: Not Applicable.

9. BUDGET AMENDMENTS AND TRANSFERS, 2013-2014

To report changes in the budget resulting from transactions processed during February, 2014.

Fiscal Implications:

Adjust State Public School Fund	+	\$	29,736
Adjust Local Current Expense Fund	+	\$	28,905
Adjust Federal Grants Fund - State	+	\$	41,357
Adjust Capital Outlay Fund		\$	0
Adjust Multiple Enterprise Fund	+	\$	103,600
Adjust Direct Grants Fund	+	\$	311,245
Adjust Other Specific Revenue Fund		\$	0
Net Changes	+	\$	514,843

Savings: Not Applicable. Recommendation for Action: No action. In accordance with Budget Resolution, administration is reporting changes in appropriations.

10. RENEWAL OF MICROSOFT E.E.S. VOLUME LICENSING AGREEMENT

Microsoft's Enrollment for Education Solutions (EES) Program is set up to provide academic customers a way to acquire software and services under a single subscription agreement. Licensing model chosen by the district is based on full-time faculty and staff count, not per device. The district initially enrolled in 2012 and the Board approved renewal in April 2013 at a cost of \$618,037.45. Cost each year may fluctuate based on number of licenses renewed under Program. Current term expires April 30, 2014. This year's renewal will extend subscription through April 30, 2015. Renewal is being handled through SHI International Corp., a Microsoft reseller. Fiscal Implications: Total amount of renewal is \$618,812.45. Funding is available in the 2013-14 PRC 15 allotment. Savings: Not applicable. Recommendation for Action: Staff is requesting Board approval of renewal.

FACILITIES

11. DECLARATION OF STORMWATER MAINTENANCE AGREEMENT AND CITY CODE COVENANT FOR ABBOTTS CREEK ELEMENTARY SCHOOL (E-20) AND ABBOTTS CREEK PARK

In furtherance of the development of Abbotts Creek Elementary School (E-20) and City of Raleigh's Abbotts Creek Park, terms and conditions of a Declaration of Storm Water Maintenance Agreement and a City Code Covenant have been reached to memorialize the rights, and responsibilities of the parties for installation, maintenance, upkeep, repair and code compliance of the shared storm water system. These agreements are a requirement of City of Raleigh and must be approved and executed by all parties as a prerequisite to recordation of the subdivision plat that will create the parties' respective lots from the County-owned assemblage. Recordation of the subdivision plat together with the agreements is required by City of Raleigh before the expedited review process is allowed to proceed. Copies of the Declaration of Storm Water Maintenance Agreement and the City Code Covenant are attached for review. Fiscal Implications: Not Applicable. Savings: Not Applicable. Recommendation for Action: Board approval is requested.

12. LEASE AGREEMENT RENEWAL: LEASE FOR ADMINISTRATIVE AND SUPPORT SPACE WITH J.T. HOBBY & SON, INC., (ROCK QUARRY ROAD)

Terms and conditions of a Lease Agreement have been reached with J.T. Hobby & Son, Inc., ("Landlord") to renew the lease of approximately 17,670 square feet of office/flex space at 1429 Rock Quarry Road, Suite 116, Raleigh, NC. The initial lease term began May 1, 2007, and has subsequently been renewed on three occasions. Landlord maintained the original annual rental rate of \$9.50/square foot for the 2007-2013 terms and increased the annual rental rate 3% to \$9.785/square foot for 2013-2014. Terms have now been reached to renew the lease for a two year term beginning May 1, 2014 and ending April 30, 2016, which includes an annual rental rate increase of 1.5% per term. The annual rental rate for 2014-2015 is \$9.93/square foot and the annual rate for 2015-2016 is \$10.08/square foot. All other lease terms remain the same. The current use is as office space and warehouse space for administrative and support functions of WCPSS, with appropriate parking areas included. A copy of the Lease is attached. Fiscal Implications: A single sum annual lease payment of \$175,463.10 will become due May 1, 2014 for the 2014-2015 term. This is an increase of \$2,562.18 over the previous year's lease. A single sum lease payment of \$178,113.60 will become due on May 1, 2015 for the 2015-2016 term. This is an increase of \$2,650.50 over the 2014-2015 term. Utilities costs and taxes are not included therewith. Funding is available from the CIP 2006 Program Management budget. Savings: None. Recommendation for Action: Staff requests Board approval.

13. REPORT ON SETTLEMENT OF RONALD GAY AND MICHELLE H. GAY AND RHYMES & REASONS, INC., CONDEMNATION ACTION: ROLESVILLE MIDDLE

On May 3, 2011, the Board authorized a Resolution and Order of Condemnation for acquisition of necessary easements along the property of Ronald Gay, Michelle H. Gay and Rhymes & Reasons, Inc., ("Gay/Rhymes") associated with the development of Rolesville Middle. On September 1, 2011, Board Counsel filed a condemnation action against Gay/Rhymes. The Parties have now settled all matters in controversy between them. Under the settlement, Gay/Rhymes will dismiss all claims against the Board with prejudice, and the Board shall pay the sum of \$175,000 to Gay/Rhymes as full adequate and final compensation for the property interests taken which include right of way dedication of 8,491 square feet, temporary construction easements of 10,299 square feet, slope easement of 2,297 square feet and compensation for

landscape damages. Attached is a copy of the Final Consent Judgment. Fiscal Implications: Board shall compensate Gay/Rhymes in the total amount of \$175,000 from funds available in the Offsite (Public) Improvements budget within CIP 2006. Savings: None. Recommendation for Action : None. Announcement of report of settlement of claim is for information purposes only.

SCHOOL PERFORMANCE

14. AMENDMENT ONE TO GLOBAL TRANSLATION SYSTEMS II, INC.

A parent document translation request is offered at each IEP meeting, which has led to a large increase in document translation. Limited English Proficient (LEP) families participating in Individual Education Plan (IEP) meetings and educational decision making for their child must have an understanding of the discussion. Therefore, interpreter and translation services are required when a parent/guardian is LEP. Each month the invoices are reviewed to identify if our contract is on target and we have identified that there have been large increases in document translation and interpreter requests. We have identified a consistent percent increase of 150% each month. Therefore this contract is being increased by \$345,000 for a contract total of \$645,000. Fiscal Implications: Funding in the Special Education Services' budget in the amount of \$345,000 is to be used to pay the cost of these services. The total contract amount is \$645,000. Savings: N/A. Recommendation for Action: Board approval is requested.

15. GRANT PROPOSALS

- Collaborative (#18114): US Department of Agriculture, National Institute of Food and Agriculture, NC State University, Children, Youth and Families at Risk (CYFAR) Sustainable Community Projects / Central Services.
- Competitive (#18214): ExploreLearning®, Reflex Educator Grant Program / Individual Schools.
- Competitive (#18314): Best Buy Children's Foundation, Foundation Grant Program / Individual schools.
- Competitive (#18414): US Department of Education, Investing in Innovation Fund (i3) / Central Services.
- Competitive (#18514): US Department of Education, Elementary and Secondary School Counseling Programs Grant / Central Services.
- Competitive (#18614): Georgia-Pacific, Georgia-Pacific Foundation Grants / Individual Schools.
- Competitive (#18714): Mazda Foundation, Mazda Foundation Grants / Individual Schools.
- Competitive (#18814): PPG Industries Foundation, PPG Foundation Grants / Individual Schools.
- Competitive (#18914): Sony USA, Sony Grants / Individual Schools.
- Competitive (#19014): Genworth Foundation, Genworth Foundation Grants / Individual Schools.
- Competitive (#19114): US Department of Education, Professional Development for Arts Educators (PDAE) Grant Program / Central Services.

Fiscal Implications: Any required cash and/or in-kind matching contributions vary by grant program. Savings: Grant funding supplements existing resources. Recommendation for Action: Board approval is requested.

16. VIF INTERNATIONAL EDUCATION

Wake County will pay VIF International Education Program fees of \$77,145 for 2013-2014. The SPLASH Language Immersion and Passport Program at Jeffrey's Grove Elementary is \$44,950 and the Passport and Global Gateway Programs at 5 schools is \$32,195. Wake County will also pay a deposit of \$9,990 for SPLASH Language Immersion Program Fees for 2014-2015. The deposit goes towards costs incurred for recruitment of new VIF teachers beginning the spring of 2014.

Wake County will pay VIF International Education Employee Fees of \$289,750. There are 19 VIF teachers at a cost of \$15,250 per teacher. The employee fees cover the recruitment and placement of the teachers. Fiscal Implications: The total cost of VIF programming is \$376,885. Savings: N/A. Recommendation for Action: Board approval is requested.

17. CASE 21 CONTRACT

Amend the CASE21 contract for formative assessments to develop tests for Wake County Public School System Acceleration process. These assessments will be used as one of the measurements in qualifying for Single Subject Acceleration (SSA). Case 21 will adjust these tests for changes in standards for three years from date of the purchase order or contract. Other requested changes in the tests may incur a fee. These questions will only be used for Wake County Public School System and these tests can be used over multiple years. This includes student answer documents, scanning, scoring and reporting. The annual fee is based on the number of students. Fiscal Implications: Change order increase of \$137,000 Savings: Not Applicable. Recommendation for Action: Board Approval is requested.

HUMAN RESOURCES

18. RECOMMENDATION FOR EMPLOYMENT

1. Professional
2. Support

19. REQUEST FOR LEAVE(S)

COMMUNICATIONS

20. FUNDING AGREEMENT FOR ATHENS DRIVE COMMUNITY LIBRARY, FY 2014

This Funding Agreement between the County of Wake and the Wake County Board of Education sets forth the terms and conditions upon which the County will direct an appropriation of funding for FY 2014 in the amount of one hundred sixty thousand dollars (\$160,000.00) to the Board for the operations of the Athens Drive Community Library at Athens Drive High School.

Wake County, the City of Raleigh and the Wake County Board of Education entered into an Interlocal Agreement dated August 7, 1980 for the operation of the Athens Drive Community Library. WCPSS currently operates the Athens Drive Community Library as a specialty public library serving both the students of Athens Drive High School and the general public. Wake County continues to provide support for the operation of the Library on a year to year basis in consideration of the Board agreeing to make the Library available to Wake County citizens during hours extending beyond the regular school day.

This Funding Agreement replaces the Services Agreement proposed by the County that was

scheduled for approval by the Board in August 2013. The proposed agreement contained standard language for Independent Contractors providing services to the County and included multiple provisions that were not applicable to the nature of the relationship between the parties (i.e., insurance requirements, indemnification, etc.). As a result, attorneys for the Board and the County developed the attached Funding Agreement which addresses the operations, staffing and funding for the Library during FY 2014. The Board will access funding from the County on a monthly basis as reimbursement for the salaries and benefits actually paid for Board employees (librarians, library assistants, and a page) assigned to provide public services at the Library. The Funding Agreement also allows the Board to access funds for reimbursement of salary and benefits during all months that have elapsed during the current fiscal year prior to the signing of this Agreement.

This Agreement only addresses funding for FY 2014. Since the formation of the primary Interlocal Agreement regarding the Library, the operations of the public libraries have been consolidated under the auspices of the County. As the current Interlocal Agreement has not been updated since 1980, staff will continue to work with counsel to develop an updated Interlocal Agreement between the County and the Board. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

BOARD

21. BOARD ADVISORY COUNCIL NOMINATIONS

The attached forms represent new nominations to the Board Advisory Councils. The nomination forms are attached for the Board's review and consideration. Fiscal Implications: N/A. Savings: N/A. Recommendation for Action: Board approval is requested.

ACTION ITEMS

SCHOOL PERFORMANCE

22. BOARD POLICY 5532: ACCELERATION AND ACADEMIC ADVANCEMENT

Revised; First Reading

Acceleration and academic advancement allows any student to work above the assigned grade level and/or to complete studies at an earlier age. WCPSS students may be nominated for participation in an accelerative practice by a parent, teacher, or themselves. Acceleration opportunities are provided for any K-12 student who meets the requirements while enrolled and attending a school in the Wake County Public School System (WCPSS).

Policy 5532 was reviewed by SLT on September 23, 2013 and October 7, 2013 and at policy committee on August 27, 2013, October 29, 2013, December 10, 2013 and February 6, 2014. Fiscal Implications: N/A. Savings: N/A. Recommendation for Action: Board approval is requested.

23. BOARD POLICY 6410: CODE OF STUDENT CONDUCT

Revised; First Reading

On 2/4/14 the Board revised Policy 6410 Code of Student Conduct by removing Policy L1-10 Misconduct on a School Vehicle. Staff is recommending adding language in Policy 6410 Code of Student Conduct to include school transportation. Fiscal Implications: None. Savings: None. Recommendation for Action: Board approval is requested.

HUMAN RESOURCES

24. ESTABLISH AN “INCENTIVE BONUS” TO RECRUIT FULL-TIME TEACHERS IN THE DIFFICULT TO FILL TEACHING AREAS OF SPECIAL EDUCATION, MATHEMATICS, SCIENCE, HEALTH OCCUPATIONS, AND FAMILY & CONSUMER SCIENCE FOR THE 2014-2015 SCHOOL YEAR.

The Wake County Public School System will provide a one-time \$1,500 incentive bonus to newly hired special education highly qualified licensed teachers, and a one-time \$1,000 incentive bonus to newly hired mathematics, science, health occupations, and family & consumer science highly qualified licensed teachers who accept full-time employment with the district for the 2014-2015 school year. This incentive will allow the district to more competitively recruit candidates throughout the nation. WCPSS recruiters will use the “incentive bonus” as a selling point when marketing the school district at local, regional, and national teacher job fairs. The bonus will be paid in two equal increments in September 2014 and February 2015. The individual must remain employed with WCPSS on the dates of payment to be eligible to receive the respective bonus payments. Individuals hired during the 2014-15 school year are eligible to receive a pro-rata bonus. The incentive bonus is not available to individuals employed by WCPSS during the 2013-14 school year. Fiscal Implications: Estimated maximum funding required to fulfill the hiring incentive is \$898,000. Funding is available in current fiscal year savings. Upon board approval of the plan, funding will be reserved in a designated fund balance account for appropriation into the 2014-15 budget and payment of the bonus during the 2014-15 fiscal year. Recommendation for Action: Board approval is requested.

CLOSED SESSION

- To consider confidential personnel information protected under G.S. 143-318.11 (a) (6) and 115C-319.
- To consult with the Board of Education attorney and preserve the attorney-client privilege as provided in G.S. 143-318.11 (a)(3).
- To consider confidential student information protected under G.S. 115C-402 and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232 g.
- To establish or give instructions concerning the Board’s negotiating position related to a potential acquisition of real property, as provided in G.S. 143-318.11 (a)(5).

ACTION ITEM

HUMAN RESOURCES

25. RECOMMENDATION FOR ADMINISTRATIVE APPOINTMENT(S)

26. SUPERINTENDENT LEADERSHIP TEAM CONTRACT EXTENSIONS

FACILITIES

27. OFFER TO PURCHASE AND CONTRACT – NEAR WILLOW SPRINGS ES

ADJOURNMENT